

What Do You Know About The New Contract?

CONTRACT UPDATE — November 12, 2013

Do you know how much the “new” contract proposal could cost you?

Under our current contract, if you work one punch a month, your health care is covered. But the proposed contract they want us to approve has a concession changing that to one punch per week. This could cost you a bundle.

Most of the time, this will be no problem. But what if late in the year after you have used your vacation and personal days, you get sick or injured? Guess what, you would owe a lot of money to pay for your own health coverage: \$343.82 per week (full-time) or \$213.77 (part-time) in the first year, and it goes up each year, out of your pocket.

Don't expect to find this fact in the PR that the officials and management are putting out.

Do you know that they want to divert your pension money to pay for your health benefits?

The PR from the officials says no pension money is being taken to pay for our health-care. What they will not say is that they are diverting the money bargained for your pension before it even gets there. Andy Marshall has admitted at several meetings that \$1.25 per hour will be diverted in just the first three years of a five year contract.



Bottom line? You will get a much smaller pension than UPS Teamsters in Oregon, Washington and others not stuck in this deal. After we rejected the first offer, Teamster officials didn't bargain even 1¢ more from UPS for health benefits—they diverted pension money.

If the contract proposal is so good, why is it hidden?

For the first time, the proposed contract language in the Western Region Supplement and Southwest Rider is being kept from members, until you get the ballot in the mail. They are afraid to have us discuss the new language.

Think about it. Talk with other Teamsters. And be sure to cast your vote. Your vote is secret and will be counted—that's how we rejected the first bad offer.

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