

# UPS Teamsters United

## It's Our Contract! We'll Fight for It!

Management needs to see UPSers are united and that we will vote to reject the contract if the company fails to address our issues.

### WAGES, PENSIONS & BENEFITS

- ◆ No split raises. Shorten the progression.
- ◆ Protect and improve our pensions.
- ◆ Reverse healthcare & retiree healthcare cuts.

### HARASSMENT & UNFAIR DISCIPLINE

- ◆ Tough financial penalties for harassment.
- ◆ Strictly limit definition of 'dishonesty' for discipline.
- ◆ Right to strike if management violates grievance decisions or systematically harasses workforce.

### EXCESSIVE OVERTIME / WORK WEEK

- ◆ No Teamster forced to work more than 5 days or over 60 hours a week, including during peak.
- ◆ No four 10-hour day schedules. Overtime after 8.

### 9.5 RIGHTS

- ◆ All drivers put on 9.5 list. Drivers who want extra overtime can opt out of 9.5.
- ◆ All hours worked over 9.5 automatically paid in next paycheck at triple-time rate.

### SUBCONTRACTING

- ◆ Stop subcontracting of feeder work, including Coyote Logistics. End job elimination through Access Point and Surepost. No PVDs!

### PART-TIME RAISES & FULL-TIME JOBS

- ◆ Increase part-time starting pay to \$15 in 2018.
- ◆ Extra raises for all current part-timers.
- ◆ Increase hourly guarantee for part-timers.
- ◆ Create 10,000 new 22.3 jobs.



## TAKE THE PLEDGE!

**Tell Hoffa and UPS that we won't accept a contract offer if it gives concessions to a company that's making billions of dollars.**

**Send the company and the International Union the message that we demand a contract that makes UPS deliver for EVERY Teamster.**



**WWW.UPSTEAMSTERSUNITED.ORG**

**Text UPS to 94253 to sign up for contract updates.**  
Teamsters United is independent of the Hoffa administration and the IBT.