

# Southwest UPS Teamsters: One More Big NO Vote Needed

**UPS Teamsters made history when we voted down the Southwest Rider and Western Supplement. We can protect our health benefits and win improvements but have to be ready for one more No vote!**



Union officials have kept us in the dark for two months. In September they will announce their health plan, and also bargain with UPS for improvements in our supplement.

Rank-and-file UPS Teamsters across the Southwest agree (every local voted No!) that we need to protect our health benefits—No Cuts!—and win some reasonable improvements in our Southwest rider. Why should our rider be inferior to many other areas?

UPS made \$4.5 billion profit after taxes last year and can make just as much next year without Teamsters giving up health care and falling behind in other areas.

UPS and some union officials think that we are too weak and lazy for another big No Vote. If we show that we are united and solid, we can win our goals.

Let's stick together and win a better contract and a stronger union.

## What We Need in our Southwest Rider

- ▶ **No Healthcare Cuts.** Protect our benefits and retiree healthcare. "No health benefits presently in effect shall be reduced during the life of this agreement" is a simple maintenance of benefits clause, as some other Teamster contracts have.
- ▶ **No Four Year Progression.** We wait too long already to get to full pay scale.
- ▶ **More 22.3 Jobs.** Other supplements and riders have won more jobs and language to protect them—why not us?
- ▶ **Stronger Cover Driver Language.** Other supplements have language that creates more package jobs by limiting the use of part-time cover drivers to peak seasons, and requiring UPS to create package jobs when cover drivers are misused.
- ▶ **Wage Bump for Part-Timers.** It was in our the 2008 rider—it's needed more than ever.

**makeUPSdeliver.org**

We're looking for volunteers to help with the fight for a better contract.  
To contact email: [admin@makeupsdeliver.org](mailto:admin@makeupsdeliver.org)