

# UPS Targets Our Health Benefits

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UPS made \$4.38 billion in profits last year. Forget givebacks. We need improvements.

UPS is proposing that members pay up to \$90 a week for our health benefits.

General Secretary-Treasurer Ken Hall has drawn a line in the sand on the issue: "We're not paying \$90. We're not paying \$9. We're not paying 9¢. We're not paying premiums for health insurance for a company that made \$4.389 billion."

## Healthcare Giveback by the Numbers

Under the company proposal, active UPS Teamsters—full-time and part-time—would pay healthcare premiums of \$30 a week for single coverage, \$60 for employee plus one, and \$90 for family coverage.

Employee healthcare premiums would go up 10 percent each year of the contract and would hit \$130 a week by the end of the agreement.

## Teamster Response

The International Union is calling on all Local Unions to hold parking

lot meetings at UPS buildings on February 21.

Members will be asked to wear stickers as part of this National Day of Action.

"Stickers don't win or lose a contract," Hall admitted. "The purpose is to get members involved and show the company we're unified."

Every Teamster should rally behind our union to show our unity and resolve to win a good contract.

## A Scare Tactic

The company's healthcare demands are nothing but a scare tactic. They know this concession will never make it into the final contract.

UPS's goal is to lower expectations and distract us from the real issues.

We have to keep our eye on the ball. And so do our negotiators.

The IBT is spreading the word about the company's concessionary demands and letting members know where our union stands.

But there is still a complete



information Brownout on all other contract issues, including excessive overtime, technology, the dishonesty loophole, SurePost, full-time jobs, harassment, pension, raises, part-time wages, and more.

Members don't need to hear all of the details of bargaining, but we deserve at least some information.

*Make UPS Deliver* has laid out a Contract Scorecard of what we got in the last contract and what we need to be fighting for this time on language and economics.

Shouldn't our contract negotiators do the same?

It's our contract and we'll fight for it. Our negotiators need to keep members informed, not in the dark, about what we're fighting for.

That's where we stand. How about you? Send us a message at [www.MakeUPSDeliver.org](http://www.MakeUPSDeliver.org). Or call 313-842-2600.

Let's work together to Make UPS Deliver the contract we deserve.

*Make UPS Deliver* is a campaign of Teamsters for a Democratic Union. We are a national network of Teamsters working to enforce our rights and win a good contract. For more information, visit [www.MakeUPSDeliver.org](http://www.MakeUPSDeliver.org) or call 313-842-2600.

[makeUPSdeliver.org](http://makeUPSdeliver.org) 

*Make UPS Deliver* is independent of the International Brotherhood of Teamsters and does not reflect its views.