

UPS Contract Update

The National Negotiating Committee will meet on October 17 to set the bargaining demands. Will your issues be on the table?

Teamsters United is bringing UPSers together to fight for the contract we deserve.

Members turned in contract proposals in record numbers.

On Oct 17, the National Negotiating Committee will meet with local officers to set the union's bargaining demands.

UPS Teamsters will be watching. We want key issues like these in the bargaining demands and in the contract!



WAGES

- No split raises.
- Shorten the progression.
- Pay air combos at 22.3 rate.
- Close Article 40 loopholes.

RAISE PART-TIME PAY

- Increase starting part-time pay to \$15 an hour.
- Catch-up wage increases for current part-timers.
- 4-hour daily guarantee.

HEALTHCARE

- Protect and improve health benefits. Restore the benefits lost in the 2013 contract.

PENSIONS/RETIREE H&W

- Protect and improve pensions.
- Reverse the increases in retiree healthcare premium from the 2013 contract.

JOB SECURITY

- Fight subcontracting of feeder work and job elimination through SurePost.

9.5 RIGHTS

- All package drivers and inside workers put on 9.5 list.
- Employees who want more overtime opt-out or 9.5 list.
- All hours over 9.5 paid at two times the hourly rate. 9.5 pay appears in next paycheck automatically like overtime.
- All work after 9.5 hours in a day is voluntary. Driver can return to the center after 9.5.

HARASSMENT

- Financial penalties for harassment violations.
- If a majority of members vote to declare a "hostile working environment of widespread harassment," management must meet with the union within 72 hours. If the problem is not resolved, the union has the right to strike to stop the harassment.

MORE FULL-TIME JOBS

- Create 15,000 new 22.3 jobs.
- Require UPS to maintain the 22.3 jobs in the locals where they are created.

UNFAIR DISCIPLINE

- Close contract loopholes that allow management to fire members on trumped up charges of "dishonesty."
- No combining different methods to escalate discipline for "methods violations."

GRIEVANCE PROCEDURE

- If management violates grievance decisions, the local union has the right to strike.

SAFETY

- Improve safety protections including package weight, heat, cold, ventilation, stress, air-ride seats, and equipment.



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Text CONTRACT to 94253 to sign up for contract updates.

Teamsters United is independent of the Hoffa administration and the IBT.