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NETWORK OPTIMIZATION 2013
CHANGE OF OPERATIONS

This Change of Operation Optimizes The Relay and Terminal Network by:

- Consolidating Twenty Nine (29) End of Line Terminals into Existing Terminal Locations.
- Reducing End of Line Road Domiciles.
- Reducing Distribution Center Locations by Three (3)
- Reversing Specified Road Primaries
- Establishing a New Relay to Reduce System Miles
- Adding Sleeper Runs to a Current Sleeper Domicile

Change of Operations
(Article 8, Section 6)

10990 Roe Ave.
Overland Park, KS 66211

February 11, 2013

Mr. James P. Hoffa
General President, IBT
25 Louisiana, Ave., NW
Washington, DC 20001-2198

Mr. Michael McMillan
President & CEO, TMI
10990 Roe Ave., A-115
Overland Park, KS 66211

Gentlemen,

YRC Freight is requesting a Multi-Region Change of Operations bearing on or about March 20, 2013 in accordance with Article 8, Section 6 of the current NMFA. This Change of Operations concerns the consolidation of twenty-nine (29) end of line terminal locations into existing terminal operations, reducing end of line road domiciles, reducing distribution center locations by three (3), reversing specified road primaries, establishing a new relay location to reduce system miles and adding additional sleeper runs to the Jackson, MS sleeper domicile as defined in this document. The purpose of this change request is to increase density and load factor on linehaul movements, improve service, reduce empty mileage, eliminate certain fixed costs (building and lease expense, management staffing, taxes, communication expenses, etc) and improve efficiencies.

Company representatives will meet with National Freight Director Tyson Johnson, Asst. National Freight Director Gordon Sweeton, the Area Freight Coordinators and all Local Unions involved regarding this change of operations request.

The company fully intends to comply with the terms of the National Master Freight Agreement, all involved Supplemental Agreements and all involved White Paper Clerical and Maintenance Agreements.

Sincerely,

Lamar Beinhower
Director of Labor
Quality & Assurance

CC:

Mr. Tyson Johnson
IBT VP, National Freight Director
25 Louisiana, Ave., NW
Washington, DC 20001-2198

Mr. Ernie Soehl
Eastern Region of Teamsters
2003 US Route 30 Suite B
North Brunswick, NJ 08902

Mr. Ken Bryant
Southern Region of Teamsters
1007 Jonelle St.
Dallas, TX 75217

Mr. Gordon Sweeton
IBT Assistant Freight Director
PO Box 1299
Joplin, MO 64801

Mr. Robert Paffenroth
Western Region of Teamsters
379 W. Valley BLVD
Rialto, CA 92376

Mr. W.C. Smith
Executive Assistant to the General President
25 Louisiana Ave., NW
Washington, DC 20001-2198

CENTRAL REGION LOCAL UNIONS

Teamsters Local Union No. 7 3330 Miller Road Kalamazoo, MI, 49003	Teamsters Local Union No. 20 435S, Hawley St. Toledo, OH 43609
Teamsters Local Union No. 24 727 Grant St Akron, OH 44311	Teamsters Local Union No.40 200 Wilmar Ave. Mansfield, OH 44907
Teamsters Local Union No 41 4501 Emanuel Cleaver II Boulevard Kansas City, MO 64131	Teamsters Local Union No. 50 1609 North Illinois Belleville, IL 62226
Teamsters Local Union No 89 3813 Taylor Blvd Louisville, KY 40215	Teamsters Local Union No. 100 2100 Oak Road Cincinnati, OH 45241
Teamsters Local Union No 120 9422 Ulysses Street, NE Suite 120 Blaine, MN 55434	Teamsters Local Union No. 135 1233 Shelby St. Indianapolis, IN 46203
Teamsters Local Union 179 1000 N.E. Frontage Road Joliet, ILL 60431	Teamsters Local Union No 200 6200 West Bluemound Road Milwaukee, WI 53213
Teamsters Local Union No 215 825 Walnut Evansville, IN 47706-1040	Teamsters Local Union No. 236 2001 Cairo Rd. Paducah, KY 42001
Teamsters Local Union No. 279 2210 E. Hickory Decatur, IL 62526	Teamsters Local Union No 299 2741 Trumbull Ave Detroit, MI 48216
Teamsters Local Union No 301 36990 N. Greenbay Road Waukegan, IL 60087	Teamsters Local Union No 364 2405 East Edison Rd South Bend, IN 46615-3517
Teamsters Local Union No 377 1223 Teamsters Drive Youngstown, OH 44502-1348	Teamsters Local Union No 406 3315 Eastern Ave S.E. Grand Rapids, MI 49508
Teamsters Local Union No 407 3320 Superior Ave Cleveland, OH 44114-4123	Teamsters Local Union No 413 555 E. Rich St. Columbus, OH 43215
Teamsters Local Union 414 2644 Cass St. Fort Wayne, IN 46808	Teamsters Local Union No 554 4349 South 90 St. Omaha, NE 68127
Teamsters Local Union No 600 161 Weldon Parkway Maryland Heights, MO 63043	Teamsters Local Union No. 614 250 North Perry St. Pontiac, MI 48342
Teamsters Local Union No 618 9040 Lackland Rd, Suite A St. Louis, MO 63114	Teamsters Local Union No 651 100 Blue Sky Parkway Lexington, KY 40509-9418
Teamsters Local Union No 662 850 State Highway 153 Suite D Mosinee, Wisconsin 54455	Teamsters Local Union No 673 1050 W Roosevelt Road West Chicago, IL 60185
Teamsters Local Union No 688 4349 Woodson Rd Ste 200 Saint Louis, MO 63134	Teamsters Local Union No 695 1314 N Stoughton Rd Madison, WI 53714
Teamsters Local Union 696 3600 Ne Sardou Ave. Suite 2 Topeka, KS 66616	Teamsters Local Union No 705 1645 West Jackson Blvd Chicago, IL 60607
Teamsters Local Union No 710 9000 West 187th St. Mokena, Il 60448	Teamsters Local Union No 795 4921 Cessna Street Wichita, KS 67210
Teamsters Local Union No 823 1601 South Maiden Lane Joplin, MO 64802	Teamsters Local Union No 908 800 St Johns Ave Lima, OH 45802

EASTERN REGION LOCAL UNIONS

Teamsters Local 29 29 Stoneridge Drive, Suite 207 Waynesboro, Va. 22980	Teamsters Local 71 2529 Beltway Blvd Charlotte, NC 25214
Teamsters Local Union No 170 330 South West Cutoff Worcester, MA 01604	Teamsters Local Union No. 171 2550 West Main Street Salem, VA 24153
Teamsters Local Union No 175 257 Staunton Ave, S.W. South Charleston, WV 25303	Teamsters Local Union No 294 890 Third St Albany, NY 12206
Teamsters Local Union No 326 451 E. New Churchmans Rd New Castle, DE 19720	Teamsters Local Union No 340 144 Thadeus Street South Portland, ME 04106
Teamsters Local Union No 355 1030 S. Dukeland Street Baltimore, MD 21223	Teamsters Local Union No 391 3910 Teamsters Place Colfax, NC 27235
Teamsters Local Union No 404 115 Progress Ave Springfield, MA 01104	Teamsters Local Union No 449 2175 Williams Street Buffalo, NY 14206
Teamsters Local No 509 1213 State Street Cayce, SC 29033	Teamsters Local Union No 560 707 Summit Ave Fifth Floor Union City, NJ 07087
Teamsters Local No 592 3705 Carolina Avenue Richmond, VA 23222	Teamsters Local Union No 597 149 Quarry Hill Rd. Barre, VT 05641
Teamsters Local Union No 633 53 Goffstown Rd. Manchester, NH 03105	Teamsters Local Union No 639 3100 Ames Place N.E. Washington, DC 20018
Teamsters Local Union No 641 714 Rahway Ave Union, NJ 07083	Teamsters Local Union No 677 1871 Baldwin St Waterbury, CT 06706
Teamsters Local Union No 701 2003 US Route #130 Suite B North Brunswick, NJ 08902	Teamsters Local Union No 707 14 Front Street Hempstead, NY 11550
Teamsters Local Union No 776 2552 Jefferson St Harrisburg, PA 17110	Teamsters Local Union No 992 10312 Remington Dr. Hagerstown, MD 21740

SOUTHERN REGION LOCAL UNIONS

Teamsters Local Union No 79 5818 E MLK Jr. Blvd Tampa, FL 33619	Teamsters Local Union No 373 4314 Phoenix Ave Fort Smith, AR 72903
Teamsters Local Union No 385 126 North Kirkman Road Orland, FL 32811-1498	Teamsters Local Union No 402 2206 East 2nd Street Muscle Shoals, AL 35661
Teamsters Local Union 480 1050 Cornelia St Nashville, TN 37217	Teamsters Local Union No 512 1210 Lane Ave, North Jacksonville, Fl 32254
Teamsters Local Union No 519 2306 Montclair Ave Knoxville, TN 37917	Teamsters Local Union No 523 123 W 11th Street Tulsa, OK 74119-2205
Teamsters Local Union 528 2540 Lakewood Ave S.W. Atlanta, GA 30315	Teamsters Local Union 568 920 Grimmett Drive Shreveport, LA 71107
Teamsters Local Union No. 612 50 Bagby Dr. Birmingham, AL 35219	Teamsters Local Union No 657 8214 Roughrider San Antonio, TX 78239
Teamsters Local Union No 667 796 E. Brooks Road Memphis, TN 38116	Teamsters Local Union No 728 2540 Lakewood Ave S.W. Atlanta, GA 30315
Teamsters Local Union No 745 1007 Jonelle Street Dallas, TX 75217	Teamsters Local Union No 878 6000 Patterson Ave Little Rock, AR 72219
Teamsters Local Union No 886 3528 West Reno Ave Oklahoma City, OK 73107-6136	Teamsters Local Union No 891 2560 Valley St Jackson, MS 39204
Teamsters Local Union No 988 4303 North Sam Houston Parkway East Houston, TX 77032	Teamsters Local Union No 991 112 South Broad Street Mobile, AL 36602

WESTERN REGION LOCAL UNIONS

Teamsters Local Union No 2 3345 Harrison Ave Butte, MT 59701	Teamsters Local Union No 17 7010 Broadway, Suite 200 Denver, CO 80221
Teamsters Local Union No. 63 845 Oak Park Road Covina, CA 91724-3624	Teamsters Local Union No 70 400 Roland Way Oakland, CA 94621
Teamsters Local Union No 190 437 Kuhlman Billings, MT 59105	Teamsters Local Union No 222 2641 South 3270 West Salt Lake City, UT 84119
Teamster Local Union No 287 1452 North Fourth Street San Jose, CA 95112	Teamsters Local Union No 315 2727 Alhambra Ave Martinez, CA 94553
Teamsters Local Union No 439 1531 E. Fremont Street Stockton, CA 95205	Teamsters Local No 455 10 Lakeside Lane Ste. 3A Denver, CO 80212
Teamsters Local Union No 495 800 Barranca Avenue Suite 320 Covina, CA 91723-3604	Teamsters Local Union No 665 1371 Neotomas Avenue Santa Rosa, CA 95405
Teamsters Local Union No 848 818 South Oak Park Road Suite 200 Covina, CA 91724	Teamsters Local Union No 856 453 San Mateo Ave. San Bruno, CA 94066
Teamsters Local Union No 952 140 S. Marks Way Orange, CA 92848	Teamsters Local Union No 2785 5 Thomas Mello Circle Suite 130 San Francisco, CA 94134

GENERAL STATEMENT

YRC Freight, Inc. has proposed and submitted this change of operations to the Multi-Region Change of Operations Committee in order to better optimize the terminal and relay network by:

- **Consolidating twenty nine (29) end of line terminals into existing terminal locations**
- **Reducing end of line road domiciles**
- **Reducing distribution center locations by three (3), utilizing existing capacity to create density for more network direct loading**
- **Reversing specified road primaries**
- **Establishing a new relay operation in Staunton, VA to reduce system miles**
- **Adding additional sleeper runs to the Jackson, MS road domicile.**

This change of operations request will improve service, improve linehaul density and load average, reduce empty miles and reduce terminal building costs(ie: management staffing, lease costs, taxes, depreciation, communication, electric, water, sewer costs, etc).

This change of operations request continues the restructuring of the Company's terminal network to further strengthen the Company's financial position to better provide job security to its employees while at the same time, growing the business and increasing employment opportunities.

The specific terminals being consolidated and a listing of all gaining locations as well as all work opportunities for dock, local cartage, road, mechanic, janitor and clerical are detailed in this document and attached exhibits.

The following listing of exhibits is made part of the document to show all work gains/losses and transfer opportunities:

EXHIBIT 1 Dock / Switcher / P & D Gains and Losses Summary
EXHIBIT 2 Dock / Switcher / P & D Work Moves- Gains
EXHIBIT 3 Dock / Switcher / P & D Work Moves- Losses
EXHIBIT 4 Road Driver Gains, Losses and Domicile Closing Summary
EXHIBIT 5 Road Driver Work Moves for Losing facilities
EXHIBIT 6 Road Driver Work Moves Gaining Facilities
EXHIBIT 7 Mechanic Gains, Losses and Work Moves Summary
EXHIBIT 8 Clerical and Janitor Gains, Losses and Work Moves Summary
EXHIBIT 9 Primaries Summary
EXHIBIT 10 Zip Code Realignment

Below is a listing of the consolidated locations:

Central Region
Youngstown, OH (212); Mansfield, OH (217); Wausau, WI (307); Coldwater, MI (274); Libertyville, IL (316); St Cloud, MN (346); Crystal Lake, IL (354); Great Bend, KS (528); Lafayette, IN (327); Salem, IL (612); Bridgeport, NE (804); Grand Forks, ND (937)

Eastern Region
Carlstadt, NJ (126); Elizabeth, NJ (136); Wytheville, VA (646); Springfield, MA (179); Littleton, NH (134)

Southern Region
Lawrenceville, GA (405); Daytona Beach, FL (710); Hattiesburg, MS (461); Pensacola, FL (420); Victoria, TX (550); Fort Smith, AR (582); Greenville, MS (452)

Western Region
Bozeman, MT (601); Kalispell, MT (606); Benicia, CA (806); San Jose, CA (812); Bell, CA (821)

The Company has identified a significant amount of transfer opportunities as "follow the work" opportunities and will request the Committee to provide for "follow the work" bidding and then pool opportunity bidding. All "follow the work" bidding would occur and be awarded prior to the telephone bid for the pool bid.

This change of operations is filed in accordance with Article 8 section 6 of the NMFA. Any disputes regarding seniority will be handled by the change of operations committee.

The Company is requesting an implementation date as early as possible after approval of the Change of Operations request.

The Company agrees that nothing in this proposed Change of Operations is intended to violate and/or alter the provisions of the NMFA or the applicable supplemental agreements.

Where applicable, an employee that transfers under this Change will not lose earned vacation, in accordance with the letter of understanding entered into by the Southern Region OTR Negotiating Committee dated July 27, 1999.

Moving and lodging expenses shall be paid in accordance with the provisions of Article 8, Section 6 (C) of the NMFA; The Company proposes, on a voluntary individual basis, to provide $3, 150 in lieu of temporary hotel lodging.

The Company proposes the following Lump Sum payment in lieu of Shipment of Household Goods:

> You may choose other arrangements for moving your household goods, or sell/donate what you have at origin and buy new at destination. The Company will pay you, **in lieu of any other household goods arrangements**, a lump sum amount (less applicable taxes and withholdings). The amount varies in accordance with the terminal to terminal mileage and **is taxable**.
>
> - 51 - 500 miles - $2,500
> - 501 -1,000 miles - $3,500
> - Over 1,000 miles - $4,000
>
> Employee choosing the moving expense lump sum option must provide proof of the move to include an address change through your new terminal location as well as proof of new residence (acceptable documentation includes utility bills, mortgage/closing statements, signed leased contract). The proof of new residence must contain employee's name and the new address. The proof of new residence must be faxed to 913-266-4312. Checks will be issued two times per month and sent to terminal.

YRC FREIGHT

CHANGE OF OPERATION RESTRUCTURE DESCRIPTION

CENTRAL REGION

Coldwater, MI – 274
Local # 7

LOCAL CARTAGE

PRESENT OPERATION
Coldwater, MI currently operates as an end of the line terminal in the YRC Freight Network

PROPOSED OPERATION
As a result of the realignments described in this change, the Coldwater, MI terminal will close and be a net minus Twenty-Six (-26) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL

PRESENT OPERATION
Coldwater, MI currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Coldwater, MI terminal will close and be a net minus Three (-3) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATION
Coldwater, MI currently operates as an end of the line terminal with mechanic functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Coldwater, MI shop will close and be a net minus Three (-3) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

Toledo, OH – 251
Local # 20

LOCAL CARTAGE

PRESENT OPERATION
Toledo, OH currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Toledo, OH terminal will gain work and be a net plus One (+1) local cartage position as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Toledo, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Toledo, OH road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Toledo, OH road primaries will be defined per Exhibit 9.

Akron, OH – 211
Local # 24

LOCAL CARTAGE

PRESENT OPERATION
Akron, OH currently operates as a distribution center and corridor hub in the YRC network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Akron, OH terminal will lose work and be a net minus Four (-4) local cartage position as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Akron, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Akron, OH road operation will gain work and be a net plus Seven (+7) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Akron, OH road primaries will be defined per Exhibit 9.

Mansfield, OH – 217
Local # 40

LOCAL CARTAGE

PRESENT OPERATION
Mansfield, OH currently operates as an end of the line terminal in the YRC Freight Network

PROPOSED OPERATION
As a result of the realignments described in this change, the Mansfield, OH terminal will close and be a net minus Six (-6) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Mansfield, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Mansfield, OH road operation will close and be a net minus One (-1) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Kansas City, MO – 326
Local # 41

LOCAL CARTAGE

PRESENT OPERATION
Kansas City, MO currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Kansas City, MO terminal will gain work and be a net plus Nineteen (+19) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

ROAD

PRESENT OPERATION
Kansas City, MO currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Kansas City, MO road operation will gain work and be a net plus Twenty-Five (+25) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Kansas City, MO road primaries will be defined per Exhibit. 9.

Kansas City, MO – 326
Local # 41 (continued)

MECHANICS

PRESENT OPERATION
Kansas City, MO currently operates as a road domicile in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Kansas City, MO shop will gain work and be a net plus One (+1) mechanic position. Available work opportunities will be offered as per Exhibit 7.

CLERICAL

PRESENT OPERATION
Kansas City, MO currently operates as a distribution center in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Kansas City, MO terminal will gain work and be a net plus One (+1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Salem, IL – 612
Local # 50

LOCAL CARTAGE

PRESENT OPERATION
Salem, IL currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Salem, IL terminal will close and be a net minus Five (-5) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Bowling Green, KY – 202
Local # 89

LOCAL CARTAGE

PRESENT OPERATION
Bowling Green, KY currently operates as an end of the line terminal in the YRC network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Bowling Green, KY terminal will gain work and be a net Zero (0) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Louisville, KY – 244
Local # 89

LOCAL CARTAGE

PRESENT OPERATION
Louisville, KY currently operates as an end of the line terminal in the YRC network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Louisville, KY local cartage operation will be a net loss of minus Ten (-10) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Louisville, KY currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Louisville, KY road operation will be a net gain of plus Four (+4) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Louisville, KY road primaries will be defined per Exhibit. 9.

Cincinnati, OH – 241/216
Local # 100

LOCAL CARTAGE

PRESENT OPERATION
Cincinnati, OH (241) currently operates as a distribution center and corridor hub in the YRC Freight network. Cincinnati, OH (216) currently operates as the city p&d operation for 241 in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Cincinnati, OH (241) terminal will close as a distribution center and corridor hub and be a net loss of minus One Hundred Three (-103) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Cincinnati, OH – 241/216
Local # 100 (continued)

ROAD

PRESENT OPERATION
Cincinnati, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Cincinnati, OH road operation will lose work and be a net minus One Hundred Forty-Two (-142) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Cincinnati, OH road primaries will be defined in Exhibit 9.

MECHANICS

PRESENT OPERATION
Cincinnati, OH currently operates as a major relay in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Cincinnati, OH shop will lose work and will be a net minus Thirty-Four (-34) mechanic positions. Available work opportunities will be offered as per Exhibit 7 below.

Fargo, ND- 864
Local # 120

LOCAL CARTAGE

PRESENT OPERATION
Fargo, ND currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Fargo, ND terminal will gain work and be a net plus Two (+2) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Granite Falls, MN- 335
Local # 120

LOCAL CARTAGE

PRESENT OPERATION
Granite Falls, MN currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Granite Falls, MN terminal will gain work and be a net plus One (+1) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Grand Forks, ND- 937
Local # 120

LOCAL CARTAGE

PRESENT OPERATION
Grand Forks, ND currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Grand Forks, ND terminal will close and be a net minus Two (-2) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

St. Cloud, MN – 346
Local # 120

LOCAL CARTAGE

PRESENT OPERATION
St. Cloud, MN currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the St. Cloud, MN terminal will close and be a net minus Eleven (-11) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

St. Paul, MN – 347
Local # 120

LOCAL CARTAGE

PRESENT OPERATION
St. Paul, MN currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the St. Paul, MN terminal will gain work and will be a net plus Ten (+10) local cartage position as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
St. Paul, MN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the St. Paul, MN road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. St. Paul, MN road primaries will be defined per Exhibit 9.

Indianapolis, IN – 324
Local # 135

LOCAL CARTAGE

PRESENT OPERATION
Indianapolis, IN currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Indianapolis, IN distribution center will gain work and be a net plus Sixty-Five (+65) local cartage position as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Indianapolis, IN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Indianapolis, IN road operation will gain work and be a net plus Eighty-Two (+82) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Indianapolis, IN road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION
Indianapolis, IN currently operates as a distribution center in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Indianapolis, IN terminal will gain work and be a net plus Two (+2) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATION
Indianapolis, IN currently operates as a major relay in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Indianapolis, IN shop will gain work and be a net plus Twenty-Two (+22) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

Lafayette, IN- 327
Local # 135

LOCAL CARTAGE

PRESENT OPERATION
Lafayette, IN currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Lafayette, IN terminal will close and be a net minus Five (-5) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Terre Haute, IN – 356
Local # 135

LOCAL CARTAGE

PRESENT OPERATION
Terre Haute, IN currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Terre Haute, IN local cartage operations will gain work and be a net Zero (0) local cartage positions per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Bolingbrook, IL – 318
Local # 179

ROAD

PRESENT OPERATION
Bolingbrook, IL currently operates as an end of the line terminal in the YRC Freight network

PROPOSED OPERATION
As a result of the realignments described in this change the Bolingbrook, IL road operation will lose work and be a net loss of minus Two (-2) road drivers per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Bolingbrook, IL road primaries will be defined per Exhibit. 9.

Milwaukee, WI – 313
Local # 200

ROAD

PRESENT OPERATION
Milwaukee, WI currently operates as an end of the line terminal in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Milwaukee, WI road operation will lose work and be a net minus Two (-2) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Milwaukee, WI road primaries will be defined per Exhibit. 9

Evansville, IN – 322
Local # 215

LOCAL CARTAGE

PRESENT OPERATION
Evansville, IN currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Evansville, IN terminal will gain work and be a net plus One (+1) local cartage position per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Paducah, KY -348
Local # 236

LOCAL CARTAGE

PRESENT OPERATION
Paducah, KY currently operates as an end of the line terminal in the YRC Freight Network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Paducah, KY local cartage operations will gain work and be a net Zero (0) local cartage positions per Exhibit 1. All available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Decatur, IL- 355
Local # 279

LOCAL CARTAGE

PRESENT OPERATION
Decatur, IL currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Decatur, IL terminal will gain work and be a net plus Four (+4) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Taylor, MI – 261
Local # 299

LOCAL CARTAGE

PRESENT OPERATION
Taylor, MI currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Taylor, MI terminal will gain work and be a net plus Two (+2) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Taylor, MI currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Taylor, MI road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Taylor, MI road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION
Taylor, MI currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Taylor, MI terminal will gain work and be a net plus One (+1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Libertyville, IL – 316
Local # 301

LOCAL CARTAGE

PRESENT OPERATION
Libertyville, IL currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Libertyville, IL terminal will close and be a net minus Fifteen (-15) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL

PRESENT OPERATION
Libertyville, IL currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Libertyville, IL terminal will close and be a net minus Two (-2) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Crystal Lake, IL- 354
Local # 301

LOCAL CARTAGE

PRESENT OPERATION
Crystal Lake, IL currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Crystal Lake, IL terminal will close and be a net minus Eight (-8) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL

PRESENT OPERATION
Crystal Lake, IL currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Crystal Lake, IL terminal will close and be a net minus One (-1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

South Bend, IN – 312
Local # 364

LOCAL CARTAGE

PRESENT OPERATION
South Bend, IN currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the South Bend, IN terminal will gain work and be a net plus Six (+6) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
South Bend, IN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the South Bend, IN road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. South Bend, IN road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION
South Bend, IN currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the South Bend, IN terminal will gain work and be a net plus One (+1) clerical position as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Youngstown, OH- 212
Local # 377

LOCAL CARTAGE

PRESENT OPERATION
Youngstown, OH currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Youngstown, OH terminal will close and be a net minus Ten (-10) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Grand Rapids, MI – 272
Local # 406

LOCAL CARTAGE

PRESENT OPERATION
Grand Rapids, MI currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Grand Rapids, MI terminal will gain work and be a net plus Nine (+9) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Grand Rapids, MI currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Grand Rapids, MI road operation will lose the primary to Cincinnati, OH and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Grand Rapids, MI road primaries will be defined per Exhibit 9.

Cleveland, OH – 218
Local # 407

LOCAL CARTAGE

PRESENT OPERATION
Cleveland, OH currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Cleveland, OH terminal will gain work and be a net plus Fourteen (+14) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Cleveland, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Cleveland, OH road operation will lose the primary to St. Louis, MO and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Cleveland, OH road primaries will be defined per Exhibit 9.

Cleveland, OH – 218
Local # 407 (continued)

MECHANICS

PRESENT OPERATION
Cleveland, OH currently operates as a road domicile in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Cleveland, OH shop will gain work and be a net plus One (+1) mechanic position. Available work opportunities will be offered as per Exhibit 7.

Columbus, OH – 857
Local # 413

LOCAL CARTAGE

PRESENT OPERATION
Columbus, OH currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Columbus, OH terminal will gain work and be a net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Columbus, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Columbus, OH road operation will gain work and be a net plus Four (+4) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Columbus, OH road primaries will be defined per Exhibit 9.

Fort Wayne, IN – 246
Local # 414

LOCAL CARTAGE

PRESENT OPERATION
Fort Wayne, IN currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Fort Wayne, IN terminal will gain work and be a net plus Eight (+8) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Fort Wayne, IN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Fort Wayne, IN road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Fort Wayne, IN road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION
Fort Wayne, IN currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Fort Wayne, IN terminal will gain work and be a net plus One (+1) clerical position as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Bridgeport, NE- 804
Local # 554

LOCAL CARTAGE

PRESENT OPERATION
Bridgeport, NE currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Bridgeport, NE terminal will close and be a net minus One (-1) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

St. Louis, MO – 621
Local # 600
Local #618
Local #688

LOCAL CARTAGE - #600

PRESENT OPERATION
St. Louis, MO currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the St. Louis, MO terminal will close as a distribution center and will gain additional geographical area as an end of line terminal for a net loss of minus Sixty-Four (-64) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD-#600

PRESENT OPERATION
St. Louis, MO currently operates as a road domicile in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the St. Louis, MO road operation will lose work and be a net minus Fifty-Four (-54) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. St. Louis, MO road primaries will be defined per Exhibit. 9.

CLERICAL -#688

PRESENT OPERATION
St. Louis, MO currently operates as a distribution center in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the St. Louis, MO terminal will lose work and be a net minus Three (-3) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

SERVICEMEN - #618

PRESENT OPERATION
St. Louis, MO currently operates as a distribution center in the YRC Freight network with servicemen functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the St. Louis, MO shop will lose work and be a minus Seven (-7) servicemen position.

Pontiac, MI – 223
Local # 614

LOCAL CARTAGE

PRESENT OPERATION
Pontiac, MI currently operates as an end of the line terminal in the YRC Freight Network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Pontiac, MI local cartage operations will gain work and be a net Zero (0) local cartage positions per Exhibit 1. All available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Lexington, KY- 245
Local #651

LOCAL CARTAGE

PRESENT OPERATION
Lexington, KY currently operates as an end of the line terminal in the YRC Freight Network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Lexington, KY local cartage operations will gain work and be a net plus Two (+2) local cartage positions per Exhibit 1. All available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Lexington, KY currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Lexington, KY road operation will gain work and be a net plus One (+1) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Lexington, KY road primaries will be defined per Exhibit. 9

Wausau, WI- 307
Local #662

LOCAL CARTAGE

PRESENT OPERATION
Wausau, WI currently operates as an end of the line terminal in the YRC Freight network

PROPOSED OPERATION
As a result of the realignments described in this change, the Wausau,WI terminal will close and be a net minus Seven (-7) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Green Bay, WI – 315
Local # 662

LOCAL CARTAGE

PRESENT OPERATION
Green Bay, WI currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Green Bay, WI terminal will gain work and be a net plus Five (+5) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Eau Claire, WI- 336
Local # 662

LOCAL CARTAGE

PRESENT OPERATION
Eau Claire, WI currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Eau Claire, WI terminal will gain work and be a net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Eau Claire, WI currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Eau Claire, WI road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Eau Claire, WI road primaries will be defined per Exhibit 9.

Chicago West, IL – 304
Local # 673

ROAD

PRESENT OPERATION
Chicago West, IL currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Chicago West, IL road operation will lose work and be a net minus Two (-2) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Chicago West, IL road primaries will be defined per Exhibit 9.

Madison, WI- 394
Local # 695

LOCAL CARTAGE

PRESENT OPERATION
Madison, WI currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Madison, WI terminal will gain work and be a net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Salina, KS- 367
Local # 696

LOCAL CARTAGE

PRESENT OPERATION
Salina, KS currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Salina, KS terminal will gain work and be a net plus Two (+2) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Chicago Heights, IL – 309
Local # 705
Local #710

LOCAL CARTAGE

PRESENT OPERATION
Chicago Heights, IL currently operates as a distribution center and a corridor hub in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Chicago Heights, IL terminal will gain work and be a net plus Two (+2) local cartage employees as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Chicago, IL currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Chicago Heights, IL road operation will gain work and be a plus Thirty-Three (+33) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Chicago, IL road primaries will be defined per Exhibit 9.

Chicago North, IL- 303
Local # 705
Local #710

LOCAL CARTAGE

PRESENT OPERATION
Chicago North, IL currently operates as an end of line in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Chicago North, IL terminal will gain work and be a net plus Twenty-three (+23) local cartage positions per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Chicago North, IL currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Chicago North, IL road operation will lose the primary to Cincinnati, OH. Chicago North, IL road changes are a part of the Chicago Heights, IL numbers listed above. Chicago North, IL road primaries will be defined per Exhibit 9.

Chicago North, IL- 303
Local # 705
Local #710 (continued)

CLERICAL

PRESENT OPERATION
Chicago North, IL currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Chicago North, IL terminal will gain work and be a net plus Three (+3) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Great Bend, KS- 528
Local # 795

LOCAL CARTAGE

PRESENT OPERATION
Great Bend, KS currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Great Bend, KS terminal will close and be a net minus Two (-2) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Liberal, KS– 536
Local # 795

LOCAL CARTAGE

PRESENT OPERATION
Liberal, KS currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Liberal, KS local cartage operations will gain work and will be a net Zero (0) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Wichita, KS– 569
Local # 795

LOCAL CARTAGE

PRESENT OPERATION
Wichita, KS currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Wichita, KS terminal will gain work and be a net Zero (0) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Springdale, AR – 581
Local # 823

LOCAL CARTAGE

PRESENT OPERATION
Springdale, AR currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Springdale, AR terminal will gain work and be a net plus Five (+5) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Lima, OH- 250
Local #908

LOCAL CARTAGE

PRESENT OPERATION
Lima, OH currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Lima, OH terminal will gain work and be net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

EASTERN REGION

Staunton, VA-647
Local # 29

ROAD

PRESENT OPERATION
Staunton, VA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Staunton, VA road operation will lose the primary to Cincinnati, OH. The Staunton, VA Terminal location will also be established as a Relay domicile in the YRC Freight network and will gain work and be a net change of plus Twenty-Six (+26) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Staunton, VA road primaries will be defined per Exhibit 9.

Charlotte, NC – 653
Local # 71

LOCAL CARTAGE

PRESENT OPERATION
Charlotte, NC currently operates as a distribution center and a corridor hub in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Charlotte, NC terminal will gain work and be a net plus Four (+4) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

ROAD

PRESENT OPERATION
Charlotte, NC currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Charlotte, NC road operation will gain work and be a net plus Seventeen (+17) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Charlotte, NC road primaries will be defined per Exhibit 9.

MECHANICS

PRESENT OPERATION
Charlotte, NC currently operates as a road domicile in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Charlotte, NC shop will gain work and be a net plus Three (+3) mechanic position. Available work opportunities will be offered as per Exhibit 7.

Worcester, MA – 186
Local # 170

LOCAL CARTAGE

PRESENT OPERATION
Worcester, MA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Worcester, MA terminal will gain work and be a net plus Twelve (+12) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Worcester, MA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Worcester, MA road operation will gain work and be a net plus Two (+2) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Worcester, MA road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION
Worcester, MA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Worcester, MA terminal will gain work and be a net plus One (+1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Roanoke, VA- 617
Local # 171

LOCAL CARTAGE

PRESENT OPERATION
Roanoke, VA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Roanoke, VA terminal will gain work and be a net plus Three (+3) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Roanoke, VA- 617
Local # 171 (continued)

ROAD

PRESENT OPERATION
Roanoke, VA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Roanoke, VA road operation will close and be a net minus Three (-3) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Wytheville, VA- 646
Local # 171

LOCAL CARTAGE

PRESENT OPERATION
Wytheville, VA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Wytheville, VA terminal will close and be a net minus Six (-6) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Charleston, WV – 292
Local # 175

ROAD

PRESENT OPERATION
Charleston, WV currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Charleston, WV road operation will gain work and be net plus One (+1) road driver positions as defined in Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Charleston, WV road primaries will be defined per Exhibit 9.

Albany, NY- 104
Local # 294

LOCAL CARTAGE

PRESENT OPERATION
Albany, NY currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Albany, NY terminal will gain work and be a net plus Two (+2) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Albany, NY currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Albany, NY road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Albany, NY road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION
Albany, NY currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Albany, NY terminal will gain work and be a net plus One (+1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Wilmington, DE – 184
Local # 326

ROAD

PRESENT OPERATION
Wilmington, DE currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Wilmington, DE road operation will close and be a net loss of minus Four (-4) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Waterville, ME- 191
Local # 340

LOCAL CARTAGE

PRESENT OPERATION
Waterville, ME currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Waterville, ME terminal will gain work and be a net Zero (0) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Waterville, ME currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Waterville, ME road operation will close and be a net loss of minus One (-1) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Portland, ME- 154
Local # 340

LOCAL CARTAGE

PRESENT OPERATION
Portland, ME currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Portland, ME terminal will gain work and be a net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Baltimore, MD – 155
Local # 355

ROAD

PRESENT OPERATION
Baltimore, MD currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Baltimore, MD road operation will lose work be a net minus Six (-6) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Baltimore, MD road primaries will be defined per Exhibit. 9.

Buffalo, NY- 205
Local # 449

ROAD - #449

PRESENT OPERATION
Buffalo, NY currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Buffalo, NY road operation will gain work and be a net plus Two (+2) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Buffalo, NY road primaries will be defined per Exhibit. 9.

Raleigh, NC – 616
Local # 391

ROAD

PRESENT OPERATION
Raleigh, NC currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Raleigh, NC road operation will lose work and be a net minus Two (-2) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Raleigh, NC road primaries will be defined per Exhibit. 9.

Winston-Salem, NC- 671
Local # 391

LOCAL CARTAGE

PRESENT OPERATION
Winston-Salem, NC currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Winston-Salem, NC terminal will gain work and be a net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Winston-Salem, NC currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Winston-Salem, NC road operation will lose work and be a net minus Five (-5) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Springfield, MA – 179
Local # 404

LOCAL CARTAGE

PRESENT OPERATION
Springfield, MA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Springfield, MA terminal will close and be a net minus Twenty-Eight (-28) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Springfield, MA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Springfield, MA road operation will close and be a net minus Five (-5) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Springfield, MA – 179
Local # 404 (continued)

CLERICAL

PRESENT OPERATION
Springfield, MA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Springfield, MA terminal will close and be a net minus Five (-5) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Greenville, SC- 682
Local # 509

LOCAL CARTAGE

PRESENT OPERATION
Greenville, SC currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Greenville, SC terminal will lose work and be a net Zero (0) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Greenville, SC currently operates as an end of the line terminal in the YRC network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Greenville, SC road operation will lose work and be a net minus Four (-4) road drivers per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Greenville, SC road primaries will be defined per Exhibit. 9

Kearny, NJ- 111
Local # 560

LOCAL CARTAGE

PRESENT OPERATION
Kearny, NJ currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Kearny, NJ terminal will gain work and be a net plus Fifty-One (+51) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Kearny, NJ currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Kearny, NJ road operation will gain work and be a net plus Five (+5) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Kearny, NJ road primaries will be defined per Exhibit. 9

CLERICAL

PRESENT OPERATION
Kearny, NJ currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Kearny, NJ terminal will gain work and be a net plus Five (+5) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATION
Kearny, NJ currently operates as an end of the line terminal in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Kearny, NJ shop will gain work and be a plus Seven (+7) mechanic positions. Available work opportunities will be offered as per Exhibit 7

JANITORS

PRESENT OPERATION
Kearny, NJ currently operates as an end of line terminal in the YRC Freight network with janitorial functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Kearny, NJ terminal will gain work and be a plus Three (+3) janitor position. Available work opportunities will be offered as per Exhibit 8.

Richmond, VA- 172
Local # 592

ROAD

PRESENT OPERATION
Richmond, VA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Richmond, VA road operation will lose the primary to Cincinnati, OH and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Richmond, VA road primaries will be defined per Exhibit 9.

Bellows Falls, VT- 180
Local # 597

LOCAL CARTAGE

PRESENT OPERATION
Bellows Falls, VT currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Bellows Falls, VT terminal will gain work and be net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Bellows Falls, VT currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Bellows Falls, VT road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Bellows Falls, VT road primaries will be defined per Exhibit 9.

Littleton, NH- 134
Local # 633

LOCAL CARTAGE

PRESENT OPERATION
Littleton, NH currently operates as an end of line terminals in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Littleton, NH terminal will close and be a net minus Two (-2) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Manchester, NH- 140
Local # 633

LOCAL CARTAGE

PRESENT OPERATION
Manchester, NH currently operates as an end of the line terminal in the YRC Freight Network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Manchester, NH local cartage operations will gain work and be a net Zero (0) local cartage positions per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Manchester, NH currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Manchester, NH road operation will gain work and be a net plus One (+1) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Manchester, NH road primaries will be defined per Exhibit. 9

Manassas, VA- 149
Local # 639

ROAD

PRESENT OPERATION
Manassas, VA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Manassas, VA terminal will close and be a net minus Two (-2) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Washington, DC – 183
Local # 639

ROAD

PRESENT OPERATION
Washington, DC currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Washington, DC road operation will close and be a net minus Three (-3) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Carlstadt, NJ- 126
Local # 641

LOCAL CARTAGE

PRESENT OPERATION
Carlstadt, NJ currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Carlstadt, NJ terminal will close and be a net minus Forty (-40) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Carlstadt, NJ currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Carlstadt, NJ road operation will close and be a net loss of minus Five (-5) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

CLERICAL

PRESENT OPERATION
Carlstadt, NJ currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Carlstadt, NJ terminal will close and be a net minus Four (-4) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATION
Carlstadt, NJ currently operates as an end of line terminal in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Carlstadt, NJ shop will close and be a net minus Three (-3) mechanic position. Available work opportunities will be offered as per Exhibit 7.

JANITORS

PRESENT OPERATION
Carlstadt, NJ currently operates as an end of line terminal in the YRC Freight network with janitorial functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Carlstadt, NJ terminal will close and be a net minus One (-1) janitor position. Available work opportunities will be offered as per Exhibit 8.

Elizabeth, NJ- 136
Local # 641

LOCAL CARTAGE

PRESENT OPERATION
Elizabeth, NJ currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Elizabeth, NJ terminal will close and be a net minus Seventy-Six (-76) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Elizabeth, NJ currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Elizabeth, NJ road operation will close and be a net minus Eight (-8) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

CLERICAL

PRESENT OPERATION
Elizabeth, NJ currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Elizabeth, NJ terminal will close and be a net minus Six (-6) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATION
Elizabeth, NJ currently operates as an end of line terminal in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Elizabeth, NJ shop will close and be a net minus Four (-4) mechanic position. Available work opportunities will be offered as per Exhibit 7.

JANITORS

PRESENT OPERATION
Elizabeth, NJ currently operates as an end of line terminal in the YRC Freight network with janitorial functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Elizabeth, NJ terminal will close and be a net minus Two (-2) janitor positions. Available work opportunities will be offered as per Exhibit 8.

Middletown, CT- 145
Local # 677

LOCAL CARTAGE

PRESENT OPERATION
Middletown, CT currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Middletown, CT terminal will gain work and be a net plus Twelve (+12) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL

PRESENT OPERATION
Middletown, CT currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Middletown, CT terminal will gain work and be a net plus One (+1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Trenton, NJ- 112
Local # 701

LOCAL CARTAGE

PRESENT OPERATION
Trenton, NJ currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Trenton, NJ terminal will gain work and be a net plus Thirty-Nine (+39) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Trenton, NJ currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Trenton, NJ road operation will gain work and be a net plus One (+1) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Trenton, NJ road primaries will be defined per Exhibit. 9

CLERICAL

PRESENT OPERATION
Trenton, NJ currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Trenton, NJ terminal will gain work and be a net plus Two (+2) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Maybrook, NY – 123
Local # 707

LOCAL CARTAGE

PRESENT OPERATION
Maybrook, NY currently operates as a distribution center in the YRC Freight network

PROPOSED OPERATION
As a result of the realignments described in this change, the Maybrook, NY terminal will lose work and be a net Zero (0) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

ROAD

PRESENT OPERATION
Maybrook, NY currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Maybrook, NY road operation will gain work and be a net plus Two (+2) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Maybrook, NY road primaries will be defined per Exhibit. 9.

Mount Vernon, NY- 150
Local # 707

LOCAL CARTAGE

PRESENT OPERATION
Mount Vernon, NY currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Mount Vernon, NY terminal will gain work and be a net plus Three (+3) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Mount Vernon, NY currently does not have a road domicile.

PROPOSED OPERATION
Mount Vernon, NY will become an established road domicile in the YRC Freight network. As a result of the realignments described in this change, the Mount Vernon, NY road operation will gain work and be a net plus Two (+2) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Mount Vernon, NY road primaries will be defined per Exhibit. 9

Harrisburg, PA – 135
Local # 776

LOCAL CARTAGE

PRESENT OPERATION
Harrisburg, PA currently operates as a distribution center and a corridor hub in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Harrisburg, PA terminal will gain work and be a net plus Twenty-One (+21) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

ROAD

PRESENT OPERATION
Harrisburg, PA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Harrisburg, PA road operation will lose work and be a net minus One (-1) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Harrisburg, PA road primaries will be defined per Exhibit 9.

Hagerstown, MD- 153
Local # 992

ROAD

PRESENT OPERATION
Hagerstown, MD currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Hagerstown, MD road operation will lose work and be a net minus Two (-2) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Hagerstown, MD road primaries will be defined per Exhibit. 9

SOUTHERN REGION

Tampa, FL- 754
Local # 79

ROAD

PRESENT OPERATION
Tampa, FL currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Tampa, FL road operation will close and be a net minus Five (-5) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Fort Smith, AR - 582
Local # 373

LOCAL CARTAGE

PRESENT OPERATION
Fort Smith, AR currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Fort Smith, AR terminal will close and be a net minus Five (-5) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to gaining terminals as per Exhibit 10.

Daytona Beach, FL- 710
Local # 385

LOCAL CARTAGE

PRESENT OPERATION
Daytona Beach, FL currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Daytona Beach, FL terminal will close and be a net minus Three (-3) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to gaining terminals as per Exhibit 10.

Valdosta, GA – 705
Local # 528

ROAD

PRESENT OPERATION
Valdosta, GA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Valdosta, GA road operation will lose work and be a net minus Two (-2) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Athens, GA-401
Local # 528

LOCAL CARTAGE

PRESENT OPERATION
Athens, GA currently does not have an operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Athens, GA terminal will open and be a net gain of plus Nine(+9) local cartage positions as defined per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Augusta, GA-684
Local # 528

LOCAL CARTAGE

PRESENT OPERATION
Augusta, GA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Augusta, GA terminal will lose work and be a net Zero (0) local cartage employees as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Monroe, LA - 480
Local #568

LOCAL CARTAGE

PRESENT OPERATION
Monroe, LA currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Monroe, LA local cartage operations will gain work and be a net Zero (0) local cartage positions per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Birmingham, AL- 421
Local # 612

ROAD

PRESENT OPERATION
Birmingham, AL currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Birmingham, AL road operation will lose work and be a net minus Two (-2) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Birmingham, AL road primaries will be defined as per Exhibit 9.

Corpus Christi, TX-551
Local #657

LOCAL CARTAGE

PRESENT OPERATION
Corpus Christi, TX currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Corpus Christi, TX local cartage operations will gain work and be a net Zero (0) local cartage employees as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

San Antonio, TX- 555
Local # 657

LOCAL CARTAGE

PRESENT OPERATION
San Antonio, TX currently operates as an end of the line terminal in the YRC network.

PROPOSED OPERATION
As a result of the realignments described in this change, the San Antonio, TX terminal will gain work and be a net plus Two (+2) local cartage employees as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Memphis, TN – 431
Local # 667

LOCAL CARTAGE

PRESENT OPERATION
Memphis, TN currently operates as a distribution center in the YRC network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Memphis, TN terminal will close as a distribution center and become an end of line terminal for a net loss of minus Forty-Eight (-48) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Memphis, TN currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Memphis, TN road operation will lose work and be a net minus One Hundred Twelve (-112) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Memphis, TN road primaries will be defined as per Exhibit 9.

CLERICAL

PRESENT OPERATION
Memphis, TN currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Memphis, TN terminal will lose work and be a net minus Two (-2) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATION
Memphis, TN currently operates as a major relay in the YRC network with mechanic functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change, the Memphis, TN shop will lose work and be a net minus Thirteen (-13) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

Lawrenceville, GA- 405
Local # 728

The Lawrenceville, GA (405) terminal will close and unless otherwise noted below, the Lawrenceville, GA Road, Local Cartage, Clerical and Mechanic operations will be completely integrated into the Atlanta, GA (402) operation.

LOCAL CARTAGE

PRESENT OPERATION
Lawrenceville, GA currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Lawrenceville, GA terminal will close and be a net minus Nine (-9) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. The remaining operations will be integrated into the Atlanta, GA – 402 Operations. Zip Codes will be distributed to gaining terminals as per Exhibit 10.

Atlanta, GA – 402
Local # 728

Except for the Local Cartage employees at Lawrenceville, GA (405) notated on the previous page, the Lawrenceville, GA (405) Road, Local Cartage, Clerical and Mechanic operations will be completely integrated into the Atlanta, GA operation.

LOCAL CARTAGE

PRESENT OPERATION
Atlanta, GA currently operates as a distribution center in the YRC network.

PROPOSED OPERATION
As a result of the realignments described in this change, the Atlanta, GA terminal will lose work and be a net minus Thirty-Three (-33) local cartage employees as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION
Atlanta, GA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION
As a result of the realignments described in this change, the Atlanta, GA road operation will lose work and be a net minus Forty-Three (-43) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Atlanta, GA road primaries will be defined as per Exhibit 9.

CLERICAL

PRESENT OPERATION
Atlanta, GA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION
As a result of the realignments described in this change the Atlanta, GA terminal will lose work and be a net minus Three (-3) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Tucker, GA – 485
Local – 728

CUSTOMER CARE

PRESENT OPERATION
Tucker, GA currently operates as a customer service center in the YRC Freight network.

PROPOSED OPERATION
The Tucker, GA customer service center will physically relocate to the Atlanta, GA– 402 facility and will utilize existing office space at that facility.