

TEAMSTERS

National Freight Industry Negotiating Committee



IMPORTANT NOTICE

TO: ALL YRCW NMFA Local Unions

FROM: Tyson Johnson, Co-Chairman, TNFINC

DATE: January 22, 2014

RE: **CHANGE TO ALLOW FRIDAY VOTING**

Following yesterday's two-man conference call, TNFINC has considered the concerns expressed over the scheduling of meetings that will permit the greatest number of members to vote on the tentative agreement. Obviously, we all want to afford our members the opportunity to vote on a question that has the potential of having a great effect on their careers and livelihood. The Company has promised to delay dispatches in order to allow for Friday voting. Thus, we have made the following revisions to the Voting Instructions that were distributed yesterday.

1. Friday Voting

Local Unions may schedule votes after 12:00 p.m. on Friday in order to accommodate members who are subject to dispatch and will not be back at their home terminals on Saturday or Sunday. The Local must utilize the procedures set forth in the Instructions for safeguarding the ballots. The Local must maintain a list of those members voting on Friday. The votes cast on Friday should be placed in a sealed envelope, signed by a rank and file observer, and the envelope should not be opened until voting is completed at the Saturday/Sunday meetings. The envelope should then be opened in the presence of observers and the ballots cast on Friday should be comingled with the ballots cast at the Saturday/Sunday meetings. Then all of the votes should be counted and the results sent to the Freight Division. All voting materials and voter registers must be retained.

2. Eligibility to Vote

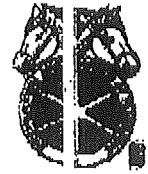
In order to maximize participation, members who have worked for YRC during the last three (3) years, who are on layoff, and who have recall rights shall be permitted to vote. Such members may vote even if they

are on withdrawal. Such members may vote even if their dues are in arrears (have not paid through December 2013).

Again, our concern is to permit every eligible member to vote. Please notify the members of the extended voting hours and also inform the Freight Division of any additional Friday voting hours you have scheduled. Use the meeting notification form attached to this message.

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National Freight Industry Negotiating Committee



YRC Meeting Form

January 24-26, 2014

Local Union: _____

Names of Terminals Represented:

Meeting Schedule: (Please verify each meeting by location, date and time.)

Location

Date and Time

_____	_____
_____	_____
_____	_____
_____	_____

Please return this form to DUlica@teamster.org or fax back to the Freight Division at 202-624-8722 no later than January 23, 2014.