



# TEAMSTERS United Parcel Service National Negotiating Committee

25 Louisiana Avenue, NW, Washington, DC 20001

January 10, 2014

## Dear Brothers and Sisters:

Enclosed is a new ballot for your revised Local No. 135 Rider. There are some improvements since the last time you voted. Your Local No. 135 Negotiating Committee fully supports this Rider and we are asking for your support with a **YES** vote.

Although you are only voting on the Local No. 135 Rider, it is important to keep in mind that none of the improvements in the Master Agreement, including raises, can go into effect until after all Supplements and Riders are resolved. After discussions with many of you regarding the new TeamCare health insurance plan, we met with the National Negotiating Committee and told them about your concerns. They worked with the Trustees of TeamCare to make improvements to the plan.

Your Supplement Negotiating Committee held numerous negotiating meetings with UPS.

We fought back their demands and were able to secure several improvements that you, the members, had submitted as proposals.

## Below are the major changes to your Rider:

- 1) The ability to pick single day vacations.
- 2) Improved language for temporary or permanent route changes.
- 3) Bidding all the way through the bumping process for Feeders.
- 4) 16th Street and Castleton members will have the opportunity to bid on open Feeder driving jobs, before hiring from the street.
- 5) New language specifically for 22.2s and Combos:
  - Providing better bid process;
  - Quarterly meetings to ensure bid compliance;
  - Classification seniority for Combos on start times; and
  - 22.2/22.3 PM Air Combo jobs improved bid language on geographical area by seniority.
- 6) Tool allowance for Mechanics: The automotive/maintenance employees shall receive up to a one hundred dollar (\$100.00) tool allowance.
- 7) New language allowing Combos opportunity to work on special sorts.

The revised Rider is enclosed. We believe it meets your demands and provides unmatched protection for you and your families. We urge you to vote **YES** so that you can begin to receive the retroactive wage increases and the full benefits of the new Agreement.

Fraternally,

**The Local No. 135 Negotiating Committee**



Local Union No. 135

Chauffeurs, Teamsters, Warehousemen and Helpers  
Indianapolis, Indiana  
and

Airline Employees in the State of Indiana  
Affiliated With The International Brotherhood of Teamsters




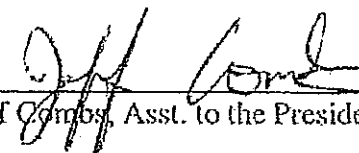
Danny L. Barton  
President  
Brian R. Buhle  
Secretary-Treasurer  
James W. Wilkinson  
Vice President  
Michael W. Hubrecht  
Recording Secretary


1233 Shelby Street  
Indianapolis, Indiana 46203  
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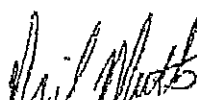
Trustees  
Jeff Combs  
Cassandra Allen  
Alan Bevins


**WE THE UNDERSIGNED NEGOTIATING COMMITTEE  
FULLY RECOMMEND THE LOCAL RIDER TO ALL  
TEAMSTER LOCAL 135 BARGAINING UNIT  
MEMBERS.**

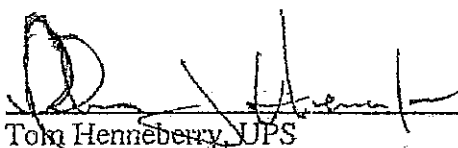
  
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Brian R. Buhle, Secretary-Treasurer


  
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Jeff Combs, Asst. to the President

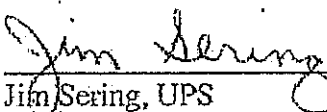
  
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Mike Hubrecht, Business Representative

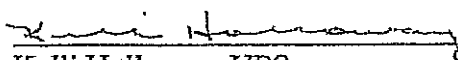
  
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Neil Mathews, Business Representative

  
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Keith Etter, UPS

  
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Tom Hennebery, UPS

  
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Kevin Parham, UPS

  
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Jim Sering, UPS

  
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Kelli Holloway, UPS

  
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Larry Kenn, UPS

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Business Representatives and  
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