



Teamsters Local Union No. 848

Chartered in 1937

11/14/14

ERIC TATE
SECRETARY-TREASURER

Dear Sysco Driver,

It saddens me to inform you that negotiations with your Company have broken down and now it is time for me to call on you, the drivers, to take action.

Sysco is being **GREEDY!**

As you know the Union introduced a new medical plan that will save the Company more than half a million dollars each year of the contract. In addition to the opportunity to save on the medical, Sysco also announced a 17% increase in sales for last year.

With all those savings and increased revenue Sysco still wants:

- New hires to pay 10% of their medical
- Retirees to pay 10% of their medical
- Less medical coverage for employees that have a personal injury
- No medical coverage for the spouse of a retiree that is under the age of 65
- No medical coverage for qualifying child(ren) of a retiree
- No medical coverage for a surviving spouse or a surviving child(ren)
- No medical coverage for early retirees that have moved out of state
- 50% of the routes to be 4/10 schedules

The Union has obtained a list of Sysco's customers and their addresses. We have about a week before we can shut this company down. By the time you receive this letter, the Union will have sent a letter to all of Sysco's customers telling them what I just told you, warning them of the upcoming strike and advise them to protect their business by buying from US Foods until the Sysco labor issues are resolved. US Foods La Mirada just ratified a new collective bargaining agreement and will have labor peace for 6 years.

After we send the letter to Sysco's customers, we will then leaflet the customers of Sysco's customers that do not switch to US Foods. We will notify the public, of Sysco's customers, of the pending strike and the possibility of substandard service, missed deliveries and damaged product due to worthless, unprofessional scab drivers.

THEN THE STRIKE IS ON!!!! Be ready!

Fraternally,

Eric Tate
Secretary Treasurer
Local 848

Children Are Our Future. . . Our Retirees Are Our Foundation

FAX (626) 732-4707