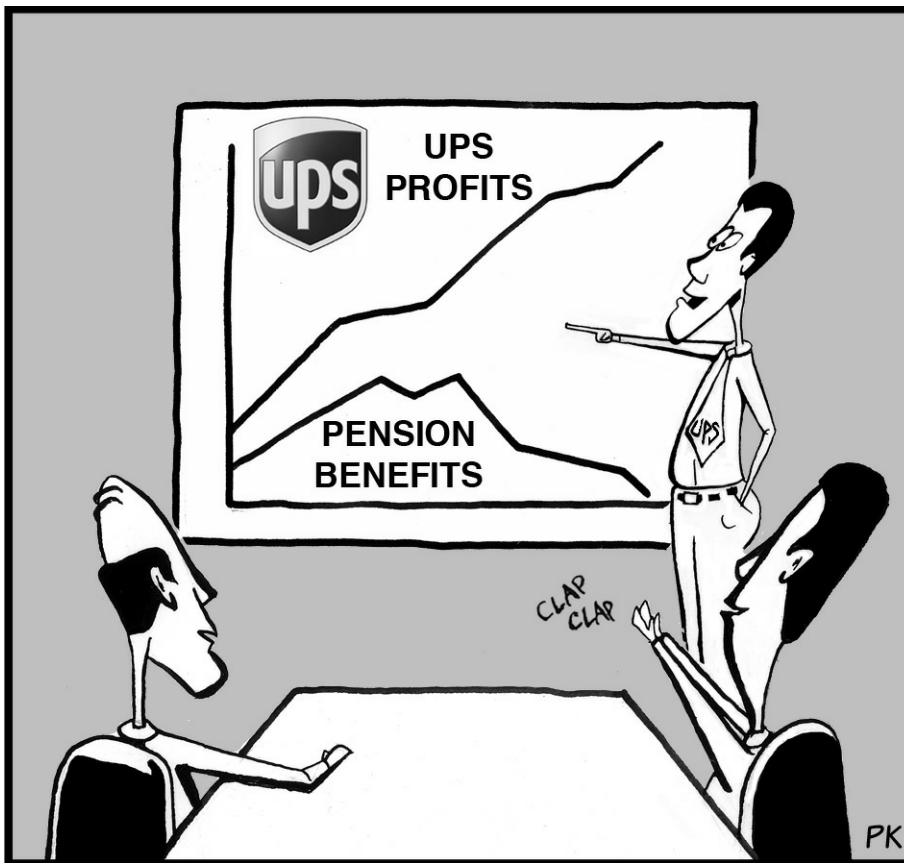


MAKE UPS DELIVER A PENSION INCREASE!



“As you can see, everything’s moving in the right direction.”

Teamsters in the IBT-UPS plan get the lowest pensions of any UPSers in the country with benefits of \$3,000/month for 30-and-out. This is not a bad pension compared to many workers and UPSers have more retirement security than freight Teamsters and others in the Central States.

But the fact remains that the 48,000 full-timers in the IBT-UPS Fund are getting second class pensions compared to UPSers across the country. Other UPS Teamsters get monthly pensions of \$3,500, \$4,000, and even more after 30 years.

The new contract is our chance to win a pension increase—as well as stronger protections from production harassment, excessive overtime, UPS technology, and bogus “dishonesty” write-ups.

The contract does not expire until August. But the company wants an early settlement.

UPS Teamsters get to vote on any early deal. Our right to vote gives us the power to demand that any new contract include pension increases and real protections against harassment. United, we can make UPS deliver the contract we deserve.

UPS just announced it made record earnings last year.

Domestic package delivery is UPS’s most profitable division.

UPS pays CEO Scott Davis over \$13 million a year.

Davis’s last pay hike was \$2.3 million, including a pension increase.

Working Teamsters have delivered huge profits for UPS.

It’s time for UPS to deliver a fair contract, including a pension increase.

CONTACT MAKE UPS DELIVER

We are a national network of UPS Teamsters working to enforce our rights and win a good contract. For more information, visit www.makeUPSdeliver.org or call 313-842-2600.

makeUPSdeliver.org 

Make UPS Deliver is independent of the International Brotherhood of Teamsters and does not reflect its views.