

ANNUAL \$150,000 CLUB REPORT

Every year, Teamsters for a Democratic Union publishes the salaries of the highest paid Teamster officials in our \$150,000 Club Report.

Informed members can help root out dues waste and make sure our money is spent building Teamster Power.

Name	City	Total Salary	Total Comp.	Affiliations
Dennis Raymond	Waterbury, Conn.	\$180,602	\$199,746	INTL, JC 10, L 677
William Lichtenwald	Toledo, Ohio	\$179,307	\$198,366	OH Conf, JC 41, L 20
Patrick Lopresti	New York	\$179,077	\$196,548	GCC
Ronald Herrera	Covina, Calif.	\$177,952	\$195,455	INTL, JC 42, L 396
Joseph Molinero	Pittsburgh	\$177,440	\$200,261	INTL, PA, JC 40, L 211
Brian Buhle	Indianapolis	\$175,600	\$201,022	INTL, JC 69, L 135
John Coli, Jr.	Chicago	\$175,000	\$197,823	L 727
Louis Bisignano	Lake Success, N.Y.	\$174,102	\$190,468	L 282
Anthony D'Aquila III	Lake Success, N.Y.	\$174,102	\$196,427	L 282
Anthony Pirozzi	Lake Success, N.Y.	\$174,102	\$192,303	L 282
Edmund Kane	New York	\$172,109	\$196,156	L 237
Therese Casalette	Lake Success, N.Y.	\$171,300	\$186,832	L 817
Francis Connolly	Lake Success, N.Y.	\$171,300	\$189,017	L 817
Edward Doyle, Jr.	Elmsford, N.Y.	\$171,160	\$208,414	L 456
Brian Rainville	Chicago	\$170,526	\$185,794	INTL, JC 25
Jos. Wojocichowski	New York	\$170,048	\$190,380	JC 16, L 812
Andrew Marshall	Phoenix	\$170,016	\$181,488	INTL, JC 3, L 104
Michael Smith	Long Island City, N.Y.	\$169,360	\$202,848	L 810
William Walpert	Cleveland	\$168,706	\$205,348	INTL, BLET
Susan Mauren	Minneapolis	\$166,061	\$206,376	INTL, JC 32, L 320
Patrick Kelly	Orange, Calif.	\$168,232	\$180,815	JC 42, L 952
Keith Gleason	Peoria, Ill.	\$168,007	\$181,200	INTL, JC 65, L 627
Robert Machado	Lake Success, N.Y.	\$167,678	\$167,678	L 282
Denis Taylor	Baltimore	\$167,453	\$221,056	INTL, JC 62, L 355
Ernest Soehl	N Brunswick, N.J.	\$166,300	\$187,063	INTL, L 701
Tony Cornelius	Mosinee, Wis.	\$165,890	\$173,876	INTL, JC 39, L 662
Gregory Nowak	Detroit	\$165,737	\$202,330	INTL, JC 43, L 1038
Brian Meidel	Chicago	\$165,443	\$167,215	INTL, JC 25, L 734
Daniel Hannah	El Paso, Texas	\$164,881	\$236,525	BLET
Robert Hahn	Orange, Calif.	\$163,911	\$165,110	L 952
Donna Santoro	Long Island City, N.Y.	\$163,666	\$191,096	L 810
Mark Herrmann	Madison, Wis.	\$163,578	\$176,642	INTL, JC 39, L 695
Michael B. Haffner	Waukegan, Ill.	\$163,548	\$173,669	JC 25, L 301
Jeffrey Padellaro	Manchester, N.H.	\$163,348	\$184,345	INTL, JC 10, L 633
Robert Roberge	Elmsford, N.Y.	\$163,302	\$222,146	L 456
Dale Bolt	Burr Ridge, Ill.	\$163,150	\$163,637	L 731
Danny Barton	Indianapolis	\$162,800	\$174,424	INTL, JC 69, L 135
Thomas Nelson, Jr.	Rochester, Mich.	\$162,740	\$172,271	INTL, L 160
Brad Slawson, Jr.	Blaine, Minn.	\$162,535	\$190,849	INTL, L 120
Sean O'Brien	Charlestown, Mass.	\$162,400	\$202,482	INTL, JC 10, L 25
John Williams	Washington	\$162,228	\$189,873	INTL
Robert Combine	Louisville, Ky.	\$162,095	\$165,955	L 2727
Howard Wells	Collingswood, N.J.	\$161,719	\$167,406	JC 53, L 676
Robert Lacey	Washington	\$161,096	\$186,005	GCC
Steven Vairma	Denver	\$159,974	\$181,277	INTL, JC 3, L 455
Michael Stapleton	Orlando, Fla.	\$159,016	\$179,610	INTL, JC 75, L 385
David Robinson	Saginaw, Mich.	\$158,220	\$194,812	INTL, JC 43, L 486
Neil Ditchek	Washington	\$157,917	\$172,060	INTL
John Karakian	Battle Creek, Mich.	\$157,315	\$166,403	BLET
John Heffeman	New York	\$156,803	\$161,663	GCC L 2
Dennis Watson	Carson Calif.	\$156,600	\$166,839	L 572
John Burns	New York	\$156,197	\$171,258	L 237
Malcolm Patterson, Jr.	New York	\$156,197	\$191,193	L 237
Rigoberto Tirado	Covina, Calif.	\$156,180	\$166,815	L 495
Ronald Germana	New York	\$155,858	\$190,209	L 237
Gordon Sweeton	Washington	\$155,570	\$184,874	INTL
Ferline Buie	Washington	\$154,824	\$166,439	INTL, JC 55, L 922
Raymond Whitmer	Bellflower, Calif.	\$154,478	\$172,843	INTL, L 911
Steve Stone	Louisville, Ky.	\$154,134	\$155,379	L 2727
Dave Lucas	Bloomfield, Conn.	\$153,963	\$173,276	INTL, JC 10, L 671
Edgar Pruitt	Cleveland	\$153,706	\$193,082	BLET
Steven Dayan	Hollywood, Calif.	\$153,092	\$172,742	L 399
Edward Duffy	Hollywood, Calif.	\$152,441	\$172,433	L 399
Kevin Reddy	Providence, R.I.	\$151,562	\$161,489	L 251
Stephen Nagrotsky	Washington	\$151,500	\$166,599	INTL
Michael Bourgal	Lake Success, N.Y.	\$151,394	\$168,442	L 282
Dominick Marrocco	Lake Success, N.Y.	\$151,394	\$169,556	L 282
Michael O'Toole	Lake Success, N.Y.	\$151,394	\$171,095	L 282
Benedetto Umbr	Lake Success, N.Y.	\$151,394	\$170,779	L 282
Patrick Flynn	Chicago	\$435,252	\$465,002	L 710
Terrence Hancock	Burr Ridge, Ill.	\$300,250	\$304,400	JC 25, L 731
James Hoffa	Washington	\$294,285	\$372,489	INTL
John Coli, Sr.	Chicago	\$294,270	\$342,963	INTL, JC 25, L 727
Randy Cammack	Covina, Calif.	\$292,428	\$321,430	INTL, JC 42, L 63
Fred Gegare	Mosinee, Wis.	\$286,067	\$309,540	INTL, JC 39, L 662
James Dawes	Chicago	\$282,866	\$291,376	L 710
Leo Reed	Hollywood, Calif.	\$281,411	\$318,022	INTL, JC 42, L 399
George Miranda	New York	\$276,112	\$315,745	INTL, JC 16, L 210
Thomas Keegel	Washington	\$267,080	\$337,601	INTL
George Tedeschi	Washington	\$264,696	\$292,747	INTL, GCC
Louis Smith	New York	\$258,134	\$285,977	JC 16, L 810
Thos R. O'Donnell	Lake Success, N.Y.	\$250,300	\$267,483	L 817
Stephen Mack	San Leandro, Calif.	\$248,725	\$285,372	INTL, JC 7, L 853
Ken Wood	Tampa, Fla.	\$243,315	\$264,234	INTL, JC 75, L 79
Fred Potter	Hazlet, N.J.	\$240,780	\$265,283	INTL, L 469
David Loughton	Manchester, N.H.	\$239,323	\$271,734	INTL, JC 10, L 633
Michael Sweeney	Chicago	\$237,910	\$248,643	L 710
Robert Morales	Daly City, Calif.	\$236,251	\$261,045	INTL, JC 7, L 350
Fred Simpson	Southfield, Mich.	\$234,215	\$258,531	INTL, BMW
Robert Lennox	Covina, Calif.	\$232,609	\$245,878	INTL, JC 42, L 495
Rick Middleton	Carson, Calif.	\$232,261	\$262,974	INTL, L 572
William Hamilton	Philadelphia	\$230,444	\$274,698	INTL, PA, JC 53, L 107
Ken Hall	Charleston, W. Va.	\$230,235	\$260,622	INTL, L 175
Brad Slawson, Sr.	Blaine, Minn.	\$226,122	\$278,379	INTL, JC 32, L 120
Dennis Pierce	Cleveland	\$224,406	\$262,779	INTL, BLET
Robert Bouvier	Washington	\$224,018	\$226,507	INTL
Thos. J. O'Donnell	Lake Success, N.Y.	\$223,300	\$250,587	L 817
Rome Aloise	San Leandro, Calif.	\$221,790	\$256,652	INTL, JC 7, L 853
Ernest Yates	Daly City, Calif.	\$221,633	\$232,654	INTL, JC 7, L 665
Gregory Floyd	New York	\$217,098	\$225,698	JC 16, L 237
Anthony Cousimano	Hollywood, Calif.	\$211,262	\$247,525	INTL, L 399
John Lisner	Burr Ridge, Ill.	\$209,010	\$210,379	L 731
Leo Deaner	Washington	\$205,267	\$219,378	INTL
Gary Witlen	Washington	\$203,622	\$214,779	INTL
Albert Mixon	Cleveland	\$202,817	\$214,616	INTL, JC 41, L 507
David Bourne	Wilmington, Ohio	\$199,500	\$222,016	INTL, L 1224
Richard Bell	Washington	\$198,871	\$213,326	INTL
James McCall	Washington	\$195,315	\$206,494	INTL
W.C. "Willie" Smith	Jackson, Miss.	\$195,300	\$242,524	INTL, JC 87, L 891
Leo Carroll	Springfield, Ill.	\$194,404	\$236,285	L 916
Fred Zuckerman	Louisville, Ky.	\$193,255	\$236,411	INTL, JC 94, L 89
Tony Barr	Springfield, Ill.	\$192,694	\$226,622	L 916
Christopher Griswold	So El Monte, Calif.	\$191,777	\$247,885	INTL, L 986
Joseph Gurrieri	New York	\$191,389	\$194,249	GCC L 51
Daniel Kane, Sr.	Rahway, N.J.	\$189,647	\$216,711	INTL, L 111
Thomas Gesualdi	Lake Success, N.Y.	\$189,559	\$210,032	JC 16, L 282
Richard Hendershot	New York	\$189,406	\$218,301	L 237
Patrick Williams	Crowley, Texas	\$189,104	\$281,729	BLET
Tyson Johnson	Washington	\$188,095	\$223,296	INTL
John Dulczak	Philadelphia	\$187,911	\$194,811	L 837
Becky Strzechowski	Chicago	\$187,790	\$251,422	L 700
Joseph Bairos	Providence, R.I.	\$187,449	\$211,222	INTL, JC 10, L 251
Patricia Stryker	New York	\$183,814	\$202,879	L 237
Alphonse Rispoli	Mountainside, N.J.	\$181,452	\$190,934	JC 73, L 863

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Shanda Laurent	Hollywood, Calif.	\$151,250	\$186,097	L 399
John F. Murphy	Boston	\$151,222	\$184,828	INTL, L 122
Tracey Thompson	Tukwila, Wash.	\$151,050	\$182,435	L 117
Michael Scott	Miami	\$150,997	\$153,780	INTL, JC 75, L 769
John Bulgaro	Albany, N.Y.	\$150,974	\$185,013	INTL, BREW, JC 18, L 294
Kevin Moore	Detroit	\$150,820	\$186,329	INTL, JC 43, L 299
Donald Arnold	New York	\$150,801	\$178,451	L 237
Frank Perkins	San Antonio	\$150,676	\$178,253	INTL, JC 58, L 657
Jeffery Farmer	Washington	\$150,313	\$184,051	INTL
Gary Tiboni	Valley View, Ohio	\$150,246	\$162,173	OH Conf, JC 41, L 436
Harvey Jackson	Stratford, Conn.	\$150,085	\$155,851	INTL, L 1150

Get a list of officers who made less than \$150,000 at www.TDU.org

ABOUT THIS INFORMATION

The Teamster Rank & File Education and Legal Defense Foundation (TRF) analyzed hundreds of LM-2 financial reports and IRS 990 tax forms for 2011, which have been filed by locals, joint councils, conferences, and the IBT. The information is factual and nonpartisan, and as thorough as possible.

A longer salary list, with hundreds more officers who made less than \$150,000 salary in 2011, is available at www.TDU.org.

At that same TDU website you can find out how to access the LM-2 report for your own local union.

Teamster Money Should Build Teamster Power

In a tough economy, many Teamsters are taking concessions.

But top Teamster officials are riding high.

In the worst recession of our lives, many Teamsters are being hit with concessions, pension cuts and layoffs.

Our union has been hit hard, too. The Teamsters have lost 100,000 members in just three years according to union reports filed with the Department of Labor.

But one group of Teamsters has not felt any belt-tightening at all: James Hoffa, International officials and their appointees.

Thirty-six Teamster officials made over \$200,000 in salary last year, and 135 made over \$150,000—more than any other time in Teamster history.

These figures are part of the \$150,000 Club Report, a comprehensive study of Teamster finances by the Teamster Rank and File Education and Legal Defense Foundation (TRF).

The report provides nonpartisan information to Teamster members about where our dues money is going.

Key findings in this year's report include:

- The highest paid Teamster is Patrick Flynn of Chicago Local 710. He resigned as an International vice president, because the IBT constitution prohibits a VP from having a higher aggregate salary than the General President. Flynn pulled down \$465,002 in salary from his local union.
- Hoffa paid himself \$372,489 in 2011, including a lucrative "housing allowance." When Hoffa first ran for Teamster president, he promised to "cut n cap" salaries at \$150,000.
- 129 officials on the International payroll made multiple union salaries—some taking home three Teamster salaries, one each from the International, a Joint Council and a Union.

Teamster Organizing

In 2002 the Hoffa administration called a special convention to raise dues to 2.5 hours pay. The dues hike was supposedly for two purposes: to establish a strong strike fund and to fund organizing.

Hoffa's slogan in promoting the dues hike was "A nickel an hour for Teamster power." But few members

are feeling the power.

Take organizing. While nonunion competition is on the rise, the Hoffa administration has actually shrunk the organizing department.

Today, there are just 40 full-time IBT organizers and about 40 project organizers, for a total of 80. A few years ago, that number was 140.

If everyone in the \$150,000 club took a 10% cut, and that money was put into organizing, it would boost the organizing budget by \$2.5 million per year, putting dozens of more organizers in the field.

The Bottom Line

Many Teamster officials work hard and they deserve to be compensated for their long hours. But when top officers are telling members to accept concessions because of the economy, those same officers should lead by example.

Teamster resources should go first and foremost to building Teamster power.

Do you agree? If so, contact Teamsters for a Democratic Union, the movement of Teamsters working to make it all happen.

"Starting pay for UPS part-timers is just \$8.50 an hour and hasn't gone up in 15 years. With contract negotiations going on right now, we need to make them remember the 250,000 UPSers who pay their salaries, including 125,000 part-timers. Show us the money!"

**Dave Fischer, UPS
Local 413, Columbus, Ohio**



"Freight Teamsters like me took a 15 percent wage cut and saw our pensions cut. Times are lean. It's time to cut the fat at the International Union and put our money into organizing the nonunion competition and rebuilding our power in trucking before it's too late."

**Tim Pagel, YRC
Local 988, Houston**



ANNUAL \$150,000 CLUB REPORT

Every year, Teamsters for a Democratic Union publishes the salaries of Teamster officials who made more than \$120,000.

This listing includes all officials who make over \$120,000 in salary and is for the information of Teamster members.

Name	City	Total Salary	Total Comp.	Affiliations
Mark Kenny	Wall, N.J.	\$149,781	\$166,973	BLET
John Tolman	Cleveland	\$149,295	\$194,557	INTL, BLET
Joseph Scavetta	Lake Success, N.Y.	\$149,292	\$166,494	L 282
Bret Caldwell	Washington	\$149,226	\$169,800	INTL
Mark Gleason	San Francisco	\$149,062	\$164,907	L 665
Charles Roth	Greensboro, N.C.	\$148,975	\$179,287	INTL, L 391
John Slattery	Washington	\$148,163	\$164,977	INTL
Daniel Kane, Jr.	Bronx, N.Y.	\$148,000	\$172,119	INTL, L 202
Michael Manley	Washington	\$147,454	\$160,783	INTL
James Thomason	Louisville, Ky.	\$146,905	\$161,794	JC 94, L 783
Thomas Marchetti	Hollywood, Calif.	\$146,528	\$173,450	L 399
Michael Simeone	Denver	\$146,359	\$171,210	INTL, L 175
Spencer Thal	Tukwila, Wash.	\$145,750	\$162,942	L 117
Chris Silvera	Long Island City, N.Y.	\$145,664	\$173,039	L 808
Sydney Goldstein	Elmsford, N.Y.	\$145,635	\$162,977	L 456
P. Geller, Sr.	Southfield, Mich.	\$145,440	\$187,698	BMW
Lamont Byrd	Washington	\$145,260	\$162,749	INTL
Sean Harren	So. El Monte, Calif.	\$145,058	\$170,876	L 986
Ken Bryant	Dallas	\$144,962	\$156,745	INTL, JC 80, L 745
Richard Gibson	Washington	\$144,527	\$154,898	INTL
Edward Gleason	Washington	\$144,527	\$159,722	INTL
Joseph Muckle	Wilmington, Ohio	\$144,106	\$154,528	L 1224
Rocco Calo	Stratford, Conn.	\$143,809	\$165,896	JC 10, L 1150
Roger Sanchez	Southfield, Mich.	\$143,807	\$157,571	INTL, BMW
Antonio Christian	San Leandro, Calif.	\$143,460	\$171,520	INTL, L 853
Gilbert Gore	Cleveland	\$143,295	\$173,235	BLET
Willard Knight	Cleveland	\$143,295	\$182,747	BLET
Marcus Ruef	Cleveland	\$143,295	\$195,417	BLET
Michael Twombly	Cleveland	\$143,295	\$190,848	BLET
Stephen Bruno	Cleveland	\$143,202	\$173,256	BLET
William Moore	Topeka, Ka.	\$142,950	\$178,199	INTL, L 696
Kevin Camden	Park Ridge, Ill.	\$142,930	\$177,453	L 700
Cole Davis	Cleveland	\$142,901	\$183,288	BLET
Lourdes Garcia	Carson, Calif.	\$142,835	\$149,011	L 572
Matt Wilson	Galesburg, Ill.	\$142,382	\$205,043	BLET
Steven Gordon	New York	\$142,244	\$161,140	L 237
Anthony Artificio	Union, N.J.	\$142,243	\$153,043	JC 73, L 641
Iain Gold	Washington	\$142,068	\$156,451	INTL
Gerald Gross	South Easton, Mass.	\$142,021	\$163,989	JC 10, L 653
Curtis Scott	New York	\$141,974	\$162,891	L 237
Thomas Feeley	Long Island City, N.Y.	\$141,841	\$169,728	L 810
Fred Alston	New York	\$141,378	\$165,526	L 272
Joseph Mattesi	New York	\$141,377	\$161,241	L 272
William Lickert, Jr.	White Oak, Penn.	\$141,269	\$147,747	L 205
Nick Nardi	Cleveland	\$140,542	\$156,829	INTL, L 416
Nancy Shaw	Anchorage, Alaska	\$140,062	\$144,455	L 959
Todd Thompson	Washington	\$139,644	\$158,668	INTL
Robert Paffenroth	Covina, Calif.	\$139,400	\$164,418	INTL, L 63
James Giocastro	New York	\$139,023	\$154,919	L 237
Wesley Jenkins	Forest Hill, Texas	\$138,828	\$150,098	L 767
Marc Anderson	Wilmington, Ohio	\$138,650	\$143,744	L 747
Donnie West	Birmingham, Ala.	\$138,600	\$170,678	INTL, JC 87, L 612
Clacy Griswold	So. El Monte, Calif.	\$138,551	\$188,951	INTL, L 986
Michael Quinn	Hauppauge, N.Y.	\$138,403	\$139,346	BLET

Name	City	Total Salary	Total Comp.	Affiliations
Randel Korgan	Covina, Calif.	\$138,250	\$198,298	JC 42, L 63, L 630
Anthony Caifano	New York	\$138,228	\$152,227	GCC
Dean Modecker	Denver	\$138,107	\$159,790	INTL, L 455
James Kelly	Philadelphia	\$137,339	\$143,210	L 500
Mark Whitchurch	Spring Grove, Ill.	\$137,194	\$147,227	BLET
Larry Daugherty	Daly City, Calif.	\$137,146	\$152,150	INTL, L 350
Michael Bergen	Covina, Calif.	\$137,029	\$156,295	INTL, JC 42, L 166
Frederick McLuckie	Washington	\$136,936	\$148,411	INTL
Alan Holdcraft	Crowley, Texas	\$136,684	\$149,451	BLET
Nicolas Manicone	Washington	\$136,100	\$146,509	INTL
Victor Terranella	Kansas City, Mo.	\$135,717	\$147,910	JC 56, L 41
John A. Murphy	Boston	\$135,688	\$198,074	INTL, L 25
Robert Ryder	Fort Washington, Pa.	\$135,555	\$160,103	INTL, L 463
James Dent	San Antonio	\$135,196	\$163,070	BLET
Richard Daly	New York	\$135,189	\$135,189	GCC L 2
Thomas Ratliff	Washington	\$135,044	\$142,846	INTL, JC 55, L 639
Jim Kabell	Springfield, Mo.	\$134,648	\$147,745	INTL, MOKAN, JC 56, L 245
Thomas Pontolillo	Cleveland	\$134,536	\$153,094	BLET
Matthew Bruccoleri	New York	\$134,478	\$156,922	L 272
Eddie Jacobson	Washington	\$134,162	\$158,441	INTL
Anthony Lepore	Bloomfield, Conn.	\$133,802	\$143,974	INTL, L 671
Claude Gray	Greensboro, N.C.	\$133,674	\$140,227	INTL, JC 9, L 391
Michael Yauger	Chicago	\$133,556	\$145,379	INTL, JC 25, L 786
Robert Bayusik	New Haven, Conn.	\$133,400	\$147,881	L 443
Scott Helgand	Washington	\$133,320	\$168,560	INTL
Joseph Rojas	New York	\$133,304	\$156,303	L 272
Cynthia Impala	Washington	\$132,981	\$149,515	INTL
Joseph Esposito	Bridgeport, Conn.	\$132,787	\$141,623	L 191
Michael Priestler	Cleveland	\$132,430	\$169,557	BLET
Richard Boyles	Anchorage, Alaska	\$132,237	\$141,698	L 959
Daniel Manocchio	East Providence, R.I.	\$132,201	\$140,789	L 251
William Overton	Powell, Tenn.	\$132,200	\$140,361	BLET
Paul Kozicki	Detroit	\$132,150	\$148,648	JC 43, L 247
John Farrish	Waynesboro, Va.	\$132,071	\$142,955	INTL, JC 83, L 29
Thomas Lauer	So El Monte, Calif.	\$132,021	\$146,157	L 986
Michael Filler	Washington	\$131,797	\$148,783	INTL
Douglas Teoli	East Providence, R.I.	\$131,640	\$138,157	L 251
Steven Labrie	East Providence, R.I.	\$131,337	\$138,413	L 251
Thomas Noonan	Manchester, N.H.	\$131,137	\$146,613	JC 10, L 633
Tony Smith	Chuluota, Fla.	\$131,003	\$134,200	BLET
W Bon	Southfield, Mich.	\$130,956	\$136,810	BMW
Edward Weber	Great Neck, N.Y.	\$130,869	\$165,257	L 812
David Rush	Springfield, Ill.	\$130,846	\$151,651	L 916
Richard Whitworth	Washington	\$130,842	\$143,170	GCC
Joseph O'Connor	Washington	\$130,841	\$152,980	GCC
Robert Warnock III	South Bend, Ind.	\$130,620	\$138,935	JC 69, L 364
R. Inclima	Southfield, Mich.	\$130,416	\$140,023	BMW
S. Powers	Southfield, Mich.	\$130,416	\$136,491	BMW
L. Fenhaus	Southfield, Mich.	\$130,416	\$148,249	BMW
D. Griffin	Southfield, Mich.	\$130,416	\$142,196	BMW
Richard Geirut	Joliet, Ill.	\$130,321	\$139,140	L 179
Vito Dragone, Jr.	Uniontown, Pa.	\$129,921	\$145,553	JC 40, L 491
Warren Marchetti	Great Neck, N.Y.	\$129,481	\$162,320	L 812
Joseph Vitta	Great Neck, N.Y.	\$129,481	\$168,002	L 812
Leonard Smith	Tukwila, Wash.	\$129,375	\$142,195	INTL, L 117
Matthew Condron	Norristown, Pa.	\$129,368	\$140,638	L 384
John Shorts	Forest Hills, Texas	\$129,350	\$148,320	L 767
Edward Laprath	Galesburg, Ill.	\$129,274	\$129,274	BLET
Demos Demopoulos	New York	\$129,166	\$145,454	JC 16, L 553
Charles Rightnowar	Liberty, Mo.	\$129,106	\$129,106	BLET
Clarence Stewart	Covina, Calif.	\$128,900	\$150,815	INTL, L 63
Eddie Rivera	New York	\$128,778	\$152,206	L 272
Arthur Cantu	San Diego	\$128,697	\$136,366	INTL, JC 42, L 36
Michael Goebel	Woodson Terrace, Mo.	\$128,435	\$145,505	INTL, MOKAN, JC 13, L 688
Lynne Nowell	Wilmington, Ohio	\$128,257	\$134,541	L 1224

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Jay Phillips	Covina, Calif.	\$128,200	\$145,123	L 396
Kenton Psota	Galesburg, Ill.	\$128,154	\$128,154	BLET
Michael McGaha	Washington	\$128,019	\$157,297	INTL
Robin Mingilino	Mokena, Ill.	\$128,018	\$131,048	L 710
Robert Gaines	Morristown, Pa.	\$127,954	\$134,402	L 384
Louis Sanchez	Mountainside, N.J.	\$127,920	\$137,907	L 863
Mitchell Cairns	Stratford, Conn.	\$127,787	\$128,970	L 1150
Robert Duncan	Stratford, Conn.	\$127,787	\$129,344	L 1150
Josip Racan	Stratford, Conn.	\$127,787	\$129,436	L 1150
John Parks	Yakima, Wash.	\$127,652	\$137,388	JC 28, L 760
Tom Clatfelter	Springfield, Ill.	\$127,615	\$155,418	L 916
Arthur Burns	Fort Worth, Texas	\$127,401	\$134,693	BREW, JC 80, L 997
Michael Bonaduce	Norristown, Pa.	\$126,995	\$137,680	L 384
Carin Zelenko	Washington	\$126,920	\$141,866	INTL
Chester Mordasini	Bellflower, Calif.	\$126,585	\$141,093	L 911
Nelson Silva	Long Island City, N.Y.	\$126,504	\$151,512	L 810
John Mascali	Long Island City, N.Y.	\$126,502	\$156,613	L 810
Clayton Jefferies	Orlando, Fla.	\$126,442	\$143,920	L 385
Mark Johnson	Washington	\$126,296	\$150,176	INTL
William Cunningham	Union, N.J.	\$126,060	\$134,071	INTL, L 641
Richard Rollinson	Stratford, Conn.	\$126,018	\$128,340	L 1150
D. Joynt	Southfield, Mich.	\$125,907	\$192,223	BMWE
D. Tanner	Southfield, Mich.	\$125,807	\$144,764	BMWE
J. Cook	Southfield, Mich.	\$125,807	\$167,421	BMWE
Patrick Darrow	Akron, Ohio	\$125,755	\$137,737	INTL, OH Conf, JC 41, L 348
Edward Smith	Stratford, Conn.	\$125,575	\$132,137	L 1150
Robert Linsey	Kansas City, Mo.	\$125,127	\$162,441	BLET
H. Wise, Jr.	Southfield, Mich.	\$125,107	\$153,448	BMWE
Joseph Lanthier	San Bruno, Calif.	\$124,740	\$140,698	JC 7, L 856
Thomas Browne	Burr Ridge, Ill.	\$124,540	\$124,934	L 731
Brent Taylor	Dallas	\$124,462	\$136,764	INTL, JC 80, L 745
Gerald Pauli	Mokena, Ill.	\$124,277	\$166,000	L 710
Wayne Schultz	Madison, Wis.	\$123,953	\$130,944	INTL, JC 39, L 695
Richard Gibbons	Granby, Mo.	\$123,916	\$134,416	BLET
Terry Johnson	Forest Hills, Texas	\$123,861	\$141,196	L 767
John Kulers	Elmsford, N.Y.	\$123,829	\$137,714	L 456
John Agenbroad	Cincinnati	\$123,818	\$135,972	GCC DC3, JC 43
James Monagle	Norristown, Pa.	\$123,796	\$129,881	L 384
Oswaldo LaVerme	Long Island City, N.Y.	\$123,659	\$145,913	L 808
Landol Fletcher	Cayce, S.C.	\$123,601	\$137,992	INTL, JC 9, L 509
Daniel Gatto	Baldwin, N.Y.	\$123,460	\$142,716	L 854
William Visci	Elmsford, N.Y.	\$123,411	\$139,235	L 456
James Kimball	Washington	\$123,224	\$134,972	INTL
Carlos Borba	Martinez, Calif.	\$123,172	\$146,887	INTL, JC 7, L 315
Thomas Stiede	Downers Grove, Ill.	\$122,916	\$138,914	JC 25, L 703
Diana Franken	Salem, Or.	\$122,887	\$132,963	JC 37, L 670
Doug Turner	Wilmington, Ohio	\$122,878	\$123,275	L 1224
Mitzi Montemore	Washington	\$122,832	\$130,543	INTL
Melissa Riner	Washington	\$122,832	\$129,375	INTL
Catherine Heckla	Mokena, Ill.	\$122,828	\$125,839	L 710
Carlos Clavarino	Stratford, Conn.	\$122,454	\$129,053	L 1150
Christine Bailey	Washington	\$122,264	\$139,221	INTL
John Cotoggio	Great Neck, N.Y.	\$121,846	\$149,798	L 812
William Elder	Ventura, Calif.	\$121,550	\$131,526	L 186
Charles Whobrey	Evansville, Ind.	\$121,340	\$128,119	INTL, JC 94, L 215
Lisa Kinard	Washington	\$121,200	\$133,404	INTL
Frederick Dubinsky	Washington	\$121,000	\$147,755	INTL
Eric Tate	Covina, Calif.	\$121,000	\$142,730	L 848
Daniel Kreiser	Trenton, N.J.	\$120,959	\$124,394	L 35
Colvin Bolton	Louisville, Ky.	\$120,696	\$141,019	JC 94, L 89
Joseph Valenti	Detroit	\$120,678	\$156,874	L 214
John Fogarty, Sr.	Ft. Washington, Pa.	\$120,642	\$151,356	INTL, L 463
Charles Anderson	Cleveland	\$120,606	\$123,206	BLET

Key to the Report:

This chart lists Teamster officials and staff who received salaries of over \$120,000 in 2011. This information was compiled from hundreds of Department of Labor LM-2 and LM-3 forms and IRS Form 990 reports. Total compensation includes salaries, allowances and expenses, but does not reflect other benefits such as pensions and automobiles.

Abbreviations: BLET=Brotherhood of Locomotive Engineers and Trainmen; BMWE=Brotherhood of Maintenance of Way Employees; BR=Brewery and Soft Drink Workers Conference; CANNERY=Cannery Council; GCC=Graphics Communications Conference; INTL=International; JC=Joint Council; KY-WV=Kentucky-West Virginia Conference; L=Local Union; MO KS=Missouri-Kansas-Nebraska Conference; NMP=Newspaper, Magazine, Print Conference; OH=Ohio Conference; PA=Penn. Conference