

ANNUAL \$150,000 CLUB REPORT

Name	City	Total Salary	Total Comp.	Affiliations	Name	City	Total Salary	Total Comp.	Affiliations
Patrick Flynn	Chicago	\$324,233	\$350,558	L 710	Andrew Marshall	Phoenix	\$172,616	\$187,491	INTL, JC 3, L 104*
Terrence Hancock	Burr Ridge, Ill.	\$312,020	\$323,124	INTL, JC 25, L 731	Tony Cornelius	Mosinee, Wis.	\$172,418	\$179,643	INTL, JC 39, L 662
James Hoffa	Washington	\$296,639	\$367,864	INTL	Danny Barton	Indianapolis	\$171,900	\$188,728	INTL, JC 69, L 135
John Coli, Sr.	Chicago	\$296,637	\$338,655	INTL, JC 25, L 727	Edmund Kane	New York	\$171,454	\$174,087	L 237
Randy Cammack	Covina, Calif.	\$291,754	\$320,567	INTL, JC 42, L 63	Leah Ford	Washington	\$170,414	\$185,549	INTL
Leo Reed	Hollywood, Calif.	\$286,402	\$322,758	INTL, JC 42, L 399	Howard Wells	Collingswood, N.J.	\$169,500	\$175,799	JC 53, L 676
Becky Strzechowski	Chicago	\$285,639	\$351,770	INTL, L 700*	Michael Smith	Long Island City, N.Y.	\$169,360	\$196,154	L 810
George Miranda	New York	\$281,959	\$321,995	INTL, JC 16, L 210	Edward Weber	Lake Success, N.Y.	\$169,354	\$207,168	BREW, L 812
Thos R. O'Donnell	Lake Success, N.Y.	\$280,923	\$281,040	L 817	Patrick Kelly	Orange, Calif.	\$169,032	\$185,971	JC 42, L 952
George Tedeschi	Washington	\$272,148	\$306,607	INTL, GCC	Demos Demopoulos	New York	\$168,289	\$188,695	JC 16, L 553
Rick Middleton	Carson, Calif.	\$266,924	\$294,230	INTL, L 572	Denis Taylor	Baltimore	\$167,453	\$185,218	INTL, JC 62, L 355
Michael Sweeney	Chicago	\$265,829	\$282,999	L 710	Robert Lacey	Washington	\$167,171	\$187,138	GCC
Rome Aloise	San Leandro, Calif.	\$262,268	\$302,263	INTL, JC 7, L 853	Neil Ditchek	Washington	\$166,644	\$181,779	INTL
Louis Smith	Long Island City, N.Y.	\$258,134	\$281,003	JC 16, L 810	Ernest Soehl	N. Brunswick, N.J.	\$166,300	\$184,914	INTL, L 701
Fred Simpson	Southfield, Mich.	\$248,120	\$273,918	INTL, BMW	Jeffrey Padellaro	Manchester, N.H.	\$164,718	\$183,997	INTL, JC 10, L 633
Thos. J. O'Donnell	Lake Success, N.Y.	\$247,911	\$277,015	IL 817	Gregory Nowak	Detroit	\$164,414	\$198,171	INTL, BREW, JC 43, L 1038
Ken Wood	Tampa, Fla.	\$246,102	\$264,767	INTL, JC 75, L 79	Mark Kenny	Wall, N.J.	\$163,346	\$188,688	BLET
Robert Lennox	Covina, Calif.	\$244,085	\$263,352	INTL, JC 42, L 495	Keith Gleason	Peoria, Ill.	\$162,909	\$173,100	INTL, JC 65, L 627
Dennis Pierce	Cleveland	\$243,966	\$281,920	INTL, BLET	Michael B. Haffner	Waukegan, Ill.	\$162,520	\$180,270	JC 25, L 301
David Laughton	Manchester, N.H.	\$243,425	\$275,051	INTL, JC 10, L 633	Ferline Buie	Washington	\$161,450	\$171,792	INTL, JC 55, L 922
Fred Potter	Hazlet, N.J.	\$241,424	\$273,082	INTL, L 469	Michael Yauger	Chicago	\$161,278	\$177,138	INTL, JC 25, L 786
David Bourne	Wilmington, Ohio	\$236,649	\$253,151	INTL, L 1224	Dale Bolt	Burr Ridge, Ill.	\$161,190	\$162,587	L 731
William Hamilton	Philadelphia	\$236,568	\$286,143	INTL, PA, JC 53, L 107	Donna Santoro	Long Island City, N.Y.	\$160,744	\$181,880	L 810
Robert Morales	Daly City, Calif.	\$236,251	\$262,822	INTL, JC 7, L 350	Brad Slawson, Sr.	Blaine, Minn.	\$160,061	\$184,770	INTL, JC 32, L 120
W.C. "Willie" Smith	Jackson, Miss.	\$222,900	\$291,028	INTL, JC 87, L 891	Michael Stapleton	Orlando, Fla.	\$159,455	\$172,117	INTL, JC 75, L 385
Robert Bouvier	Washington	\$222,787	\$225,228	INTL	Ronald Germana	New York	\$159,280	\$203,414	L 237
Francis Connolly	Lake Success, N.Y.	\$218,700	\$235,638	L 817	David Robinson	Saginaw, Mich.	\$158,558	\$201,260	INTL, JC 43, L 486
Ron Herrera	Covina, Calif.	\$218,422	\$243,950	INTL, JC 42, L 396	Sydney Goldstein	Elmsford, N.Y.	\$158,512	\$187,793	L 456
Gregory Floyd	New York	\$217,500	\$228,876	JC 16, L 237	Randy Korgan	Rialto, Calif.	\$158,250	\$208,875	JC 42, L 63, L630
Albert Mixon	Cleveland	\$215,832	\$226,903	INTL, OH, JC 41, L 507	Gilbert Gore	Cleveland	\$158,171	\$192,545	BLET
David White	Baltimore	\$212,187	\$231,227	INTL, JC 62, L 355	Willard Knight	Cleveland	\$158,171	\$194,177	BLET
Leo Deaner	Washington	\$211,364	\$226,595	INTL	Marcus Ruef	Cleveland	\$158,171	\$206,280	BLET
Gary Witlen	Washington	\$210,902	\$224,803	INTL	John Tolman	Cleveland	\$158,171	\$197,309	BLET
John Coli, Jr.	Chicago	\$209,252	\$232,775	L 727	Michael Twombly	Cleveland	\$158,171	\$201,425	BLET
Ken Hall	Charleston, W.V.	\$207,733	\$274,780	INTL, L 175	Michael Priester	Cleveland	\$158,171	\$193,244	BLET
Sean O'Brien	Charlestown, Mass.	\$207,409	\$251,976	INTL, JC 10, L 25	Jim Kabell	Springfield, Mo.	\$157,626	\$172,641	INTL, MO KAN, JC 56, L245
John Lisner	Burr Ridge, Ill.	\$206,820	\$209,109	L 731	Jeffrey Farmer	Washington	\$157,460	\$188,296	INTL
Richard Bell	Washington	\$206,121	\$221,923	INTL	Michael O'Toole	Lake Success, N.Y.	\$157,450	\$173,501	L 282
Thomas Gesualdi	Lake Success, N.Y.	\$202,811	\$223,068	JC 16, L 282	Benedetto Umbra	Lake Success, N.Y.	\$157,450	\$177,058	L 282
Joseph Molinero	Pittsburgh	\$201,340	\$222,260	INTL, PA, JC 40, L 211	John Karakian	Battle Creek, Mich.	\$157,326	\$162,802	BLET
Alphonse Rispoli	Mountainside, N.J.	\$201,094	\$214,287	JC 73, L 863	Brian Meidel	Chicago	\$157,169	\$162,271	INTL, JC 25, L 734
Christopher Griswold	So El Monte, Calif.	\$197,817	\$236,117	INTL, L 986	Thomas Marcetti	Hollywood, Calif.	\$157,142	\$179,765	L 399
Robert Roberge	Elmsford, N.Y.	\$196,005	\$234,706	L 456	Dave Lucas	Bloomfield, Conn.	\$157,037	\$179,664	INTL, JC 10, L 671
Steven Vairma	Denver	\$193,987	\$220,382	INTL, JC 3, L 455	Stephen Nagrotsky	Washington	\$156,916	\$168,570	INTL
Anthony Cousimano	Hollywood, Calif.	\$192,327	\$221,371	INTL, L 399	George Park	Covina, Calif.	\$156,737	\$169,855	L 495
Tyson Johnson	Washington	\$188,875	\$223,563	INTL	Stephen Bruno	Cleveland	\$156,723	\$194,103	BLET
Richard Hendershot	New York	\$188,646	\$219,651	L 237	Cole Davis	Cleveland	\$156,723	\$198,725	BLET
Joseph Bairos	Providence, R.I.	\$187,999	\$195,701	INTL, JC 10, L 251	Bret Caldwell	Washington	\$156,658	\$177,839	INTL
Edgar Pruitt	Cleveland	\$184,662	\$219,699	INTL, BLET	Susan Mauren	Minneapolis	\$156,461	\$196,602	INTL, JC 32, L 320*
William Walpert	Cleveland	\$184,662	\$215,616	INTL, BLET	Fred Zuckerman	Louisville, Ky.	\$156,248	\$176,776	INTL, JC 94, L 89
Ernest Yates	San Francisco	\$183,099	\$211,260	INTL, JC 7, L 665	Gordon Sweeton	Washington	\$156,214	\$184,736	INTL
Daniel Hannah	El Paso, Texas	\$182,214	\$247,286	BLET	Tracey Thompson	Tukwila, Wash.	\$155,839	\$177,560	BREW, JC 28, L 117
Michael McGaha	Greensboro, N.C.	\$181,860	\$202,368	INTL, L 391	John Burns	New York	\$155,542	\$175,674	L 237
Patrick Lopresti	New York	\$181,273	\$202,798	INTL, GCC L 1	Malcolm Patterson, Jr.	New York	\$155,542	\$175,674	L 237
Louis Bisignano	Lake Success, N.Y.	\$181,066	\$197,028	L 282	Steven Dayan	Hollywood, Calif.	\$155,491	\$172,654	L 399
Anthony D'Aquila III	Lake Success, N.Y.	\$181,066	\$197,859	L 282	Michael Bourgal	Lake Success, N.Y.	\$155,117	\$173,087	L 282
Anthony Pirozzi	Lake Success, N.Y.	\$181,066	\$200,113	L 282	Lourdes Garcia	Carson, Calif.	\$154,963	\$161,658	L 572
Brian Buhle	Indianapolis	\$180,900	\$213,599	INTL, JC 69, L 135	John Bulgaro	Albany, N.Y.	\$154,871	\$187,770	INTL, BREW, JC 18, L294
Dennis Raymond	Waterbury, Conn.	\$180,600	\$206,614	INTL, JC 10, L 677	Edward Duffy	Hollywood, Calif.	\$154,827	\$176,068	L 399
Patricia Stryker	New York	\$179,344	\$183,847	L 237	Mark Gleason	San Francisco	\$154,731	\$173,994	L 665
Tony Barr	Springfield, Ill.	\$178,240	\$197,440	L 916	John Slatery	Washington	\$154,696	\$172,267	INTL
Kevin Moore	Detroit	\$178,146	\$218,925	INTL, JC 43, L 299	Michael Scott	Miami	\$154,583	\$169,907	INTL, JC 75, L 769
Leo Carroll	Springfield, Ill.	\$177,080	\$196,280	L 916	William Moore	Topeka, Kan.	\$154,550	\$197,086	INTL, L 696
Brian Rainville	Chicago	\$176,632	\$193,746	INTL, JC 25	Shanda Laurent	Hollywood, Calif.	\$154,338	\$195,121	L 399
William Lichtenwald	Toledo, Ohio	\$176,040	\$198,339	OH, JC 41, L 20	Harvey Jackson	Stratford, Conn.	\$153,908	\$159,217	INTL, L 1150
John Murphy	Boston	\$175,857	\$211,334	INTL, L 122	Daniel Kane, Sr.	Rahway, N.J.	\$153,459	\$170,112	INTL, L 111, L 202
Robert Machado	Lake Success, N.Y.	\$174,385	\$174,385	L 282	Joseph Scavetta	Lake Success, N.Y.	\$153,359	\$170,848	L 282
Therese Casalette	Lake Success, N.Y.	\$173,589	\$188,810	L 817	Kevin Reddy	Providence, R.I.	\$152,750	\$154,214	L 251
Dennis Watson	Carson, Calif.	\$173,486	\$181,287	L 572					

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Michael Manley	Washington	\$152,725	\$166,127	INTL
Gary Tiboni	Valley View, Ohio	\$152,640	\$164,403	OH, JC 41, L 436
Chris Silvera	Long Island City, N.Y.	\$152,501	\$178,052	L 808
John Heffernan	New York	\$152,319	\$157,919	GCC L 2
Frank Perkins	San Antonio	\$152,277	\$180,833	INTL, JC 58, L 657
Christine Bailey	Washington	\$151,635	\$197,440	INTL
Gerald Gross	S. Easton, Mass.	\$151,195	\$162,403	JC 10, L 653
Sean Harren	S. El Monte, Calif.	\$151,064	\$182,319	L 986
Lamont Byrd	Washington	\$150,454	\$165,557	INTL

* Salary information from 2011 because 2012 forms have not been filed.

Get a list of officers who made less than \$150,000 at www.TDU.org

ABOUT THIS INFORMATION

The Teamster Rank and File Education and Legal Defense Foundation (TRF) analyzed hundreds of LM-2 financial reports and IRS 990 tax forms for 2012, which have been filed by locals, joint councils, conferences, and the IBT. The information is factual and nonpartisan, and as thorough as possible.

A longer salary list, with hundreds more officers who made less than \$150,000 salary in 2012, is available at www.TDU.org.

At that same TDU website you can find out how to access the LM-2 report for your own local union.

TEAMSTER PERKS OR TEAMSTER POWER?

Hoffa and Ken Hall have spent much of this year telling Teamsters to take concessions.

How do you think they're doing?

A lot of Teamsters have had to tighten their belts over the past few years. Hundreds of thousands have just been told by James Hoffa and Ken Hall that concessions in healthcare or pensions or wages are necessary.

But one group of Teamsters has not felt any belt-tightening at all: James Hoffa, Ken Hall and their appointees.

Forty-one Teamster officials made over \$200,000 in salary last year, and 146 made over \$150,000—more than any other time in Teamster history.

These figures are part of the \$150,000 Club Report, a comprehensive study of Teamster finances by the Teamster Rank and File Education and Legal Defense Foundation (TRF).

The report provides nonpartisan information to Teamster members about how our dues money is being used.

Hoffa pulled down \$367,864 last year, including a special “housing allowance” of \$60,000. The Teamster Constitution provides a limit of \$225,000 for the General President, but also includes a generous cost-of-living clause which Hoffa always makes use of.

As you look over the list, you will see many officials draw multiple salaries—137 officials do, over 100 of them on the International’s payroll. Not only does this cost our union millions, it serves to create a loyal patronage army for Hoffa and Hall.

General President Ron Carey eliminated almost all multiple salaries. Hoffa initially promised to the same, but his train left that platform the minute he got in office.

These salary figures do not tell the whole story. International officials—the same ones

who just told members to take healthcare cuts—get free healthcare for life. They are also in a special, lucrative pension plan reserved only for International officials and staff. Hoffa will get a lump sum of over \$1 million from that special fund.

Teamster Money to Build Teamster Power

Many Teamster officials work hard and they deserve to be compensated for the long hours. But when top officers are telling members they need to accept concessions because of tough times, those same officers should lead by example.

Our whole union has been hit hard. Many locals have had to cut back on organizing or representation. When Hoffa raised dues in 2002, he promised that the extra money would be “a nickel an hour for Teamster power.”

Teamster power should take priority over Teamster perks. But the International has cut organizing. Organizers have been laid off. Over the past year, the big organizing priority of the IBT has been to raid the Transport Workers Union and International Association of Machinists at American Airlines and US Air. Those drives went up in smoke this past summer.

Our union reported 1.25 million members on their LM-2 form as of Jan. 1 this year, down more than 150,000 over the past four years.

Teamster resources should go first and foremost to building Teamster power.

Do you agree? If so, contact Teamsters for a Democratic Union, the movement of Teamsters working to make it all happen.

They Live Off Our Dues

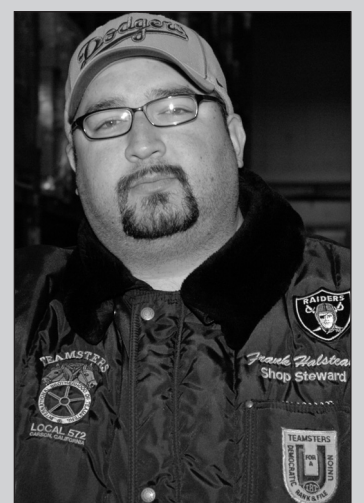
“They tell us we have to sacrifice our wages and pensions to keep our jobs while they live off our dues with their bloated salaries, benefits and secure retirement packages.”



Todd Glessner
Holland
Local 957, Dayton

High on the Hog

“My principal officer makes four to ten times more than the members he represents. Too many officials are out of touch with members who struggle to make ends meet. Teamster officials are living high on the hog.”



Frank Halstead
Ralphs
Local 572, Los Angeles

ANNUAL \$150,000 CLUB REPORT

Every year, Teamsters for a Democratic Union publishes the salaries of Teamster officials who made more than \$120,000.

This listing includes all officials who make over \$120,000 in salary and is for the information of Teamster members.

Name	City	Total Salary	Total Comp.	Affiliations
P. Geller, Sr.	Southfield, Mich.	\$149,901	\$190,855	BMWE
Richard Gibson	Washington	\$149,694	\$160,615	INTL
Edward Gleason	Washington	\$149,694	\$164,483	INTL
Todd Thompson	Washington	\$149,637	\$169,939	INTL
Ronald Seamans, Jr.	Rialto, Calif.	\$149,600	\$174,309	JC 42, L 63
Michael Simeone	Denver	\$149,164	\$169,192	INTL, L 17
Roger Sanchez	Southfield, Mich.	\$148,869	\$170,418	INTL, BMWE
Iain Gold	Washington	\$148,671	\$163,849	INTL
Leo Reed, Jr.	Hollywood, Calif.	\$148,619	\$174,313	L 399
Frederick McLuckie	Washington	\$148,579	\$166,445	INTL
Rocco Calo	Stratford, Conn.	\$148,248	\$175,907	JC 10, L 1150
Daniel Kane, Jr.	Bronx, N.Y.	\$148,000	\$171,313	INTL, L 202
George Nadian	Hollywood, Calif.	\$147,694	\$187,203	L 399
Cynthia Impala	Washington	\$147,537	\$162,672	INTL
Spencer Thal	Tukwila, Wa.	\$147,235	\$162,951	L 117
Antonio Christian	San Leandro, Calif.	\$145,871	\$171,179	INTL, L 853
Carin Zelenko	Washington	\$145,768	\$158,919	INTL
Ken Bryant	Dallas	\$144,962	\$156,182	INTL, JC 80, L 745
Raymond Whitmer	Bellflower, Calif.	\$144,337	\$169,771	INTL, L 911
James Holdcraft	Crowley, Texas	\$144,321	\$164,141	BLET
Michael Birdsall	Lake Success, N.Y.	\$144,141	\$159,074	L 282
Matthew Bruccoleri	New York	\$144,090	\$167,266	L 272
Victor Terranella	Kansas City, Mo.	\$143,787	\$156,947	JC 56, L 41
Nick Nardi	Cleveland	\$143,663	\$161,245	INTL, L 416
Michael Bergen	Bloomington, Calif.	\$142,642	\$150,990	INTL, JC 42, L 166
Charles Whobrey	Evansville, Ind.	\$142,501	\$148,419	INTL, JC 94, L 215
Clacy Griswold	So El Monte, Calif.	\$142,055	\$184,826	INTL, L 986
Thomas Feeley	Long Island City, N.Y.	\$141,841	\$165,616	L 810
Kevin Camden	Park Ridge, Ill.	\$141,800	\$178,841	L 700*
Steven Gordon	New York	\$141,484	\$165,118	L 237
James Giocastro	New York	\$141,472	\$162,931	L 237
Anthony Caifano	New York	\$141,428	\$157,701	GCC L 1
Fred Alston	New York	\$141,378	\$164,039	L 272
Joseph Mattesi	New York	\$141,377	\$162,169	L 272
William Visci	Elmsford, N.Y.	\$141,370	\$163,931	L 456
Curtis Scott	New York	\$141,214	\$164,438	L 237
Nicolas Manicone	Washington	\$140,219	\$156,344	INTL
Donnie West	Birmingham, Ala.	\$140,200	\$166,269	INTL, JC 87, L 612
Marc Anderson	Plainfield, Ind.	\$139,742	\$141,585	L 747
Nancy Shaw	Anchorage, Alaska	\$139,709	\$146,506	L 959
Thomas Pontolillo	Cleveland	\$139,264	\$148,077	BLET
Joseph Gurrieri	New York	\$139,064	\$145,224	GCC L 1, GCC L 51
Matt Wilson	Galesburg, Ill.	\$138,700	\$157,921	BLET
Jose Rojas	New York	\$138,600	\$160,035	L 272
Michael Quinn	Hauppauge, N.Y.	\$138,403	\$138,653	BLET
Joseph Esposito	Bridgeport, Conn.	\$138,138	\$148,923	L 191
James Dent	San Antonio	\$138,087	\$168,956	BLET
Scott Hegland	Washington	\$138,087	\$172,249	INTL
Thomas Ratliff	Washington	\$137,926	\$144,860	INTL, JC 55, L 639
Wesley Jenkins	Forest Hill, Texas	\$137,616	\$148,821	L 767
Larry Daugherty	Daly City, Calif.	\$137,146	\$163,372	INTL, L 350
Stephanie Brinson	Park Ridge, Ill.	\$136,920	\$157,892	L 727
W. Bon	Southfield, Mich.	\$136,901	\$142,869	BMWE
Thomas Lauer	So El Monte, Calif.	\$136,848	\$151,576	L 986
Thomas Stiede	Downers Grove, Ill.	\$136,731	\$158,672	INTL, JC 25, L 703

Name	City	Total Salary	Total Comp.	Affiliations
Charles Roth	Greensboro, N.C.	\$136,727	\$156,398	INTL, L 391
Dean Modecker	Denver	\$136,665	\$154,458	INTL, L 455
Robert Warnock III	South Bend, Ind.	\$136,621	\$147,001	JC 69, L 364
Michael Filler	Washington	\$136,509	\$154,115	INTL
Mark Herrmann	Madison, Wis.	\$136,376	\$144,104	INTL, JC 39, L 695
Anthony Lepore	Bloomfield, Conn.	\$136,131	\$150,115	INTL, L 671
Eddie Rivera	New York	\$135,850	\$157,398	L 272
Richard Whitworth	Washington	\$135,695	\$149,833	GCC
Thomas Noonan	Manchester, N.H.	\$135,568	\$146,878	JC 10, L 633
Douglas Teoli	Providence, R.I.	\$135,207	\$135,778	L 251
Robert Linsey	Kansas City, Mo.	\$135,094	\$174,410	BLET
John Murphy	Charlestown, Mass.	\$135,025	\$194,259	INTL, L 25
Jay Phillips	Covina, Calif.	\$134,780	\$154,229	L 396
Tony Smith	Chuluota, Fla.	\$134,058	\$136,895	BLET
Michael Goebel	Woodson Terrace, Mo.	\$134,003	\$152,439	INTL, MO KAN, JC 13, L 688
Richard Boyles	Anchorage, Alaska	\$132,883	\$145,892	L 959
Frederick Dubinsky	Washington	\$132,776	\$159,455	INTL
Daniel Manocchio	Providence, R.I.	\$132,584	\$133,874	L 251
John Shorts	Forest Hill, Texas	\$132,325	\$151,224	L 767
David Laborde	Duluth, Minn.	\$132,284	\$141,171	INTL, L 346
Gerald Pauli	Mokena, Ill.	\$132,246	\$180,148	L 710
Paul Kozicki	Detroit	\$132,150	\$150,106	JC 43, L 247
Lynne Nowell	Wilmington, Ohio	\$132,129	\$139,347	L 1224
John Parks	Yakima, Wa.	\$132,075	\$148,475	JC 28, L 760
Robert Bayusik	New Haven, Conn.	\$132,000	\$145,000	L 443
Robin Mingilino	Mokena, Ill.	\$131,714	\$133,910	L 710
Steven Labrie	Providence, R.I.	\$131,599	\$131,682	L 251
Daniel Swedlow	Tukwila, Wa.	\$131,173	\$146,524	L 117
Colvin Bolton	Louisville, Ky.	\$131,011	\$149,283	JC 94, L 89
Robert Paffenroth	Rialto, Calif.	\$130,900	\$152,128	INTL, L 63
J. Cook	Southfield, Mich.	\$130,869	\$168,469	BMWE
D. Joynt	Southfield, Mich.	\$130,869	\$212,583	BMWE
D. Tanner	Southfield, Mich.	\$130,869	\$148,658	BMWE
H. Wise, Jr.	Southfield, Mich.	\$130,869	\$171,621	BMWE
Clayton Jefferies	Orlando, Fla.	\$130,624	\$141,232	L 385
D. Griffin	Southfield, Mich.	\$130,416	\$145,474	BMWE
R. Inclima	Southfield, Mich.	\$130,416	\$141,723	BMWE
S. Powers	Southfield, Mich.	\$130,416	\$138,961	BMWE
Leonard Smith	Tukwila, Wa.	\$130,388	\$143,588	INTL, L 117
Warren Marsh	Lake Success, N.Y.	\$130,190	\$157,436	L 812
John Ulrich	Lake Success, N.Y.	\$130,190	\$171,743	L 812
Joseph Vitta	Lake Success, N.Y.	\$130,190	\$170,828	L 812
Arthur Cantu	San Diego	\$130,053	\$146,148	INTL, JC 42, L 36
Matthew Harris	Washington	\$129,897	\$140,245	INTL
Joseph Lanthier	San Bruno, Calif.	\$129,792	\$146,412	JC 7, L 856
Mitchell Cairns	Stratford, Conn.	\$129,557	\$130,854	L 1150
Robert Duncan	Stratford, Conn.	\$129,557	\$130,486	L 1150
Josip Racan	Stratford, Conn.	\$129,557	\$131,313	L 1150
Richard Rollinson	Stratford, Conn.	\$129,557	\$135,970	L 1150
Matthew Condron	Norristown, Pa.	\$129,525	\$139,143	L 384
Edward Laprath	Galesburg, Ill.	\$129,298	\$129,298	BLET
Mark Wallace	Cynthiana, Ky.	\$129,076	\$149,764	BLET
Patrick Darrow	Akron, Ohio	\$128,984	\$148,531	INTL, OH, JC 41, L 348
Linda Giles	Kansas City, Mo.	\$128,615	\$141,925	L 41
William Cunningham	Union, N.J.	\$128,142	\$137,152	INTL, L 641
Robert Gaines	Norristown, Pa.	\$128,111	\$134,928	L 384
Tom Clatfelter	Springfield, Ill.	\$128,057	\$141,257	L 916
James Kimball	Washington	\$127,629	\$139,762	INTL
Ron Shy	St. Louis, Mo.	\$127,464	\$150,505	L 6
Thomas Flynn	Joliet, Ill.	\$127,375	\$146,647	L 463
Edward Smith	Stratford, Conn.	\$127,257	\$132,882	L 1150
Mitzi Montemore	Washington	\$127,224	\$135,083	INTL
Melissa Riner	Washington	\$127,224	\$134,758	INTL
Terry Johnson	Forest Hill, Texas	\$127,219	\$145,449	L 767
Michael Bonaduce	Norristown, Pa.	\$127,151	\$136,808	L 384
Ronnies Rhodes	Liberty, Mo.	\$127,089	\$132,286	BLET
John Kulers	Elmsford, N.Y.	\$126,934	\$150,522	L 456

ANNUAL \$150,000 CLUB REPORT

Name	City	Total Salary	Total Comp.	Affiliations
Maria Alvarado	Stockton, Calif.	\$126,728	\$144,511	CAN, L 601
James Dayton	Pocatello, Idaho	\$126,621	\$164,060	BLET
Richard Gibbons	Granby, Mo.	\$126,539	\$140,151	BLET
William Elder	Ventura, Calif.	\$126,523	\$137,136	L 186
Nelson Silva	Long Island City, N.Y.	\$126,504	\$151,151	L 810
John Mascali	Long Island City, N.Y.	\$126,502	\$156,832	L 810
Brent Taylor	Dallas	\$126,462	\$136,826	INTL, JC 80, L 745
Stephen Richmond	Baldwinsville, N.Y.	\$126,312	\$158,543	INTL, BREW, JC 18, L 1149
Arthur Burns	Fort Worth, Texas	\$126,265	\$134,045	BREW, JC 80, L 997
Richard Daly	New York	\$125,948	\$126,915	GCC L 2
James Whalen	Lake Success, N.Y.	\$125,915	\$143,972	L 817
David Rush	Springfield, Ill.	\$125,846	\$139,046	L 916
Carlos Borba	Martinez, Calif.	\$125,492	\$145,390	INTL, JC 7, L 315
Carlos Clavarino	Stratford, Conn.	\$124,958	\$125,968	L 1150
Anthony Andrews	Portland	\$124,955	\$135,603	INTL, JC 37, L 305
Roy Liggett	Washington	\$124,901	\$157,859	INTL
Kenton Psota	Galesburg, Ill.	\$124,748	\$130,871	BLET
Chris Mosser	Crowley, Texas	\$124,440	\$132,975	BLET
Benedict Carenza	New York	\$124,138	\$152,927	L 237
James Monagle	Norristown, Pa.	\$123,953	\$129,535	L 384
Michael Cunningham	Crowley, Texas	\$123,907	\$141,973	BLET
Michael Conyngham	Washington	\$123,905	\$136,825	INTL
David Brugger	Madison, Wis.	\$123,858	\$130,888	JC 39, L 695
Bradley Slawson, Jr.	Blaine, Minn.	\$123,704	\$148,642	INTL, L 120
Rafael Miranda	San Francisco	\$123,567	\$146,475	L 665
Per Bernstein	Washington	\$123,432	\$139,441	INTL
Leigh Strobe	Washington	\$123,428	\$139,502	INTL
Thomas Browne	Burr Ridge, Ill.	\$122,850	\$123,477	L 731
Louis Baniecki	Washington	\$122,844	\$162,107	INTL
Richard Huntington	Washington	\$122,844	\$156,352	INTL
Anthony Mathis	Washington	\$122,844	\$160,631	INTL
Edward Pratt	Washington	\$122,844	\$155,106	INTL
David Smith	Washington	\$122,844	\$145,284	INTL
Heather Wieker	Washington	\$122,844	\$156,659	INTL
Kristin King	Washington	\$122,831	\$131,941	INTL
Scott Hilton	Washington	\$122,725	\$161,096	INTL
Ronald Rabideau	Southe Barre, Vt.	\$122,615	\$145,193	JC 10, L 597
Timothy Smith	Reno, Nevada	\$122,517	\$137,881	BLET
Peter McGourty	N. Haledon, N.J.	\$122,402	\$130,695	JC 73, L 11
Thomas Schlink	Uncasville, Conn.	\$122,318	\$137,429	L 493
Louis Sanchez	Mountainside, N.J.	\$122,200	\$131,818	L 863
Kevin McCaffrey	Hempstead, N.Y.	\$122,164	\$136,029	INTL, L 707
Catherine Heckla	Mokena, Ill.	\$122,138	\$124,729	L 710
Patrick Radzak	Duluth, Minn.	\$121,998	\$129,112	JC 32, L 346
C. Hogue	Southfield, Mich.	\$121,920	\$143,408	BMWE
Paul Mihalow	Covina, Calif.	\$121,908	\$132,287	JC 42
Osvaldo Loverme	Long Island City, N.Y.	\$121,874	\$147,286	L 808
Juan Campos	Chicago	\$121,789	\$133,641	L 705
Matt Brandt	Galesburg, Ill.	\$121,769	\$126,309	BLET
Landol Fletcher	W. Columbia, S.C.	\$121,755	\$134,850	INTL, JC 9, L 509
Gaylord Phillips	Modesto, Calif.	\$121,745	\$141,494	L 386
Michael Beranbaum	Tukwila, Wa.	\$121,583	\$122,554	JC 28
Janice Oliver	Washington	\$121,550	\$133,589	INTL
Kevin Hunter	Albany, N.Y.	\$121,545	\$143,767	INTL, JC 18, L 294
Leticia Acosta	San Antonio	\$121,496	\$134,032	INTL, JC 58, L 657
Ronan Kozuma	Honolulu	\$121,472	\$128,751	L 996
Richard Hicks	Tukwila, Wa.	\$121,382	\$136,068	JC 28, L 174
D. Albers	Clifton Forge, Va.	\$121,220	\$166,105	INTL, BMWE
John Agenbroad	Cincinnati	\$121,055	\$134,652	INTL, JC 43, GCC DC 3
Brian Ahearn	Amarillo, Texas	\$121,031	\$139,286	JC 80, L 577
Betty Fischer	Worthington, Pa.	\$120,969	\$141,794	INTL, PA, JC 40, L 538
Steven South	Charlestown, Mass.	\$120,742	\$130,227	INTL, L 25
Stephen Mack	San Leandro, Calif.	\$120,695	\$159,312	INTL, JC 7, L 853
Hollis Hypes	Washington	\$120,595	\$127,766	INTL
Margaret Sacha	Tukwila, Wa.	\$120,465	\$128,830	L 117
John Searcy	Tukwila, Wa.	\$120,465	\$128,482	L 117
Kimberlee Keller	Washington	\$120,198	\$172,044	INTL
Kevin Peek	Salem, Va.	\$120,132	\$130,828	BLET
Ronald Cancelose	Washington	\$120,027	\$126,724	INTL
Louis Malizia	Washington	\$120,027	\$134,366	INTL
Sara Payne	Washington	\$120,027	\$141,963	INTL

Key to the Report:

This chart lists Teamster officials and staff who received salaries of over \$120,000 in 2012. This information was compiled from hundreds of Department of Labor LM-2 and LM-3 forms and IRS Form 990 reports. Total compensation includes salaries, allowances and expenses, but does not reflect other benefits such as pensions and automobiles.

Abbreviations: BLET=Brotherhood of Locomotive Engineers and Trainmen; BMWE=Brotherhood of Maintenance of Way Employees; BR=Brewery and Soft Drink Workers Conference; CANNERY=Cannery Council; GCC=Graphics Communications Conference; INTL=International; JC=Joint Council; KY-WV=Kentucky-West Virginia Conference; L=Local Union; MO KS=Missouri-Kansas-Nebraska Conference; NMP=Newspaper, Magazine, Print Conference; OH=Ohio Conference; PA=Penn. Conference

* Salary information from 2011 because 2012 forms have not been filed.