

96 proposed pay raises -- examples

L96 AVERAGE WAGE

| | <u>CURRENT</u> | <u>6/1/2021</u> | <u>6/1/2022</u> | <u>6/1/2023</u> | <u>6/1/2024</u> | <u>6/1/2025</u> |
|----------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Annual | 77,277 | 78,823 | 81,187 | 83,623 | 86,132 | 88,715 |
| Hourly | 37.15 | 38 | 39.03 | 40.20 | 41.41 | 42.65 |
| BiWeekly | 2,972.19 | 3,031.64 | 3,122.59 | 3,216.26 | 3,312.75 | 3,412.13 |

L96 AVERAGE WAGE INCREASE

| | <u>6/1/2021</u> | <u>6/1/2022</u> | <u>6/1/2023</u> | <u>6/1/2024</u> | <u>6/1/2025</u> | <u>TOTAL</u> |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|--------------|
| | 1,546 | 2,365 | 2,436 | 2,509 | 2,584 | 11,438 |
| | 0.74 | 1.14 | 1.17 | 1.21 | 1.24 | 5.50 |
| | - 59.44 | 90.95 | 93.68 | 96.49 | 99.38 | 439.94 |

L96 GRADE 6A - STEP 5

| | <u>CURRENT</u> | <u>6/1/2021</u> | <u>6/1/2022</u> | <u>6/1/2023</u> | <u>6/1/2024</u> | <u>6/1/2025</u> |
|----------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Annual | 85,343 | 87,050 | 89,662 | 92,352 | 95,122 | 97,976 |
| Hourly | 41.03 | 42 | 43.11 | 44.40 | 45.73 | 47.10 |
| BiWeekly | 3,282.44 | 3,348.09 | 3,448.53 | 3,551.99 | 3,658.55 | 3,768.30 |

GRADE 6A - STEP 5 INCREASES

| | <u>6/1/2021</u> | <u>6/1/2022</u> | <u>6/1/2023</u> | <u>6/1/2024</u> | <u>6/1/2025</u> | |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|--------|
| | 1,707 | 2,612 | 2,690 | 2,771 | 2,854 | 12,632 |
| | 0.82 | 1.26 | 1.29 | 1.33 | 1.37 | 6.07 |
| | - 65.65 | 100.44 | 103.46 | 106.56 | 109.76 | 485.86 |

L96 GRADE 8 - STEP 5

| | <u>CURRENT</u> | <u>6/1/2021</u> | <u>6/1/2022</u> | <u>6/1/2023</u> | <u>6/1/2024</u> | <u>6/1/2025</u> |
|----------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Annual | 98,488 | 100,458 | 103,471 | 106,576 | 109,773 | 113,066 |
| Hourly | 47.35 | 48 | 49.75 | 51.24 | 52.78 | 54.36 |
| BiWeekly | 3,788.00 | 3,863.76 | 3,979.67 | 4,099.06 | 4,222.03 | 4,348.70 |

GRADE 8 - STEP 5 INCREASES

| | <u>6/1/2021</u> | <u>6/1/2022</u> | <u>6/1/2023</u> | <u>6/1/2024</u> | <u>6/1/2025</u> | |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|--------|
| | 1,970 | 3,014 | 3,104 | 3,197 | 3,293 | 14,578 |
| | 0.95 | 1.45 | 1.49 | 1.54 | 1.58 | 7.01 |
| | - 75.76 | 115.91 | 119.39 | 122.97 | 126.66 | 560.70 |