

**SOUTHERN REGION AREA LOCAL FREIGHT OFFICE CLERICAL  
EMPLOYEES SUPPLEMENTAL AGREEMENT**

**For the Period of April 1, ~~2013~~2018 to ~~March 31, 2018~~ June 30, 2023**

*covering:*

The parties reserve the right to correct inadvertent errors and omissions. Where no reference is made to a specific Article or Section thereof, such Article and Section are to continue as in the current Master Agreement, as applied and interpreted during the life of such Agreement. Additions and new language are **bold and underlined**.

**Covering the Operations in the Territory of:**

**ALABAMA, ARKANSAS, FLORIDA, GEORGIA,  
LOUISIANA, MISSISSIPPI, OKLAHOMA,  
TENNESSEE, TEXAS, and the City of ASHEVILLE,  
N.C.**

**PREAMBLE**

To cover the employees employed in the operations of Common, Contract and Private Carriers in the States of Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, Oklahoma, Tennessee, and Texas and the City of Asheville, N.C.

ABF Freight System, INC. hereinafter referred to as the "Employer," or "Company" or "ABF" and the Southern Region of Teamsters and Local Union No. \_\_\_\_\_, affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the "Union", agree to be bound by the terms and provision this Agreement.

This Office Clerical Supplemental Agreement is supplemental to and becomes a part of the National Master Freight Agreement, hereinafter referred to as the "Master Agreement" for the period commencing April 1, ~~2013~~ **2018**, which Master Agreement shall prevail over the provisions of this Supplement in any case of conflict between the two, except as such Master Agreement may specifically permit. Questions arising out of alleged conflicts shall be submitted directly to the National Grievance Committee.

**ARTICLE 40.**

*NO CHANGE*

**ARTICLE 41.**

*NO CHANGE*

**ARTICLE 42.**

*NO CHANGE*

**ARTICLE 43.**

*NO CHANGE*

**ARTICLE 44.**

*\*SEE: ABF NMFA ARTICLES 7 & 8\**

**ARTICLE 45.**

*\*SEE: ABF NMFA ARTICLES 7 & 8\**

**ARTICLE 46.**

*NO CHANGE*

**ARTICLE 47.**

*NO CHANGE*

**ARTICLE 48.**

*NO CHANGE*

**ARTICLE 49.**

*NO CHANGE*

**ARTICLE 50.**

*\*SEE: NATIONAL AGREEMENT\**

**ARTICLE 51.**

*\*SEE: NATIONAL AGREEMENT\**

**ARTICLE 52.**

*\*SEE: NATIONAL AGREEMENT\**

**ARTICLE 53.**

*NO CHANGE*

# S-01

## ARTICLE 54.

Add new paragraph:

One (1) Steward shall be compensated at the highest applicable rate for all time reasonably spent attending local level meetings/hearings with the Company. Local Level meetings shall be held as not to interfere with a Steward's regular run or shift.

## ARTICLE 55.

All Clerical employees will be terminal service clerks and will be paid at the Group I pay rate.

This position will be cross-trained on all office duties. It will contain a primary job function and other duties as assigned. The purpose of this position is to facilitate the Company in dealing with the fluctuations that occur on certain desks from time to time. This position may also be asked to replace absent employees and designate an employee whom is able to assist in any function performed in the clerical operation.

The hourly rates of pay shall be as follows:

*\*SEE NATIONAL AGREEMENT\**

~~11/03/13 07/01/14 07/01/15 07/01/16 07/01/17~~

GROUP 1 ~~\$ 22.8315 \$ 23.2881 \$ 23.7539 \$ 24.2290 \$ 24.8347~~  
Rate Clerk  
Head Cashier  
Terminal Service Clerk

GROUP 11 ~~\$ 22.5711 \$ 23.0225 \$ 23.4830 \$ 23.9527 \$ 24.5515~~  
Cashier  
Rate Clerk B  
Customer Care Clerk  
Secretary/Stenographer  
OS & D Clerk

GROUP III ~~\$ 22.4409 \$ 22.8897 \$ 23.3475 \$ 23.8145 \$ 24.4099~~  
PACS Clerk  
Assistant Cashier  
Receptionist  
Imaging Clerk  
Manifest Clerk  
Billing Clerk  
Special Accounts Clerk  
Code Clerk  
Driver Check In Clerk  
Appointment Clerk  
R&U Clerk  
General Clerk  
File Clerk  
Tracing Clerk

Entry Rates (New Hires)

*\*SEE NATIONAL AGREEMENT\**

Section 3. Casual Employees  
*\*SEE: NATIONAL AGREEMENT\**

## ARTICLE 56.

NO CHANGE

## ARTICLE 57.

NO CHANGE

## ARTICLE 58.

NO CHANGE

## ARTICLE 59.

NO CHANGE

## ARTICLE 60.

NO CHANGE