

# VOTE NO



## Stop Contract Givebacks & A Weak National Contract

- ▶ **Two-Tier 22.4 Driver Sellout.** Don't let Hoffa & UPS sell out new drivers and divide & weaken our union.
- ▶ **No Catch-Up Raises for Existing Part-Timers** & No \$15 Starting Pay.
- ▶ **No New Full-Time 22.3 Jobs.** The only way to get a new full-time job is to go driving as a 22.4 combination driver, work weekends, and get paid less.
- ▶ **9.5 System Is Still Broken.** UPS does not have to pay a higher penalty or adjust your load when they violate your rights.
- ▶ **UPS Can Force Involuntary Overtime Up to 70 Hours** during peak under this weak deal.
- ▶ **Subcontracting Will Increase** under new loopholes on rail work and Surepost.

### HOW TO VOTE NO

The contract vote will be done by electronic voting. You will be mailed balloting materials between Sept. 11-14 with a secure PIN to vote online or by telephone. You will use the same PIN to vote on both the National Contract and the Supplement. If you do not receive your balloting materials and PIN in the mail, call your local union to have a new packet sent.

**Text UPS to 94253 for Updates**

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