

# UPS FreightTalk.org

SEPTEMBER 2012



**Running out of patience. Getting organized.**

**Negotiations for the next UPS Freight contract are set to commence in late September.**

**When the contract was signed in 2008, we were told it was only a first contract, and the big issues would be dealt with next time.**

**NOW is the time to win a strong contract!**



**Some key issues that members agree need to be dealt with in this contract:**

- ✘ **Eliminate contractors taking Teamster work**
- ✘ **Join the UPS Health & Welfare and Pension plans**
- ✘ **Establish clear timelines and deadlines for resolution of grievances**
- ✘ **Establish a 30 work day probationary period for all job classifications**
- ✘ **Protect full-time jobs**
- ✘ **Negotiate and vote on existing practices and work rules**
- ✘ **Improve the vacation schedule and increase discretionary or sick days and personal holidays**
- ✘ **Substantial hourly and OTR wage increases**

## **WHAT DO YOU THINK?**

**UPS Freight Teamsters are building a network of members to have a voice in bargaining—and we want to hear from you.**

**What are the improvements you'd like to see in the next UPS Freight agreement?  
Let us know what you think at [www.upsfreighttalk.org](http://www.upsfreighttalk.org).**



*UPS Freight Talk is a network of Teamsters working together for a stronger contract. We are an independent voice—  
not sponsored by the IBT. We work with Teamsters for a Democratic Union (TDU), our union's national rank-and-file network.*