

We Gave Back Millions in Concessions..



We Get Back Loose Change?

ABF Teamsters gave up millions in givebacks in 2013. This time, it was supposed to be our turn. But the Hoffa administration has settled short again.

► **Weak Raises:** Wage increases under the 63-month-deal are just 30¢-35¢-40¢-45¢-50¢. That will not even keep up with inflation. There are no catch-up raises to make up for the millions in wage cuts we gave in 2013. We are just back to where we were in 2008. That's 10 years ago.

► **More Concessions:** The freeze on pension contributions will put more members' pensions in danger. ABF will also pay less than previous contracts for health and welfare benefits. These givebacks are worth millions and they will go to the company.



Wall Street analysts have declared that ABF got the best of the Teamsters. Together, we can change that and win a fair contract.

The proposed deal may not be as concessionary as the last contract. But it's worse than what can be won at the bargaining table.

Vote No. Let's send our negotiators back to the table to get this right.

VOTE NO & SEND THEM BACK TO THE TABLE



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