

Tentative Agreements

UPS and State of Michigan Rider

For the Period Beginning Upon Ratification through July 31, 2018
covering:

The parties reserve the right to correct inadvertent errors and omissions.
Where no reference is made to a specific Article or Section thereof, such Article and Section are to continue as in the current Master Agreement, as applied and interpreted during the life of such Agreement. Additions and new language are **bold and underlined**.

~~Article 14 Section 5 and 6 Health and Welfare~~

~~Health and Welfare Insurance will be provided during the term of this Agreement as set forth in the three (3) attached and separate insurance policies described:~~

- ~~(A) United Parcel Service Plan for hospital care~~
- ~~(B) United Parcel Service Plan for:~~
 - ~~1. Life Insurance coverage for employee, spouse, and dependants;~~
 - ~~2. Surgical and medical coverage.~~
 - ~~3. Health and accident coverage.~~
 - ~~4. Major medical coverage.~~
 - ~~5. Vision Care.~~
 - ~~6. Dental Care.~~
- ~~(C) Paid prescriptions for prescription drug program.~~

~~Part time employees effective on the date of ratification will be eligible for Health and Welfare benefits, provided that the part time employee is not covered by another plan. Company will provide such a plan.~~

Article 14 Health and Welfare - Change new

All Full Time and Part Time employees who are covered by the State of Michigan Rider will be covered by the Central States Southeast and Southwest Area Health and Welfare Fund during the term of this Agreement as set forth in Article 34 of the National Master and Article 14 of the Central Region Supplemental Agreement.

The Central States, Southeast and Southwest Areas Health and Welfare Fund offers a Subrogation Agreement, to an employee who's Workers Compensation injury is being disputed by the employer.

Article 17 – Grievance Procedure

In cases where the Union alleges excessive discipline notices are being administered to employees, the Union, District Operations Manager or Designee and District Labor Manager will meet to discuss matter.