

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA
General President

25 Louisiana Avenue, NW
Washington, DC 20001



KEN HALL
General Secretary-Treasurer

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February 16, 2018

Mr. Mike Rankin, Business Agent
Teamsters Local Union No. 89
3813 Taylor Boulevard
Louisville, KY 40215

Dear Sir and Brother:

Please be advised that your appointments as a member of the Teamsters National UPS Freight Negotiating Committee and the Article 43 UPS Package Sub-Committee have been rescinded.

The appointments were made with the expectation that you would comply with the policies adopted by the members of these Committees to attain the best possible contracts for our members. The obligation to comply with those policies was explicitly explained to you and the other members of the Committees on several occasions.

As you are aware, the members of the National UPS Freight Negotiating Committee unanimously agreed that information regarding the exchange of contract proposals, and modifications of proposals, would be released by the Committee when the Committee deemed it to be most beneficial to the progress of negotiations. Moreover, the Committee agreed that it would provide appropriate explanations necessary for the members to understand the proposal and the bargaining process. Your fellow-members of the Negotiating Committee agreed that they would not act individually to release proposals prematurely.

You have refused to act in accordance with these policies. Accordingly, your appointments have been terminated.

Fraternally yours,

A handwritten signature in black ink, appearing to read "D-Taylor".

Denis J. Taylor, Director
Package Division

DJT:gwl

cc: Kris Taylor, Co-Chair, UPSF National Negotiating Committee

