

“The Most Concessionary Carhaul Contract Ever!”

That sentiment was expressed over and over by carhaulers on the Teamsters United Conference Call of 950 Teamsters on Sept. 24. Drivers, yard, mechanics, driveaway—we are united in rejecting this rush-job of concessions!

CONTRACT SUMMARY—READ THE CONCESSIONS!

- **Proposed new pay method** will result in lower driver pay for the majority of trips, by eliminating loading, fueling and 2 skid-drops pay time. Do not believe the Hoffa propaganda: they even got one of their three cherry-picked examples wrong!
- **The Voluntary Open Board provision** would put 10% of drivers on a system-wide board for up to two weeks. Voluntary...but they will take trips ahead of seniority drivers, causing divisions among us and causing drivers to lose work.
- **Article 48 (Central Southern) gutted:** Equalization between terminals would be eliminated. More jobs lost.
- **Article 48 gutted:** Drivers can be dispatched on a second tour away from home terminal, even if trips in the home-direction are available.
- **Job security gutted:** This proposed deal would allow subcontracting work to nonunion carriers (See Section 10(a) of Work Preservation Agreements).
- **Wages:** Hourly, tool allowance, driveaway, etc. Weak improvements of 25c/hr (40c for mechanics), and 1.04%. Insulting.
- **Failure to win even minimal gains:** How about GPS-mileage, to get paid for all miles worked?
- **Health and Welfare:** You must work 3 days in a week (instead of 2, at present) to get coverage. A short week will cost you about \$400.
- **Why no retroactive pay (as in all previous contracts)?** Because it's concessionary—you would owe the company money!

VOTE NO: RENEGOTIATE THE DEAL

A strong, united No vote will send this contract back to the table with a mandate. A No vote does not mean a strike; it means we want this deal changed. Put some knowledgeable carhaul leaders at the table, and we will get an acceptable contract!

DON'T BE FOOLED BY PR

They have DVDs and brochures, but PR cannot cover these concessions. Read the contract. Talk to other Teamsters. Attend local meetings and make your voice heard.

We are in an automotive boom and next year is going to set records. Is this a time to be giving up conditions, jobs, and taking lower wages? Their PR cites the nonunion threat. The answer is to organize the industry! If they can't get off their butts and do it, in one year the Hoffa administration is going to be voted out, and replaced with leaders who have the guts, smarts and ability to make it happen.

WHY THE RUSH VOTE?

The ballots are being mailed Sept. 27 to try to catch members before they learn all the concessions. The IBT also tried to omit C-S Articles 58, 59 and 61 (containing concessions!) from the members' materials. A letter from Fred Zuckerman forced them to correct it.



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