

SUMMARY OF TENTATIVE AGREEMENT

WESTERN SUPPLEMENT

PART IV AUTOMOTIVE SHOP TRUCK SERVICING SUPPLEMENTAL AGREEMENT

**Two-Person
Meeting
Rosemont, IL**

May 20, 2013

The parties reserve the right to correct inadvertent errors and omissions

Where no reference is made to a specific Article or Section, thereof, such Article and Section are to continue as in the current Supplement, as applied and interpreted during the life of such Agreement.

**PART IV
AUTOMOTIVE SHOP TRUCK SERVICING
SUPPLEMENTAL AGREEMENT**

**For the period of:
April ~~2008~~ 2013 thru March 31, ~~2013~~ TBD**

**In the following territory:
California, Washington, Oregon, Nevada,
New Mexico, Arizona, Montana, Idaho, Utah,
Colorado and Wyoming**

ARTICLE 57. SCOPE OF AGREEMENT – *No Change*

Section 1. Operations Covered – *No Change*

Section 2. Employees Covered – *No Change*

Section 3. Injury or Illness on Duty – *No Change*

ARTICLE 58. – *No Change*

Section 1. Breaks in Seniority Layoff & Recall – *No Change*

Section 2. Layoff and Recall – *No Change*

Section 3. – *No Change*

Section 4. Seniority Violations – *No Change*

Section 5. Job Bidding – *No Change*

Section 6. Specific Local Rules – *No Change*

ARTICLE 59. MEAL PERIODS – *No Change*

ARTICLE 60. GENERAL PROVISIONS – *No Change*

Section 1. Split Shifts – *No Change*

Section 2. Sanitary Conditions – No Change

Section 3. Service Equipment – No Change

Section 4. Coffee Breaks

All employees shall be granted a ~~fifteen (15)~~ **ten (10)** minute coffee break approximately halfway through the first half of their shift, and a ~~fifteen (15)~~ **ten (10)** minute coffee break shall be taken without loss of pay and the employee shall not be required to make up such time.

Time spent by the employee walking from his assigned work area to the coffee break area is included in the ~~fifteen (15)~~ **ten (10)** minute coffee break period and time spent returning to his assigned work is excluded from the ~~fifteen (15)~~ **ten (10)** minute coffee break period.

In the event an employee is worked on an early call in basis of two (2) hours or more, such employee shall be granted a ~~fifteen (15)~~ **ten (10)** minute coffee break at the beginning of their normal start time.

In addition an employee, who is required to work overtime continuous to their regular scheduled shift, shall receive a ~~fifteen (15)~~ **ten (10)** minute coffee break at the tenth (10th) hour provided the need to work overtime will continue beyond two (2) hours.

The ~~fifteen (15)~~ **ten (10)** minute coffee break will be paid at one and one-half (1 1/2) times the hourly rate of pay.

Section 5. Tools & Tool Insurance – No Change

Section 6. Shop Ventilation – No Change

Section 7. Work Calls – No Change

**ARTICLE 61. TANK AND EQUIPMENT CLEANING SAFETY EQUIPMENT
– No Change**

ARTICLE 62. PAID FOR TIME – No Change

Section 1. General Provisions – No Change

Section 2. Work on Special Call – No Change

Section 3. Work in Other Classifications – No Change

Section 4. Starting Time – No Change

Section 5. Shift Premium – *No Change*

Section 6. Call Back Premium – *No Change*

Section 7. Work Day and Work Week – *No Change*

Section 8. Acts of God – *No Change*

Section 9. Overtime after 8 and 40 – *No Change*

Section 10. Overtime and Premium Day Work – *No Change*

Section 11. Holiday Week Guarantees – *No Change*

ARTICLE 63. RATES OF PAY

*****SEE NATIONAL ECONOMIC SETTLEMENT IN THE MASTER AGREEMENT*****

Section 1. New Hires – *No Change*

Section 2.

*****SEE NATIONAL ECONOMIC SETTLEMENT IN THE MASTER AGREEMENT*****

ARTICLE 64. JOB DISCRIPTIONS – *No Change*

ARTICLE 65. – *No Change*

Section 1. Uniforms – *No Change*

Section 2. – *No Change*

Section 3. – *No Change*

ARTICLE 66. – *No Change*

LETTER OF UNDERSTANDING – *No Change*