

## MEMORANDUM

**TO:** Local Unions Having Members Employed at ABF Under the Following Supplements:  
Carolina Freight Council Over-the-Road  
Central Region Local Cartage  
Central Region Over-the-Road Motor Freight  
Joint Council No. 40 Freight Council  
New Jersey-New York Area and Local 701 General Trucking  
Southern Region Area Local Freight Forwarding Garage  
Western States Office Employees – Part V

**FROM:** Ken Hall, General Secretary-Treasurer

**DATE:** August 1, 2013

**SUBJECT:** ABF Supplement Ratification Process

Ballots on the above-referenced modified/clarified supplemental tentative agreements for members will be mailed on or about Tuesday, August 6, 2013. Please post the attached "Notice of Referendum" at the Local Union Hall, on all worksite bulletin boards, and any other appropriate places.

On Wednesday, August 14<sup>th</sup>, we will begin accepting requests for NEW or DUPLICATE Ballots. Each Local Union will receive, by separate fax, a "BALLOT REQUEST FORM" which must be completed for every eligible member requesting a ballot. The Local will handle any request from members, confirm that the individual is an eligible voter, and forward the form to IBT Freight Division at (202) 624-8722. **PHONE OR EMAIL REQUESTS WILL NOT BE ACCEPTED.** (Again, the Form will be faxed separately.)

Requests for New or Duplicate ballots will be accepted until 12:00 Noon Eastern Time, Thursday, August 22<sup>nd</sup>.

Ballots will be collected from the Post Office on Wednesday, August 28<sup>th</sup>, at 10:00 a.m. Eastern Time with the ballot count to commence immediately thereafter.

Ballots will be mailed to all eligible members. If there are any members who become eligible while the Referendum is being conducted, the Local Union should request a ballot for them. If there are any members who were included on that list but have since become ineligible, the Local Union may submit a list of challenges by 5:00 p.m. Eastern Time Tuesday, August 27<sup>th</sup>.

To be counted, all ballots must be received at the Lanham, Maryland, Post Office by 10:00 a.m. Eastern Time on Wednesday, August 28<sup>th</sup>.

The Notice of the ABF Referendum is on a separate page.

Should you have questions or need additional information, please contact Dolly Ulioa at (202) 624-8760 or via email address at [DUlioa@teamster.org](mailto:DUlioa@teamster.org). Thank you.

\*\*\*\*\* PLEASE POST \*\*\*\*\*

THIS IS TO SERVE NOTICE OF REFERENDUM TO LOCAL UNIONS  
HAVING MEMBERS EMPLOYED AT ABF UNDER THE FOLLOWING  
SUPPLEMENT:

CAROLINA FREIGHT COUNCIL OVER-THE-ROAD  
CENTRAL REGION LOCAL CARTAGE  
CENTRAL REGION OVER-THE-ROAD MOTOR FREIGHT  
JOINT COUNCIL NO. 40 FREIGHT COUNCIL  
NEW JERSEY-NEW YORK LOCAL AND LOCAL 701 GENERAL  
TRUCKING  
SOUTHERN REGION AREA LOCAL FREIGHT FORWARDING GARAGE  
WESTERN STATES OFFICE EMPLOYEES - PART V

THE REFERENDUM IS BEING CONDUCTED BY MAIL BALLOT.  
BALLOTS WILL BE MAILED TO ALL ELIGIBLE MEMBERS ON OR  
ABOUT TUESDAY, AUGUST 6, 2013. ALL BALLOTS MUST BE RECEIVED  
AT THE DESIGNATED POST OFFICE BOX IN LANHAM, MARYLAND, BY  
10:00 A.M. EASTERN TIME ON WEDNESDAY, AUGUST 28<sup>TH</sup>, TO BE  
COUNTED.

MEMBERS WHO HAVE NOT RECEIVED A BALLOT BY WEDNESDAY,  
AUGUST 14<sup>TH</sup> SHOULD CONTACT THEIR LOCAL UNION OFFICE AT  
( ) TO REQUEST A BALLOT. BALLOTS MAY BE REQUESTED  
THROUGH THURSDAY, AUGUST 22<sup>ND</sup>, 12 NOON EASTERN TIME.

INSTRUCTIONS FOR COMPLETION OF THE BALLOT ARE ENCLOSED IN  
THE BALLOT PACKAGE.

\*\*\*\*\* PLEASE POST \*\*\*\*\*