

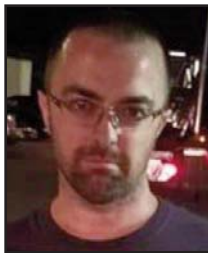
VOTE NO



No Catch-Up Raise

"I've been here for three years. If I get no catch-up raise, new hires will be getting paid the same as me. I put in my time and I've earned more respect than that."

Brent Masterson, Local 294, Albany



\$13 is an Insult

"\$13 an hour is an insult. They pay more at McDonalds. I'm Voting No to win the \$15 an hour and catch-up raises that we were promised."

Atira Hamilton, Local 413, Columbus



Driving on Weekends for Less Pay? No Way!

"The only way to get a full-time job under this contract is to go driving on weekends for less pay and no protection against forced overtime. They're trying to sell these 22.4 jobs, but I'm not buying this sellout."

Alfred Gomez, Local 657, San Antonio



Nothing Here for Long-Time Part-Timers

"There's nothing in this contract for long-time part-timers like me. I'm Voting No until UPS delivers catch-up raises, full-time inside jobs, and real penalties against harassment."

Natalie Batista, Local 30, Jeannette



HOW TO VOTE NO

The contract vote will be done by electronic voting. You will be mailed balloting materials between Sept. 11-14 with a secure PIN to vote online or by telephone. You will use the same PIN to vote on both the National Contract and the Supplement. If you do not receive your balloting materials and PIN in the mail, call your local union to have a new packet sent.

Text UPS to 94253 for Updates

UPS Teamsters United is independent of the IBT and of any candidates for union office.