

MR – C0 - - /2013



MAR 27 2013

NETWORK OPTIMIZATION 2013 CHANGE OF OPERATIONS

This Change of Operation Optimizes The Relay and Terminal Network by:

- Consolidating Twenty Nine (29) End of Line Terminals into Existing Terminal Locations.
- Reducing End of Line Road Domiciles.
- Reducing Distribution Center Locations by Three (3)
- Reversing Specified Road Primaries
- Establishing a New Relay to Reduce System Miles
- Adding Sleeper Runs to a Current Sleeper Domicile

**Change of Operations
(Article 8, Section 6)**

... ..

... ..

... ..

February 11, 2013

Mr. James P. Hoffa
General President, IBT
25 Louisiana, Ave., NW
Washington, DC 20001-2198

Mr. Michael McMillan
President & CEO, TMI
10990 Roe Ave., A-115
Overland Park, KS 66211



Gentlemen,

YRC Freight is requesting a Multi-Region Change of Operations hearing on or about March 20, 2013 in accordance with Article 8, Section 6 of the current NMFA. This Change of Operations concerns the consolidation of twenty-nine (29) end of line terminal locations into existing terminal operations, reducing end of line road domiciles, reducing distribution center locations by three (3), reversing specified road primaries, establishing a new relay location to reduce system miles and adding additional sleeper runs to the Jackson, MS sleeper domicile as defined in this document. The purpose of this change request is to increase density and load factor on linchaul movements, improve service, reduce empty mileage, eliminate certain fixed costs (building and lease expense, management staffing, taxes, communication expenses, etc) and improve efficiencies.

Company representatives will meet with National Freight Director Tyson Johnson, Asst. National Freight Director Gordon Sweeton, the Area Freight Coordinators and all Local Unions involved regarding this change of operations request.

The company fully intends to comply with the terms of the National Master Freight Agreement, all involved Supplemental Agreements and all involved White Paper Clerical and Maintenance Agreements.

Sincerely,

Lamar Beinhower
Director of Labor
Quality & Assurance

CC:

Mr. Tyson Johnson
IBT VP, National Freight Director
25 Louisiana, Ave., NW
Washington, DC 20001-2198

Mr. Ernie Soehl
Eastern Region of Teamsters
2003 US Route 30 Suite B
North Brunswick, NJ 08902

Mr. Ken Bryant
Southern Region of Teamsters
1007 Jonelle St.
Dallas, TX 75217

Mr. Gordon Sweeton
IBT Assistant Freight Director
PO Box 1299
Joplin, MO 64801

Mr. Robert Paffenroth
Western Region of Teamsters
379 W. Valley BLVD
Rialto, CA 92376

Mr. W.C. Smith
Executive Assistant to the General President
25 Louisiana Ave., NW
Washington, DC 20001-2198

CENTRAL REGION LOCAL UNIONS

Teamsters Local Union No. 7 3330 Miller Road Kalamazoo, MI 49003	Teamsters Local Union No. 20 4355, Hawley St. Toledo, OH 43609
Teamsters Local Union No. 24 727 Grant St Akron, OH 44311	Teamsters Local Union No. 40 200 Wilmar Ave. Mansfield, OH 44907
Teamsters Local Union No 41 4501 Emanuel Cleaver II Boulevard Kansas City, MO 64131	Teamsters Local Union No. 50 1609 North Illinois Belleville, IL 62226
Teamsters Local Union No 89 3813 Taylor Blvd Louisville, KY 40215	Teamsters Local Union No. 100 2100 Oak Road Cincinnati, OH 45241
Teamsters Local Union No 120 9422 Ulysses Street, NE Suite 120 Blaine, MN 55434	Teamsters Local Union No. 135 1233 Shelby St. Indianapolis, IN 46203
Teamsters Local Union 179 1000 N.E. Frontage Road Joliet, IL 60431	Teamsters Local Union No 200 6200 West Bluemound Road Milwaukee, WI 53213
Teamsters Local Union No 215 825 Walnut Evansville, IN 47706-1040	Teamsters Local Union No. 236 2001 Cairo Rd. Paducah, KY 42301
Teamsters Local Union No. 279 2210 E. Hickory Decatur, IL 62526	Teamsters Local Union No 299 2741 Trumbull Ave Detroit, MI 48216
Teamsters Local Union No 301 36990 N. Greenbay Road Waukegan, IL 60087	Teamsters Local Union No 364 2405 East Edison Rd South Bend, IN 46615-3517
Teamsters Local Union No 377 1223 Teamsters Drive Youngstown, OH 44502-1348	Teamsters Local Union No 406 3315 Eastern Ave S.E. Grand Rapids, MI 49508
Teamsters Local Union No 407 3320 Superior Ave Cleveland, OH 44114-4123	Teamsters Local Union No 413 555 E. Rich St. Columbus, OH 43215
Teamsters Local Union 414 2644 Cass St. Fort Wayne, IN 46806	Teamsters Local Union No 554 4349 South 90 St. Omaha, NE 68127
Teamsters Local Union No 600 161 Weidon Parkway Maryland Heights, MO 63043	Teamsters Local Union No. 614 250 North Perry St. Pontiac, MI 48342
Teamsters Local Union No 618 9040 Lackland Rd, Suite A St. Louis, MO 63114	Teamsters Local Union No 651 100 Blue Sky Parkway Lexington, KY 40509-9418
Teamsters Local Union No 662 850 State Highway 153 Suite D Mosinee, Wisconsin 54456	Teamsters Local Union No 673 1050 W Roosevelt Road West Chicago, IL 60185
Teamsters Local Union No 688 4349 Woodson Rd Ste 200 Saint Louis, MO 63134	Teamsters Local Union No 695 1314 N Stoughton Rd Madison, WI 53714
Teamsters Local Union 696 3600 Ne Sardou Ave. Suite 2 Topeka, KS 66616	Teamsters Local Union No 705 1645 West Jackson Blvd Chicago, IL 60607
Teamsters Local Union No 710 9000 West 187 th St. Mokena, IL 60448	Teamsters Local Union No 795 4921 Cassna Street Wichita, KS 67210
Teamsters Local Union No 823 1601 South Maiden Lane Joplin, MO 64802	Teamsters Local Union No 908 800 St Johns Ave Lima, OH 45802

EASTERN REGION LOCAL UNIONS

Teamsters Local 29 29 Stoneridge Drive, Suite 207 Waynesboro, Va. 22980	Teamsters Local 71 2529 Beltway Blvd Charlotte, NC 25214
Teamsters Local Union No 170 330 South West Cutoff Worcester, MA 01604	Teamsters Local Union No. 171 2550 West Main Street Salem, VA 24153
Teamsters Local Union No 175 257 Staunton Ave, S.W. South Charleston, WV 25303	Teamsters Local Union No 294 890 Third St Albany, NY 12206
Teamsters Local Union No 326 451 E. New Churchmans Rd New Castle, DE 19720	Teamsters Local Union No 340 144 Thaddeus Street South Portland, ME 04106
Teamsters Local Union No 355 1030 S. Dukeland Street Baltimore, MD 21223	Teamsters Local Union No 391 3910 Teamsters Place Coffax, NC 27235
Teamsters Local Union No 404 115 Progress Ave Springfield, MA 01104	Teamsters Local Union No 449 2175 Williams Street Buffalo, NY 14206
Teamsters Local No 509 1213 State Street Cayce, SC 29033	Teamsters Local Union No 560 707 Summit Ave Fifth Floor Union City, NJ 07087
Teamsters Local No 592 3705 Carolina Avenue Richmond, VA 23222	Teamsters Local Union No 597 149 Quarry Hill Rd, Barre, VT 05641
Teamsters Local Union No 633 53 Goffstown Rd. Manchester, NH 03105	Teamsters Local Union No 639 3100 Ames Place N.E. Washington, DC 20018
Teamsters Local Union No 641 714 Rahway Ave Union, NJ 07083	Teamsters Local Union No 677 1871 Baldwin St Waterbury, CT 06706
Teamsters Local Union No 701 2003 US Route #130 Suite B North Brunswick, NJ 08902	Teamsters Local Union No 707 14 Front Street Hempstead, NY 11550
Teamsters Local Union No 776 2552 Jefferson St Harrisburg, PA 17110	Teamsters Local Union No 992 10312 Remington Dr. Hagerstown, MD 21740

SOUTHERN REGION LOCAL UNIONS

Teamsters Local Union No 79 5818 E MLK Jr. Blvd Tampa, FL 33619	Teamsters Local Union No 373 4314 Phoenix Ave Fort Smith, AR 72903
Teamsters Local Union No 385 126 North Kirkman Road Orland, FL 32811-1498	Teamsters Local Union No 402 2208 East 2 nd Street Muscle Shoals, AL 35661
Teamsters Local Union 480 1050 Cornelia St Nashville, TN 37217	Teamsters Local Union No 512 1210 Lane Ave, North Jacksonville, FL 32254
Teamsters Local Union No 519 2306 Montclair Ave Knoxville, TN 37917	Teamsters Local Union No 523 123 W 11th Street Tulsa, OK 74119-2205
Teamsters Local Union 528 2540 Lakewood Ave S.W. Atlanta, GA 30315	Teamsters Local Union 568 920 Grimmert Drive Shreveport, LA 71107
Teamsters Local Union No. 612 50 Bagby Dr. Birmingham, AL 35219	Teamsters Local Union No 657 8214 Roughrider San Antonio, TX 78239
Teamsters Local Union No 667 796 E. Brooks Road Memphis, TN 38116	Teamsters Local Union No 728 2540 Lakewood Ave S.W. Atlanta, GA 30315
Teamsters Local Union No 745 1007 Jonelle Street Dallas, TX 75217	Teamsters Local Union No 878 6000 Patterson Ave Little Rock, AR 72219
Teamsters Local Union No 886 3528 West Reno Ave Oklahoma City, OK 73107-6136	Teamsters Local Union No 891 2560 Valley St Jackson, MS 39204
Teamsters Local Union No 988 4303 North Sam Houston Parkway East Houston, TX 77032	Teamsters Local Union No 991 112 South Broad Street Mobile, AL 36602

WESTERN REGION LOCAL UNIONS

Teamsters Local Union No 2 3345 Harrison Ave Butte, MT 59701	Teamsters Local Union No 17 7010 Broadway, Suite 200 Denver, CO 80221
Teamsters Local Union No. 63 845 Oak Park Road Covina, CA 91724-3624	Teamsters Local Union No 70 400 Roland Way Oakland, CA 94621
Teamsters Local Union No 190 437 Kuhlman Billings, MT 59105	Teamsters Local Union No 222 2641 South 3270 West Salt Lake City, UT 84119
Teamster Local Union No 287 1452 North Fourth Street San Jose, CA 95112	Teamsters Local Union No 315 2727 Alhambra Ave Martinez, CA 94553
Teamsters Local Union No 439 1531 E. Fremont Street Stockton, CA 95205	Teamsters Local No 455 10 Lakeside Lane Ste. 3A Denver, CO 80212
Teamsters Local Union No 495 800 Barranca Avenue Suite 320 Covina, CA 91723-3604	Teamsters Local Union No 665 1371 Neotomas Avenue Santa Rosa, CA 95405
Teamsters Local Union No 848 818 South Oak Park Road Suite 200 Covina, CA 91724	Teamsters Local Union No 856 453 San Mateo Ave. San Bruno, CA 94066
Teamsters Local Union No 952 140 S. Marks Way Orange, CA 92848	Teamsters Local Union No 2785 5 Thomas Melto Circle Suite 130 San Francisco, CA 94134

GENERAL STATEMENT

YRC Freight, Inc. has proposed and submitted this change of operations to the Multi-Region Change of Operations Committee in order to better optimize the terminal and relay network by:

- Consolidating twenty nine (29) end of line terminals into existing terminal locations
- Reducing end of line road domiciles
- Reducing distribution center locations by three (3), utilizing existing capacity to create density for more network direct loading
- Reversing specified road primaries
- Establishing a new relay operation in Staunton, VA to reduce system miles
- Adding additional sleeper runs to the Jackson, MS road domicile.

This change of operations request will improve service, improve linehaul density and load average, reduce empty miles and reduce terminal building costs (ie: management staffing, lease costs, taxes, depreciation, communication, electric, water, sewer costs, etc).

This change of operations request continues the restructuring of the Company's terminal network to further strengthen the Company's financial position to better provide job security to its employees while at the same time, growing the business and increasing employment opportunities.

The specific terminals being consolidated and a listing of all gaining locations as well as all work opportunities for dock, local cartage, road, mechanic, janitor and clerical are detailed in this document and attached exhibits.

The following listing of exhibits is made part of the document to show all work gains/losses and transfer opportunities:

- EXHIBIT 1** Dock / Switcher / P & D Gains and Losses Summary
- EXHIBIT 2** Dock / Switcher / P & D Work Moves- Gains
- EXHIBIT 3** Dock / Switcher / P & D Work Moves- Losses
- EXHIBIT 4** Road Driver Gains, Losses and Domicile Closing Summary
- EXHIBIT 5** Road Driver Work Moves for Losing facilities
- EXHIBIT 6** Road Driver Work Moves Gaining Facilities
- EXHIBIT 7** Mechanic Gains, Losses and Work Moves Summary
- EXHIBIT 8** Clerical and Janitor Gains, Losses and Work Moves Summary
- EXHIBIT 9** Primaries Summary
- EXHIBIT 10** Zip Code Realignment

Below is a listing of the consolidated locations:

Central Region

Youngstown, OH (212); Mansfield, OH (217); Wausau, WI (307); Coldwater, MI (274); Libertyville, IL (316); St Cloud, MN (346); Crystal Lake, IL (354); Great Bend, KS (528); Lafayette, IN (327); Salem, IL (612); Bridgeport, NE (804); Grand Forks, ND (937)

Eastern Region

Carlstadt, NJ (126); Elizabeth, NJ (136); Wytheville, VA (646); Springfield, MA (179); Littleton, NH (134)

Southern Region

Lawrenceville, GA (405); Daytona Beach, FL (710); Hattiesburg, MS (461); Pensacola, FL (420); Victoria, TX (550); Fort Smith, AR (582); Greenville, MS (452)

Western Region

Bozeman, MT (601); Kalispell, MT (606); Benicia, CA (806); San Jose, CA (812); Bell, CA (821)

The Company has identified a significant amount of transfer opportunities as "follow the work" opportunities and will request the Committee to provide for "follow the work" bidding and then pool opportunity bidding. All "follow the work" bidding would occur and be awarded prior to the telephone bid for the pool bid.

This change of operations is filed in accordance with Article 8 section 6 of the NMFA. Any disputes regarding seniority will be handled by the change of operations committee.

The Company is requesting an implementation date as early as possible after approval of the Change of Operations request.

The Company agrees that nothing in this proposed Change of Operations is intended to violate and/or alter the provisions of the NMFA or the applicable supplemental agreements.

Where applicable, an employee that transfers under this Change will not lose earned vacation, in accordance with the letter of understanding entered into by the Southern Region OTR Negotiating Committee dated July 27, 1999.

Moving and lodging expenses shall be paid in accordance with the provisions of Article 8, Section 6 (C) of the NMFA; The Company proposes, on a voluntary individual basis, to provide \$3, 150 in lieu of temporary hotel lodging.

The Company proposes the following Lump Sum payment in lieu of Shipment of Household Goods:

You may choose other arrangements for moving your household goods, or sell/donate what you have at origin and buy new at destination. The Company will pay you, **in lieu of any other household goods arrangements**, a lump sum amount (less applicable taxes and withholdings). The amount varies in accordance with the terminal to terminal mileage and is taxable.

- 51 - 500 miles - \$2,500
- 501 - 1,000 miles - \$3,500
- Over 1,000 miles - \$4,000

Employee choosing the moving expense lump sum option must provide proof of the move to include an address change through your new terminal location as well as proof of new residence (acceptable documentation includes utility bills, mortgage/closing statements, signed leased contract). The proof of new residence must contain employee's name and the new address. The proof of new residence must be faxed to 913-266-4312. Checks will be issued two times per month and sent to terminal.

YRC FREIGHT

CHANGE OF OPERATION RESTRUCTURE DESCRIPTION

CENTRAL REGION

Coldwater, MI – 274
Local #7

LOCAL CARTAGE

PRESENT OPERATION

Coldwater, MI currently operates as an end of the line terminal in the YRC Freight Network

PROPOSED OPERATION

As a result of the realignments described in this change, the Coldwater, MI terminal will close and be a net minus Twenty-Six (-26) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL

PRESENT OPERATION

Coldwater, MI currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Coldwater, MI terminal will close and be a net minus Three (-3) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATION

Coldwater, MI currently operates as an end of the line terminal with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Coldwater, MI shop will close and be a net minus Three (-3) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

Toledo, OH - 251
Local # 20

LOCAL CARTAGE

PRESENT OPERATION

Toledo, OH currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Toledo, OH terminal will gain work and be a net plus One (+1) local cartage position as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Toledo, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Toledo, OH road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Toledo, OH road primaries will be defined per Exhibit 9.

Akron, OH - 211
Local # 24

LOCAL CARTAGE

PRESENT OPERATION

Akron, OH currently operates as a distribution center and corridor hub in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Akron, OH terminal will lose work and be a net minus Four (-4) local cartage position as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Akron, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Akron, OH road operation will gain work and be a net plus Seven (+7) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Akron, OH road primaries will be defined per Exhibit 9.

Mansfield, OH – 217

Local # 40

LOCAL CARTAGE

PRESENT OPERATION

Mansfield, OH currently operates as an end of the line terminal in the YRC Freight Network

PROPOSED OPERATION

As a result of the realignments described in this change, the Mansfield, OH terminal will close and be a net minus Six (-6) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Mansfield, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Mansfield, OH road operation will close and be a net minus One (-1) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Kansas City, MO – 326

Local # 41

LOCAL CARTAGE

PRESENT OPERATION

Kansas City, MO currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Kansas City, MO terminal will gain work and be a net plus Nineteen (+19) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

ROAD

PRESENT OPERATION

Kansas City, MO currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Kansas City, MO road operation will gain work and be a net plus Twenty-Five (+25) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Kansas City, MO road primaries will be defined per Exhibit 9.

**Kansas City, MO – 326
Local # 41 (continued)**

MECHANICS

PRESENT OPERATION

Kansas City, MO currently operates as a road domicile in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Kansas City, MO shop will gain work and be a net plus One (+1) mechanic position. Available work opportunities will be offered as per Exhibit 7.

CLERICAL

PRESENT OPERATION

Kansas City, MO currently operates as a distribution center in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Kansas City, MO terminal will gain work and be a net plus One (+1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

**Salem, IL – 612
Local # 50**

LOCAL CARTAGE

PRESENT OPERATION

Salem, IL currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Salem, IL terminal will close and be a net minus Five (-5) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

**Bowling Green, KY – 202
Local # 89**

LOCAL CARTAGE

PRESENT OPERATION

Bowling Green, KY currently operates as an end of the line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bowling Green, KY terminal will gain work and be a net Zero (0) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Louisville, KY – 244

Local # 89

LOCAL CARTAGE

PRESENT OPERATION

Louisville, KY currently operates as an end of the line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Louisville, KY local cartage operation will be a net loss of minus Ten (-10) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Louisville, KY currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Louisville, KY road operation will be a net gain of plus Four (+4) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Louisville, KY road primaries will be defined per Exhibit. 9.

Cincinnati, OH – 241/216

Local # 100

LOCAL CARTAGE

PRESENT OPERATION

Cincinnati, OH (241) currently operates as a distribution center and corridor hub in the YRC Freight network. Cincinnati, OH (216) currently operates as the city p&d operation for 241 in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cincinnati, OH (241) terminal will close as a distribution center and corridor hub and be a net loss of minus One Hundred Three (-103) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

**Cincinnati, OH - 241/216
Local # 100 (continued)**

ROAD

PRESENT OPERATION

Cincinnati, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cincinnati, OH road operation will lose work and be a net minus One Hundred Forty-Two (-142) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Cincinnati, OH road primaries will be defined in Exhibit 9.

MECHANICS

PRESENT OPERATION

Cincinnati, OH currently operates as a major relay in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cincinnati, OH shop will lose work and will be a net minus Thirty-Four (-34) mechanic positions. Available work opportunities will be offered as per Exhibit 7 below.

**Fargo, ND- 864
Local # 120**

LOCAL CARTAGE

PRESENT OPERATION

Fargo, ND currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Fargo, ND terminal will gain work and be a net plus Two (+2) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

**Granite Falls, MN- 335
Local # 120**

LOCAL CARTAGE

PRESENT OPERATION

Granite Falls, MN currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Granite Falls, MN terminal will gain work and be a net plus One (+1) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Grand Forks, ND- 937
Local # 120

LOCAL CARTAGE

PRESENT OPERATION

Grand Forks, ND currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Grand Forks, ND terminal will close and be a net minus Two (-2) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

St. Cloud, MN - 346
Local # 120

LOCAL CARTAGE

PRESENT OPERATION

St. Cloud, MN currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the St. Cloud, MN terminal will close and be a net minus Eleven (-11) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

St. Paul, MN - 347
Local # 120

LOCAL CARTAGE

PRESENT OPERATION

St. Paul, MN currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the St. Paul, MN terminal will gain work and will be a net plus Ten (+10) local cartage position as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

St. Paul, MN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the St. Paul, MN road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. St. Paul, MN road primaries will be defined per Exhibit 9.

Indianapolis, IN – 324
Local # 135

LOCAL CARTAGE

PRESENT OPERATION

Indianapolis, IN currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Indianapolis, IN distribution center will gain work and be a net plus Sixty-Five (+65) local cartage position as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Indianapolis, IN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Indianapolis, IN road operation will gain work and be a net plus Eighty-Two (+82) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Indianapolis, IN road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION

Indianapolis, IN currently operates as a distribution center in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Indianapolis, IN terminal will gain work and be a net plus Two (+2) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATION

Indianapolis, IN currently operates as a major relay in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Indianapolis, IN shop will gain work and be a net plus Twenty-Two (+22) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

Lafayette, IN- 327
Local # 135

LOCAL CARTAGE

PRESENT OPERATION

Lafayette, IN currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Lafayette, IN terminal will close and be a net minus Five (-5) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Terre Haute, IN – 356
Local # 135

LOCAL CARTAGE

PRESENT OPERATION

Terre Haute, IN currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Terre Haute, IN local cartage operations will gain work and be a net Zero (0) local cartage positions per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Bolingbrook, IL – 318
Local # 179

ROAD

PRESENT OPERATION

Bolingbrook, IL currently operates as an end of the line terminal in the YRC Freight network

PROPOSED OPERATION

As a result of the realignments described in this change the Bolingbrook, IL road operation will lose work and be a net loss of minus Two (-2) road drivers per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Bolingbrook, IL road primaries will be defined per Exhibit. 9.

Milwaukee, WI – 313
Local # 200

ROAD

PRESENT OPERATION

Milwaukee, WI currently operates as an end of the line terminal in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Milwaukee, WI road operation will lose work and be a net minus Two (-2) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Milwaukee, WI road primaries will be defined per Exhibit. 9

Evansville, IN – 322
Local # 215

LOCAL CARTAGE

PRESENT OPERATION

Evansville, IN currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Evansville, IN terminal will gain work and be a net plus One (+1) local cartage position per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Paducah, KY -348
Local # 236

LOCAL CARTAGE

PRESENT OPERATION

Paducah, KY currently operates as an end of the line terminal in the YRC Freight Network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Paducah, KY local cartage operations will gain work and be a net Zero (0) local cartage positions per Exhibit 1. All available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Decatur, IL- 355
Local # 279

LOCAL CARTAGE

PRESENT OPERATION

Decatur, IL currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Decatur, IL terminal will gain work and be a net plus Four (+4) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Taylor, MI – 261
Local # 299

LOCAL CARTAGE

PRESENT OPERATION

Taylor, MI currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Taylor, MI terminal will gain work and be a net plus Two (+2) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Taylor, MI currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Taylor, MI road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Taylor, MI road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION

Taylor, MI currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Taylor, MI terminal will gain work and be a net plus One (+1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Libertyville, IL - 316
Local # 301

LOCAL CARTAGE

PRESENT OPERATION

Libertyville, IL currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Libertyville, IL terminal will close and be a net minus Fifteen (-15) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL

PRESENT OPERATION

Libertyville, IL currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Libertyville, IL terminal will close and be a net minus Two (-2) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Crystal Lake, IL- 354
Local # 301

LOCAL CARTAGE

PRESENT OPERATION

Crystal Lake, IL currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Crystal Lake, IL terminal will close and be a net minus Eight (-8) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL

PRESENT OPERATION

Crystal Lake, IL currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Crystal Lake, IL terminal will close and be a net minus One (-1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

South Bend, IN – 312
Local # 364

LOCAL CARTAGE

PRESENT OPERATION

South Bend, IN currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the South Bend, IN terminal will gain work and be a net plus Six (+6) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

South Bend, IN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the South Bend, IN road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. South Bend, IN road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION

South Bend, IN currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the South Bend, IN terminal will gain work and be a net plus One (+1) clerical position as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Youngstown, OH- 212
Local # 377

LOCAL CARTAGE

PRESENT OPERATION

Youngstown, OH currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Youngstown, OH terminal will close and be a net minus Ten (-10) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Grand Rapids, MI – 272
Local # 406

LOCAL CARTAGE

PRESENT OPERATION

Grand Rapids, MI currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Grand Rapids, MI terminal will gain work and be a net plus Nine (+9) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Grand Rapids, MI currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Grand Rapids, MI road operation will lose the primary to Cincinnati, OH and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Grand Rapids, MI road primaries will be defined per Exhibit 9.

Cleveland, OH – 218
Local # 407

LOCAL CARTAGE

PRESENT OPERATION

Cleveland, OH currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cleveland, OH terminal will gain work and be a net plus Fourteen (+14) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Cleveland, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cleveland, OH road operation will lose the primary to St. Louis, MO and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Cleveland, OH road primaries will be defined per Exhibit 9.

**Cleveland, OH – 218
Local # 407 (continued)**

MECHANICS

PRESENT OPERATION

Cleveland, OH currently operates as a road domicile in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cleveland, OH shop will gain work and be a net plus One (+1) mechanic position. Available work opportunities will be offered as per Exhibit 7.

**Columbus, OH – 857
Local # 413**

LOCAL CARTAGE

PRESENT OPERATION

Columbus, OH currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Columbus, OH terminal will gain work and be a net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Columbus, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Columbus, OH road operation will gain work and be a net plus Four (+4) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Columbus, OH road primaries will be defined per Exhibit 9.

Fort Wayne, IN - 246
Local # 414

LOCAL CARTAGE

PRESENT OPERATION

Fort Wayne, IN currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Fort Wayne, IN terminal will gain work and be a net plus Eight (+8) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Fort Wayne, IN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Fort Wayne, IN road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Fort Wayne, IN road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION

Fort Wayne, IN currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Fort Wayne, IN terminal will gain work and be a net plus One (+1) clerical position as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Bridgeport, NE- 804
Local # 554

LOCAL CARTAGE

PRESENT OPERATION

Bridgeport, NE currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bridgeport, NE terminal will close and be a net minus One (-1) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

St. Louis, MO – 621
Local # 600
Local #618
Local #688

LOCAL CARTAGE - #600

PRESENT OPERATION

St. Louis, MO currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the St. Louis, MO terminal will close as a distribution center and will gain additional geographical area as an end of line terminal for a net loss of minus Sixty-Four (-64) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD-#600

PRESENT OPERATION

St. Louis, MO currently operates as a road domicile in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the St. Louis, MO road operation will lose work and be a net minus Fifty-Four (-54) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. St. Louis, MO road primaries will be defined per Exhibit 9.

CLERICAL -#688

PRESENT OPERATION

St. Louis, MO currently operates as a distribution center in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the St. Louis, MO terminal will lose work and be a net minus Three (-3) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

SERVICEMEN - #618

PRESENT OPERATION

St. Louis, MO currently operates as a distribution center in the YRC Freight network with servicemen functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the St. Louis, MO shop will lose work and be a minus Seven (-7) servicemen position.

Pontiac, MI - 223
Local # 614

LOCAL CARTAGE

PRESENT OPERATION

Pontiac, MI currently operates as an end of the line terminal in the YRC Freight Network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pontiac, MI local cartage operations will gain work and be a net Zero (0) local cartage positions per Exhibit 1. All available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Lexington, KY- 245
Local #651

LOCAL CARTAGE

PRESENT OPERATION

Lexington, KY currently operates as an end of the line terminal in the YRC Freight Network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Lexington, KY local cartage operations will gain work and be a net plus Two (+2) local cartage positions per Exhibit 1. All available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Lexington, KY currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Lexington, KY road operation will gain work and be a net plus One (+1) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Lexington, KY road primaries will be defined per Exhibit 9.

Wausau, WI- 307
Local #662

LOCAL CARTAGE

PRESENT OPERATION

Wausau, WI currently operates as an end of the line terminal in the YRC Freight network

PROPOSED OPERATION

As a result of the realignments described in this change, the Wausau, WI terminal will close and be a net minus Seven (-7) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Green Bay, WI - 315
Local # 662

LOCAL CARTAGE

PRESENT OPERATION

Green Bay, WI currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Green Bay, WI terminal will gain work and be a net plus Five (+5) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Eau Claire, WI- 336
Local # 662

LOCAL CARTAGE

PRESENT OPERATION

Eau Claire, WI currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Eau Claire, WI terminal will gain work and be a net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Eau Claire, WI currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Eau Claire, WI road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Eau Claire, WI road primaries will be defined per Exhibit 9.

Chicago West, IL - 304
Local # 673

ROAD

PRESENT OPERATION

Chicago West, IL currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Chicago West, IL road operation will lose work and be a net minus Two (-2) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Chicago West, IL road primaries will be defined per Exhibit 9.

Madison, WI- 394
Local # 695

LOCAL CARTAGE

PRESENT OPERATION

Madison, WI currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Madison, WI terminal will gain work and be a net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Salina, KS- 367
Local # 696

LOCAL CARTAGE

PRESENT OPERATION

Salina, KS currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Salina, KS terminal will gain work and be a net plus Two (+2) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Chicago Heights, IL – 309

Local # 705

Local #710

LOCAL CARTAGE

PRESENT OPERATION

Chicago Heights, IL currently operates as a distribution center and a corridor hub in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Chicago Heights, IL terminal will gain work and be a net plus Two (+2) local cartage employees as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Chicago, IL currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Chicago Heights, IL road operation will gain work and be a plus Thirty-Three (+33) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Chicago, IL road primaries will be defined per Exhibit 9.

Chicago North, IL- 303

Local # 705

Local #710

LOCAL CARTAGE

PRESENT OPERATION

Chicago North, IL currently operates as an end of line in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Chicago North, IL terminal will gain work and be a net plus Twenty-three (+23) local cartage positions per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Chicago North, IL currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Chicago North, IL road operation will lose the primary to Cincinnati, OH. Chicago North, IL road changes are a part of the Chicago Heights, IL numbers listed above. Chicago North, IL road primaries will be defined per Exhibit 9.

Chicago North, IL- 303
Local # 705
Local #710 (continued)

CLERICAL

PRESENT OPERATION

Chicago North, IL currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Chicago North, IL terminal will gain work and be a net plus Three (+3) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Great Bend, KS- 528
Local # 795

LOCAL CARTAGE

PRESENT OPERATION

Great Bend, KS currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Great Bend, KS terminal will close and be a net minus Two (-2) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Liberal, KS- 536
Local # 795

LOCAL CARTAGE

PRESENT OPERATION

Liberal, KS currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Liberal, KS local cartage operations will gain work and will be a net Zero (0) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Wichita, KS- 569
Local # 795

LOCAL CARTAGE

PRESENT OPERATION

Wichita, KS currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Wichita, KS terminal will gain work and be a net Zero (0) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Springdale, AR - 581
Local # 823

LOCAL CARTAGE

PRESENT OPERATION

Springdale, AR currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Springdale, AR terminal will gain work and be a net plus Five (+5) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Lima, OH- 250
Local #908

LOCAL CARTAGE

PRESENT OPERATION

Lima, OH currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Lima, OH terminal will gain work and be net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

EASTERN REGION

Staunton, VA-647
Local # 29

ROAD

PRESENT OPERATION

Staunton, VA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Staunton, VA road operation will lose the primary to Cincinnati, OH. The Staunton, VA Terminal location will also be established as a Relay domicile in the YRC Freight network and will gain work and be a net change of plus Twenty-Six (+26) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Staunton, VA road primaries will be defined per Exhibit 9.

Charlotte, NC - 653
Local # 71

LOCAL CARTAGE

PRESENT OPERATION

Charlotte, NC currently operates as a distribution center and a corridor hub in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Charlotte, NC terminal will gain work and be a net plus Four (+4) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

ROAD

PRESENT OPERATION

Charlotte, NC currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Charlotte, NC road operation will gain work and be a net plus Seventeen (+17) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Charlotte, NC road primaries will be defined per Exhibit 9.

MECHANICS

PRESENT OPERATION

Charlotte, NC currently operates as a road domicile in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Charlotte, NC shop will gain work and be a net plus Three (+3) mechanic position. Available work opportunities will be offered as per Exhibit 7.

Worcester, MA - 186
Local # 170

LOCAL CARTAGE

PRESENT OPERATION

Worcester, MA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Worcester, MA terminal will gain work and be a net plus Twelve (+12) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Worcester, MA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Worcester, MA road operation will gain work and be a net plus Two (+2) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Worcester, MA road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION

Worcester, MA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Worcester, MA terminal will gain work and be a net plus One (+1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Roanoke, VA- 617
Local # 171

LOCAL CARTAGE

PRESENT OPERATION

Roanoke, VA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Roanoke, VA terminal will gain work and be a net plus Three (+3) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

**Roanoke, VA- 617
Local # 171 (continued)**

ROAD

PRESENT OPERATION

Roanoke, VA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Roanoke, VA road operation will close and be a net minus Three (-3) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

**Wytheville, VA- 646
Local # 171**

LOCAL CARTAGE

PRESENT OPERATION

Wytheville, VA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Wytheville, VA terminal will close and be a net minus Six (-6) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

**Charleston, WV - 292
Local # 175**

ROAD

PRESENT OPERATION

Charleston, WV currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Charleston, WV road operation will gain work and be net plus One (+1) road driver positions as defined in Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Charleston, WV road primaries will be defined per Exhibit 9.

Albany, NY- 104
Local # 294

LOCAL CARTAGE

PRESENT OPERATION

Albany, NY currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Albany, NY terminal will gain work and be a net plus Two (+2) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Albany, NY currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Albany, NY road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Albany, NY road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION

Albany, NY currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Albany, NY terminal will gain work and be a net plus One (+1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Wilmington, DE - 184
Local # 326

ROAD

PRESENT OPERATION

Wilmington, DE currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Wilmington, DE road operation will close and be a net loss of minus Four (-4) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Waterville, ME- 191
Local # 340

LOCAL CARTAGE

PRESENT OPERATION

Waterville, ME currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Waterville, ME terminal will gain work and be a net Zero (0) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Waterville, ME currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Waterville, ME road operation will close and be a net loss of minus One (-1) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Portland, ME- 154
Local # 340

LOCAL CARTAGE

PRESENT OPERATION

Portland, ME currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Portland, ME terminal will gain work and be a net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Baltimore, MD - 155
Local # 355

ROAD

PRESENT OPERATION

Baltimore, MD currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Baltimore, MD road operation will lose work be a net minus Six (-6) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Baltimore, MD road primaries will be defined per Exhibit 9.

Buffalo, NY- 205
Local # 449

ROAD - #449

PRESENT OPERATION

Buffalo, NY currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Buffalo, NY road operation will gain work and be a net plus Two (+2) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Buffalo, NY road primaries will be defined per Exhibit 9.

Raleigh, NC - 616
Local # 391

ROAD

PRESENT OPERATION

Raleigh, NC currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Raleigh, NC road operation will lose work and be a net minus Two (-2) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Raleigh, NC road primaries will be defined per Exhibit 9.

Winston-Salem, NC- 671
Local # 391

LOCAL CARTAGE

PRESENT OPERATION

Winston-Salem, NC currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Winston-Salem, NC terminal will gain work and be a net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Winston-Salem, NC currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Winston-Salem, NC road operation will lose work and be a net minus Five (-5) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Springfield, MA - 179
Local # 404

LOCAL CARTAGE

PRESENT OPERATION

Springfield, MA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Springfield, MA terminal will close and be a net minus Twenty-Eight (-28) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Springfield, MA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Springfield, MA road operation will close and be a net minus Five (-5) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Springfield, MA - 179
Local # 404 (continued)

CLERICAL

PRESENT OPERATION

Springfield, MA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Springfield, MA terminal will close and be a net minus Five (-5) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Greenville, SC- 682
Local # 509

LOCAL CARTAGE

PRESENT OPERATION

Greenville, SC currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Greenville, SC terminal will lose work and be a net Zero (0) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Greenville, SC currently operates as an end of the line terminal in the YRC network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Greenville, SC road operation will lose work and be a net minus Four (-4) road drivers per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Greenville, SC road primaries will be defined per Exhibit 9.

LOCAL CARTAGE

PRESENT OPERATION

Kearny, NJ currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Kearny, NJ terminal will gain work and be a net plus Fifty-One (+51) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Kearny, NJ currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Kearny, NJ road operation will gain work and be a net plus Five (+5) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Kearny, NJ road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION

Kearny, NJ currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Kearny, NJ terminal will gain work and be a net plus Five (+5) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATION

Kearny, NJ currently operates as an end of the line terminal in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Kearny, NJ shop will gain work and be a plus Seven (+7) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

JANITORS

PRESENT OPERATION

Kearny, NJ currently operates as an end of line terminal in the YRC Freight network with janitorial functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Kearny, NJ terminal will gain work and be a plus Three (+3) janitor position. Available work opportunities will be offered as per Exhibit 8.

Richmond, VA- 172
Local # 592

ROAD

PRESENT OPERATION

Richmond, VA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Richmond, VA road operation will lose the primary to Cincinnati, OH and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Richmond, VA road primaries will be defined per Exhibit 9.

Bellows Falls, VT- 180
Local # 597

LOCAL CARTAGE

PRESENT OPERATION

Bellows Falls, VT currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bellows Falls, VT terminal will gain work and be net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Bellows Falls, VT currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bellows Falls, VT road operation will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Bellows Falls, VT road primaries will be defined per Exhibit 9.

Littleton, NH- 134
Local # 633

LOCAL CARTAGE

PRESENT OPERATION

Littleton, NH currently operates as an end of line terminals in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Littleton, NH terminal will close and be a net minus Two (-2) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Manchester, NH- 140
Local # 633

LOCAL CARTAGE

PRESENT OPERATION

Manchester, NH currently operates as an end of the line terminal in the YRC Freight Network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Manchester, NH local cartage operations will gain work and be a net Zero (0) local cartage positions per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Manchester, NH currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Manchester, NH road operation will gain work and be a net plus One (+1) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Manchester, NH road primaries will be defined per Exhibit 9.

Manassas, VA- 149
Local # 639

ROAD

PRESENT OPERATION

Manassas, VA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Manassas, VA terminal will close and be a net minus Two (-2) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Washington, DC - 183
Local # 639

ROAD

PRESENT OPERATION

Washington, DC currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Washington, DC road operation will close and be a net minus Three (-3) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

LOCAL CARTAGE

PRESENT OPERATION

Carlstadt, NJ currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Carlstadt, NJ terminal will close and be a net minus Forty (-40) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Carlstadt, NJ currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Carlstadt, NJ road operation will close and be a net loss of minus Five (-5) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

CLERICAL

PRESENT OPERATION

Carlstadt, NJ currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Carlstadt, NJ terminal will close and be a net minus Four (-4) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATION

Carlstadt, NJ currently operates as an end of line terminal in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Carlstadt, NJ shop will close and be a net minus Three (-3) mechanic position. Available work opportunities will be offered as per Exhibit 7.

JANITORS

PRESENT OPERATION

Carlstadt, NJ currently operates as an end of line terminal in the YRC Freight network with janitorial functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Carlstadt, NJ terminal will close and be a net minus One (-1) janitor position. Available work opportunities will be offered as per Exhibit 8.

Elizabeth, NJ- 136
Local # 641

LOCAL CARTAGE

PRESENT OPERATION

Elizabeth, NJ currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Elizabeth, NJ terminal will close and be a net minus Seventy-Six (-76) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Elizabeth, NJ currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Elizabeth, NJ road operation will close and be a net minus Eight (-8) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

CLERICAL

PRESENT OPERATION

Elizabeth, NJ currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Elizabeth, NJ terminal will close and be a net minus Six (-6) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATION

Elizabeth, NJ currently operates as an end of line terminal in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Elizabeth, NJ shop will close and be a net minus Four (-4) mechanic position. Available work opportunities will be offered as per Exhibit 7.

JANITORS

PRESENT OPERATION

Elizabeth, NJ currently operates as an end of line terminal in the YRC Freight network with janitorial functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Elizabeth, NJ terminal will close and be a net minus Two (-2) janitor positions. Available work opportunities will be offered as per Exhibit 8.

Middletown, CT- 145
Local # 677

LOCAL CARTAGE

PRESENT OPERATION

Middletown, CT currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Middletown, CT terminal will gain work and be a net plus Twelve (+12) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL

PRESENT OPERATION

Middletown, CT currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Middletown, CT terminal will gain work and be a net plus One (+1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Trenton, NJ- 112
Local # 701

LOCAL CARTAGE

PRESENT OPERATION

Trenton, NJ currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Trenton, NJ terminal will gain work and be a net plus Thirty-Nine (+39) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Trenton, NJ currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Trenton, NJ road operation will gain work and be a net plus One (+1) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Trenton, NJ road primaries will be defined per Exhibit 9.

CLERICAL

PRESENT OPERATION

Trenton, NJ currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Trenton, NJ terminal will gain work and be a net plus Two (+2) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Maybrook, NY - 123
Local # 707

LOCAL CARTAGE

PRESENT OPERATION

Maybrook, NY currently operates as a distribution center in the YRC Freight network

PROPOSED OPERATION

As a result of the realignments described in this change, the Maybrook, NY terminal will lose work and be a net Zero (0) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

ROAD

PRESENT OPERATION

Maybrook, NY currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Maybrook, NY road operation will gain work and be a net plus Two (+2) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Maybrook, NY road primaries will be defined per Exhibit 9.

Mount Vernon, NY- 150
Local # 707

LOCAL CARTAGE

PRESENT OPERATION

Mount Vernon, NY currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Mount Vernon, NY terminal will gain work and be a net plus Three (+3) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Mount Vernon, NY currently does not have a road domicile.

PROPOSED OPERATION

Mount Vernon, NY will become an established road domicile in the YRC Freight network. As a result of the realignments described in this change, the Mount Vernon, NY road operation will gain work and be a net plus Two (+2) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Mount Vernon, NY road primaries will be defined per Exhibit 9

Harrisburg, PA - 135
Local # 776

LOCAL CARTAGE

PRESENT OPERATION

Harrisburg, PA currently operates as a distribution center and a corridor hub in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Harrisburg, PA terminal will gain work and be a net plus Twenty-One (+21) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

ROAD

PRESENT OPERATION

Harrisburg, PA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Harrisburg, PA road operation will lose work and be a net minus One (-1) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Harrisburg, PA road primaries will be defined per Exhibit 9.

Hagerstown, MD- 153
Local # 992

ROAD

PRESENT OPERATION

Hagerstown, MD currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Hagerstown, MD road operation will lose work and be a net minus Two (-2) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Hagerstown, MD road primaries will be defined per Exhibit 9.

SOUTHERN REGION

**Tampa, FL- 754
Local # 79**

ROAD

PRESENT OPERATION

Tampa, FL currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Tampa, FL road operation will close and be a net minus Five (-5) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

**Fort Smith, AR - 582
Local # 373**

LOCAL CARTAGE

PRESENT OPERATION

Fort Smith, AR currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Fort Smith, AR terminal will close and be a net minus Five (-5) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to gaining terminals as per Exhibit 10.

**Daytona Beach, FL- 710
Local # 385**

LOCAL CARTAGE

PRESENT OPERATION

Daytona Beach, FL currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Daytona Beach, FL terminal will close and be a net minus Three (-3) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to gaining terminals as per Exhibit 10.

Valdosta, GA - 705
Local # 528

ROAD

PRESENT OPERATION

Valdosta, GA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Valdosta, GA road operation will lose work and be a net minus Two (-2) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5.

Athens, GA-401
Local # 528

LOCAL CARTAGE

PRESENT OPERATION

Athens, GA currently does not have an operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Athens, GA terminal will open and be a net gain of plus Nine(+9) local cartage positions as defined per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Augusta, GA-684
Local # 528

LOCAL CARTAGE

PRESENT OPERATION

Augusta, GA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Augusta, GA terminal will lose work and be a net Zero (0) local cartage employees as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Monroe, LA - 480
Local #568

LOCAL CARTAGE

PRESENT OPERATION

Monroe, LA currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Monroe, LA local cartage operations will gain work and be a net Zero (0) local cartage positions per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Birmingham, AL- 421
Local # 612

ROAD

PRESENT OPERATION

Birmingham, AL currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Birmingham, AL road operation will lose work and be a net minus Two (-2) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Birmingham, AL road primaries will be defined as per Exhibit 9.

Corpus Christi, TX-551
Local #657

LOCAL CARTAGE

PRESENT OPERATION

Corpus Christi, TX currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Corpus Christi, TX local cartage operations will gain work and be a net Zero (0) local cartage employees as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

San Antonio, TX- 555
Local # 657

LOCAL CARTAGE

PRESENT OPERATION

San Antonio, TX currently operates as an end of the line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Antonio, TX terminal will gain work and be a net plus Two (+2) local cartage employees as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Memphis, TN – 431
Local # 667

LOCAL CARTAGE

PRESENT OPERATION

Memphis, TN currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Memphis, TN terminal will close as a distribution center and become an end of line terminal for a net loss of minus Forty-Eight (-48) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Memphis, TN currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Memphis, TN road operation will lose work and be a net minus One Hundred Twelve (-112) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Memphis, TN road primaries will be defined as per Exhibit 9.

CLERICAL

PRESENT OPERATION

Memphis, TN currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Memphis, TN terminal will lose work and be a net minus Two (-2) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATION

Memphis, TN currently operates as a major relay in the YRC network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Memphis, TN shop will lose work and be a net minus Thirteen (-13) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

Lawrenceville, GA- 405
Local # 728

The Lawrenceville, GA (405) terminal will close and unless otherwise noted below, the Lawrenceville, GA Road, Local Cartage, Clerical and Mechanic operations will be completely integrated into the Atlanta, GA (402) operation.

LOCAL CARTAGE

PRESENT OPERATION

Lawrenceville, GA currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Lawrenceville, GA terminal will close and be a net minus Nine (-9) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. The remaining operations will be integrated into the Atlanta, GA - 402 Operations. Zip Codes will be distributed to gaining terminals as per Exhibit 10.

Atlanta, GA – 402
Local # 728

Except for the Local Cartage employees at Lawrenceville, GA (405) notated on the previous page, the Lawrenceville, GA (405) Road, Local Cartage, Clerical and Mechanic operations will be completely integrated into the Atlanta, GA operation.

LOCAL CARTAGE

PRESENT OPERATION

Atlanta, GA currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Atlanta, GA terminal will lose work and be a net minus Thirty-Three (-33) local cartage employees as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Atlanta, GA currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Atlanta, GA road operation will lose work and be a net minus Forty-Three (-43) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Atlanta, GA road primaries will be defined as per Exhibit 9.

CLERICAL

PRESENT OPERATION

Atlanta, GA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Atlanta, GA terminal will lose work and be a net minus Three (-3) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Tucker, GA – 485
Local – 728

CUSTOMER CARE

PRESENT OPERATION

Tucker, GA currently operates as a customer service center in the YRC Freight network.

PROPOSED OPERATION

The Tucker, GA customer service center will physically relocate to the Atlanta, GA– 402 facility and will utilize existing office space at that facility.

Dallas, TX - 511
Local # 745

LOCAL CARTAGE

PRESENT OPERATION

Dallas, TX currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Dallas, TX terminal will lose work and be a net minus Twenty-Two (-22) local cartage employees as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

ROAD

PRESENT OPERATION

Dallas, TX currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Dallas, TX road operation will lose work and be a net minus Twenty-Two (-22) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Dallas, TX road primaries will be defined as per Exhibit 9.

CLERICAL

PRESENT OPERATIONS

Dallas, TX currently operates as a distribution center in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Dallas, TX terminal will lose work and be a net minus Two (-2) clerical positions. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATIONS

Dallas, TX currently operates as a major relay in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATIONS

As a result of the realignments described in this change, the Dallas, TX shop will lose work and be a net minus Two (-2) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

Texarkana, TX -572
Local #878

LOCAL CARTAGE

PRESENT OPERATION

Texarkana, TX currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Texarkana, TX terminal will gain work and be a net Zero (0) local cartage positions per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Little Rock, AR- 580
Local # 878

LOCAL CARTAGE

PRESENT OPERATION

Little Rock, AR currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Little Rock, AR terminal will gain work and be a net Zero (0) as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to gaining terminals as per Exhibit 10.

ROAD

PRESENT OPERATION

Little Rock, AR currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Little Rock, AR road operation will gain work and be a net plus One (+1) road driver position per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Little Rock, AR road primaries will be defined per Exhibit 9.

Oklahoma City, OK – 531
Local # 886

LOCAL CARTAGE

PRESENT OPERATION

Oklahoma City, OK currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Oklahoma City, OK terminal will gain work and be a net plus Ten (+10) local cartage employees as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

ROAD

PRESENT OPERATION

Oklahoma City, OK currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Oklahoma City, OK road operation will gain work and be a net plus One (+1) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Oklahoma City, OK road primaries will be defined as per Exhibit 9.

CLERICAL

PRESENT OPERATION

Oklahoma City, OK currently operates as a distribution center in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Oklahoma City, OK terminal will gain work and be a net plus One (+1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS

PRESENT OPERATION

Oklahoma City, OK currently operates as a major relay in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Oklahoma City, OK shop will gain work and be a net plus One (+1) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

Jackson, MS - 455
Local # 891

LOCAL CARTAGE

PRESENT OPERATION

Jackson, MS currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Jackson, MS terminal will gain work and be a net plus Sixteen (+16) local cartage employees as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Jackson, MS currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Jackson, MS road operation will gain work and be a net plus Eleven (+11) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Jackson, MS road primaries will be defined as per Exhibit 9.

CLERICAL

PRESENT OPERATION

Jackson, MS currently operates as a distribution center in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Jackson, MS terminal will gain work and be a net plus One (+1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Greenville, MS - 452
Local #891

LOCAL CARTAGE

PRESENT OPERATION

Greenville, MS currently operates as an end of the line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Greenville, MS terminal will close and be a net minus Four (-4) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Hattiesburg, MS- 461
Local # 891

LOCAL CARTAGE

PRESENT OPERATION

Hattiesburg, MS currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Hattiesburg, MS terminal will close and be a net minus Three (-3) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to gaining terminals as per Exhibit 10.

Houston, TX- 521
Local # 988

LOCAL CARTAGE

PRESENT OPERATION

Houston, TX currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Houston, TX terminal will gain work and be a net plus One (+1) local cartage employees as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Victoria, TX- 550
Local # 988

LOCAL CARTAGE

PRESENT OPERATION

Victoria, TX currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Victoria, TX terminal will close and be a net minus Three (-3) as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to gaining terminals as per Exhibit 10.

Pensacola, FL- 420
Local # 991

LOCAL CARTAGE

PRESENT OPERATION

Pensacola, FL currently operates as an end of the line terminal in the YRC Freight network

PROPOSED OPERATION

As a result of the realignments described in this change, the Pensacola, FL terminal will close and be a net minus Six (-6) as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to gaining terminals as per Exhibit 10.

Mobile, AL- 429
Local # 991

LOCAL CARTAGE

PRESENT OPERATION

Mobile, AL currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Mobile, AL terminal will gain work and be a net plus Six (+6) local cartage employees as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Dothan, AL - 490
Local # 991

LOCAL CARTAGE

PRESENT OPERATION

Dothan, AL currently operates as an end of the line terminal in the YRC Freight Network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Dothan, AL local cartage operations will gain work and be a net Zero (0) local cartage positions per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

WESTERN REGION

Butte, MT- 604
Local # 2

LOCAL CARTAGE

PRESENT OPERATION

Butte, MT currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Butte, MT terminal will gain work and be a net plus Two (+2) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

ROAD

PRESENT OPERATION

Butte, MT currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Butte, MT road operation will lose work and be a net minus One (-1) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Butte, MT road primaries will be defined as per Exhibit 9.

Missoula, MT- 633
Local # 2

LOCAL CARTAGE

PRESENT OPERATION

Missoula, MT currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Missoula, MT terminal will gain work and be a net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Cheyenne, WY- 607
Local # 17

LOCAL CARTAGE

PRESENT OPERATION

Cheyenne, WY currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cheyenne, WY terminal will gain work and be a net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Denver, CO – 890

Local # 17

Local #455

LOCAL CARTAGE - #17

PRESENT OPERATION

Denver, CO currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Denver, CO terminal will gain work and be net plus One (+1) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

ROAD - #455

PRESENT OPERATION

Denver, CO currently operates as a road domicile in the YRC Freight network as established in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Denver, CO terminal will gain work and be a net plus One (+1) road driver positions per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Denver, CO road primaries will be defined per Exhibit 9.

San Bernardino, CA – 640

Local # 63

LOCAL CARTAGE

PRESENT OPERATION

San Bernardino, CA currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Bernardino, CA terminal will gain work and be a net plus Eighteen (+18) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Bell, CA - 821
Local # 63
Local # 495

LOCAL CARTAGE -#63

PRESENT OPERATION

Bell, CA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bell, CA terminal will close and be a net minus One Hundred Thirty-Two (-132) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL - #63

PRESENT OPERATION

Bell, CA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Bell, CA terminal will close and be a net minus Thirteen (-13) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

COLLECTION CENTER - #63

PRESENT OPERATION

Bell, CA currently operates as a collection center in the YRC Freight network.

PROPOSED OPERATION

As a result of the closing of the Bell, CA facility the revenue collection center will relocate to Pomona, CA and will utilize existing office space at that facility for a net result of minus twenty six (-26). Available work opportunities will be offered as per Exhibit 8.

MECHANICS - #63

PRESENT OPERATION

Bell, CA currently operates as an end of line in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bell, CA shop will close and be a net minus Four (-4) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

JANITORS-495

PRESENT OPERATION

Bell, CA currently operates as an end of line terminal in the YRC Freight network with janitorial functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bell, CA terminal will close and be a net minus Two (-2) janitor positions as defined in Exhibit 8.

Pomona, CA- 833
Local # 63

LOCAL CARTAGE

PRESENT OPERATION

Pomona, CA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pomona, CA terminal will gain work and be plus Fifteen (+15) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL

PRESENT OPERATION

Pomona, CA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Pomona, CA terminal will gain work and be a net plus One (+1) clerical position as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

COLLECTION CENTER

PRESENT OPERATION

Pomona, CA currently does not operate as a collection center in the YRC Freight network.

PROPOSED OPERATION

As a result of the closing of the Beil, CA facility, the revenue collection functions will move to available office space in the Pomona, CA facility location and will be a net plus Twenty Six (+26) collection positions. Available work opportunities will be offered as per Exhibit 8.

Bloomington, CA- 830
Local # 63

LOCAL CARTAGE

PRESENT OPERATION

Bloomington, CA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bloomington, CA terminal will lose work and be a net minus Twelve (-12) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

JANITORS

PRESENT OPERATION

Bloomington, CA currently operates as an end of line terminal in the YRC Freight network with janitorial functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bloomington, CA will be a net gain of plus One (+1) janitor positions as defined in Exhibit 8.

Sun Valley, CA- 661
Local # 63
Local # 495

LOCAL CARTAGE #63

PRESENT OPERATION

Sun Valley, CA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Sun Valley, CA terminal will gain work and be a net plus Nine (+9) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL #63

PRESENT OPERATION

Sun Valley, CA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Sun Valley, CA terminal will gain work and be net plus One (+1) clerical position as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS #495

PRESENT OPERATION

Sun Valley, CA currently operates as an end of line terminal in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Sun Valley, CA shop will gain work and be a net plus One (+1) mechanic position. Available work opportunity will be offered as per Exhibit 7.

Hayward, CA- 889
Local # 70
Local # 856

LOCAL CARTAGE-#70

PRESENT OPERATION

Hayward, CA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Hayward, CA terminal will gain work and be a net plus Thirty-Four (+34) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL-#856

PRESENT OPERATION

Hayward, CA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Hayward, CA terminal will gain work and be a net plus Three (+3) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Kalispell, MT- 606
Local # 190

LOCAL CARTAGE

PRESENT OPERATION

Kalispell, MT currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Kalispell, MT terminal will close and be a net minus One (-1) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Bozeman, MT- 601
Local # 190

LOCAL CARTAGE

PRESENT OPERATION

Bozeman, MT currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bozeman, MT terminal will close and be a net minus Two (-2) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Salt Lake City, UT - 881
Local # 222

LOCAL CARTAGE

PRESENT OPERATION

Salt Lake City, UT currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Salt Lake City, UT terminal will gain work and be a net Zero (0) local cartage position as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

ROAD

PRESENT OPERATION

Salt Lake City, UT currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Salt Lake City, UT terminal will lose and gain work on current primaries and be a net change of Zero (0) road driver positions as per Exhibit 4. Salt Lake City, UT road primaries will be defined per Exhibit 9.

San Jose, CA- 812
Local # 287
Local # 856

LOCAL CARTAGE #287

PRESENT OPERATION

San Jose, CA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Jose, CA terminal will close and be a net minus Thirty-Nine (-39) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL #856

PRESENT OPERATION

San Jose, CA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the San Jose, CA terminal will close and will be a net loss of minus Four (-4) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

Benicia, CA- 806
Local # 315

LOCAL CARTAGE

PRESENT OPERATION

Benicia, CA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Benicia, CA terminal will close and be a net minus Seven (-7) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Tracy, CA - 813
Local # 439

LOCAL CARTAGE

PRESENT OPERATION

Tracy, CA currently operates as a distribution center in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Tracy, CA terminal will gain work and be a net plus Two (+2) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Santa Rosa, CA- 805
Local # 665

LOCAL CARTAGE

PRESENT OPERATION

Santa Rosa, CA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Santa Rosa, CA terminal will gain work and be a net plus Three (+3) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

Gardena, CA - 847
Local # 848
Local # 495

LOCAL CARTAGE -848

PRESENT OPERATION

Gardena, CA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Gardena, CA terminal will gain work and be a net plus Fifty-Three (+53) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL - #848

PRESENT OPERATION

Gardena, CA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Gardena, CA terminal will gain work and be a net plus Five (+5) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS - #495

PRESENT OPERATION

Gardena, CA currently operates as an end of line in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Gardena, CA shop will gain work and be a net plus One (+1) mechanic position available work opportunity as defined in Exhibit 7.

JANITORS - #495

PRESENT OPERATION

Gardena, CA currently operates as an end of line terminal in the YRC Freight network with janitorial functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Gardena, CA will gain work and be a net plus One (+1) janitor positions as defined in Exhibit 8.

Orange, CA- 896
Local # 952
Local # 495

LOCAL CARTAGE - #952

PRESENT OPERATION

Orange, CA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Orange, CA terminal will gain work and be a net plus Thirty-Seven (+37) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL -#952

PRESENT OPERATION

Orange, CA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the Orange, CA terminal will gain work and be a net plus Five (+5) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

MECHANICS - #495

PRESENT OPERATION

Orange, CA currently operates as an end of line terminal in the YRC Freight network with mechanic functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Orange, CA shop will gain work and be a net plus Two (+2) mechanic position. Available work opportunities will be offered as per Exhibit 7.

San Francisco, CA - 811
Local #2785
Local #856

LOCAL CARTAGE - #2785

PRESENT OPERATION

San Francisco, CA currently operates as an end of line terminal in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Francisco, CA terminal will gain work and be a net plus Four (+4) local cartage positions as per Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminals as defined per Exhibit 10.

CLERICAL - #856

PRESENT OPERATION

San Francisco, CA currently operates as an end of line terminal in the YRC Freight network with clerical functions that support the operation.

PROPOSED OPERATION

As a result of the realignments described in this change the San Francisco, CA terminal will gain work and be a net plus One (+1) clerical positions as defined per Exhibit 8. Available work opportunities will be offered as per Exhibit 8.

TABLE OF CONTENTS FOR EXHIBITS

EXHIBIT 1	Dock / Switcher / P & D Gains and Losses Summary
EXHIBIT 2	Dock / Switcher / P & D Work Moves- Gains
EXHIBIT 3	Dock / Switcher / P & D Work Moves- Losses
EXHIBIT 4	Road Driver Gains, Losses and Domicile Closing Summary
EXHIBIT 5	Road Driver Work Moves for Losing facilities
EXHIBIT 6	Road Driver Work Moves for Gaining Facilities
EXHIBIT 7	Mechanic Gains, Losses and Work Moves Summary
EXHIBIT 8	Clerical and Janitor Gains, Losses and Work Moves Summary
EXHIBIT 9	Primaries Summary
EXHIBIT 10	Zip Code Realignment

Dock/Switcher/P&D Exhibit 1 Continued

Dom Name	Dom	ST	Gain	Gain	Gain	Gain
TEXARKANA	572	TX	0	0	0	0
TOLEDO	251	OH	0	0	1	1
TRACY	813	CA	0	0	2	2
TRENTON	112	NJ	11	2	26	39
TULSA	532	OK	0	0	0	0
WATERVILLE	191	ME	0	0	0	0
WICHITA	569	KS	0	0	0	0
WINSTON SALEM	671	NC	0	0	1	1
WORCESTER	186	MA	3	1	8	12
		Sub Total	279	55	305	639

Efficiency

-121

Exhibit 2

Dock Switcher Pay Work Moves - Gains

FROM	TO	1	0	1	2	TO
104	ALBANY	1	0	1	2	SPRINGFIELD
401	ATHENS	0	0	0	0	AUGUSTA
401	ATHENS	0	0	0	0	GREENVILLE
401	ATHENS	2	0	7	9	LAWRENCEVILLE
180	BELLOWS FALLS	0	0	1	1	LITTLETON
202	BOWLING GREEN	0	0	0	0	LOUISVILLE
644	BRISTOL	1	0	1	2	WYTHEVILLE
604	BUTTE	1	0	1	2	BOZEMAN
653	CHARLOTTE	3	1	0	4	CINCINNATI
607	CHEYENNE	0	0	1	1	BRIDGEPORT
309	CHICAGO HEIGHTS	1	0	0	1	CINCINNATI
309	CHICAGO HEIGHTS	1	0	0	1	ST. LOUIS
309	CHICAGO HEIGHTS	0	0	0	0	LAFAYETTE
303	CHICAGO NORTH	2	0	6	8	CRYSTAL LAKE
303	CHICAGO NORTH	3	1	11	15	LIBERTYVILLE
219	CLEVELAND	1	0	3	4	MANSFIELD
219	CLEVELAND	3	1	6	10	YOUNGSTOWN
857	COLUMBUS	0	0	1	1	MANSFIELD
551	CORPUS CHRISTI	0	0	0	0	VICTORIA
355	DECATUR	1	0	3	4	SALEM
890	DENVER	1	0	0	1	POOL
490	DOTHAN	0	0	0	0	PENSACOLA
336	EAU CLAIRE	0	0	1	1	WAUSAU
322	EVANSVILLE	0	0	1	1	SALEM
864	FARGO	1	0	1	2	GRAND FORKS
246	FORT WAYNE	2	1	5	8	COLDWATER
246	FORT WAYNE	0	0	0	0	LAFAYETTE
847	GARDENA	18	3	34	53	BELL
272	GRAND RAPIDS	3	1	5	9	COLDWATER
335	GRANITE FALLS	0	0	1	1	ST. CLOUD
315	GREEN BAY	2	0	3	5	WAUSAU
135	HARRISBURG	3	1	0	4	AKRON
135	HARRISBURG	7	1	0	8	CINCINNATI
135	HARRISBURG	1	0	0	1	ST. LOUIS
135	HARRISBURG	7	1	0	8	POOL
889	HAYWARD	1	0	1	2	BENICIA
889	HAYWARD	8	2	22	32	SAN JOSE
521	HOUSTON	0	0	1	1	VICTORIA
324	INDIANAPOLIS	24	5	0	29	CINCINNATI
324	INDIANAPOLIS	2	0	3	5	LAFAYETTE
324	INDIANAPOLIS	2	0	4	6	LOUISVILLE
324	INDIANAPOLIS	11	2	0	13	ST. LOUIS
324	INDIANAPOLIS	10	2	0	12	POOL

FROM	TO	1	0	1	2	TO
455	JACKSON	2	0	0	2	DALLAS
455	JACKSON	1	0	3	4	GREENVILLE
455	JACKSON	1	0	2	3	HATTIESBURG
455	JACKSON	5	1	0	6	MEMPHIS
455	JACKSON	1	0	0	1	ATLANTA
730	JACKSONVILLE	0	0	0	0	DAYTONA BEACH
326	KANSAS CITY	10	2	0	12	ST. LOUIS
326	KANSAS CITY	8	1	0	7	POOL
111	KEARNY	0	2	25	27	CARLSTADT
111	KEARNY	0	3	21	24	ELIZABETH
245	LEXINGTON	0	0	2	2	LOUISVILLE
536	LIBERAL	0	0	0	0	GREAT BEND
250	LIMA	0	0	1	1	MANSFIELD
580	LITTLE ROCK	0	0	0	0	FORT SMITH
580	LITTLE ROCK	0	0	0	0	GREENVILLE
394	MADISON	0	0	1	1	WAUSAU
140	MANCHESTER	0	0	0	0	LITTLETON
145	MIDDLETOWN	3	1	8	12	SPRINGFIELD
633	MISSOULA	0	0	1	1	KALISPELL
428	MOBILE	2	0	4	6	PENSACOLA
460	MONROE	0	0	0	0	GREENVILLE
150	MOUNT VERNON	1	0	2	3	CARLSTADT
422	NASHVILLE	12	2	0	14	ATLANTA
422	NASHVILLE	20	4	0	24	CINCINNATI
422	NASHVILLE	1	0	0	1	DALLAS
422	NASHVILLE	15	3	0	18	MEMPHIS
422	NASHVILLE	4	1	0	5	ST. LOUIS
422	NASHVILLE	11	2	0	13	POOL
531	OKLAHOMA CITY	3	1	0	4	DALLAS
531	OKLAHOMA CITY	2	0	0	2	MEMPHIS
531	OKLAHOMA CITY	3	1	0	4	POOL
886	ORANGE	12	2	23	37	BELL
423	ORLANDO	1	0	2	3	DAYTONA BEACH
348	PADUCAH	0	0	0	0	SALEM
833	POMONA	4	1	10	15	BELL
223	PONTIAC	0	0	0	0	COLDWATER
154	PORTLAND	0	0	1	1	LITTLETON
617	ROANOKE	1	0	2	3	WYTHEVILLE
367	SALINA	1	0	1	2	GREAT BEND
881	SALT LAKE CITY	0	0	0	0	
555	SAN ANTONIO	1	0	1	2	VICTORIA

Exhibit 2

Dock Switcher R&D Work/Moyes Gains

Code	City	1	2	3	4	City
640	SAN BERNARDINO	5	1	6	12	BLOOMINGTON
640	SAN BERNARDINO	3	1	0	4	DALLAS
640	SAN BERNARDINO	2	0	0	2	POOL
811	SAN FRANCISCO	1	0	9	4	SAN JOSE
805	SANTA ROSA	1	0	2	3	BENICIA
312	SOUTH BEND	2	0	4	8	COLDWATER
312	SOUTH BEND	0	0	0	0	LAFAYETTE
581	SPRINGDALE	1	0	4	5	FORT SMITH
347	ST. PAUL	2	0	8	10	ST. CLOUD
661	SUN VALLEY	3	1	5	9	BELL
261	TAYLOR	1	0	1	2	COLDWATER
356	TERRE HAUTE	0	0	0	0	SALEM
572	TEXARKANA	0	0	0	0	FORT SMITH
251	TOLEDO	0	0	1	1	COLDWATER
251	TOLEDO	0	0	0	0	MANSFIELD
813	TRACY	0	0	2	2	BENICIA
112	TRENTON	11	2	26	39	ELIZABETH
632	TULSA	0	0	0	0	FORT SMITH
191	WATERVILLE	0	0	0	0	LITTLETON
569	WICHITA	0	0	0	0	GREAT BEND
671	WINSTON SALEM	0	0	1	1	WYTHEVILLE
186	WORCESTER	3	1	8	12	SPRINGFIELD
	Totals	279	55	305	639	

Exhibit 3

Book P&D Switcher Losses

LINE	NAME	BOOK	P&D	SWITCHER	LOSSES	MILES
211	AKRON	3	1	0	4	HARRISBURG 246
402	ATLANTA	12	2	0	14	NASHVILLE 132
402	ATLANTA	1	0	0	1	JACKSON 347
402	ATLANTA	15	3	0	18	POOL
694	AUGUSTA	0	0	0	0	ATHENS 82
821	BELL	3	1	5	9	SUN VALLEY 21
821	BELL	4	1	10	15	POMONA 25
821	BELL	12	2	23	37	ORANGE 21
821	BELL	16	3	34	53	GARDENA 10
821	BELL	15	3	0	18	POOL
808	BENICIA	1	0	2	3	SANTA ROSA 46
808	BENICIA	0	0	2	2	TRACY 45
808	BENICIA	1	0	1	2	HAYWARD 30
830	BLOOMINGTON	5	1	8	12	SAN BERNARDINO 6
601	BOZEMAN	1	0	1	2	BUTTE 47
804	BRIDGEPORT	0	0	1	1	CHEYENNE 115
126	CARLSTADT	0	2	26	27	KEARNY 7
126	CARLSTADT	1	0	2	3	MOUNT VERNON 13
126	CARLSTADT	10	0	0	10	POOL
241	CINCINNATI	7	1	0	8	HARRISBURG 396
241	CINCINNATI	1	0	0	1	CHICAGO HEIGHTS 223
241	CINCINNATI	24	5	0	29	INDIANAPOLIS 101
241	CINCINNATI	20	4	0	24	NASHVILLE 253
241	CINCINNATI	3	1	0	4	CHARLOTTE 339
241	CINCINNATI	22	15	0	37	POOL
274	COLDWATER	0	0	0	0	PONTIAC 101
274	COLDWATER	2	1	5	8	FORT WAYNE 61
274	COLDWATER	0	0	1	1	TOLEDO 77
274	COLDWATER	1	0	1	2	TAYLOR 92
274	COLDWATER	3	1	5	9	GRAND RAPIDS 78
274	COLDWATER	2	0	4	6	SOUTH BEND 70
354	CRYSTAL LAKE	2	0	6	8	CHICAGO NORTH 23
511	DALLAS	1	0	0	1	NASHVILLE 521
511	DALLAS	2	0	0	2	JACKSON 400
511	DALLAS	3	1	0	4	OKLAHOMA CITY 186
511	DALLAS	3	1	0	4	SAN BERNARDINO 1174
511	DALLAS	9	2	0	11	POOL
710	DAYTONA BEACH	1	0	2	3	ORLANDO 56
710	DAYTONA BEACH	0	0	0	0	JACKSONVILLE 90
136	ELIZABETH	0	3	21	24	KEARNY 8
136	ELIZABETH	11	2	26	39	TRENTON 37
136	ELIZABETH	13	0	0	13	POOL
682	FORT SMITH	0	0	0	0	TULSA 95
682	FORT SMITH	0	0	0	0	TEXARKANA 136
682	FORT SMITH	0	0	0	0	LITTLE ROCK 127
682	FORT SMITH	1	0	4	5	SPRINGDALE 52
937	GRAND FORKS	1	0	1	2	FARGO 75
628	GREAT BEND	1	0	1	2	SALINA 74
628	GREAT BEND	0	0	0	0	LIBERAL 146
628	GREAT BEND	0	0	0	0	WICHITA 88
462	GREENVILLE	0	0	0	0	MEMPHIS 126
462	GREENVILLE	1	0	3	4	JACKSON 83
462	GREENVILLE	0	0	0	0	MONROE 90
462	GREENVILLE	0	0	0	0	LITTLE ROCK 117

LINE	NAME	BOOK	P&D	SWITCHER	LOSSES	MILES
662	GREENVILLE	0	0	0	0	ATHENS 78
461	HATTIESBURG	1	0	2	3	JACKSON 78
606	KALISPELL	0	0	1	1	MISSOULA 92
327	LAFAYETTE	0	0	0	0	FORT WAYNE 104
327	LAFAYETTE	0	0	0	0	CHICAGO HEIGHTS 86
327	LAFAYETTE	0	0	0	0	SOUTH BEND 93
327	LAFAYETTE	2	0	3	5	INDIANAPOLIS 54
405	LAWRENCEVILLE	2	0	7	9	ATHENS 32
316	LIBERTYVILLE	3	1	11	15	CHICAGO NORTH 5
134	LITTLETON	0	0	0	0	WATERVILLE 108
134	LITTLETON	0	0	0	0	MANCHESTER 84
134	LITTLETON	0	0	1	1	PORTLAND 83
134	LITTLETON	0	0	1	1	BELLOWS FALLS 85
244	LOUISVILLE	0	0	0	0	BOWLING GREEN 89
244	LOUISVILLE	0	0	0	0	CINCINNATI 104
244	LOUISVILLE	0	0	2	2	LEXINGTON 70
244	LOUISVILLE	2	0	4	6	INDIANAPOLIS 109
244	LOUISVILLE	1	1	0	2	POOL
217	MANSFIELD	1	0	3	4	CLEVELAND 62
217	MANSFIELD	0	0	1	1	LIMA 76
217	MANSFIELD	0	0	0	0	TOLEDO 81
217	MANSFIELD	0	0	1	1	COLUMBUS 62
123	MAYBROOK	0	0	0	0	POOL
431	MEMPHIS	15	3	0	18	NASHVILLE 195
431	MEMPHIS	5	1	0	6	JACKSON 193
431	MEMPHIS	2	0	0	2	OKLAHOMA CITY 430
431	MEMPHIS	17	5	0	22	POOL
420	PENSACOLA	0	0	0	0	DOTHAN 122
420	PENSACOLA	2	0	4	6	MOBILE 50
612	SALEM	0	0	1	1	EVANSVILLE 87
612	SALEM	0	0	0	0	PADUCAH 107
612	SALEM	1	0	3	4	DECATUR 86
612	SALEM	0	0	0	0	TERRE HAUTE 106
612	SALEM	0	0	0	0	ST. LOUIS 66
812	SAN JOSE	8	2	22	32	HAYWARD 20
812	SAN JOSE	1	0	3	4	SAN FRANCISCO 32
812	SAN JOSE	3	0	0	3	POOL
179	SPRINGFIELD	1	0	1	2	ALBANY 63
179	SPRINGFIELD	3	1	8	12	MIDDLETOWN 44
179	SPRINGFIELD	3	1	8	12	WORCESTER 62
179	SPRINGFIELD	2	0	0	2	POOL
346	ST.CLOUD	0	0	1	1	GRANITE FALLS 88
346	ST.CLOUD	2	0	8	10	ST. PAUL 71
621	ST. LOUIS	1	0	0	1	HARRISBURG 708
621	ST. LOUIS	1	0	0	1	CHICAGO HEIGHTS 245
621	ST. LOUIS	11	2	0	13	INDIANAPOLIS 225
621	ST. LOUIS	10	2	0	12	KANSAS CITY 233
621	ST. LOUIS	4	1	0	5	NASHVILLE 248
621	ST. LOUIS	26	6	0	32	POOL
550	VICTORIA	0	0	1	1	HOUSTON 124
550	VICTORIA	0	0	0	0	CORPUS CHRISTI 76
550	VICTORIA	1	0	1	2	SAN ANTONIO 99

Exhibit 3

Rock P&O & Switcher Leases

		DEB	SW	DD	DR		
307	WAUSAU	2	0	3	5	GREENBAY	73
307	WAUSAU	0	0	1	1	MADISON	121
307	WAUSAU	0	0	1	1	EAU CLAIRE	89
646	WYTHEVILLE	1	0	2	3	ROANOKE	69
646	WYTHEVILLE	1	0	1	2	BRISTOL	87
646	WYTHEVILLE	0	0	1	1	WINSTON SALEM	81
212	YOUNGSTOWN	0	0	0	0	AKRON	54
212	YOUNGSTOWN	3	1	8	10	CLEVELAND	53
	Totals	372	83	305	750		

Exhibit 4

Road Driver Gains, Losses and Domicile Closing Summary

Dom Name	Dom	ST	Net Loss	Closed	Dom Name	Dom	ST	Net Gain
Akron	211	OH			Akron	211	OH	7
Atlanta	402	GA	-43		Albany	104	NY	0
Baltimore	155	MD	-6		Bellows Falls	180	VT	0
Birmingham	421	AL	-2		Buffalo	205	NY	2
Bolingbrook	318	IL	-2		Charleston	292	WV	1
Bristol	644	TN	-2		Charlotte	653	NC	17
Butte	604	MT	-1		Chicago Heights	309	IL	33
Carlstadt	126	NJ	-5	Closed	Cleveland	218	OH	0
Chattanooga	433	TN	-1		Columbus	857	OH	4
Chicago West	304	IL	-2		Denver	890	CO	1
Cincinnati	241	OH	-142		Eau Claire	336	WI	0
Dallas	511	TX	-22		Fort Wayne	248	IN	0
Decatur	409	AL	-2	Closed	Grand Rapids	272	MI	0
Elizabeth	136	NJ	-8	Closed	Indianapolis	324	IN	82
Greenville	682	SC	-4		Jackson	455	MS	11
Hagerstown	153	MD	-2		Kansas City	326	MO	25
Harrisburg	135	PA	-1		Kearny	111	NJ	5
Manassas	149	VA	-2	Closed	Lexington	245	KY	1
Mansfield	217	OH	-1	Closed	Little Rock	580	AR	1
Memphis	431	TN	-112		Louisville	244	KY	4
Milwaukee	313	WI	-2		Manchester	140	NH	1
Oriando	423	FL	-6	Closed	Maybrook	123	NY	2
Raleigh	616	NC	-2		Mt. Vernon	150	NY	2
Roanoke	617	VA	-3	Closed	Nashville	422	TN	114
Springfield	179	MA	-5	Closed	Oklahoma City	531	OK	1
St. Louis	621	MO	-54		Richmond	172	VA	0
Tampa	754	FL	-5	Closed	Salt Lake City	881	UT	0
Valdosta	705	GA	-2		South Bend	312	IN	0
Washington	183	DC	-3	Closed	St. Paul	347	MN	0
Waterville	191	ME	-1	Closed	Staunton	647	VA	26
Wilmington	184	DE	-4	Closed	Taylor	261	MI	0
Winston	671	NC	-5		Toledo	251	OH	0
					Trenton	112	NJ	1
					Worcester	186	MA	2
						Gain		343
		Loss	-452					-109
					Efficiency			

Road Driver Work Moves for Losing Facilities

Exhibit 5

Current Domicile	Loss Proposed Domicile	drv	Comment
ATLANTA, GA	-43 INDIANAPOLIS, IN	14	Eliminate connection from Lawrenceville (405) to Cincinnati (241), Indianapolis (324) is primary to Atlanta (402). Eliminate connection from Atlanta (402) to Cincinnati (241), Indianapolis (324) is primary to Atlanta (402). Shift the relay of freight to Kansas City (324) and North Western DC freight. (730) to move from Nashville (422) to Jacksonville (730)
	NASHVILLE, TN	21	Florida from Atlanta (402) to Jacksonville (730) to move from Nashville (422) to Florida freight shifts to Charlotte (653)
	Follow the Work Driver Loss	35	Atlanta (402) to Cincinnati (241) lane being reversed. Some of the Atlanta (402) to Florida freight shifts to Charlotte (653)
	Total Loss	43	
BALTIMORE, MD	-6 INDIANAPOLIS, IN	3	Eliminate connection to Cincinnati (241) freight now flows on the Harrisburg (135) to Indianapolis (324) lane where Indianapolis (324) has the primary
	STAUNTON, VA	1	Loss due to elimination of the relay between Maybrook (123) and Harrisburg (135) to Nashville (422), Memphis(431) and Dallas (511) and shift the flow through Staunton (547). Staunton (547) will be primary to Baltimore (155)
	Follow the Work Driver Loss	4	Dallas (511) and shift the flow through Staunton (547). Staunton (547) will be primary to Baltimore (155)
	Total Loss	6	Eliminate connection to Cincinnati (241) freight now covered by Harrisburg (135), since Harrisburg (135) is a net loser this goes to the pool.
BIRMINGHAM, AL	-2 NASHVILLE, TN	2	Eliminate connection to Cincinnati (241) and Memphis (431)
	Follow the Work Driver Loss	2	
BOLINGBROOK, IL	-2 CHICAGO HEIGHTS, IL	2	Eliminate connection to Cincinnati (241) freight now covered by Chicago Heights (309) for the Nashville (422) lane
	Follow the Work Driver Loss	2	
BRISTOL, TN	-2 INDIANAPOLIS, IN	2	Eliminate connection to Cincinnati (241) freight now covered by Indianapolis (324)
	Follow the Work Driver Loss	2	
BUTTE, MT	-1 DENVER, CO	1	Eliminate connection to Billings (888) and the freight will now run Denver (890) to Billings (888)
	Follow the Work Driver Loss	1	
CARLSTADT, NJ	-5 KEARNY, NJ	3	Eliminate connection to Akron (211) due to closing Carlstadt (126) terminal and road domicile
	Follow the Work Driver Loss	3	added to cleveland leg, but cleveland does not gain so it goes to the pool. Due to closing Carlstadt (126) terminal and road domicile some of the freight is now covered by Harrisburg (135), since Harrisburg (135) is a net loser this freight goes to the pool
	Total Loss	5	
CHATTANOOGA, TN	-1 NASHVILLE, TN	1	Eliminate connection to Cincinnati (241) freight now covered by Nashville (422)
	Follow the Work Driver Loss	1	

Road Driver Work Moves for Losing Facilities

Exhibit 5

Current Domicile	Loss Proposed Domicile	drv	Comment
CHICAGO WEST, IL	-2 CHICAGO HEIGHTS, IL	1	Elimination of the relay operation in Cincinnati (241) now flowing over Chicago (308)
	Follow the Work Driver Loss	1	
		2	
	Total Loss		
CINCINNATI, OH	-142 AKRON, OH	3	New Parkersburg (290) connection to Akron (211) as well as moving relay freight out of Cincinnati (241) over Akron (211)
	BUFFALO, NY	2	Eliminate relay freight to Cincinnati (241) freight now covered by Buffalo (205)
	CHARLESTON, WV	1	Eliminate connection to Cincinnati (241) and add freight to the Nashville (422) and Harrisburg (136) lane
	CHICAGO HEIGHTS, IL	9	Eliminate connection to Cincinnati (241) freight now covered by Chicago Heights (309)
	COLUMBUS, OH	4	Eliminate connection to Cincinnati (241) and add freight to the Nashville (422) lane
	INDIANAPOLIS, IN	36	Eliminate relay freight that flowed through Cincinnati (241) to Kansas City (326), now will relay through Indianapolis (324)
	LEXINGTON, KY	1	Eliminate connection to the Cincinnati (241) satellites now being served out of Indianapolis (324)
	LOUISVILLE, KY	1	Eliminate connection to Cincinnati (241) and add freight to the Akron (211) lane
	STAUNTON, VA	23	Eliminate connection to Cincinnati (241) and add freight to the Kansas City (326) lane
	Follow the Work Driver Loss	80	Loss due to elimination of the relay between Maybrook (123) and Harrisburg (185) to Nashville (422), Memphis(431) and Dallas (511) and shift the flow through Staunton (647)
	Total Loss	142	
DALLAS, TX	-22 JACKSON, MS	6	Establishing sleeper teams in Jackson (455) to Southern California
	KANSAS CITY, MO	15	Reverse the primary from Dallas (511) to Kansas City (326) on the lane
	OKLAHOMA CITY, OK	1	Eliminate connection to Lubbock (954) and Sherman (515)
	Follow the Work Driver Loss	22	
	Total Loss	22	
DECATUR, AL	-2 NASHVILLE, TN	2	Eliminate connection to Cincinnati (241) and add freight to the Nashville (422) lane closes road domicile
	Follow the Work Driver Loss	2	
ELIZABETH, NJ	-8 KEARNY, NJ	2	Eliminate connection to Akron (211) due to closing Elizabeth (136) terminal and road domicile
	TRENTON, NJ	1	Eliminate connection to Akron (211) due to closing Elizabeth (136) terminal and road domicile
	Follow the Work Driver Loss	3	
	Total Loss	8	Added to the Cleveland (218) leg, but Cleveland (218) is zero so it goes to the pool. Similar situation for Harrisburg (136)
GREENVILLE, SC	-4 INDIANAPOLIS, IN	4	Eliminate connection to Cincinnati (241) and add freight to the Indianapolis (324) lane, where Indianapolis (324) has the
	Follow the Work Driver Loss	4	

Road Driver Work Moves for Losing Facilities

Exhibit 5

Current Domicile	Loss Proposed Domicile	drv	Comment
HAGERSTOWN, MD	-2 STAUNTON, VA	1	Gain due to elimination of the relay between Maybrook (123) and Harrisburg (135) and Harrisburg (135) to Nashville (422), Memphis(431) and Dallas (511) and shift the flow through Staunton (647). Staunton (647) will be primary to Hagerstown (153)
	Follow the Work Driver Loss	1	
	Total Loss	2	
HARRISBURG, PA	-1 STAUNTON, VA	1	Gain due to elimination of the relay between Maybrook (123) and Harrisburg (135) to Nashville (422), Memphis(431) and Dallas (511) and shift the flow through Staunton (647). Staunton (647) will be primary to Brooklyn (187) that currently gets handled at Harrisburg (135)
	Follow the Work Driver Loss	1	
	Total Loss	1	
MANASSAS, VA	-2 AKRON, OH	1	Reverse primary to Akron (211)
	CHARLOTTE, NC	1	Reverse primary to Charlotte (653)
	Follow the Work Driver Loss	2	
	Total Loss	2	
MANSFIELD, OH	-1 AKRON, OH	1	Eliminate connection to Cincinnati (241) freight will now be served out of Akron (211). Closing the road domicile.
	Follow the Work Driver Loss	1	
MEMPHIS, TN	-112 CHICAGO HEIGHTS, IL	19	Reverse the primary from Memphis (431) to Chicago Heights (309)
	JACKSON, MS	5	Eliminate connection to Shreveport (510) and Kilgore (518) due to Memphis (431) DC closing
	LITTLE ROCK, AR	1	Eliminate connection to Little Rock (580) on Nashville (422) lane due to Memphis (431) DC closing
	NASHVILLE, TN	41	Eliminate connection to Memphis (431) satellites and connect or increase lanes at Nashville (422). Eliminate the relay between Harrisburg (135) to Nashville (422) and Memphis (431) and shift the flow through Staunton (647) rather than Cincinnati (241)
	Follow the Work Driver Loss	66	
	Total Loss	112	
MILWAUKEE, WI	-2 CHICAGO HEIGHTS, IL	2	Eliminate connection to Cincinnati (241) freight will now be served out of Chicago Heights (309)
	Follow the Work Driver Loss	2	
ORLANDO, FL	-6 CHARLOTTE, NC	6	Eliminate Orlando (423) domicile run to Charlotte (653) and closing the road domicile.
	Follow the Work Driver Loss	6	
	Total Loss	6	

Road Driver Work Moves for Losing Facilities

Exhibit 5

Current Domicile	Loss Proposed Domicile	drv	Comment
RALEIGH, NC	INDIANAPOLIS, IN	1	Eliminate connection to Cincinnati (241) freight flows over Charlotte (653) now, Indianapolis (324) has primary to Charlotte
	Follow the Work Driver Loss	1	
			Eliminate connection to Cincinnati (241) freight flows over Charlotte (653) now. Charlotte (653) is even so the driver goes to the pool.
	Total Loss	2	
ROANOKE, VA	INDIANAPOLIS, IN	3	Eliminate connection to Cincinnati (241) freight flows over Indianapolis (324) that has the primary
	Follow the Work Driver Loss	3	
SPRINGFIELD, MA	MAYBROOK, NY	1	Eliminate connection to Maybrook (123) due to closing Springfield (179) terminal and road domicile
	WORCESTER, MA	2	Eliminate connections to Buffalo (205) and Harrisburg (135) due to closing Springfield (179) terminal
	Follow the Work Driver Loss	3	
			Eliminate connections to Buffalo (205) and Harrisburg (135) due to closing Springfield (179) terminal and road domicile for the Middletown (145) lane that Harrisburg has the primary on. Harrisburg (135) is a net loser so this freight goes to the pool.
	Total Loss	5	
ST. LOUIS, MO	KANSAS CITY, MO	10	Additional traffic gained due to the closing of the St. Louis (621) DC going to satellites and direct connections.
	LOUISVILLE, KY	3	Eliminate connection to St. Louis (621) and add freight to the Kansas City (326) lane
	NASHVILLE, TN	11	Eliminate relay freight from Charlotte (653) and Atlanta (402) going to Kansas City (326) and the western DC's such as Salt Lake City (881) and Portland (875)
	Follow the Work Driver Loss	24	
	Total Loss	54	
TAMPA, FL	CHARLOTTE, NC	5	Eliminate Tampa (754) domicile run to Charlotte (653). Close the road domicile.
	Follow the Work Driver Loss	5	
	Total Loss	5	
VALDOSTA, FL	CHARLOTTE, NC	2	Reduce the Valdosta (705) domicile run to Charlotte (653)
	Follow the Work Driver Loss	2	
	Total Loss	2	
WASHINGTON, DC	CHARLOTTE, NC	1	Reverse primary to Charlotte (653)
	Follow the Work Driver Loss	1	
			Eliminate connection to Cincinnati (241).
	Total Loss	3	

Road Driver Work Moves for Losing Facilities

Exhibit 5

Current Domicile	Loss Proposed Domicile	drv	Comment
WATERVILLE, ME	-1 MAYBROOK, NY	1	Eliminating the Waterville (191) road domicile and moving the Maritime freight over Montreal (160) with Maybrook (123)
	Follow the Work Driver Loss	1	
WILMINGTON, DE	-4 AKRON, OH	2	Reverse the primary connection between Akron (211) and Wilmington (184) now will move through Harrisburg (135) where Akron (211) has the primary.
	CHARLOTTE, NC	2	Reverse primary to Charlotte (653)
	Follow the Work Driver Loss	4	
	Total Loss	4	

WINSTON, NC	-5 INDIANAPOLIS, IN	5	Eliminate connection to Cincinnati (241). The freight now flows through Indianapolis (324)
	Follow the Work Driver Loss	5	

Totals Loss	-452
Total drivers that move to the Pool	162
Total drivers that follow the work	290

Road Driver Work Moves for Gaining Facilities

Exhibit 6

Current Domicile	Proposed Domicile	Drivers	Comment
CINCINNATI, OH	AKRON, OH	3	New Parkersburg (290) connection to Akron (211) as well as moving relay freight out of Cincinnati (241) over Akron (211)
MANASSAS, VA	AKRON, OH	1	Eliminate connection to Cincinnati (241) freight will now be served out of Akron (211). Closing the road domicile.
MANSFIELD, OH	AKRON, OH	1	Eliminate connection to Cincinnati (241) freight will now be served out of Akron (211).
WILMINGTON, DE	AKRON, OH	2	Eliminate connection to Cincinnati (241) freight will now be served out of Akron (211).
Follow the Work Driver Gain			
7			
Total Gain			
7			
CINCINNATI, OH	BUFFALO, NY	2	Eliminate connection to Cincinnati (241) freight now flows through Indianapolis (324)
Follow the Work Driver Gain			
2			
Total Gain			
2			
CINCINNATI, OH	CHARLESTON, WV	1	Eliminate connection to Cincinnati (241) freight now added to the Harrisburg (135) and Nashville (422) lane
Follow the Work Driver Gain			
1			
Total Gain			
1			
MANASSAS, VA	CHARLOTTE, NC	1	Reverse the primary to Charlotte (653)
ORLANDO, FL	CHARLOTTE, NC	6	Eliminate Orlando (423) domicile run to Charlotte (653) Close the road domicile.
TAMPA, FL	CHARLOTTE, NC	5	Eliminate Tampa (754) domicile run to Charlotte (653). Close the road domicile.
VALDOSTA, GA	CHARLOTTE, NC	2	Reduce the Valdosta (705) domicile run to Charlotte (653)
WASHINGTON, DC	CHARLOTTE, NC	1	Reverse the primary to Charlotte (653)
WILMINGTON, MD	CHARLOTTE, NC	2	Reverse the primary to Charlotte (653)
Follow the Work Driver Gain			
17			
Total Gain			
17			
BOLINGBROOK, IL	CHICAGO HEIGHTS,	2	Eliminate connection to Cincinnati (241) freight now covered by Chicago Heights (309) for the Nashville (422) lane
CHICAGO WEST, IL	CHICAGO HEIGHTS,	1	Eliminate connection to Cincinnati (241) freight now covered by Chicago Heights (309)
CINCINNATI, OH	CHICAGO HEIGHTS,	9	Eliminate connection to Cincinnati (241) freight now covered by Chicago Heights (309) and Chicago North (303)
MEMPHIS, TN	CHICAGO HEIGHTS,	19	Reverse the primary from Memphis (431) to Chicago Heights (309)
MILWAUKEE, WI	CHICAGO HEIGHTS,	2	Eliminate connection to Cincinnati (241) freight now covered by Chicago Heights (309)
Follow the Work Driver Gain			
33			
Total Gain			
33			
CINCINNATI, OH	COLUMBUS, OH	4	Gains due to the elimination of the connection to Cincinnati (241) and add freight to the Nashville (422) lane
Follow the Work Driver Gain			
4			
Total Gain			
4			

Road Driver Work Moves for Gaining Facilities

Exhibit 6

Current Domicile	Proposed Domicile	Drivers	Comment
BUTTE, MT	DENVER, CO	1	Eliminate connection to Billings (888) and the freight will now run Denver (890) to Billings (888)
Follow the Work Driver Gain			
Total Gain		1	
ATLANTA, GA	INDIANAPOLIS, IN	14	Gain on freight that used to flow to Cincinnati (241) on the Lawrenceville (406) primary, now handled by Indianapolis (324). Gain on freight that used to flow to Cincinnati (241) on the Atlanta (402) primary, now handled by Indianapolis (324)
BALTIMORE, MD	INDIANAPOLIS, IN	3	Eliminate connection to Cincinnati (241) freight now flows on the Harrisburg (135) to Indianapolis (324) lane that is primary
BRISTOL, TN	INDIANAPOLIS, IN	2	Eliminate connection to Cincinnati (241) freight now flows on the Indianapolis (324) lane that is primary
CINCINNATI, OH	INDIANAPOLIS, IN	36	Gain on relay freight that flowed through Cincinnati (241) to Kansas City (326), now will relay through Indianapolis (324). Eliminate connection to the Cincinnati (241) satellites that will shift to being served out of Indianapolis (324)
GREENVILLE, SC	INDIANAPOLIS, IN	4	Eliminate connection to Cincinnati (241) freight now flows on the Indianapolis (324) lane that is primary
RALEIGH, NC	INDIANAPOLIS, IN	1	Eliminate connection to Cincinnati (241) freight flows over Charlotte (653) now, Indianapolis (324) has primary to Charlotte (653)
ROANOKE, VA	INDIANAPOLIS, IN	3	Eliminate connection to Cincinnati (241) freight now flows on the Indianapolis (324) lane that is primary
WINSTON, NC	INDIANAPOLIS, IN	5	Eliminate connection to Cincinnati (241) freight now flows on the Indianapolis (324) lane that is primary
Follow the Work Driver Gain		69	
Total Gain		82	
DALLAS, TX	JACKSON, MS	6	Establishing sleeper teams in Jackson (465) to Southern California
MEMPHIS, TN	JACKSON, MS	5	New connection to Shreveport (510) and Kilgore (518) due to Memphis (431) DC closing
Follow the Work Driver Gain		11	
Total Gain		11	
DALLAS, TX	KANSAS CITY, MO	15	Reverse the primary from Dallas (511) to Kansas City (326) on the lane
ST. LOUIS, MO	KANSAS CITY, MO	10	Additional traffic gained due to the closing of the St. Louis (621) DC going to satellites and direct connections.
Follow the Work Driver Gain		25	
Total Gain		25	
CARLSTADT, NJ	KEARNY, NJ	3	Gain on Akron (211) lane due to closing Carlstadt (126)
ELIZABETH, NJ	KEARNY, NJ	2	Gain on Akron (211) lane due to closing Elizabeth (136)
Follow the Work Driver Gain		5	
Total Gain		5	
CINCINNATI, OH	LEXINGTON, KY	1	Gain on Akron (211) lane due to Cincinnati (241) DC closing
Follow the Work Driver Gain		1	
Total Gain		1	

Road Driver Work Moves for Gaining Facilities

Exhibit 6

Current Domicile	Proposed Domicile	Drivers	Comment
MEMPHIS, TN	LITTLE ROCK, AR	1	Gain on Nashville (422) lane due to Memphis (431) DC closing
Follow the Work Driver Gain			
Total Gain		1	
CINCINNATI, OH	LOUISVILLE, KY	1	Gain on Kansas City (326) lane due to Cincinnati (241) closing and establishing a primary to Kansas City (326).
ST. LOUIS, MO	LOUISVILLE, KY	3	Gain on Kansas City (326) lane due to St. Louis (621) closing and establishing a primary to Kansas City (326).
Follow the Work Driver Gain			
Total Gain		4	
MANCHESTER, NH		0	
Follow the Work Driver Gain			
Total Gain		1	
SPRINGFIELD, MA	MAYBROOK, NY	1	Eliminate connection to Maybrook (123) due to Springfield (179) closing
WATERVILLE, ME	MAYBROOK, NY	1	Eliminating the Waterville (191) road domicile and moving the freight over Montreal (160)
Follow the Work Driver Gain			
Total Gain		2	
MT. VERNON, NY		0	
Follow the Work Driver Gain			
Total Gain		2	
Gain due to reversing the lane from Akron (211) to Mt. Vernon (160). Since Akron (211) is a gainer the drivers come from the pool			
Total Gain		2	
ATLANTA, GA	NASHVILLE, TN	21	Gain due to elimination of connection to St. Louis (621) for Kansas City (324) and North Western DC freight. Shift the relay of freight to Florida from Atlanta (402) to Jacksonville (730) to move from Nashville (422) to Jacksonville (730)
BIRMINGHAM, AL	NASHVILLE, TN	2	Gain due to elimination of connection to Cincinnati (241) and Memphis (431)
CHATTANOOGA, TN	NASHVILLE, TN	1	Gain due to elimination of connection to Cincinnati (241) and add freight to the Nashville (422) lane
DECATUR, AL	NASHVILLE, TN	2	Gain due to elimination of connection to Cincinnati (241) satellites; connect or increase lanes at Nashville (422) and the new relay at
MEMPHIS, TN	NASHVILLE, TN	41	Gained due to elimination of connections to Memphis (431) satellites; connect or increase lanes at Nashville (422) and the western DC's such as Salt Lake City Staunton (647) that Nashville (422) is now primary to.
ST. LOUIS, MO	NASHVILLE, TN	11	Eliminate relay freight from Charlotte (653) and Atlanta (402) going to Kansas City (326) and the western DC's such as Salt Lake City (681) and Portland (875)
Follow the Work Driver Gain			
Total Gain		114	

Road Driver Work Moves for Gaining Facilities

Exhibit 6

Current Domicile	Proposed Domicile	Drivers	Comment
DALLAS, TX	OKLAHOMA CITY, O	1	Gain due to the new connection to Lubbock (854) and Sherman (515)
Follow the Work Driver Gain			
Total Gain		1	
BALTIMORE, MD	STAUNTON, VA	1	Gain due to elimination of the relay between Maybrook (123) and Harrisburg (135) to Nashville (422), Memphis(431) and Dallas (511) and shift the flow through Staunton (647). Staunton (647) will be primary to Baltimore (155)
CINCINNATI, OH	STAUNTON, VA	23	Gain due to elimination of the relay between Maybrook (123) and Harrisburg (135) to Nashville (422), Memphis(431) and Dallas (511) and shift the flow through Staunton (647). Staunton (647) will be primary to Harrisburg (135) with this freight.
HAGERSTOWN, MD	STAUNTON, VA	1	Gain due to elimination of the relay between Maybrook (123) and Harrisburg (135) to Nashville (422), Memphis(431) and Dallas (511) and shift the flow through Staunton (647). Staunton (647) will be primary to Hagerstown (153)
HARRISBURG, PA	STAUNTON, VA	1	Gain due to elimination of the relay between Maybrook (123) and Harrisburg (135) to Nashville (422), Memphis(431) and Dallas (511) and shift the flow through Staunton (647). Staunton (647) will be primary to Brooklyn (187) that currently gets handled at Harrisburg (135)
Follow the Work Driver Gain			
Total Gain		26	
ELIZABETH, NJ	TRENTON, NJ	1	Gain on Akron (211) lane due to closing Elizabeth (136)
Follow the Work Driver Gain			
Total Gain		1	
SPRINGFIELD, MA	WORCESTER, MA	2	Eliminate connections to Buffalo (205) and Harrisburg (135) due to Springfield (179) closing
Follow the Work Driver Gain			
Total Gain		2	
Total Gain		343	
Total drivers that follow the work		290	
Total drivers that move from the Pool		53	
Efficiency		-109	

Exhibit 7 Mechanic Gains, Losses and Work Moves Summary

Teamster Mechanics

Location	Losses
Bell	-4
Carlstadt	-3
Cincinnati	-34
Coldwater	-3
Dallas	-2
Elizabeth	-4
Memphis	-13

Location	Gains
Charlotte	3
Cleveland	1
Gardena	1
Indianapolis	22
Kansas City	1
Kearny	7
Nashville	24
Oklahoma City	1
Orange	2
Sun Valley	1

-63

63

Losing Domiciles Follow Their Work

FROM:	TO:	
Bell	Gardena	1
	Orange	2
	Sun Valley	1
Carlstadt	Kearny	3
Cincinnati	Charlotte	3
	Indianapolis	20
	Nashville	11
Coldwater	Cleveland	1
	Indianapolis	2
Dallas	Kansas City	1
	Oklahoma City	1
Elizabeth	Kearny	4
Memphis	Nashville	13

-63

63

Gaining Domiciles Follow Their Work

TO:	FROM:	
Charlotte	Cincinnati	-3
Cleveland	Coldwater	-1
Gardena	Bell	-1
Indianapolis	Cincinnati	-20
	Coldwater	-2
Kansas City	Dallas	-1
Kearny	Carlstadt	-3
	Elizabeth	-4
Nashville	Memphis	-13
	Cincinnati	-11
Oklahoma City	Dallas	-1
Orange	Bell	-2
Sun Valley	Bell	-1

63

-63

Exhibit 8

Clerical and Janitor Gains, Losses and Work Move Summary

Clerical

Location	Losses	Location	Gains
Atlanta, GA	-3	Albany, NY	1
Bell, CA	-39	Chicago North, IL	3
Carlstadt, NJ	-4	Fl Wayne, IN	1
Coldwater, MI	-3	Gardena, CA	5
Crystal Lake, IL	-1	Hayward, CA	3
Dallas, TX	-2	Indianapolis, IN	2
Elizabeth, NJ	-5	Jackson, MS	1
Libertyville, IL	-2	Kansas City, MO	1
Memphis, TN	-2	Kearny, NJ	5
San Jose, CA	-4	Middletown, CT	1
St Louis, MO	-3	Nashville, TN	5
Springfield, MA	-5	Oklahoma City, OK	1
		Orange, CA	5
		Pomona, CA	27
		San Francisco, CA	1
		South Bend, IN	1
		Sun Valley, CA	1
		Taylor, MI	1
		Trenton, NJ	2
		Worcester, MA	1
	-74		

68

Janitors

FROM:		TO:	
Terminal	Janitors	Terminal Name	Janitors
CARLSTADT, NJ	-1	KEARNY, NJ	3
ELIZABETH, NJ	-2		
BELL, CA	-2	GARDENA, CA	1
		BLOOMINGTON	1
Total	-5	Total	5

Clerical Losing Domiciles Follow Their Work

FROM:	TO:
Atlanta, GA	Nashville, TN -3
Bell, CA - 821	Sun Valley, CA -1
	Pomona, CA - 833 -1
	Gardena, CA -6
	Orange, CA -5
	Pool -1
Bell, CA - CC	Pomona, CA - CC -26
Carlstadt, NJ	Kearny, NJ -3
	Pool -1
Coldwater, MI	Ft Wayne, IN -1
	South Bend, IN -1
	Taylor, MI -1
Crystal Lake, IL	Chicago North, IL -1
Dallas, TX	Oklahoma City, OK -1
	Jackson, MS -1
Elizabeth, NJ	Trenton, NJ -2
	Kearny, NJ -2
	Pool -2
Libertyville, IL	Chicago North, IL -2
Memphis, TN	Nashville, TN -2
San Jose, CA	Hayward, CA -3
	San Francisco, CA -1
Springfield, MA	Albany, NY -1
	Middletown, CT -1
	Worcester, MA -1
	Pool -2
St Louis, MO	Indianapolis, IN -2
	Kansas City, MO -1

Losses -74

Clerical Gaining Domiciles Follow Their Work

TO:	FROM:
Albany, NY	Springfield, MA -1
Chicago North, IL	Crystal Lake, IL -1
	Libertyville, IL -2
FT. Wayne, IN	Coldwater, MI -1
Gardena, CA	Bell, CA -5
Hayward, CA	San Jose, CA -3
Indianapolis, IN	St Louis, MO -2
Jackson, MS	Dallas, TX -1
Kansas City, MO	St Louis, MO -1
Kearny, NJ	Carlstadt, NJ -3
	Elizabeth, NJ -2
Middletown, CT	Springfield, MA -1
Nashville, TN	Memphis, TN -2
	Atlanta, GA -3
Oklahoma City, OK	Dallas, TX -1
Orange, CA	Bell, CA -5
Pomona, CA - CC	Bell, CA - CC -26
Pomona, CA - 833	Bell, CA - 821 -1
San Francisco, CA	San Jose, CA -1
South Bend, IN	Coldwater, MI -1
Sun Valley, CA	Bell, CA -1
Taylor, MI	Coldwater, MI -1
Trenton, NJ	Elizabeth, NJ -2
Worcester, MA	Springfield, MA -1

Gains 68

Net Efficiency -6

Janitors

Terminal	Terminal Name	Janitors	Terminal	Terminal Name	Janitors
126	CARLSTADT, NJ	-1	111	KEARNY, NJ	3
136	ELIZABETH, NJ	-2	847	GARDENA, CA	1
821	BELL, CA	-2	830	BLOOMINGTON	1
	Total	-5		Total	5

Net Gain/Loss 0

Exhibit 9 Primaries Summary

Terminal	Primary Added
Terminal	Primary Deleted
Terminal	No Changes to Primary

PROPOSED ROAD PRIMARIES			
	Orig		Dest
211	AKRON	201	BEDFORD
211	AKRON	205	BUFFALO
211	AKRON	653	CHARLOTTE
211	AKRON	241	CINCINNATI
211	AKRON	218	CLEVELAND
211	AKRON	274	COLDWATER
211	AKRON	857	COLUMBUS
211	AKRON	243	DAYTON
211	AKRON	203	DU BOIS
211	AKRON	232	ERIE
211	AKRON	246	FORT WAYNE
211	AKRON	315	GREEN BAY
211	AKRON	153	HAGERSTOWN
211	AKRON	135	HARRISBURG
211	AKRON	324	INDIANAPOLIS
211	AKRON	250	LIMA
211	AKRON	149	MANASSAS
211	AKRON	217	MANSFIELD
211	AKRON	123	MAYBROOK
211	AKRON	213	MCKEES ROCK
211	AKRON	145	MIDDLETOWN
211	AKRON	138	MILTON
211	AKRON	422	NASHVILLE
211	AKRON	290	PARKERSBURG
211	AKRON	223	PONTIAC
211	AKRON	R67	PORTAGE
211	AKRON	263	SAGINAW
211	AKRON	312	SOUTH BEND
211	AKRON	621	ST. LOUIS
211	AKRON	261	TAYLOR
211	AKRON	251	TOLEDO
211	AKRON	183	WASHINGTON DC
211	AKRON	212	YOUNGSTOWN
104	ALBANY	211	AKRON
859	ALBUQUERQUE	890	DENVER
859	ALBUQUERQUE	851	EL PASO
859	ALBUQUERQUE	841	PHOENIX
859	ALBUQUERQUE	640*	SAN BERNARDINO
859	ALBUQUERQUE	813*	TRACY
158	ALLENTOWN	211	AKRON
402	ATLANTA	418	ALBANY
402	ATLANTA	401	ATHENS
402	ATLANTA	684	AUGUSTA
402	ATLANTA	421	BIRMINGHAM
402	ATLANTA	688	CHARLESTON
402	ATLANTA	433	CHATTANOOGA
402	ATLANTA	241	CINCINNATI
402	ATLANTA	683	COLUMBIA
402	ATLANTA	710	DAYTONA BEACH

PROPOSED ROAD PRIMARIES			
	Orig		Dest
402	ATLANTA	409	DECATUR
402	ATLANTA	490	DOTHAN
402	ATLANTA	728	FT. MYERS
402	ATLANTA	726	FT. PIERCE
402	ATLANTA	682	GREENVILLE
402	ATLANTA	455	JACKSON
402	ATLANTA	730	JACKSONVILLE
402	ATLANTA	412	LA GRANGE
402	ATLANTA	405	LAWRENCEVILLE
402	ATLANTA	414	MACON
402	ATLANTA	431	MEMPHIS
402	ATLANTA	429	MOBILE
402	ATLANTA	415	MONTGOMERY
402	ATLANTA	714	OCALA
402	ATLANTA	423	ORLANDO
402	ATLANTA	685	SAVANNAH
402	ATLANTA	621	ST. LOUIS
402	ATLANTA	754	TAMPA
402	ATLANTA	705	VALDOSTA
155	BALTIMORE	211	AKRON
155	BALTIMORE	653	CHARLOTTE
155	BALTIMORE	241	CINCINNATI
180	BELLOWS FALLS	205	BUFFALO
421	BIRMINGHAM	653	CHARLOTTE
421	BIRMINGHAM	241	CINCINNATI
318	BOLINGBROOK	211	AKRON
318	BOLINGBROOK	241	CINCINNATI
100	BOSTON	205	BUFFALO
100	BOSTON	135	HARRISBURG
644	BRISTOL	241	CINCINNATI
644	BRISTOL	135	HARRISBURG
187	BROOKLYN	211	AKRON
205	BUFFALO	104	ALBANY
205	BUFFALO	318	BOLINGBROOK
205	BUFFALO	309	CHICAGO
205	BUFFALO	303	CHICAGO NORTH
205	BUFFALO	304	CHICAGO WEST
205	BUFFALO	198	ELMIRA
205	BUFFALO	135	HARRISBURG
205	BUFFALO	324	INDIANAPOLIS
205	BUFFALO	123	MAYBROOK
205	BUFFALO	256	ROCHESTER
205	BUFFALO	266	SYRACUSE

Exhibit 9 Primaries Summary

Terminal	Primary Added
Terminal	Primary Deleted
Terminal	No Changes to Primary

PROPOSED ROAD PRIMARIES			
	Orig		Dest
604	BUTTE	888	BILLINGS
604	BUTTE	601	BOZEMAN
604	BUTTE	610	GREAT FALLS
604	BUTTE	606	KALISPELL
604	BUTTE	633	MISSOULA

PROPOSED ROAD PRIMARIES			
	Orig		Dest
309	CHICAGO	241	CINCINNATI
309	CHICAGO	218	CLEVELAND
309	CHICAGO	274	COLDWATER
309	CHICAGO	354	CRYSTAL LAKE
309	CHICAGO	890*	DENVER
309	CHICAGO	382	DUBUQUE
309	CHICAGO	246	FORT WAYNE
309	CHICAGO	272	GRAND RAPIDS
309	CHICAGO	315	GREEN BAY
309	CHICAGO	324	INDIANAPOLIS
309	CHICAGO	230	IRON MOUNTAIN
309	CHICAGO	326	KANSAS CITY
309	CHICAGO	396	LA CROSSE
309	CHICAGO	878*	LAS VEGAS
309	CHICAGO	316	LIBERTYVILLE
309	CHICAGO	250	LIMA
309	CHICAGO	244	LOUISVILLE
309	CHICAGO	394	MADISON
309	CHICAGO	217	MANSFIELD
309	CHICAGO	431	MEMPHIS
309	CHICAGO	313	MILWAUKEE
309	CHICAGO	422	NASHVILLE
309	CHICAGO	314	PEORIA
309	CHICAGO	841*	PHOENIX
309	CHICAGO	223	PONTIAC
309	CHICAGO	875*	PORTLAND
309	CHICAGO	371	ROCK ISLAND
309	CHICAGO	319	ROCKFORD
309	CHICAGO	263	SAGINAW
309	CHICAGO	881*	SALT LAKE CITY
309	CHICAGO	640*	SAN BERNARDINO
309	CHICAGO	642*	SEATTLE
309	CHICAGO	312	SOUTH BEND
309	CHICAGO	621	ST. LOUIS
309	CHICAGO	347	ST. PAUL
309	CHICAGO	261	TAYLOR
309	CHICAGO	251	TOLEDO
309	CHICAGO	813*	TRACY
309	CHICAGO	307	WAUSAU

126	CARLSTADT	211	AKRON
-----	-----------	-----	-------

292	CHARLESTON	135	HARRISBURG
292	CHARLESTON	422	NASHVILLE

653	CHARLOTTE	402	ATLANTA
653	CHARLOTTE	401	ATHENS
653	CHARLOTTE	684	AUGUSTA
653	CHARLOTTE	688	CHARLESTON
653	CHARLOTTE	241	CINCINNATI
653	CHARLOTTE	683	COLUMBIA
653	CHARLOTTE	679	FAYETTEVILLE
653	CHARLOTTE	695	FLORENCE
653	CHARLOTTE	682	GREENVILLE
653	CHARLOTTE	135	HARRISBURG
653	CHARLOTTE	656	JACKSONVILLE
653	CHARLOTTE	730	JACKSONVILLE
653	CHARLOTTE	432	KNOXVILLE
653	CHARLOTTE	406	LAWRENCEVILLE
653	CHARLOTTE	149	MANASSAS
653	CHARLOTTE	422	NASHVILLE
653	CHARLOTTE	714	OCALA
653	CHARLOTTE	423	ORLANDO
653	CHARLOTTE	616	RALEIGH
653	CHARLOTTE	172	RICHMOND
653	CHARLOTTE	617	ROANOKE
653	CHARLOTTE	685	SAVANNAH
653	CHARLOTTE	647	STAUNTON
653	CHARLOTTE	754	TAMPA
653	CHARLOTTE	183	WASHINGTON DC
653	CHARLOTTE	623	WILMINGTON
653	CHARLOTTE	650	WILSON
653	CHARLOTTE	671	WINSTON SALEM
653	CHARLOTTE	646	WYTHEVILLE

433	CHATTANOOGA	653	CHARLOTTE
433	CHATTANOOGA	241	CINCINNATI

309	CHICAGO	211	AKRON
309	CHICAGO	270	ALPENA
309	CHICAGO	318	BOLINGBROOK
309	CHICAGO	288	CADILLAC
309	CHICAGO	377	CEDAR RAPIDS
309	CHICAGO	303	CHICAGO NORTH
309	CHICAGO	304	CHICAGO WEST

303	CHICAGO NORTH	211	AKRON
303	CHICAGO NORTH	241	CINCINNATI

304	CHICAGO WEST	211	AKRON
304	CHICAGO WEST	241	CINCINNATI

241	CINCINNATI	202	BOWLING GREEN
241	CINCINNATI	205	BUFFALO
241	CINCINNATI	202	CHARLESTON
241	CINCINNATI	653	CHARLOTTE
241	CINCINNATI	309	CHICAGO

Exhibit 9 Primaries Summary

Terminal	Primary Added
Terminal	Primary Deleted
Terminal	No Changes to Primary

PROPOSED ROAD PRIMARIES			
	Orig		Dest
241	CINCINNATI	218	CLEVELAND
241	CINCINNATI	274	COLDWATER
241	CINCINNATI	857	COLUMBUS
241	CINCINNATI	243	DAYTON
241	CINCINNATI	322	EVANSVILLE
241	CINCINNATI	246	FORT WAYNE
241	CINCINNATI	135	HARRISBURG
241	CINCINNATI	324	INDIANAPOLIS
241	CINCINNATI	326	KANSAS CITY
241	CINCINNATI	432	KNOXVILLE
241	CINCINNATI	245	LEXINGTON
241	CINCINNATI	250	LIMA
241	CINCINNATI	244	LOUISVILLE
241	CINCINNATI	217	MANSFIELD
241	CINCINNATI	213	MCKEES ROCK
241	CINCINNATI	290	PARKERSBURG
241	CINCINNATI	223	PONTIAC
241	CINCINNATI	312	SOUTH BEND
241	CINCINNATI	624	ST. LOUIS
241	CINCINNATI	261	TAYLOR
241	CINCINNATI	251	TOLEDO

PROPOSED ROAD PRIMARIES			
	Orig		Dest
511	DALLAS	326	KANSAS CITY
511	DALLAS	518	KILGORE
511	DALLAS	557	LAREDO
511	DALLAS	854	LUBBOCK
511	DALLAS	556	MC ALLEN
511	DALLAS	853	MIDLAND
511	DALLAS	531	OKLAHOMA CITY
511	DALLAS	841*	PHOENIX
511	DALLAS	881*	SALT LAKE CITY
511	DALLAS	555	SAN ANTONIO
511	DALLAS	640*	SAN BERNARDINO
511	DALLAS	515	SHERMAN
511	DALLAS	510	SHREVEPORT
511	DALLAS	621*	ST. LOUIS
511	DALLAS	572	TEXARKANA
511	DALLAS	813*	TRACY
511	DALLAS	842*	TUCSON
511	DALLAS	550	VICTORIA
511	DALLAS	574	WACO

220	CLARKSBURG	211	AKRON
-----	------------	-----	-------

409	DECATUR	244	CINCINNATI
-----	---------	-----	------------

218	CLEVELAND	205	BUFFALO
218	CLEVELAND	653	CHARLOTTE
218	CLEVELAND	135	HARRISBURG
218	CLEVELAND	324	INDIANAPOLIS
218	CLEVELAND	123	MAYBROOK
218	CLEVELAND	422	NASHVILLE
218	CLEVELAND	R67	PORTAGE
218	CLEVELAND	621	SAINT LOUIS

116	DEER PARK	211	AKRON
-----	-----------	-----	-------

857	COLUMBUS	205	BUFFALO
857	COLUMBUS	653	CHARLOTTE
857	COLUMBUS	309	CHICAGO
857	COLUMBUS	135	HARRISBURG
857	COLUMBUS	422	NASHVILLE

890	DENVER	888	BILLINGS
890	DENVER	804	BRIDGEPORT
890	DENVER	629	CASPER
890	DENVER	607	CHEYENNE
890	DENVER	891	COLORADO SPGS
890	DENVER	894	GRAND JUNCTION
890	DENVER	614	RAPID CITY

511	DALLAS	852	ABILENE
511	DALLAS	522	AUSTIN
511	DALLAS	473	BATON ROUGE
511	DALLAS	504	BEAUMONT
511	DALLAS	309*	CHICAGO
511	DALLAS	551	CORPUS CHRISTI
511	DALLAS	890*	DENVER
511	DALLAS	558	EAGLE PASS
511	DALLAS	851*	EL PASO
511	DALLAS	525	FORT WORTH
511	DALLAS	508	GARLAND
511	DALLAS	521	HOUSTON

375	DES MOINES	309	CHICAGO
-----	------------	-----	---------

336	EAU CLAIRE	309	CHICAGO
-----	------------	-----	---------

851	EL PASO	841	PHOENIX
-----	---------	-----	---------

436	ELIZABETH	211	AKRON
-----	-----------	-----	-------

246	FORT WAYNE	205	BUFFALO
-----	------------	-----	---------

272	GRAND RAPIDS	211	AKRON
-----	--------------	-----	-------

272	GRAND RAPIDS	205	BUFFALO
272	GRAND RAPIDS	244	CINCINNATI

682	GREENVILLE	244	CINCINNATI
682	GREENVILLE	422	NASHVILLE

Exhibit 9 Primaries Summary

Terminal	Primary Added
Terminal	Primary Deleted
Terminal	No Changes to Primary

PROPOSED ROAD PRIMARIES			
	Orig		Dest
153	HAGERSTOWN	653	CHARLOTTE
153	HAGERSTOWN	241	CINCINNATI
153	HAGERSTOWN	324	INDIANAPOLIS

135	HARRISBURG	158	ALLENTOWN
135	HARRISBURG	165	ATLANTIC CITY
135	HARRISBURG	155	BALTIMORE
135	HARRISBURG	201	BEDFORD
135	HARRISBURG	187	BROOKLYN
135	HARRISBURG	126	CARLSTADT
135	HARRISBURG	116	DEER PARK
135	HARRISBURG	136	ELIZABETH
135	HARRISBURG	198	ELMIRA
135	HARRISBURG	682	GREENVILLE
135	HARRISBURG	153	HAGERSTOWN
135	HARRISBURG	111	KEARNY
135	HARRISBURG	143	LANSDALE
135	HARRISBURG	132	LONG ISLAND
135	HARRISBURG	149	MANASSAS
135	HARRISBURG	213	MCKEES ROCK
135	HARRISBURG	145	MIDDLETOWN
135	HARRISBURG	138	MILTON
135	HARRISBURG	150	MOUNT VERNON
135	HARRISBURG	152	PHILADELPHIA
135	HARRISBURG	172	RICHMOND
135	HARRISBURG	617	ROANOKE
135	HARRISBURG	157	ROCKAWAY
135	HARRISBURG	177	SALISBURY
135	HARRISBURG	178	SCRANTON
135	HARRISBURG	647	STAUNTON
135	HARRISBURG	266	SYRACUSE
135	HARRISBURG	112	TRENTON
135	HARRISBURG	183	WASHINGTON
135	HARRISBURG	184	WILMINGTON
135	HARRISBURG	212	YOUNGSTOWN

324	INDIANAPOLIS	402	ATLANTA
324	INDIANAPOLIS	548	BAXTER SPRINGS
324	INDIANAPOLIS	202	BOWLING GREEN
324	INDIANAPOLIS	644	BRISTOL
324	INDIANAPOLIS	653	CHARLOTTE
324	INDIANAPOLIS	292	CHARLESTON
324	INDIANAPOLIS	241	CINCINNATI
324	INDIANAPOLIS	274	COLDWATER
324	INDIANAPOLIS	343	COLUMBIA
324	INDIANAPOLIS	857	COLUMBUS
324	INDIANAPOLIS	243	DAYTON
324	INDIANAPOLIS	355	DECATUR
324	INDIANAPOLIS	322	EVANSVILLE
324	INDIANAPOLIS	246	FORT WAYNE
324	INDIANAPOLIS	272	GRAND RAPIDS
324	INDIANAPOLIS	682	GREENVILLE
324	INDIANAPOLIS	135	HARRISBURG

PROPOSED ROAD PRIMARIES			
	Orig		Dest
324	INDIANAPOLIS	328	KANSAS CITY
324	INDIANAPOLIS	327	LAFAYETTE
324	INDIANAPOLIS	245	LEXINGTON
324	INDIANAPOLIS	250	LIMA
324	INDIANAPOLIS	244	LOUISVILLE
324	INDIANAPOLIS	431	MEMPHIS
324	INDIANAPOLIS	422	NASHVILLE
324	INDIANAPOLIS	213	PITTSBURGH
324	INDIANAPOLIS	223	PONTIAC
324	INDIANAPOLIS	344	QUINCY
324	INDIANAPOLIS	617	ROANOKE
324	INDIANAPOLIS	547	SPRINGFIELD
324	INDIANAPOLIS	312	SOUTH BEND
324	INDIANAPOLIS	647	STAUNTON
324	INDIANAPOLIS	621	ST. LOUIS
324	INDIANAPOLIS	347	ST. PAUL
324	INDIANAPOLIS	261	TAYLOR
324	INDIANAPOLIS	356	TERRE HAUTE
324	INDIANAPOLIS	251	TOLEDO
324	INDIANAPOLIS	671	WINSTON-SALEM

455	JACKSON	404	ALEXANDRIA
455	JACKSON	473	BATON ROUGE
455	JACKSON	504	BEAUMONT
455	JACKSON	421	BIRMINGHAM
455	JACKSON	511	DALLAS
455	JACKSON	508	GARLAND
455	JACKSON	525	FORT WORTH
455	JACKSON	465	GULFPORT
455	JACKSON	461	HATTIESBURG
455	JACKSON	521	HOUSTON
455	JACKSON	730	JACKSONVILLE
455	JACKSON	518	KILGORE
455	JACKSON	476	LAFAYETTE
455	JACKSON	740*	MIAMI
455	JACKSON	429	MOBILE
455	JACKSON	480	MONROE
455	JACKSON	415	MONTGOMERY
455	JACKSON	471	NEW ORLEANS
455	JACKSON	423*	ORLANDO
455	JACKSON	420	PENSACOLA
455	JACKSON	640*	SAN BERNARDINO
455	JACKSON	510	SHREVEPORT
455	JACKSON	621	ST. LOUIS
455	JACKSON	754*	TAMPA
455	JACKSON	705	VALDOSTA
455	JACKSON	757*	WEST PALM BEACH

326	KANSAS CITY	859*	ALBUQUERQUE
326	KANSAS CITY	548	BAXTER SPRINGS
326	KANSAS CITY	377	CEDAR RAPIDS
326	KANSAS CITY	343	COLUMBIA

Exhibit 9 Primaries Summary

Terminal	Primary Added
Terminal	Primary Deleted
Terminal	No Changes to Primary

PROPOSED ROAD PRIMARIES			
	Orig		Dest
326	KANSAS CITY	511	DALLAS
326	KANSAS CITY	890	DENVER
326	KANSAS CITY	375	DES MOINES
326	KANSAS CITY	851*	EL PASO
326	KANSAS CITY	525	FT WORTH
326	KANSAS CITY	508	GARLAND
326	KANSAS CITY	528	GREAT BEND
326	KANSAS CITY	863	KEARNEY
326	KANSAS CITY	389	MASON CITY
326	KANSAS CITY	531	OKLAHOMA CITY
326	KANSAS CITY	381	OMAHA
326	KANSAS CITY	388	OWATONNA
326	KANSAS CITY	841*	PHOENIX
326	KANSAS CITY	875*	PORTLAND
326	KANSAS CITY	371	ROCK ISLAND
326	KANSAS CITY	367	SALINA
326	KANSAS CITY	881*	SALT LAKE CITY
326	KANSAS CITY	640*	SAN BERNARDINO
326	KANSAS CITY	860	SIOUX CITY
326	KANSAS CITY	861	SIOUX FALLS
326	KANSAS CITY	581	SPRINGDALE
326	KANSAS CITY	547	SPRINGFIELD
326	KANSAS CITY	347	ST. PAUL
326	KANSAS CITY	813*	TRACY
326	KANSAS CITY	532	TULSA
326	KANSAS CITY	569	WICHITA

111	KEARNY	211	AKRON
111	KEARNY	218	CLEVELAND

432	KNOXVILLE	135	HARRISBURG
-----	-----------	-----	------------

143	LANSDALE	211	AKRON
-----	----------	-----	-------

405	LAWRENCEVILLE	241	CINCINNATI
-----	---------------	-----	------------

245	LEXINGTON	211	AKRON
-----	-----------	-----	-------

580	LITTLE ROCK	422	NASHVILLE
-----	-------------	-----	-----------

132	LONG ISLAND	211	AKRON
-----	-------------	-----	-------

244	LOUISVILLE	211	AKRON
244	LOUISVILLE	326	KANSAS CITY

149	MANASSAS	663	CHARLOTTE
-----	----------	-----	-----------

140	MANCHESTER	205	BUFFALO
-----	------------	-----	---------

140	MANCHESTER	135	HARRISBURG
-----	------------	-----	------------

217	MANSFIELD	241	CINCINNATI
-----	-----------	-----	------------

PROPOSED ROAD PRIMARIES			
	Orig		Dest
123	MAYBROOK	104	ALBANY
123	MAYBROOK	158	ALLENTOWN
123	MAYBROOK	155	BALTIMORE
123	MAYBROOK	180	BELLOWS FALLS
123	MAYBROOK	100	BOSTON
123	MAYBROOK	187	BROOKLYN
123	MAYBROOK	188	BURLINGTON
123	MAYBROOK	126	CARLSTADT
123	MAYBROOK	116	DEER PARK
123	MAYBROOK	136	ELIZABETH
123	MAYBROOK	135	HARRISBURG
123	MAYBROOK	111	KEARNY
123	MAYBROOK	143	LANSDALE
123	MAYBROOK	134	LITTLETON
123	MAYBROOK	132	LONG ISLAND
123	MAYBROOK	140	MANCHESTER
123	MAYBROOK	145	MIDDLETOWN
123	MAYBROOK	160	MONTREAL
123	MAYBROOK	150	MOUNT VERNON
123	MAYBROOK	152	PHILADELPHIA
123	MAYBROOK	237	PLATTSBURGH
123	MAYBROOK	154	PORTLAND
123	MAYBROOK	108	PROVIDENCE
123	MAYBROOK	157	ROCKAWAY
123	MAYBROOK	178	SCRANTON
123	MAYBROOK	179	SPRINGFIELD
123	MAYBROOK	266	SYRACUSE
123	MAYBROOK	112	TRENTON
123	MAYBROOK	191	WATERVILLE
123	MAYBROOK	186	WORCESTER

213	MCKEES ROCK	653	CHARLOTTE
213	MCKEES ROCK	309	CHICAGO

431	MEMPHIS	548	BAXTER SPRINGS
431	MEMPHIS	421	BIRMINGHAM
431	MEMPHIS	309	CHICAGO
431	MEMPHIS	241	CINCINNATI
431	MEMPHIS	511	DALLAS
431	MEMPHIS	409	DECATUR
431	MEMPHIS	499	DOTHAN
431	MEMPHIS	525	FORT WORTH
431	MEMPHIS	508	GARLAND
431	MEMPHIS	462	GREENVILLE
431	MEMPHIS	521	HOUSTON
431	MEMPHIS	435	JACKSON
431	MEMPHIS	455	JACKSON
431	MEMPHIS	326	KANSAS CITY
431	MEMPHIS	618	KILGORE
431	MEMPHIS	580	LITTLE ROCK

Exhibit 9 Primaries Summary

Terminal	Primary Added
Terminal	Primary Deleted
Terminal	No Changes to Primary

PROPOSED ROAD PRIMARIES			
	Orig		Dest
431	MEMPHIS	531	OKLAHOMA CITY
431	MEMPHIS	510	SHREVEPORT
431	MEMPHIS	547	SPRINGFIELD
431	MEMPHIS	621	ST. LOUIS
431	MEMPHIS	572	TEXARKANA
431	MEMPHIS	532	TULSA
431	MEMPHIS	462	TUPELO

PROPOSED ROAD PRIMARIES			
	Orig		Dest
531	OKLAHOMA CITY	859	ALBUQUERQUE
531	OKLAHOMA CITY	534	AMARILLO
531	OKLAHOMA CITY	548	BAXTER SPRINGS
531	OKLAHOMA CITY	890	DENVER
531	OKLAHOMA CITY	582	FORT SMITH
531	OKLAHOMA CITY	326	KANSAS CITY
531	OKLAHOMA CITY	536	LIBERAL
531	OKLAHOMA CITY	854	LUBBOCK
531	OKLAHOMA CITY	515	SHERMAN
531	OKLAHOMA CITY	581	SPRINGDALE
531	OKLAHOMA CITY	532	TULSA
531	OKLAHOMA CITY	569	WICHITA
531	OKLAHOMA CITY	523	WICHITA FALLS

740	MIAMI	730	JACKSONVILLE
-----	-------	-----	--------------

313	MILWAUKEE	211	AKRON
313	MILWAUKEE	241	CINCINNATI
313	MILWAUKEE	218	CLEVELAND

150	MOUNT VERNON	211	AKRON
-----	--------------	-----	-------

422	NASHVILLE	402	ATLANTA
422	NASHVILLE	548	BAXTER SPRINGS
422	NASHVILLE	421	BIRMINGHAM
422	NASHVILLE	202	BOWLING GREEN
422	NASHVILLE	644	BRISTOL
422	NASHVILLE	433	CHATTANOOGA
422	NASHVILLE	241	CINCINNATI
422	NASHVILLE	343	COLUMBIA
422	NASHVILLE	243	DAYTON
422	NASHVILLE	409	DECATUR
422	NASHVILLE	490	DOTHAN
422	NASHVILLE	322	EVANSVILLE
422	NASHVILLE	435	JACKSON
422	NASHVILLE	455	JACKSON
422	NASHVILLE	730	JACKSONVILLE
422	NASHVILLE	326	KANSAS CITY
422	NASHVILLE	432	KNOXVILLE
422	NASHVILLE	408	LAWRENCEVILLE
422	NASHVILLE	245	LEXINGTON
422	NASHVILLE	244	LOUISVILLE
422	NASHVILLE	431	MEMPHIS
422	NASHVILLE	429	MOBILE
422	NASHVILLE	415	MONTGOMERY
422	NASHVILLE	348	PADUCAH
422	NASHVILLE	213	PITTSBURGH
422	NASHVILLE	345	POPLAR BLUFF
422	NASHVILLE	617	ROANOKE
422	NASHVILLE	685	SAVANNAH
422	NASHVILLE	447	SHELBYVILLE
422	NASHVILLE	547	SPRINGFIELD
422	NASHVILLE	647	STAUNTON
422	NASHVILLE	621	ST. LOUIS
422	NASHVILLE	462	TUPELO

615	NORFOLK	653	CHARLOTTE
615	NORFOLK	135	HARRISBURG

381	OMAHA	309	CHICAGO
-----	-------	-----	---------

423	ORLANDO	653	CHARLOTTE
-----	---------	-----	-----------

388	OWATONNA	309	CHICAGO
-----	----------	-----	---------

152	PHILADELPHIA	211	AKRON
-----	--------------	-----	-------

152	PHILADELPHIA	653	CHARLOTTE
-----	--------------	-----	-----------

841	PHOENIX	840	CALEXICO
-----	---------	-----	----------

841	PHOENIX	826	DOUGLAS
-----	---------	-----	---------

841	PHOENIX	835	FLAGSTAFF
-----	---------	-----	-----------

841	PHOENIX	858	KINGMAN
-----	---------	-----	---------

841	PHOENIX	878	LAS VEGAS
-----	---------	-----	-----------

841	PHOENIX	845	NOGALES
-----	---------	-----	---------

841	PHOENIX	842	TUCSON
-----	---------	-----	--------

R67	PORTAGE	347	ST. PAUL
-----	---------	-----	----------

875	PORTLAND	898	BELLINGHAM
-----	----------	-----	------------

875	PORTLAND	895	BEND
-----	----------	-----	------

875	PORTLAND	877	EUGENE
-----	----------	-----	--------

875	PORTLAND	874	EVERETT
-----	----------	-----	---------

875	PORTLAND	885	MEDFORD
-----	----------	-----	---------

875	PORTLAND	869	OLYMPIA
-----	----------	-----	---------

875	PORTLAND	868	PASCO
-----	----------	-----	-------

875	PORTLAND	642	SEATTLE
-----	----------	-----	---------

875	PORTLAND	658	SPOKANE
-----	----------	-----	---------

875	PORTLAND	872	YAKIMA
-----	----------	-----	--------

108	PROVIDENCE	205	BUFFALO
-----	------------	-----	---------

108	PROVIDENCE	135	HARRISBURG
-----	------------	-----	------------

616	RALEIGH	241	CINCINNATI
-----	---------	-----	------------

616	RALEIGH	135	HARRISBURG
-----	---------	-----	------------

616	RALEIGH	422	NASHVILLE
-----	---------	-----	-----------

819	RENO	813	TRACY
-----	------	-----	-------

Exhibit 9 Primaries Summary

Terminal	Primary Added
Terminal	Primary Deleted
Terminal	No Changes to Primary

PROPOSED ROAD PRIMARIES			
	Orig		Dest
172	RICHMOND	241	CINCINNATI
172	RICHMOND	211	AKRON
617	ROANOKE	241	CINCINNATI
157	ROCKAWAY	211	AKRON
319	ROCKFORD	211	AKRON
881	SALT LAKE CITY	882	BOISE
881	SALT LAKE CITY	604	BUTTE
881	SALT LAKE CITY	865	CEDAR CITY
881	SALT LAKE CITY	878	LAS VEGAS
881	SALT LAKE CITY	630	POCATELLO
881	SALT LAKE CITY	875*	PORTLAND
881	SALT LAKE CITY	819	RENO
881	SALT LAKE CITY	618	ROCK SPRINGS
881	SALT LAKE CITY	658*	SPOKANE
881	SALT LAKE CITY	813*	TRACY
881	SALT LAKE CITY	662	TWIN FALLS
640	SAN BERNARDINO	820	ADELANTO
640	SAN BERNARDINO	822	BAKERSFIELD
640	SAN BERNARDINO	821	BELL
640	SAN BERNARDINO	830	BLOOMINGTON
640	SAN BERNARDINO	840	CALEXICO
640	SAN BERNARDINO	808	CHULA VISTA
640	SAN BERNARDINO	814	FRESNO
640	SAN BERNARDINO	847	GARDENA
640	SAN BERNARDINO	878	LAS VEGAS
640	SAN BERNARDINO	896	ORANGE
640	SAN BERNARDINO	625	OXNARD
640	SAN BERNARDINO	841	PHOENIX
640	SAN BERNARDINO	833	POMONA
640	SAN BERNARDINO	875*	PORTLAND
640	SAN BERNARDINO	819	RENO
640	SAN BERNARDINO	809	SACRAMENTO
640	SAN BERNARDINO	641	SAN DIEGO
640	SAN BERNARDINO	661	SUN VALLEY
640	SAN BERNARDINO	813	TRACY
834	SANTA MARIA	640	SAN BERNARDINO
178	SCRANTON/WILKES-BARRE	211	AKRON
312	SOUTH BEND	205	BUFFALO
179	SPRINGFIELD	205	BUFFALO
179	SPRINGFIELD	135	HARRISBURG
621	ST. LOUIS	548	BAXTER SPRINGS
621	ST. LOUIS	343	COLUMBIA
621	ST. LOUIS	355	DECATUR

PROPOSED ROAD PRIMARIES			
	Orig		Dest
621	ST. LOUIS	322	EVANSVILLE
621	ST. LOUIS	582	FORT SMITH
621	ST. LOUIS	326	KANSAS CITY
621	ST. LOUIS	244	LOUISVILLE
621	ST. LOUIS	531	OKLAHOMA CITY
621	ST. LOUIS	348	PADUCAH
621	ST. LOUIS	314	PEORIA
621	ST. LOUIS	345	POPLAR-BLUFF
621	ST. LOUIS	344	QUINCY
621	ST. LOUIS	371	ROCK ISLAND
621	ST. LOUIS	318	ROCKFORD
621	ST. LOUIS	581	SPRINGDALE
621	ST. LOUIS	547	SPRINGFIELD
621	ST. LOUIS	347	ST. PAUL
621	ST. LOUIS	356	TERRE HAUTE
621	ST. LOUIS	532	TULSA

347	ST. PAUL	602	BISMARCK
347	ST. PAUL	890*	DENVER
347	ST. PAUL	370	DULUTH
347	ST. PAUL	336	EAU CLAIRE
347	ST. PAUL	864	FARGO
347	ST. PAUL	937	GRAND FORKS
347	ST. PAUL	335	GRANITE FALLS
347	ST. PAUL	315	GREEN BAY
347	ST. PAUL	408	MINOT
347	ST. PAUL	388	OWATONNA
347	ST. PAUL	881*	SALT LAKE CITY
347	ST. PAUL	861	SIOUX FALLS
347	ST. PAUL	346	ST. CLOUD
347	ST. PAUL	668	WATERTOWN

647	STAUNTON	155	BALTIMORE
647	STAUNTON	187	BROOKLYN
647	STAUNTON	241	CINCINNATI
647	STAUNTON	153	HAGERSTOWN
647	STAUNTON	135	HARRISBURG
647	STAUNTON	111	KEARNY
647	STAUNTON	123	MAYBROOK
647	STAUNTON	146	MIDDLETOWN
647	STAUNTON	152	PHILADELPHIA
647	STAUNTON	112	TRENTON

266	SYRACUSE	211	AKRON
-----	----------	-----	-------

754	TAMPA	653	CHARLOTTE
-----	-------	-----	-----------

261	TAYLOR	205	BUFFALO
261	TAYLOR	135	HARRISBURG
261	TAYLOR	422	NASHVILLE

251	TOLEDO	205	BUFFALO
-----	--------	-----	---------

Exhibit 9 Primaries Summary

Terminal	Primary Added
Terminal	Primary Deleted
Terminal	No Changes to Primary

PROPOSED ROAD PRIMARIES			
	Orig		Dest
813	TRACY	806	BENICIA
813	TRACY	814	FRESNO
813	TRACY	889	OAKLAND
813	TRACY	967	ORLAND
813	TRACY	809	SACRAMENTO
813	TRACY	811	SAN FRANCISCO
813	TRACY	812	SAN JOSE
813	TRACY	805	SANTA ROSA
112	TRENTON	211	AKRON
112	TRENTON	218	CLEVELAND
705	VALDOSTA	653	CHARLOTTE
183	WASHINGTON	653	CHARLOTTE
183	WASHINGTON	241	CINCINNATI
181	WATERVILLE	RS6	CALAIS
184	WILMINGTON	211	AKRON
184	WILMINGTON	653	CHARLOTTE
650	WILSON	135	HARRISBURG
671	WINSTON SALEM	241	CINCINNATI
671	WINSTON SALEM	135	HARRISBURG
671	WINSTON SALEM	422	NASHVILLE
186	WORCESTER	205	BUFFALO
186	WORCESTER	135	HARRISBURG