

# Full-Time Wage Progression Chart

## Showing the Impact of the Contract Extension on the Drivers Who Were In Progression as of August 1, 2013

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All Package Drivers who are senior and in progression on August 1, 2013 receive the contractual wage increases and remain in the 2008-2013 thirty-six month wage progression.

**Example 1: Full-Time Package Driver with a seniority date of March 1, 2011**

Start: \$16.10

Seniority: \$17.25

Seniority plus 1 year (3/1/12): \$18.45

Seniority plus 2 years (3/1/13): \$20.75

August 1, 2013 \*

Seniority plus 3 years (3/1/14) Top Rate from 08-13 Contract\*\*

\* April 25, 2014: upon contract implementation the wage rate will be adjusted retroactively from 8/1/13 to 3/1/14, incorporating the 70 cent GWI to reflect a wage rate of \$21.45 for that period of time;

\*\* and as of 3/1/14 to reflect the 2013-2018 contractual Top Rate.

**Example 2: Full-Time Package Driver with a seniority date of March 1, 2012**

Start: \$16.10

Seniority: \$17.25

Seniority plus 1 year (3/1/13): \$18.45

August 1, 2013\*

Seniority plus 2 years (3/1/14): \$20.75

August 1, 2014: +\$.70 = \$21.45

Seniority plus 3 years (3/1/15): Top Rate

\* April 25, 2014: upon contract implementation driver remains at \$20.75, the retro check will have the 70 cent raise incorporated from 8/1/13 to 3/1/14 reflecting a wage rate of \$19.15 for that period of time.

**Example 3: Full-Time Package Driver with a seniority date of March 1, 2013**

July 31, Start: \$16.10

Seniority: \$17.25

August 1, 2013\*

Seniority plus 1 year (3/1/14): 18.45

August 1, 2014: +\$.70 = \$19.15

Seniority plus 2 years (3/1/15): \$20.75

August 1, 2015: +\$.70 = \$21.45

Seniority plus 3 years (3/1/16): Top Rate

\* April 25, 2014: on contract implementation driver remains at \$18.45, the retro check will have the 70 cent raise incorporated from 8/1/13 to 3/1/14, reflecting a wage rate of \$17.95 for that period of time.



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For more information on the UPS contract speak to your local union or go to [www.teamster.org/divisions/package](http://www.teamster.org/divisions/package)