Central Region: One More NO Vote Needed

Central Region UPS Teamsters—50,000 strong—have one more NO vote to cast to get UPS to bargain fairly.

We rejected the first offer and need to reject this warmed-over one by an even bigger margin. And we can do it. Louisville Local 89, with 10,000 members, has already come out squarely for a NO vote on it. The movement is growing.

Here's the Deal

After two months of inaction, the company and top union officials quietly met for one (!) session, and made only two minor changes to the discredited first offer. There is almost no change to the very harmful 17(i) section, which lets management fire employees for "other serious offenses." This language is not in other regional supplements, so why should it be in ours?

No change to fix the cuts in health care benefits. UPS made \$4.5 billion last year and can do the same next year without cutting our benefits.

No change in the lengthened progression; puny pension improvement that keeps our benefits below many areas; no guaranteed number of full-time 22.3 jobs, as some supplemental areas have—all give, and no take.

We Can Win This

We don't know when the union will put this out for a vote—with lots of propaganda to go with



it—but we do know we can vote this down by a wide margin, if we encourage everyone to vote. We need a bigger turnout.

Your vote will be secret and will make a difference. There will be independent rank-and-file observers at the count. Hoffa and Hall are going to try to discourage you ("you can't change a thing, the health care cuts are a done deal") but that's baloney, designed to get their deal passed.

A NO Vote Can Bring Change

Our NO vote will force them back to bargaining table—and it will increase our leverage. A third vote NO would mean a vote to strike, per the International Teamsters Constitution.

Management wants this settled without even a chance of a strike.

Talk to your fellow Teamsters—full-time and part-time. Distribute this leaflet and other information. Order Vote No stickers to distribute. Join the solidarity team of Teamsters working together for a fair contract.

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