

TEAMSTERS UNITED PARCEL SERVICE
JOINT NATIONAL AIR COMMITTEE

DOCKET

March 3 - 6, 2014

3:00 P.M.

THE WESTIN BEACH RESORT
321 N. FT. LAUDERDALE BEACH BLVD.
FORT LAUDERDALE, FL 33304

CASES CARRIED OVER:

- N-AC-08-14: Local 804 v. UPS, Long Island City, NY
On behalf of **all affected employees**, Union alleges the Company violated **Article 40, Section 1(a)**, claiming that Air Drivers are picking up Ground Packages from boxes and are not being paid the proper rate of pay.
- N-AC-08-15: Local 623 v. UPS, Philadelphia, PA
On behalf of **Paul Trock**, Union alleges that the Company violated **Article 40**, claiming that Air Drivers are not being paid properly for picking up Ground packages from drop boxes. Air Drivers should be paid package driver rate for picking up Ground packages.
- N-AC-08-17: Local 177 v. UPS, Hillside, NJ
On behalf of **all affected employees**, Union alleges violation of **Article 40**, claiming that the Company is utilizing Air Drivers to service Ground packages from drop boxes.
- N-AC-08-24: Local 396 v. UPS, Covina, CA
On behalf of **Aldo Gay**, Union alleges a violation of **Article 40, 17 and all others that apply**, claiming that Company is directing Air Drivers to pick up Ground packages at letter boxes and is not paying Air Drivers the top rate of pay.
- N-AC-08-27: Local 519 v. UPS, Knoxville, TN
On behalf of **Jason Suffridge**, Union alleges a violation of **Article 40**, that the Company has begun instructing Part-time Air Exception Drivers and Full-time Air Drivers to do Package Car work by picking up Ground packages other than exception ground packages.
- N-AC-08-36: Local 480 v. UPS, Nashville, TN
On behalf of **James Felts**, Union alleges a violation of **Article 40, 17 and all others that apply**. Was there a negotiated and mutual agreement between IBT and UPS Corporate regarding the expansion of Air Services, which included the Company's right to instruct/demand that Air Drivers pick up all Ground packages (despite size, weight and those packages left unattended) at Air

Letter boxes during an alleged 6-month trial basis? Is the Company contractually compelled to compensate grievant at the Package Car rate of pay for Ground work performed under the direct instructions by management, which were then carried out by the Air Driver?

- N-AC-08-38: Local 177 v. UPS, Hillside, NJ
On behalf of **Hakeem Holmes and Dan Robinson**, Union alleges a violation of **Article 40**, claiming that the Company is directing and/or utilizing Full-time and Part-time A.M. Drivers to pick up Ground out of Air drop boxes.
- N-AC-08-58: Local 455 v. UPS, Denver, CO
On behalf of **all affected employees**, Union alleges a violation of **Article 40 Section 3 and 4**, claiming that the Company has been allowing Ground packages to be dropped off at letter boxes; they are co-mingling Air and Ground packages.
- N-AC-09-01: Local 769 v. UPS, North Miami, FL
On behalf of **Keith Beaulieu**, Union alleges a violation of **Article 40**, claiming that the Company has instructed grievant to pick up Ground packages from letter boxes on a regular basis. Labels on letter boxes instruct customers to leave Ground packages there for pick up. Letter boxes are scheduled daily pick ups in his DIAD.
- N-AC-09-17: Local 177 v. UPS, Hillside, NJ
On behalf of **William Maurer**, Union alleges that the Company violated **Article 40**, claiming Air Driver picking up Ground packages from letter box.
- N-AC-09-18: Local 509 v. UPS, Cayce, SC
On behalf of **William O'Neil**, Union alleges a violation of **Article 40**, claiming that the Company assigned Early AM air package delivery to a Part-time Air Driver in the Aiken, SC Center. Grievant is a Full-time Package Driver that has performed this work in the past and is grieving the assignment of this work to a Part-time driver when he was available to work.

- N-AC-11-09: Local 150 v. UPS, Sacramento, CA
On behalf of **all affected employees**, Union alleges a violation of **Article 40**, claiming that the Company is using Part-Time employees to do E.A.M.
- N-AC-11-11: Local 396 v. UPS, Covina, CA
On behalf of **Arthur Venegas**, Union alleges a violation of **Article 40**, claiming that the Company did not allow grievant to deliver E.A.M. packages (1/4/11).
- N-AC-13-04: Local 222 v. UPS, Salt Lake City, UT
On behalf of **all affected members**, Union alleges a violation of **Article 40**, claiming work performed at the UPS facility (Gateway) located at Salt Lake City International Airport meets the criteria outlined in Article 40 of the NMUPS Agreement for conversion to the bargaining unit. The work is currently performed by QAS (Quantum Aviation Services) 2/4/13.
- N-AC-13-06: Local 317 v. UPS, Syracuse, NY
On behalf of **Chris Hardesty, Jeff Biviano, et al.**, Union alleges a violation of **Article 40**. The Company displaced Full-time air shuttle driver using a Part-time driver and paying them air rate.
- N-AC-13-07: Local 804 v. UPS, Long Island City, NY
On behalf of **Anthony Cerulli**, Union alleges the Company is in violation of **Article 40, Section 9**, by sending Part-time air drivers to do shuttle to JFK airport.
- N-AC-13-08: Local 449 v. UPS, Buffalo, NY
On behalf of **all affected employees**, Union alleges a violation of **Article 40**. The Company has not honored the Full-time seniority air drivers' contractual right to extra work within their classification, for the Monday-Friday work period (12/24/12, 9/2 - 9/6/13 and 9/9 - 9/13/13).

EAST

- N-AC-14-01: Local 61 v. UPS, Asheville, NC
On behalf of **Randy Childres**, Union alleges that the Company violated **Article 40**, claiming the Company filled a full-time vacancy, Dale Franklin (feeder driver-air shuttle) with an existing 22.3 Employee, Billy Tate (8/29/11 and ongoing).
- N-AC-14-02: Local 639 v. UPS, Washington, DC
On behalf of **all affected employees**, Union alleges that the Company violated **Article 40**, claiming the Company used a Part-Time Air Driver to perform full-time air shuttle work (current and ongoing).
- N-AC-14-03: Local 804 v. UPS, Long Island City, NY
On behalf of **Brian Madden**, Union alleges that the Company violated **Article 40 and all others that apply**, claiming part-time members are doing tractor trailer work out of classification (4/1/2013-9/30/2013).
- N-AC-14-04: Local 177 v. UPS, Hillside, NJ
On behalf of **Mike Flodin**, Union alleges that the Company violated **Article 40**, claiming the Company used a Part-Time Exception Air Driver in violation of the Contract (10/25/13).
- N-AC-14-05: Local 177 v. UPS, Hillside, NJ
On behalf of **William Miller**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72359).
- N-AC-14-06: Local 177 v. UPS, Hillside, NJ
On behalf of **William Miller**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72360).
- N-AC-14-07: Local 177 v. UPS, Hillside, NJ
On behalf of **William Miller**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72365).

- N-AC-14-08: Local 177 v. UPS, Hillside, NJ
On behalf of **all affected employees**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72375).
- N-AC-14-09: Local 177 v. UPS, Hillside, NJ
On behalf of **all affected employees**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72374).
- N-AC-14-10: Local 177 v. UPS, Hillside, NJ
On behalf of **all affected employees**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72397).
- N-AC-14-11: Local 177 v. UPS, Hillside, NJ
On behalf of **all affected employees**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72398).
- N-AC-14-12: Local 177 v. UPS, Hillside, NJ
On behalf of **all affected employees**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72396).
- N-AC-14-13: Local 177 v. UPS, Hillside, NJ
On behalf of **all affected employees**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72395).
- N-AC-14-14: Local 177 v. UPS, Hillside, NJ
On behalf of **all affected employees**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72378).
- N-AC-14-15: Local 177 v. UPS, Hillside, NJ
On behalf of **all affected employees**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72377).

- N-AC-14-16: Local 177 v. UPS, Hillside, NJ
On behalf of **all affected employees**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72376).
- N-AC-14-17: Local 177 v. UPS, Hillside, NJ
On behalf of **Jason Moeller**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Driver doing ground work (Grievance #71888).
- N-AC-14-18: Local 177 v. UPS, Hillside, NJ
On behalf of **Robert Laba**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72361).
- N-AC-14-19: Local 177 v. UPS, Hillside, NJ
On behalf of **Robert Laba**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72362).
- N-AC-14-20: Local 177 v. UPS, Hillside, NJ
On behalf of **Robert Laba**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72363).
- N-AC-14-21: Local 177 v. UPS, Hillside, NJ
On behalf of **Robert Laba**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72364).
- N-AC-14-22: Local 177 v. UPS, Hillside, NJ
On behalf of **Robert Laba**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72366).
- N-AC-14-23: Local 177 v. UPS, Hillside, NJ
On behalf of **all affected employees**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #73062 and 72388).

- N-AC-14-24: Local 177 v. UPS, Hillside, NJ
On behalf of **Bill Shendlinger**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Driver doing ground work (Grievance #69946).
- N-AC-14-25: Local 177 v. UPS, Hillside, NJ
On behalf of **Bill Shendlinger**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Driver doing ground work (Grievance #72062).
- N-AC-14-26: Local 177 v. UPS, Hillside, NJ
On behalf of **Bill Shendlinger**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Driver doing ground work (Grievance #71879).
- N-AC-14-27: Local 177 v. UPS, Hillside, NJ
On behalf of **Bill Shendlinger**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Driver doing ground work (Grievance #71881).
- N-AC-14-28: Local 177 v. UPS, Hillside, NJ
On behalf of **Bill Shendlinger**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Driver doing ground work (Grievance #72069).
- N-AC-14-29: Local 177 v. UPS, Hillside, NJ
On behalf of **Bill Shendlinger**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Driver doing ground work (Grievance #72060).
- N-AC-14-30: Local 177 v. UPS, Hillside, NJ
On behalf of **Rocky Miller**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #71880).
- N-AC-14-31: Local 177 v. UPS, Hillside, NJ
On behalf of **Robert Laba**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #71886).

- N-AC-14-32: Local 177 v. UPS, Hillside, NJ
On behalf of **Robert Laba**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72356).
- N-AC-14-33: Local 177 v. UPS, Hillside, NJ
On behalf of **Robert Laba**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72357).
- N-AC-14-34: Local 177 v. UPS, Hillside, NJ
On behalf of **Robert Laba**, Union alleges that the Company violated **Article 40, Section 1**, claiming Air Drivers are directed to deliver grounds (Grievance #72358).