

UPS Teamsters United

Part-Timers & Full-Timers United for a Fair Contract



Send the company and the International Union the message that we demand a contract that makes UPS deliver for EVERY Teamster.

Higher Part-Time Wages

- ◆ Extra pay increases for current part-timers to boost part-time wages and keep current part-timers well above the new starting rate.
- ◆ No split raises.

\$15 Starting Pay by August 1

- ◆ Raise starting pay to \$15 by August 1, 2018. If fast food workers can win \$15 an hour, so can Teamsters at UPS.

More Guaranteed Hours

- ◆ Increase the hourly guarantee.

Harassment & Unfair Discipline

- ◆ Tough financial penalties for harassment.
- ◆ Strictly limit use of 'dishonesty' for discipline.
- ◆ Right to strike if UPS violates grievances or systematically harasses workforce.

More Full-Time Jobs

- ◆ Create a minimum of 10,000 new 22.3 jobs.

Healthcare

- ◆ Reverse the healthcare cuts from last contract.
- ◆ End the one-punch rule.

Supervisors Working

- ◆ Make UPS pay increased penalties when supervisors do our work.

TAKE THE PLEDGE!

Tell Hoffa and UPS that we won't accept a contract offer if it gives concessions to a company that's making billions of dollars.



WWW.UPSTEAMSTERSUNITED.ORG

Text UPS to 94253 to sign up for contract updates.
Teamsters United is independent of the Hoffa administration and the IBT.