

# UPS Teamsters United

for a Good Contract for Part-Timers & Inside Workers



- Higher Part Time Wages
- More Full-Time Jobs
- Fight Healthcare Cuts
- Take on Harassment
- Stop Unfair Discipline

**UPS Teamsters are fed up with harassment and givebacks. We're uniting to win a good contract at UPS.**

UPS makes \$5 billion a year. But in the last contract negotiations, the International Union gave the company givebacks. Harassment is at an all-time high. We work too hard to be treated like this.

Teamsters United for a Good Contract is a grassroots campaign to stop the harassment, defeat givebacks, and win contract improvements.

We have the right to vote on the contract. That gives us leverage to reject a bad deal and win the contract we deserve. It's time to unite against harassment and corporate greed.

## Sign the Contract Unity Pledge

Send UPS and the International Union a message that we'll stand united to win the contract we deserve.

Text **CONTRACT** to **94253** or visit [www.TeamstersUnited.org/UPS](http://www.TeamstersUnited.org/UPS)


**Contract Unity Pledge**  
I will stand with Teamster members at UPS to defeat harassment and contract givebacks and win the contract we deserve.

NAME \_\_\_\_\_  
CELL \_\_\_\_\_  
EMAIL \_\_\_\_\_

You will get updates by email & text. Teamsters United for a Good Contract is affiliated with the IUPUI.

I want to volunteer with Teamsters United for a Good Contract.

<b>Check Your Key Contract Issues.</b> <small>Put additional concerns on back.</small>	<b>PACKAGE/FEEDEE</b> <input type="checkbox"/> Higher Wages <input type="checkbox"/> Healthcare <input type="checkbox"/> Pension <input type="checkbox"/> Harassment <input type="checkbox"/> Excessive Overtime / 9.5 <input type="checkbox"/> Subcontracting <input type="checkbox"/> Tough Penalties for UPS Violations	<b>PART-TIME &amp; INSIDE WORKERS</b> <input type="checkbox"/> Higher Wages <input type="checkbox"/> More Full-Time 22.3 jobs <input type="checkbox"/> Harassment <input type="checkbox"/> Healthcare <input type="checkbox"/> Pension <input type="checkbox"/> Supervisors Working <input type="checkbox"/> Tough Penalties for UPS Violations
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## TEAMSTERS UNITED FOR A GOOD CONTRACT

Teamsters United for a Good Contract is a national grassroots campaign of, by, and for UPS Teamsters. We are independent of the Hoffa administration and the IBT. We're Teamsters fighting for Teamsters.

# UPS Teamsters United for a Good Contract

## End Poverty Wages

“There’s no excuse for a Fortune 500 company to pay poverty wages. If McDonalds workers can win \$15 an hour, then the Teamsters can Fight for \$15 starting pay and raise the wages of every part-timer.”



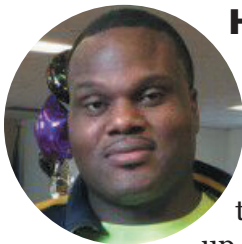
**Lennox James**, Local 804, New York

## Stop the Harassment

“The contract prohibits harassment, but that language is a joke and everyone knows it. Article 37 needs to be rewritten to make UPS pay escalating penalties when they harass and overly supervise employees.”



**Omar Moreno**, Local 572, Gardena, Calif.



## Higher Wages for Every Part-Timer

“A rising tide has to lift all boats. I support a \$15 starting wage. But part-timers who are already on the payroll deserve an extra catch-up increase to honor our seniority and pay us all a living wage.”

**Richard Hooker**, Local 623, Philadelphia



## Healthcare Cuts

“Over 100,000 part-timers in TeamCare and in the Southwest/Local 177 plan took healthcare cuts in the last contract. We were lied to about our coverage and the one-punch rule. The contract is our chance to reverse the cuts and improve our benefits.”

**Amy Hibbard**, Local 89, Louisville

## More Full-Time Jobs

“We need more full-time 22.3 jobs. Not everyone can go driving, and Part-Time America Won’t Work. UPS can easily create 10,000 full-time 22.3 jobs.”



**Andrea Aleman**, Local 344, Racine, Wis.

## Make UPS Deliver

“UPS profits get better, but our working conditions and contracts are getting worse. This campaign is our chance as members to send UPS and the International Union a message that we won’t settle for another weak deal and five more years of the same problems.”



**Miguel Ramos**, Local 745, El Paso

## DID YOU KNOW...

- UPS makes close to \$5 billion in profit every year. UPS increased CEO David Abney’s pay by more than 20% last year to \$13.7 million.
- In 1982, the part-time starting wage was \$8 an hour. If part-time wages kept pace with inflation, the starting rate would be \$20.62 an hour today.
- We won 20,000 full-time jobs in the 1997 and 2002 contracts. But in the last two contracts, the Hoffa administration has negotiated a combined total of just 2,500 new 22.3 jobs.



**Text Contract to 94253 to sign up for contract updates. No spam. Opt out anytime.**