

UPS FREIGHT UPDATE

The National Negotiating Committee and UPS Freight completed their second week of contract talks on February 1.

The Union has many good proposals on the table. We can improve our substandard contract if the Hoffa administration stands their ground.

The company is demanding givebacks to test the Hoffa administration and distract us from winning the improvements we need. We can't let that happen.



The second week of negotiations focused on the grievance procedure, equipment, and safety, among other issues.

GRIEVANCE PROCEDURE (ARTICLE 7)

The grievance procedure at UPS Freight is broken and members want change.

The Union has proposed strengthening the grievance procedure by requiring monthly local level grievance meetings, adding more regional grievance panel meetings to hear discipline cases, and giving local unions the right to strike if the company violates grievance decisions.

The company is proposing to weaken the grievance procedure by raising the fee for docketing grievances at the regional panels to \$200 per case and reducing the number of regional griev-

ance panels to four.

The union has submitted a counter proposal that would add two more regional meetings to deal with suspensions and terminations.

SUBCONTRACTING

Subcontracting remains a signature issue. Without a resolution to this problem, there will be no contract.

The union has proposed a ban on all subcontracting of bargaining unit work. No additional proposals were exchanged this week and contract talks focused on other issues.

Wages and benefits were not discussed either. Proposals on economic issues like raises, healthcare and retirement will be discussed later in negotiations, after language issues are addressed.

GET INVOLVED

UPS Freight Teamsters are working under a substandard contract and we know it. To win the improvements we need, we have to be organized.

The company needs to see that we will back our negotiators when they fight for improvements and that we will Vote No if they settle short or submit another substandard deal.

Find out more and sign up for contract updates at www.UPSTeamstersUnited.org



WWW.UPSTEAMSTERSUNITED.ORG

Text UPSF to 94253 to sign up for UPS Freight contract updates.

Teamsters United is independent of the Hoffa administration and the IBT.