



# Make UPS Deliver .org

## Vote No Until UPS Gets It Right

CONTRACT UPDATE — July 30, 2013

### Ken Hall is using scare tactics to try and make us accept healthcare cuts and weak supplements.

Ken Hall has sent a letter to UPS Teamsters to try to force us to accept healthcare concessions when our contract supplement is voted for a second time.

Hall's letter claims that "Because health care is contained in the National Agreement, another vote against the Supplement will not impact health care."

At the same time, Hall says that improvements are being made to enhance TeamCare health benefits—something that Hall and many local officials claimed was impossible just a few weeks ago.

Talk about flip-flopping and double-talk.

The truth is the International Union could save our benefits by negotiating an agreement that UPS will make sufficient healthcare contributions in each supplement to maintain members' current health benefits.

The overwhelming No Votes also give the International leverage to win other improvements in the supplements—like more full-time jobs and the elimination of contract loopholes that management uses to unfairly discipline Teamsters like 17(i) in the Central.

"We voted No to save our health benefits and win improvements in our supplements," said Nick



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Perry, a UPS steward from Columbus Local 413. "They need to get the message that we do not accept making givebacks to a company that made \$4.5 billion."

The International Union's plan is to make minor changes and then try to push through the rejected supplements on the second vote.

What happens next will be determined by Teamster members at UPS.

The national contract cannot be implemented until all of the supplements are approved which gives members leverage.

If Hall and UPS try to force through healthcare concessions again, we need to be prepared to Vote No Until UPS Gets It Right.

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