

******* IMPORTANT NOTICE REGARDING BALLOTS *******

Some of the packets of ballots mailed to UPS Package Teamsters contain a return envelope that says “UPS Freight” on the front.

Please be assured that all of these will be counted in the UPS Package Referendum with the appropriate supplements and riders. The envelopes contain a unique identification code that allows the Independent Election Supervisor to make sure the ballot is counted with the UPS Package Referendum.

In addition, all ballots are clearly marked as to which Agreement the ballots are for and they are color coded. Observers and the Election Supervisor will be able to clearly see that they are being sorted and counted with the proper Agreement.

There is no need to request a replacement ballot. Please return the ballot in the envelope that was in your packet and it will be counted.

We apologize for any confusion.

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