

ANNUAL \$150,000 CLUB REPORT

Every year, Teamsters for a Democratic Union publishes the salaries of the highest paid Teamster officials in our \$150,000 Club Report.

Informed members can help root out dues waste and make sure our money is spent building Teamster Power.

Name	City	Total Salary	Total Comp.	Affiliations
Patrick Flynn	Chicago	\$435,252	\$465,002	L 710
Terrence Hancock	Burr Ridge, Ill.	\$300,250	\$304,400	JC 25, L 731
James Hoffa	Washington	\$294,285	\$372,489	INTL
John Coli, Sr.	Chicago	\$294,270	\$342,963	INTL, JC 25, L 727
Randy Cammack	Covina, Calif.	\$292,428	\$321,430	INTL, JC 42, L 63
Fred Gegare	Mosinee, Wis.	\$286,067	\$309,540	INTL, JC 39, L 662
James Dawes	Chicago	\$282,866	\$291,376	L 710
Leo Reed	Hollywood, Calif.	\$281,411	\$318,022	INTL, JC 42, L 399
George Miranda	New York	\$276,112	\$315,745	INTL, JC 16, L 210
Thomas Keegel	Washington	\$267,080	\$337,601	INTL
George Tedeschi	Washington	\$264,696	\$292,747	INTL, GCC
Louis Smith	New York	\$258,134	\$285,977	JC 16, L 810
Thos R. O'Donnell	Lake Success, N.Y.	\$250,300	\$267,483	L 817
Stephen Mack	San Leandro, Calif.	\$248,725	\$285,372	INTL, JC 7, L 853
Ken Wood	Tampa, Fla.	\$243,315	\$264,234	INTL, JC 75, L 79
Fred Potter	Hazlet, N.J.	\$240,780	\$265,283	INTL, L 469
David Laughton	Manchester, N.H.	\$239,323	\$271,734	INTL, JC 10, L 633
Michael Sweeney	Chicago	\$237,910	\$248,643	L 710
Robert Morales	Daly City, Calif.	\$236,251	\$261,045	INTL, JC 7, L 350
Fred Simpson	Southfield, Mich.	\$234,215	\$258,531	INTL, BMW
Robert Lennox	Covina, Calif.	\$232,609	\$245,878	INTL, JC 42, L 495
Rick Middleton	Carson, Calif.	\$232,261	\$262,974	INTL, L 572
William Hamilton	Philadelphia	\$230,444	\$274,698	INTL, PA, JC 53, L 107
Ken Hall	Charleston, W. Va.	\$230,235	\$260,622	INTL, L 175
Brad Slawson, Sr.	Blaine, Minn.	\$226,122	\$278,379	INTL, JC 32, L 120
Dennis Pierce	Cleveland	\$224,406	\$262,779	INTL, BLET
Robert Bouvier	Washington	\$224,018	\$226,507	INTL
Thos. J. O'Donnell	Lake Success, N.Y.	\$223,300	\$250,587	L 817
Rome Aloise	San Leandro, Calif.	\$221,790	\$256,652	INTL, JC 7, L 853
Ernest Yates	Daly City, Calif.	\$221,633	\$232,654	INTL, JC 7, L 665
Gregory Floyd	New York	\$217,098	\$225,698	JC 16, L 237
Anthony Cousimano	Hollywood, Calif.	\$211,262	\$247,525	INTL, L 399
John Lisner	Burr Ridge, Ill.	\$209,010	\$210,379	L 731
Leo Deaner	Washington	\$205,267	\$219,378	INTL
Gary Witlen	Washington	\$203,622	\$214,779	INTL
Albert Mixon	Cleveland	\$202,817	\$214,616	INTL, JC 41, L 507
David Bourne	Wilmington, Ohio	\$199,500	\$222,016	INTL, L 1224
Richard Bell	Washington	\$198,871	\$213,326	INTL
James McCall	Washington	\$195,315	\$206,494	INTL
W.C. "Willie" Smith	Jackson, Miss.	\$195,300	\$242,524	INTL, JC 87, L 891
Leo Carroll	Springfield, Ill.	\$194,404	\$236,285	L 916
Fred Zuckerman	Louisville, Ky.	\$193,255	\$236,411	INTL, JC 94, L 89
Tony Barr	Springfield, Ill.	\$192,694	\$226,622	L 916
Christopher Griswold	So El Monte, Calif.	\$191,777	\$247,885	INTL, L 986
Joseph Gurrieri	New York	\$191,389	\$194,249	GCC L 51
Daniel Kane, Sr.	Rahway, N.J.	\$189,647	\$216,711	INTL, L 111
Thomas Gesualdi	Lake Success, N.Y.	\$189,559	\$210,032	JC 16, L 282
Richard Hendershot	New York	\$189,406	\$218,301	L 237
Patrick Williams	Crowley, Texas	\$189,104	\$281,729	BLET
Tyson Johnson	Washington	\$188,095	\$223,296	INTL
John Dulczak	Philadelphia	\$187,911	\$194,811	L 837
Becky Strzechowski	Chicago	\$187,790	\$251,422	L 700
Joseph Bairos	Providence, R.I.	\$187,449	\$211,222	INTL, JC 10, L 251
Patricia Stryker	New York	\$183,814	\$202,879	L 237
Alphonse Rispoli	Mountainside, N.J.	\$181,452	\$190,934	JC 73, L 863
Dennis Raymond	Waterbury, Conn.	\$180,602	\$199,746	INTL, JC 10, L 677
William Lichtenwald	Toledo, Ohio	\$179,307	\$198,366	OH Conf, JC 41, L 20
Patrick Lopresti	New York	\$179,077	\$196,548	GCC
Ronald Herrera	Covina, Calif.	\$177,952	\$195,455	INTL, JC 42, L 396
Joseph Molinero	Pittsburgh	\$177,440	\$200,261	INTL, PA, JC 40, L 211
Brian Buhle	Indianapolis	\$175,600	\$201,022	INTL, JC 69, L 135
John Coli, Jr.	Chicago	\$175,000	\$197,823	L 727
Louis Bisignano	Lake Success, N.Y.	\$174,102	\$190,468	L 282
Anthony D'Aquila III	Lake Success, N.Y.	\$174,102	\$196,427	L 282
Anthony Pirozzi	Lake Success, N.Y.	\$174,102	\$192,303	L 282
Edmund Kane	New York	\$172,109	\$196,156	L 237
Therese Casalette	Lake Success, N.Y.	\$171,300	\$186,832	L 817
Francis Connolly	Lake Success, N.Y.	\$171,300	\$189,017	L 817
Edward Doyle, Jr.	Elmsford, N.Y.	\$171,160	\$208,414	L 456
Brian Rainville	Chicago	\$170,526	\$185,794	INTL, JC 25
Jos. Wojocichowski	New York	\$170,048	\$190,380	JC 16, L 812
Andrew Marshall	Phoenix	\$170,016	\$181,488	INTL, JC 3, L 104
Michael Smith	Long Island City, N.Y.	\$169,360	\$202,848	L 810
William Walpert	Cleveland	\$168,706	\$205,348	INTL, BLET
Susan Mauren	Minneapolis	\$166,061	\$206,376	INTL, JC 32, L 320
Patrick Kelly	Orange, Calif.	\$168,232	\$180,815	JC 42, L 952
Keith Gleason	Peoria, Ill.	\$168,007	\$181,200	INTL, JC 65, L 627
Robert Machado	Lake Success, N.Y.	\$167,678	\$167,678	L 282
Denis Taylor	Baltimore	\$167,453	\$221,056	INTL, JC 62, L 355
Ernest Soehl	N Brunswick, N.J.	\$166,300	\$187,063	INTL, L 701
Tony Cornelius	Mosinee, Wis.	\$165,890	\$173,876	INTL, JC 39, L 662
Gregory Nowak	Detroit	\$165,737	\$202,330	INTL, JC 43, L 1038
Brian Meidel	Chicago	\$165,443	\$167,215	INTL, JC 25, L 734
Daniel Hannah	El Paso, Texas	\$164,881	\$236,525	BLET
Robert Hahn	Orange, Calif.	\$163,911	\$165,110	L 952
Donna Santoro	Long Island City, N.Y.	\$163,666	\$191,096	L 810
Mark Herrmann	Madison, Wis.	\$163,578	\$176,642	INTL, JC 39, L 695
Michael B. Haffner	Waukegan, Ill.	\$163,548	\$173,669	JC 25, L 301
Jeffrey Padellaro	Manchester, N.H.	\$163,348	\$184,345	INTL, JC 10, L 633
Robert Roberge	Elmsford, N.Y.	\$163,302	\$222,146	L 456
Dale Bolt	Burr Ridge, Ill.	\$163,150	\$163,637	L 731
Danny Barton	Indianapolis	\$162,800	\$174,424	INTL, JC 69, L 135
Thomas Nelson, Jr.	Rochester, Mich.	\$162,740	\$172,271	INTL, L 160
Brad Slawson, Jr.	Blaine, Minn.	\$162,535	\$190,849	INTL, L 120
Sean O'Brien	Charlestown, Mass.	\$162,400	\$202,482	INTL, JC 10, L 25
John Williams	Washington	\$162,228	\$189,873	INTL
Robert Combine	Louisville, Ky.	\$162,095	\$165,955	L 2727
Howard Wells	Collingswood, N.J.	\$161,719	\$167,406	JC 53, L 676
Robert Lacey	Washington	\$161,096	\$186,005	GCC
Steven Vairma	Denver	\$159,974	\$181,277	INTL, JC 3, L 455
Michael Stapleton	Orlando, Fla.	\$159,016	\$179,610	INTL, JC 75, L 385
David Robinson	Saginaw, Mich.	\$158,220	\$194,812	INTL, JC 43, L 486
Neil Ditchek	Washington	\$157,917	\$172,060	INTL
John Karakian	Battle Creek, Mich.	\$157,315	\$166,403	BLET
John Heffeman	New York	\$156,803	\$161,663	GCC L 2
Dennis Watson	Carson Calif.	\$156,600	\$166,839	L 572
John Burns	New York	\$156,197	\$171,258	L 237
Malcolm Patterson, Jr.	New York	\$156,197	\$191,193	L 237
Rigoberto Tirado	Covina, Calif.	\$156,180	\$166,815	L 495
Ronald Germana	New York	\$155,858	\$190,209	L 237
Gordon Sweeton	Washington	\$155,570	\$184,874	INTL
Ferline Buie	Washington	\$154,824	\$166,439	INTL, JC 55, L 922
Raymond Whitmer	Bellflower, Calif.	\$154,478	\$172,843	INTL, L 911
Steve Stone	Louisville, Ky.	\$154,134	\$155,379	L 2727
Dave Lucas	Bloomfield, Conn.	\$153,963	\$173,276	INTL, JC 10, L 671
Edgar Pruitt	Cleveland	\$153,706	\$193,082	BLET
Steven Dayan	Hollywood, Calif.	\$153,092	\$172,742	L 399
Edward Duffy	Hollywood, Calif.	\$152,441	\$172,433	L 399
Kevin Reddy	Providence, R.I.	\$151,562	\$161,489	L 251
Stephen Nagrotzky	Washington	\$151,500	\$166,599	INTL
Michael Bourgal	Lake Success, N.Y.	\$151,394	\$168,442	L 282
Dominick Marrocco	Lake Success, N.Y.	\$151,394	\$169,556	L 282
Michael O'Toole	Lake Success, N.Y.	\$151,394	\$171,095	L 282
Benedetto Umbra	Lake Success, N.Y.	\$151,394	\$170,779	L 282

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Name	City	Total Salary	Total Comp.	Affiliations
Shanda Laurent	Hollywood, Calif.	\$151,250	\$186,097	L 399
John F. Murphy	Boston	\$151,222	\$184,828	INTL, L 122
Tracey Thompson	Tukwila, Wash.	\$151,050	\$182,435	L 117
Michael Scott	Miami	\$150,997	\$153,780	INTL, JC 75, L 769
John Bulgaro	Albany, N.Y.	\$150,974	\$185,013	INTL, BREW, JC 18, L 294
Kevin Moore	Detroit	\$150,820	\$186,329	INTL, JC 43, L 299
Donald Arnold	New York	\$150,801	\$178,451	L 237
Frank Perkins	San Antonio	\$150,676	\$178,253	INTL, JC 58, L 657
Jeffery Farmer	Washington	\$150,313	\$184,051	INTL
Gary Tiboni	Valley View, Ohio	\$150,246	\$162,173	OH Conf, JC 41, L 436
Harvey Jackson	Stratford, Conn.	\$150,085	\$155,851	INTL, L 1150

Get a list of officers who made less than \$150,000 at www.TDU.org

ABOUT THIS INFORMATION

The Teamster Rank & File Education and Legal Defense Foundation (TRF) analyzed hundreds of LM-2 financial reports and IRS 990 tax forms for 2011, which have been filed by locals, joint councils, conferences, and the IBT. The information is factual and nonpartisan, and as thorough as possible.

A longer salary list, with hundreds more officers who made less than \$150,000 salary in 2011, is available at www.TDU.org.

At that same TDU website you can find out how to access the LM-2 report for your own local union.

Teamster Money Should Build Teamster Power

In a tough economy, many Teamsters are taking concessions.

But top Teamster officials are riding high.

In the worst recession of our lives, many Teamsters are being hit with concessions, pension cuts and layoffs.

Our union has been hit hard, too. The Teamsters have lost 100,000 members in just three years according to union reports filed with the Department of Labor.

But one group of Teamsters has not felt any belt-tightening at all: James Hoffa, International officials and their appointees.

Thirty-six Teamster officials made over \$200,000 in salary last year, and 135 made over \$150,000—more than any other time in Teamster history.

These figures are part of the \$150,000 Club Report, a comprehensive study of Teamster finances by the Teamster Rank and File Education and Legal Defense Foundation (TRF).

The report provides nonpartisan information to Teamster members about where our dues money is going.

Key findings in this year's report include:

- The highest paid Teamster is Patrick Flynn of Chicago Local 710. He resigned as an International vice president, because the IBT constitution prohibits a VP from having a higher aggregate salary than the General President. Flynn pulled down \$465,002 in salary from his local union.
- Hoffa paid himself \$372,489 in 2011, including a lucrative "housing allowance." When Hoffa first ran for Teamster president, he promised to "cut n cap" salaries at \$150,000.
- 129 officials on the International payroll made multiple union salaries—some taking home three Teamster salaries, one each from the International, a Joint Council and a Union.

Teamster Organizing

In 2002 the Hoffa administration called a special convention to raise dues to 2.5 hours pay. The dues hike was supposedly for two purposes: to establish a strong strike fund and to fund organizing.

Hoffa's slogan in promoting the dues hike was "A nickel an hour for Teamster power." But few members

are feeling the power.

Take organizing. While nonunion competition is on the rise, the Hoffa administration has actually shrunk the organizing department.

Today, there are just 40 full-time IBT organizers and about 40 project organizers, for a total of 80. A few years ago, that number was 140.

If everyone in the \$150,000 club took a 10% cut, and that money was put into organizing, it would boost the organizing budget by \$2.5 million per year, putting dozens of more organizers in the field.

The Bottom Line

Many Teamster officials work hard and they deserve to be compensated for their long hours. But when top officers are telling members to accept concessions because of the economy, those same officers should lead by example.

Teamster resources should go first and foremost to building Teamster power.

Do you agree? If so, contact Teamsters for a Democratic Union, the movement of Teamsters working to make it all happen.

"Starting pay for UPS part-timers is just \$8.50 an hour and hasn't gone up in 15 years. With contract negotiations going on right now, we need to make them remember the 250,000 UPSers who pay their salaries, including 125,000 part-timers. Show us the money!"

**Dave Fischer, UPS
Local 413, Columbus, Ohio**



"Freight Teamsters like me took a 15 percent wage cut and saw our pensions cut. Times are lean. It's time to cut the fat at the International Union and put our money into organizing the nonunion competition and rebuilding our power in trucking before it's too late."

**Tim Pagel, YRC
Local 988, Houston**

