

# FRED ZUCKERMAN

## Teamsters United Slate



This fall, every Teamster can elect a General President that delivers results—not excuses.

- 1. Strong Contracts, Not Givebacks**
- 2. Fight Pension & Benefit Cuts**
- 3. End Hoffa-Hall Corruption**

Vote Fred Zuckerman Teamsters United Slate when you're mailed a ballot on October 6.



**Fred Zuckerman Teamsters United**

[www.TeamstersUnited.org](http://www.TeamstersUnited.org) (718) 693-0400 [www.facebook.com/teamstersunited](http://www.facebook.com/teamstersunited)



# Help Elect Fred Zuckerman and Teamsters United

**YES, I want to help elect the Fred Zuckerman Teamsters United slate.**

Name \_\_\_\_\_ Local \_\_\_\_\_

Cell Phone \_\_\_\_\_

Email \_\_\_\_\_

- I'll hand out flyers at work
- I'll make phone calls to members.
- I'll visit other worksites.
- I'll sign up Teamsters to get email and text updates.

*Sign up online at*

**[www.TeamstersUnited.org/get-involved](http://www.TeamstersUnited.org/get-involved)**

*or mail this coupon to*

**Teamsters United, 315 Flatbush Ave., Box 501, Brooklyn, NY 11217**



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# FRED ZUCKERMAN



## **Fred Zuckerman Saved Our Jobs After Hoffa Sold Us Out**

"I lost my job for 2½ years because Hoffa threw us under the bus. Fred Zuckerman fought for us. We won our jobs back and over \$20 million in back pay."

**Brenda Helm, RCS Transportation**

## **Fred Zuckerman Saved My Healthcare**

"Kroger tried to cut our healthcare. Fred Zuckerman united the members to fight back. We won even better health benefits with no co-pays."

**Bill Miller, Zenith Logistics (Kroger)**



# **“We’re voting for and Teamsters**



## **We Won a 18.45% Wage Increase**

"The company tried to cut our pay and benefits and break our union. Fred Zuckerman united us to beat the union busters. We won our best contract ever, including 18.45% wage increases for 800 Teamsters and safer working conditions."

**Ronnie Waiz, Jeffboat**

## **A Leader that Stands Up to UPS**

"Our working conditions are at an all-time low. Production harassment has never been worse. Fred Zuckerman represents over 10,000 UPSers and he stands up to the company. Hoffa-Hall are too cozy with management."

**Dennis Harper, UPS**



## **Fighting Back For Freight Teamsters**

"When subcontractors tried to take our freight work, Fred Zuckerman personally threw up a picket line and shut the terminal down. The subcontractors were gone in minutes and we haven't seen them since. Every freight Teamster deserves fighting leadership like that."

**Nick Mulligan, USF Holland**



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# TEAMSTERS UNITED



## Fight Concessions, Win Good Strong Contracts

“Food service companies are gunning for our wages and benefits and harassing employees to work faster and injure themselves. Fred Zuckerman will take on Sysco, US Foods and the rest. Hoffa doesn’t have a clue.”

**Benny Hernandez, Sysco**

## Protecting Union Standards in Construction

“Fred Zuckerman stands up to the contractors and protects our work. He will help our locals organize nonunion contractors and enforce area standards.”

**Eddie Pirrman, Allied Ready Mix**



# Fred Zuckerman United Slate.”



## Power for UPS Part-Timers

“I’m running with Fred Zuckerman to be the first UPS part-timer to ever serve in our International Union’s leadership. We’ll fight for higher wages, more guaranteed hours and more full-time jobs. Hoffa-Hall just take our dues and sell us out.”

**Dave Loobie, UPS Preloader**  
International Union Trustee candidate

## A Better Future for School Bus Teamsters

“Our company took in over \$2 billion last year. Employees deserve a bigger piece of that pie. We take care of the most valuable commodity in the world—children. Fred Zuckerman will back bus workers to win national contract standards and better wages and benefits.”

**Jean Auguste, First Student**



## Defending Union Standards, Opposing Contract Givebacks

“Fred organized the nonunion competition in Louisville to defend our standards. He united car haulers to reject Hoffa’s concessionary deal by 87 percent. Fred will take on the employers, not make excuses and sell us bad contracts.”

**McKinley Archie, Jack Cooper Transport**



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“There is a straight line that runs from Hoffa’s corruption to benefit cuts and concessions. You can’t take on management when you’re in bed with the company.”

—Fred Zuckerman



HOFFA CORRUPTION HOFFA CORRUPTION HOFFA CO

## Corruption Charges, Criminal Probe for Hoffa VP

Hoffa-Hall running mate Rome Aloise faces corruption charges and a criminal probe for giving up contract concessions in exchange for employer gifts. Aloise was also caught negotiating a sham union contract with an investment firm boss who took Hoffa on European golf vacations.<sup>1</sup>



## Ken Hall Busted for Attempted Bribery



Ken Hall was found guilty by the Election Supervisor of trying to bribe Fred Zuckerman out of running against the Hoffa Slate by offering him a high-paid appointment and a lucrative pension from the International Union. Fred Zuckerman refused the bribe and blew the whistle on the corruption.<sup>2</sup>

### CHECK THE FACTS

1. Independent Review Board report on Charges on Rome Aloise, February 10, 2016
2. 2011 Election Supervisor Decision 73, January 20, 2011 [www.ibtvote.org](http://www.ibtvote.org)



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“Hoffa appointee  
Andy Marshall cut  
my healthcare and  
my pension. These  
givebacks will  
reduce my pension  
by at least \$4,680 a  
year when I retire.”

—Omar Moreno, Local 572  
UPS, Gardena, Calif.



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## Embezzling Your Dues While Cutting Your Benefits

**Andy Marshall**, the Hoffa appointee who was the architect of the healthcare and pension cuts for UPS Teamsters in the Southwest is under investigation for embezzlement. Three union salaries totaling \$200,636 a year aren't enough?<sup>1</sup>

## Tough on Members, Soft on Employers

**Hoffa-Hall VP Sean O'Brien** was suspended from union office for threatening members for running for local union office against his friends.<sup>2</sup> O'Brien's tough guy act is reserved for members, not for employers. He backed contract givebacks at UPS and helped Hoffa-Hall impose healthcare cuts on 150,000 Teamsters.

### CHECK THE FACTS

1. Declaration 88 Civ. 4486 (LAP), U.S. District Court, Southern District of New York, United States of America against International Brotherhood of Teamsters
2. Independent Review Board report on Charges Against International VP Sean O'Brien, Oct. 17, 2013.



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“While Hoffa’s friends were lining their pockets, freight Teamsters were taking contract concessions and pension cuts.”

—Leslie Garrett, Local 63  
YRC Clerical  
Bloomington, Calif.



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**Pension Trustee Embezzled \$1.8 Million**

**Bill Lichtenwald** was promoted to a trustee of the Central States Pension Fund while he embezzled and misused \$1.8 million in members’ dues from the Ohio Conference. Investigators say Hoffa and Hall “closed their eyes” to the corruption.<sup>1</sup>

**Hoffa Appointee Makes \$5 Million On Concessions**

**Harry Wilson**, a hedge fund tycoon appointed by Hoffa to the YRCW board, was paid a \$5 million bonus for brokering the concessions deal that cut Teamster wages by 15% and slashed their pensions to the bone.<sup>2</sup>



**CHECK THE FACTS**

1. Independent Review Board report on the Ohio Conference of Teamsters, September 25, 2015.
2. “YRC refinances \$1.15 billion by closing on two 5-year loans”, DC Velocity February 14, 2014. See also SEC filing by YRC, February 7, 2014.



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“Hoffa’s corrupt VP John Coli treats the Teamsters Union in Chicago as a family business. They get fat salaries and we get contract givebacks and pension cuts.”

—Marcus Bias, Local 705  
YRC, Chicago



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## Feasting On Your Dues



**Hoffa-Hall VP John Coli** inherited his local after his father stepped down and his brother was removed by the IRB. Coli, his son, and his brother make over \$859,000 a year from our union. A fourth Coli, Joseph, is paid millions each year by the Local 727 Legal Assistance Plan.<sup>1</sup>

## Hoffa Shut Down Corruption Probe

Former federal prosecutor Ed Stier was hired by Hoffa to direct the Project Rise anti-corruption task force. But when Stier’s inquiries into corruption and organized crime influence got too close to John Coli, Hoffa shut down the investigation. Stier resigned in disgust, saying when it comes to rooting out corruption, **“The problem is Hoffa.”**<sup>2</sup>



### CHECK THE FACTS

1. “Family Biz Pays Off for Joseph Coli” Sun-Times, September 5, 2015
2. Ed Stier, Report on Organized Crime Influence in the Teamsters May 2004. “Teamster Crime Watchdog Quits; Hints Union is Corrupt”, Oakland Press, May 1, 2004.



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# FRED ZUCKERMAN



## Fred Zuckerman General President

President of Kentucky Local 89, one of the largest and most powerful local unions in the Teamsters where he has won strong contracts, protected union standards and organized nonunion competitors. Leader in the Vote No movement against Hoffa-Hall's concessionary contracts. President of Joint Council 94. Has served at every level of Teamster leadership from shop steward to the International Union.



## Tim Sylvester General Secretary Treasurer

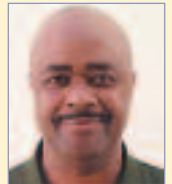
While Hoffa-Hall were negotiating givebacks and pension cuts, Tim won a strong contract and better pensions, including a \$400 pension increase with 25 & Out at any age, as President of New York Local 804.



## Sandy Pope At Large VP

Has built union power at every level of Teamster leadership, including Organizer, Local Union President, and International Union Representative.

**Willie Ford At Large VP**  
A 28-year Teamster and proud member of Charlotte Local 71. Has served our union as a Shop Steward, Convention Delegate, and Local Officer.



**John Thyer At Large VP**  
41-year Teamster and the Principal Officer of Teamsters Local 604 in St. Louis. Teamster carhaul leader. An aggressive voice for working Teamsters.



## Carlos Lizarraga At Large VP

Proud Rail Teamster. Has served as a Delegate to the National Rail Conference and elected BLET Division 106 Local Chairman.



## Joe Darmento At Large VP

An airline mechanic at UPS, Joe has been a Teamster for 26 years, a union member for 47 years, and served as local union principal officer for 9 years.

## Jerry Yarbrough At Large VP

28-year freight Teamster who has served our union as a Local Officer and Chief Steward in Memphis Local 667.



## Stan White At Large VP

Principal Officer of Oregon Local 206 where he has negotiated industry-leading contracts in the warehouse industry.



# Fred Fights for Us

Watch and share videos that show the real-life difference that Fred Zuckerman's fighting leadership has made to working Teamsters who were sold out by Hoffa.

[www.TeamstersUnited.org/fred-fights-for-us](http://www.TeamstersUnited.org/fred-fights-for-us)



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# TEAMSTERS UNITED



**Kim Schultz Southern VP**  
A 21-year public employee and attorney. Leader on the organizing drive that brought 15,000 Florida Department of Corrections officers into the Teamsters.



**John Palmer Southern VP**  
IBT organizer who sees organizing as the lifeblood of the Teamsters Union, and key to protecting our contracts and pensions. Former Freight driver and Business Agent in San Antonio Local 657.

**Matt Taibi Eastern VP**

Wins strong contracts and organizes the unorganized as the Principal Officer of Local 251, representing 5,500 members in New England.



**Bob Randall Eastern VP**

President of Local 559 in Connecticut. Joined the Teamsters 38 years ago as a warehouse worker. Has served as an Organizer and Business Agent.



**Tony Jones Central VP**

President of Local 413 in Columbus, Ohio. A freight Teamster and an aggressive advocate for organizing the nonunion competition.



**Randy Shepler Eastern VP**

Local 30 Business Agent in Western, Pa. and the first UPS part-timer to run for International Union office.

**Bill Frisky Central VP**

Principal Officer of Local 964 in Cleveland. Worked as a member organizer on successful Continental/United organizing campaign.



**Avral Thompson Central VP**

Vice President of Louisville Local 89. As Business Agent represents warehouse, carhaul and other Teamsters.



**Dave Loobie Trustee**

18-year Teamster and shop steward representing UPS part-timers and inside workers. Helped win \$15 an hour starting pay for UPS part-timers in New York City with the End Part-Time Poverty at UPS / Fight for \$15.



**Robert Kopystynsky Central VP**

A Chicago Local 710 Teamster and elected steward at the CACH, one of the largest UPS hubs in North America.

**Dave Bernt Trustee**  
Chicago Local 705 member and Volunteer Organizer. Has helped organize new Local 705 members from core Teamster industries.



**Todd Anderson Trustee**  
UPS Freight road steward in Chicago Local 710 where he has fought subcontracting and other problems caused by Hoffa-Hall's weak contract.



**Show your support for the campaign and spread the word.**

**Get Your Fred Zuckerman Teamsters United Campaign Gear!**

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# There's No Defense for His Failed Record So **Hoffa Was a No-Show at the Presidential Debate**



- ✘ Contract Givebacks
- ✘ Pension Cuts
- ✘ Healthcare Cuts
- ✘ Corruption
- ✘ Declining Teamster Membership and Power
- ✘ Biggest Dues Increase in Teamster History

Hoffa skipped the debate for General President candidates on August 25 so he wouldn't have to answer members' questions about his failed record. He sent a stand-in instead.

**Hoffa has been a no-show for the members.  
It's time to show him the door.**