

VOTE NO AGAIN!

Don't Vote Yes for Less!

On Sept. 18, Vote No to tell UPS and the IBT to maintain your health benefits and improve the Central Region Supplement.



UPS Teamsters Voted No to protect our health benefits and to win improvements in the Central Region Supplement.

Our No Vote forced Hoffa-Hall to improve TeamCare. But our healthcare will still be cut under the new TeamCare plan. We should not Vote Yes for less.

UPS made \$4.5 billion last year. They will make billions again this year and don't need to cut our healthcare to line their pockets.

Momentum is growing. The largest UPS local in the country, Louisville Local 89, is calling on members to Vote No again. We did it once. We can do it again.

A second No Vote on our supplements will send a clear message that we will not approve the contract until our health coverage is maintained and the Central Supplement is improved.

UPS does not want to risk a third No Vote because the Teamster Constitution would require a strike vote at that point.

UPS wants this contract settled without even talk of a strike. This gives us leverage, but it's up to us to use it.

Use the power of your vote. Vote No and mail in your ballot.

What We Need in the Central Supplement

- ▶ **No Healthcare Cuts:** Maintain our benefits at the same level of coverage we currently have. Include a Maintenance of Benefits clause that says: "No health benefits presently in effect shall be reduced during the life of this agreement."
- ▶ **Equal Health Benefits for all Central Region UPSers:** UPS Teamsters in the Central Region who are already in TeamCare will get inferior benefits even though they are in the same plan and UPS contributes the same amount for their healthcare. That's wrong.
- ▶ **More Full-Time 22.3 Jobs:** Other supplements and riders have won more full-time jobs in writing. Why not the Central Region.
- ▶ **Fix 'Serious Accidents' Loophole:** The language for defining a "serious accident" has gotten broader and is a greater threat to package drivers. Make \$10,000 damage the amount for a "serious accident."
- ▶ **Remove the 17(i) loophole** that allows UPS to fire Teamsters for undefined "other serious offenses." No other supplement has this loophole.

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