SOUTHERN REGION LOCAL FREIGHT FORWARDING GARAGE
SUPPLEMENTAL AGREEMENT

For the Period of April 1, 2013 to March 31, 2018

covering:

The parties reserve the right to correct inadvertent errors and omissions. Where no reference is made to a specific Article or Section thereof, such Article and Section are to continue as in the current Master Agreement, as applied and interpreted during the life of such Agreement. Additions and new language are bold and underlined.

Covering the Operations in the Territory of:

ALABAMA, ARKANSAS, FLORIDA, GEORGIA, LOUISIANA, MISSISSIPPI, OKLAHOMA, TENNESSEE, TEXAS, and the City of ASHEVILLE, N.C.

PREAMBLE

To cover the employees employed in the Mechanical and Service Department in the operation of Common, Contract, and Private Carriers in the States of Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, Oklahoma, Tennessee, Texas, and the City of Asheville, N.C.

ABF Freight System, Inc., hereinafter referred to as the “Employer,” and the Southern Region of Teamsters and Local Union No.________, affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the “Union,” agree to be bound by the terms and provisions of this Agreement.

This Local Freight Forwarding Garage Supplemental Agreement is supplemental to and becomes a part of the National Master Freight Agreement, hereinafter referred to as the “Master Agreement” for the period commencing April 1, 2013, which Master Agreement shall prevail over the provisions of this Supplement in any case of conflict between the two, except as such Master Agreement may specifically permit. Questions arising out of alleged conflicts shall be submitted directly to the National Grievance Committee.

The employer’s recognize the need to provide the necessary technical tools and training for mechanics that are required to perform maintenance and repair of equipment. The Company will determine the type of training, tools and equipment required for bargaining unit employees. The Company understands that training of mechanics is necessary due to the continued technological changes when new equipment is introduced into the operating company system.

ARTICLE 40.
NO CHANGE

ARTICLE 41.
NO CHANGE

ARTICLE 42.
NO CHANGE

ARTICLE 43.
NO CHANGE

ARTICLE 44.
*SEE: ABF NMFA ARTICLES 7 & 8*

ARTICLE 45.
*SEE: ABF NMFA ARTICLES 7 & 8*

ARTICLE 46.
NO CHANGE

ARTICLE 47.
NO CHANGE

ARTICLE 48.
NO CHANGE

ARTICLE 49.
NO CHANGE

ARTICLE 50.
*SEE: NATIONAL AGREEMENT*

ARTICLE 51.
*SEE: NATIONAL AGREEMENT*
ARTICLE 52.
\*SEE: NATIONAL AGREEMENT\*

ARTICLE 53.
NO CHANGE

ARTICLE 54.
NO CHANGE

Section 3. Meal Period
Employees shall, except by mutual agreement, take at least one continuous undisturbed period for meals but not less than thirty (30) minutes nor more than one (1) hour in any one (1) day. No employee shall be compelled to take more than one (1) continuous hour during such period nor compelled to take any part of such continuous hour before he/she has been on duty three (3) hours or after he/she has been on duty six (6) hours. An employee required to work during the three (3) hour period set forth above without lunch shall receive his/her regular hourly rate of pay for such lunch period in addition to the applicable contractual pay provision; but this provision shall not apply if the employee elects to take a lunch period before the third (3rd) or after the sixth (6th) hour.

At breakbulks or consolidation centers, the Employer may, at its option, bid straight (8) hour shifts with a thirty (30) minute paid break to be divided per agreement with the Local Union. Should the Employer exercise this option, it must be ratified by a fifty percent (50%) plus one (1) vote of the employees. Once voted in, it would be effective for the life of the contract unless the Employer chooses to cancel it.

One (1) Steward shall be compensated at the highest applicable rate for all time reasonably spent attending local level meetings/hearings with the Company. Local Level meetings shall be held as not to interfere with a Steward’s regular run or shift.

ARTICLE 55.

Section 2. Rates of Pay
\*SEE NATIONAL AGREEMENT\*

ARTICLE 56.
NO CHANGE

ARTICLE 57.
NO CHANGE

ARTICLE 58.
NO CHANGE

ARTICLE 59.
NO CHANGE

ARTICLE 60.
NO CHANGE

ARTICLE 61.
NO CHANGE