



UPS made \$5 billion last year. But the company is demanding givebacks and a substandard contract. Here are some of the issues on the bargaining table in national negotiations and company demands we need to defeat.

The Union has proposed a \$1/hour raise every August 1 and a two-year progression to top pay.

Full-Time Wages

UPS wants two-tier wages in package. 22.4 Hybrid Drivers would deliver ground but only get paid the 22.3 rate. That's \$6/hour less than the driver rate.

The Union has proposed increasing part-time starting pay to \$15/hour on Aug. 1, 2018, with annual raises for current part-timers of \$1.25, including a catch-up increase of 25¢ every year.

Part-Time Wages

UPS has proposed part-time starting pay of just \$13/hour with no catch-up increases for current part-timers.

The Union proposal gives package drivers the right to refuse to work more than 60 hours in a week.

Excessive Overtime

UPS's proposal gives management the right to force package drivers to work up to 70 hours a week.

The Union has proposed creating 10,000 new full-time 22.3 jobs.

Full-Time 22.3 Jobs

UPS wants 22.4 Hybrid Drivers to count toward the 10,000 new full-time jobs, which would slash new 22.3 jobs.

Contract negotiations are heating up. Stay in the know.

If UPS makes a weak first offer, be ready to Vote No and demand a fair contract.

UPSTEAMSTERSUNITED.ORG

Text UPS to 94253 to sign up for contract alerts.



UPS Teamsters United is a grassroots campaign by Teamster members to prevent givebacks and win the contract we deserve. We are independent of the Hoffa administration and any slate for union office.