



TEAMSTERS

United Parcel Service National Negotiating Committee

25 Louisiana Avenue, NW, Washington, DC 20001

2013 National Master United Parcel Service Agreement, All Supplements, Riders and Addenda in effect starting April 25, 2014

The Teamsters UPS National Negotiating Committee, pursuant to Article XII of the IBT Constitution announced the 2013 National Master United Parcel Service Agreement, All Supplements, Riders and Addenda will be in effect starting April 25, 2014.

The wages contained in the Agreement are retroactive to August 1, 2013 and UPS has committed to expediting the checks for your retroactive wage increases. The retro check will be a separate check to avoid being taxed at a higher rate. In addition, UPS will begin making retroactive contributions to the health and welfare and pension funds immediately. UPS currently owes over \$300 million to Teamster members and funds. Now Teamsters will be made whole.

The Agreement contains unparalleled wage and benefit increases. New language offers strong protection from harassment and retaliation. In addition, the new 9.5 language, protections regarding SurePost and all of the other improvements and protections contained in the new Agreement will be in effect.

If you have any questions, please contact your Local Union.