

# ANNUAL \$150,000 CLUB REPORT

Name	City	Total Salary	Total Comp.	Affiliations	Name	City	Total Salary	Total Comp.	Affiliations
Patrick Flynn	Chicago	\$482,958	\$503,435	L 710	Michael McGaha	Greensboro, N.C.	\$174,932	\$202,129	INTL, L 391
Michael Sweeney	Chicago	\$374,428	\$387,349	L 710	Shanda Laurent	Hollywood, Calif.	\$172,639	\$202,865	L 399
Terrence Hancock	Burr Ridge, Ill.	\$316,520	\$324,330	INTL, JC 25, L 731	George Park	Covina, Calif.	\$172,103	\$182,937	L 495
James Hoffa	Washington	\$300,788	\$381,403	INTL	Tony Barr	Springfield, Ill.	\$171,860	\$189,460	L 916
Randy Cammack	Covina, Calif.	\$300,731	\$327,966	INTL, JC 42, L 63	Dennis Watson	Carson, Calif.	\$171,530	\$179,871	L 572
John Coli Sr.	Chicago	\$300,295	\$363,393	INTL, JC 25, L 727	Edmund Kane	New York	\$171,447	\$173,919	L 237
Leo Reed	Hollywood, Calif.	\$294,485	\$327,327	INTL, JC 42, L 399	Patrick Kelly	Orange, Calif.	\$171,104	\$184,585	JC 42, L 952
George Miranda	New York	\$293,538	\$330,798	INTL, JC 16, L 210	Denis Taylor	Baltimore	\$170,935	\$196,449	INTL, JC 62, L 355
Gerald Pauli	Chicago	\$279,278	\$325,870	L 710	Scott Hegland	Washington	\$170,632	\$206,201	INTL, L 1224
George Tedeschi	Washington	\$276,672	\$306,452	INTL, GCIU	Neil Ditchek	Washington	\$170,412	\$185,897	INTL
Becky Strzechowski	Chicago	\$273,457	\$347,621	INTL, L 700*	Jeffrey Padellaro	Albany, N.Y.	\$170,341	\$190,745	INTL, BREW, JC 18, L 294
Rome Aloise	San Leandro, Calif.	\$269,307	\$322,838	INTL, JC 7, L 853	Robert Lacey	Washington	\$169,238	\$189,007	GCIU
David Laughton	Manchester, N.H.	\$262,279	\$313,331	INTL, JC 10, L 633	Demos Demopoulos	New York	\$168,939	\$188,766	JC 16, L 553
Freddie Simpson	Southfield, Mich.	\$260,617	\$284,770	BMW	Anthony Caifano	New York	\$168,532	\$187,004	GCIU
Rick Middleton	Carson, Calif.	\$259,804	\$285,341	INTL, L 572	Jeffrey Padellaro	Manchester, N.H.	\$167,424	\$199,105	INTL, JC 10, L 633
Ken Wood	Tampa, Fla.	\$251,147	\$273,425	INTL, JC 75, L 79	Bret Caldwell	Washington	\$166,487	\$184,639	INTL
Thomas O'Donnell	Great Neck, N.Y.	\$250,300	\$279,409	L 817	Edward Weber	Great Neck, N.Y.	\$166,154	\$202,927	BREW, L 812
Timothy Lewis	Washington	\$250,000	\$250,450	INTL	Ferline Buie	Washington	\$166,141	\$182,246	INTL, JC 55, L 922
David Bourne	Wilmington, Ohio	\$249,955	\$284,216	INTL, L 1224	Sydney Goldstein	Elmsford, N.Y.	\$166,123	\$183,472	L 456
Robert Morales	Daly City, Calif.	\$245,747	\$263,599	INTL, JC 7, L 350	Gregory Nowak	Detroit	\$166,060	\$206,369	INTL, BREW, JC 43, L 1038
Robert Lennox	Covina, Calif.	\$245,701	\$260,720	INTL, JC 42, L 495	P Geller, Sr.	Southfield, Mich.	\$165,393	\$203,244	BMW
Frederick Potter	Hazlet, N.J.	\$244,542	\$284,245	INTL, L 469	Michael Yauger	Chicago	\$165,164	\$181,297	INTL, JC 25, L 786
William Hamilton	Philadelphia	\$242,118	\$288,794	INTL, PA Conf, JC 53, L 107	Michael Bird	Lake Success, N.Y.	\$164,508	\$180,744	L 282
Dennis Pierce	Cleveland	\$241,882	\$282,751	INTL, BLET	Darin Jeffers	Lake Success, N.Y.	\$164,508	\$180,783	L 282
Steven Vairma	Denver	\$239,828	\$277,325	INTL, JC 3, L 455	Joseph Scavetta	Lake Success, N.Y.	\$164,508	\$180,346	L 282
W.C. "Willie" Smith	Jackson, Miss.	\$227,350	\$304,232	INTL, JC 87, L 891	Jeffrey Farmer	Washington	\$164,359	\$196,691	INTL
Ronald Herrera	Covina, Calif.	\$223,707	\$248,453	INTL, JC 42, L 396	Donna Santoro	Long Island City, N.Y.	\$163,666	\$179,551	L 810
Francis Connolly	Lake Success, N.Y.	\$223,052	\$243,807	L 817	Joseph Esposito	Bridgeport, Conn.	\$163,557	\$172,775	L 191
Sean O'Brien	Boston	\$221,266	\$293,293	INTL, JC 10, L 25	Michael Smith	Long Island City, N.Y.	\$163,520	\$189,732	L 810
John Coli, Jr.	Chicago	\$220,396	\$244,323	L 727	Michael Stapleton	Orlando, Fla.	\$163,452	\$177,418	INTL, JC 75, L 385
Robert Bouvier	Montreal	\$219,163	\$222,392	INTL	Michael Haffner	Waukegan, Ill.	\$163,020	\$175,817	JC 25, L 301
Robert Roberge	Elmsford, N.Y.	\$217,122	\$239,464	L 456	Howard Wells	Collingswood, N.J.	\$162,667	\$169,861	PA Conf, JC 53, L 676
Albert Mixon	Cleveland	\$216,618	\$230,158	INTL, OH Conf, JC 41, L 507	Tracey Thompson	Tukwila, Wa.	\$162,521	\$186,490	BREW, JC 28, L 117
Gary Witlen	Washington	\$216,264	\$231,970	INTL	John Tolman	Washington	\$162,506	\$210,587	INTL, BLET
Christopher Griswold	So El Monte, Calif.	\$211,427	\$249,093	INTL, JC 42, L 986	Roger Sanchez	Washington	\$162,482	\$204,898	INTL, BMW
Charles Leo Deaner	Washington	\$211,364	\$225,520	INTL	Lourdes Garcia	Carson, Calif.	\$162,414	\$168,317	L 572
Richard Bell	Washington	\$210,812	\$228,426	INTL	Mark Kenny	Wall, N.J.	\$161,824	\$192,327	BLET
Louis Smith	Long Island City, N.Y.	\$208,911	\$232,013	L 810	Dale Bolt	Burr Ridge, Ill.	\$161,190	\$162,100	L 731
Patrick Lopresti	New York	\$208,695	\$230,025	INTL, GCC L 1	Jim Kabell	Springfield, Mo.	\$160,905	\$183,522	INTL, MOKAN, JC 56, L 245
Gregory Floyd	New York	\$208,500	\$219,688	L 237	Mark Gleason	San Francisco	\$160,877	\$180,303	L 665
John Lisner	Burr Ridge, Ill.	\$206,820	\$208,279	L 731	Michael Bourgal	Lake Success, N.Y.	\$160,852	\$181,137	L 282
Thomas Gesualdi	Lake Success, N.Y.	\$205,634	\$236,111	L 282	Michael Scott	North Miami, Fla.	\$160,514	\$160,887	INTL, JC 75, L 769
Ken Hall	Washington	\$204,419	\$301,519	INTL	Brian Meidel	Chicago	\$160,123	\$164,876	INTL, JC 25, L 734
Joseph Molinero	Pittsburgh	\$201,340	\$223,635	INTL, PA, PRINT, JC 40, L 211	David Lucas	Bloomfield, Conn.	\$159,926	\$185,057	INTL, JC 10, L 671
Alphonse Rispoli, Jr.	Mountainside, N.J.	\$197,694	\$208,029	JC 73, L 863	Edward Duffy	Hollywood, Calif.	\$159,834	\$179,099	L 399
Kevin Moore	Detroit	\$194,977	\$235,500	INTL, JC 43, L 299	Stephen Nagrotsky	Washington	\$159,666	\$172,482	INTL
Joseph Bairos	East Providence, R.I.	\$191,576	\$200,037	INTL, JC 10, L 251	Harvey Jackson	Stratford, Conn.	\$159,358	\$169,267	INTL, L 1150
Thomas Noonan	Manchester, N.H.	\$191,337	\$193,084	L 633	Richard Boyles	Anchorage, Alaska	\$159,195	\$172,348	L 959
Tyson Johnson	Washington	\$190,252	\$223,296	INTL	John Karakian	Battle Creek, Mich.	\$158,377	\$164,350	BLET
Louis Bisignano	Lake Success, N.Y.	\$189,184	\$215,390	L 282	Sean Harren	So El Monte, Calif.	\$157,972	\$193,442	L 986
Anthony D'Aguilla III	Lake Success, N.Y.	\$189,184	\$220,211	L 282	Ronald Germana	New York	\$157,867	\$173,512	L 237
Michael O'Toole	Lake Success, N.Y.	\$189,184	\$219,671	L 282	Rocco Calo	Stratford, Conn.	\$157,744	\$182,609	JC 10, L 1150
Richard Hendershot	New York	\$188,639	\$212,720	L 237	Gordon Sweeton	Washington	\$157,350	\$189,840	INTL
Anthony Cousimano	Hollywood, Calif.	\$187,771	\$212,548	L 399	Michael Manley	Washington	\$157,068	\$172,925	INTL
John Murphy	Boston	\$187,480	\$223,379	INTL, L 122	Charles Whobrey	Evansville, Ind.	\$156,986	\$166,093	INTL, JC 94, L 215
Brian Buhle	Indianapolis	\$186,857	\$216,973	INTL, JC 69, L 135	Fred Zuckerman	Louisville, Ky.	\$156,711	\$182,986	JC 94, L 89
James Whalen	Great Neck, N.Y.	\$185,377	\$208,595	L 817	Stephen Bruno	Cleveland	\$156,586	\$192,090	BLET
Edgar Pruitt	Cleveland	\$182,962	\$219,028	INTL, BLET	Cole Davis	Cleveland	\$156,586	\$200,549	BLET
William Walpert	Cleveland	\$182,962	\$213,187	INTL, BLET	Gilbert Gore	Cleveland	\$156,586	\$193,107	BLET
Leo Carroll	Springfield, Ill.	\$182,300	\$199,900	L 916	Michael Priestler	Cleveland	\$156,586	\$195,652	BLET
Robert Machado	Lake Success, N.Y.	\$182,202	\$182,202	L 282	Marcus Ruef	Cleveland	\$156,586	\$194,002	BLET
Daniel Hannah	El Paso, Texas	\$181,904	\$263,060	BLET	Michael Twombly	Cleveland	\$156,586	\$196,929	BLET
Dennis Raymond	Waterbury, Conn.	\$180,600	\$208,440	INTL, JC 10, L 677	Richard Gibbons	Granby, Mo.	\$156,300	\$190,445	INTL, BLET
Keith Gleason	Peoria, Ill.	\$179,797	\$192,479	INTL, JC 25, L 627	Kevin Camden	Park Ridge, Ill.	\$155,974	\$198,789	L 700*
Therese Casaletto	Great Neck, N.Y.	\$179,702	\$197,604	L 817	Frank Perkins	San Antonio, Texas	\$155,904	\$177,748	INTL, L 657
Patricia Stryker	New York	\$179,337	\$181,428	L 237	Dennis Arnold	Fort Wayne, Ind.	\$155,609	\$163,407	INTL, L 414
Andrew Marshall	Phoenix	\$179,231	\$208,362	INTL, JC 3, L 104	John Burns	New York	\$155,535	\$173,905	L 237
Leah Ford	Washington	\$178,522	\$227,956	INTL	Malcolm Patterson, Jr.	New York	\$155,535	\$174,601	L 237
Danny Barton	Indianapolis	\$178,200	\$202,331	INTL, JC 69, L 135	Kevin Reddy	East Providence	\$155,293	\$155,533	L 251
Brian Rainville	Park Ridge, Ill.	\$178,080	\$197,326	INTL, JC 25	James Holdcraft	Crowley, Texas	\$155,198	\$178,526	BLET
William Lichtenwald	Toledo, Ohio	\$177,130	\$195,389	OH Conf, JC 41, L 20	Richard Hicks	Tukwila, Wa.	\$154,913	\$173,130	JC 28, L 174

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Christine Bailey	Washington	\$154,623	\$205,931	INTL
Iain Gold	Washington	\$154,205	\$170,550	INTL
Frederick McLuckie	Washington	\$154,080	\$173,145	INTL
Richard Gibson	Washington	\$153,984	\$166,740	INTL
Cynthia Impala	Washington	\$153,984	\$174,867	INTL
Lamont Byrd	Washington	\$153,855	\$170,300	INTL
John Slatery	Washington	\$153,489	\$173,450	INTL
Todd Thompson	Washington	\$152,932	\$200,742	INTL
Raymond Whitmer	Bellflower, Calif.	\$152,584	\$173,886	INTL, L 911
W Bon	Southfield, Mich.	\$152,161	\$158,155	BMWWE
Joseph Gurrieri	New York	\$152,039	\$168,340	GCIU
Michael Simeone	Denver	\$151,577	\$172,449	INTL, L 17
Fitz Verity Silvera	Long Island City, N.Y.	\$151,449	\$181,932	L 808
Daniel Kane, Jr.	Bronx, N.Y.	\$151,300	\$169,934	INTL, L 202
William Visci	Elmsford, N.Y.	\$151,008	\$167,692	L 456
Antonio Christian	San Leandro, Calif.	\$150,465	\$181,147	INTL, L 853

\* Salary information from 2012 because 2013 forms have not been filed.

Get a list of officers who made less than \$150,000 at [www.TDU.org](http://www.TDU.org)

## CONCESSIONS FOR YOU—RAISES AT THE TOP

### Hoffa, Hall and top Teamster officials delivered concessions members—but provided raises and multiple salaries for themselves.

James Hoffa and Ken Hall spent their time this year telling Teamsters to take concessions-wage cuts, longer wage progressions, healthcare, and pension cuts.

You've heard them, "Times are tough. We all have to tighten our belts."

But the belt-tightening stops at Hoffa and Hall's door. And so do the big bucks.

Hoffa hiked his pay by more than \$6 an hour last year—an increase of \$13,539 in just one year. His total annual compensation is now a whopping \$381,403.

Hoffa's salary is limited by language in the Teamster constitution, but he gets around that by taking a "housing allowance" of \$60,000.

Hoffa paid an extra salary to 99 of his appointees—each of whom had other full-time salary and job. The cost of those multiple salaries: \$3 million.

In all, 44 Teamster officials made over \$200,000 last year, an 8 percent increase.

#### The Teamster Hypocrisy Award goes to ...

The fattest hogs in the Teamsters were among the biggest promoters of concessions.

Pat Flynn and Mike Sweeney of Chicago Local 710 took home nearly \$1 million last year from one local union. Flynn's compensation was \$503,435 and Sweeney's was \$387,349. They each took a raise of well over \$100,000.

During the same year, they tried to convince most of their members to take concessions, at YRC, ABF, Holland, UPS Freight, and UPS. In every case, the Local 710 members voted No.

Flynn and Sweeney have been charged by the Independent Review Board (IRB) on embezzlement charges which will likely end their Teamster careers. They won't be missed.

But many other Teamster officials sold contract concessions to working Teamsters while taking pay increases themselves. Take a look at the \$150,000 Club and you'll see them.

#### Teamster Perks or Teamster Power?

Many Teamster officials work long hours and they deserve to be fairly compensated. Union leadership is not easy.

Teamster members work hard too. Our dues money should be used to build Teamster Power—not perks for select officers.

When Hoffa first ran for office, he promised to "cut n cap" overly high salaries. But since he's been in office, Hoffa has jacked his pay up again and again.

He promised to cut multiple salaries. But when he took office, the International paid only a half-dozen salaries to appointees who had other full time jobs. That number has ballooned to 99.

The Teamster officials who get multiple salaries read like a who's who of Hoffa campaign donor list. That's no coincidence.

TDU believes our dues money should be used to organize, fight concessions and win good contracts.

Hoffa and Hall use our dues to promote concessions and buy support from local officials.

It's up to Teamster members to take back our union—and put our dues to work for us.

### ABOUT THIS INFORMATION

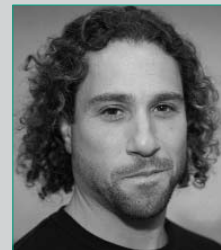
The Teamster Rank and File Education and Legal Defense Foundation (TRF) analyzed hundreds of LM-2 financial reports and IRS 990 tax forms for 2013, which have been filed by locals, joint councils, conferences, and the IBT. The information is factual and nonpartisan, and includes every officer we have salary data for.

A longer salary list, with hundreds more officers who made at least \$120,000 salary in 2013, is available at [www.TDU.org](http://www.TDU.org).

At that same TDU website you can find out how to access the LM-2 report for your own local union.

### They Don't Have a Clue

"When I look over this list, I see Ken Hall and so many other officers that negotiated the UPS contract and supplements. It's true they got part timers a raise but with their salaries and benefits, most of these officers don't have a clue as to what it's like to work for \$11/hour. They're out of touch with the membership and it shows in how little they fought for us."



**Kurt Marchetta, UPS Part-time Local 542, San Diego**

### Put Dues to Work for the Members

"When we elected new officers in my local, they cut their salaries by \$300,000 and put that money into contract campaigns and new organizing. The Teamsters should be putting our dues to work for the members."



**Armando Brasil, Rhode Island Hospital Local 251, Providence**