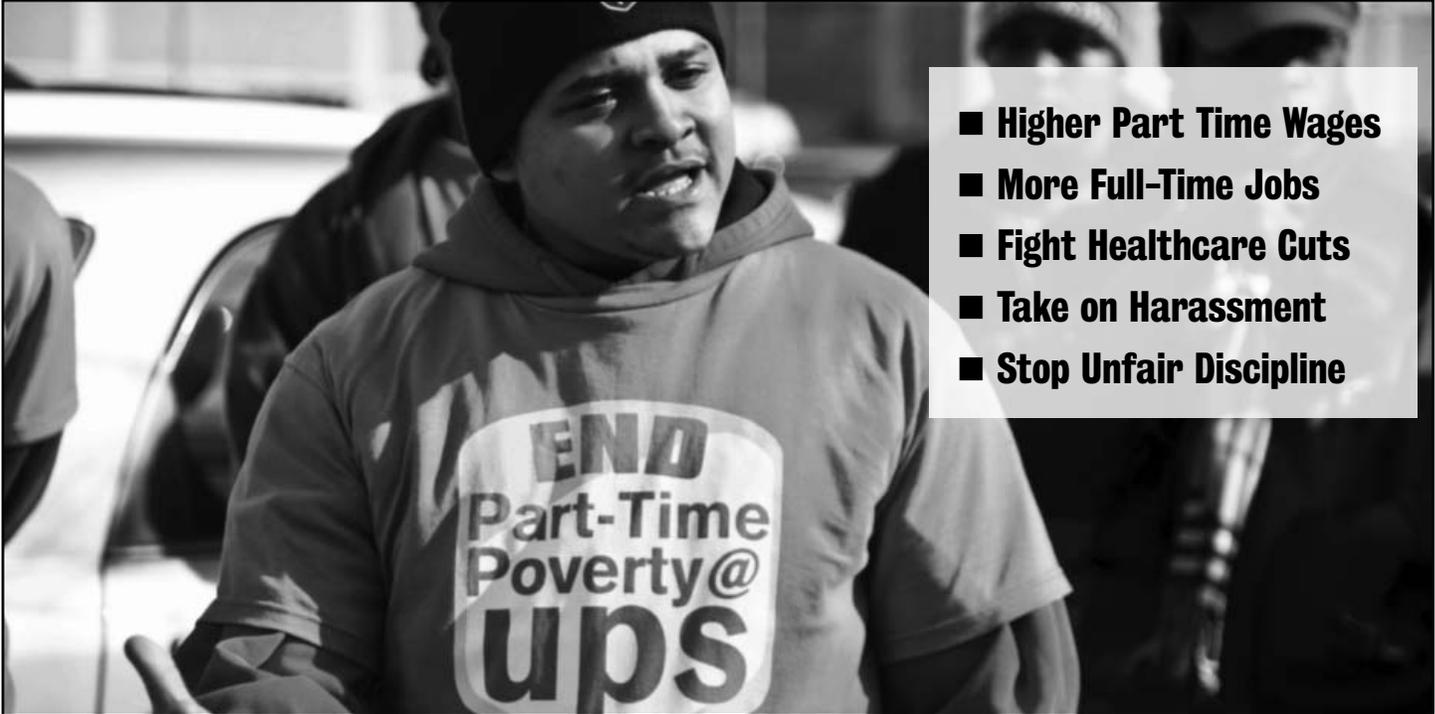


UPS Teamsters United

for a Good Contract for Part-Timers & Inside Workers



- Higher Part Time Wages
- More Full-Time Jobs
- Fight Healthcare Cuts
- Take on Harassment
- Stop Unfair Discipline

UPS Teamsters are fed up with harassment and givebacks. We're uniting to win a good contract at UPS.

UPS makes \$5 billion a year. But in the last contract negotiations, the International Union gave the company givebacks. Harassment is at an all-time high. We work too hard to be treated like this.

Teamsters United for a Good Contract is a grassroots campaign to stop the harassment, defeat givebacks, and win contract improvements.

We have the right to vote on the contract. That gives us leverage to reject a bad deal and win the contract we deserve. It's time to unite against harassment and corporate greed.

Sign the Contract Unity Pledge

Send UPS and the International Union a message that we'll stand united to win the contract we deserve.

Text **CONTRACT** to **94253** or visit www.TeamstersUnited.org/UPS

Contract Unity Pledge
I will stand with Teamster members at UPS to defeat harassment and contract givebacks and win the contract we deserve.

NAME _____
CELL _____
EMAIL _____

I want to volunteer with Teamsters United for a Good Contract.

Check Your Key Contract Issues. <input type="checkbox"/> Put redline contracts on back.	PACKAGE/FEDER <input type="checkbox"/> Higher Wages <input type="checkbox"/> Healthcare <input type="checkbox"/> Pension <input type="checkbox"/> Harassment <input type="checkbox"/> Excessive Overtime / 9.5 <input type="checkbox"/> Subcontracting <input type="checkbox"/> Tough Penalties for UPS Violators	PART-TIME & INSIDE WORKERS <input type="checkbox"/> Higher Wages <input type="checkbox"/> More Full-Time 22.3 jobs <input type="checkbox"/> Harassment <input type="checkbox"/> Healthcare <input type="checkbox"/> Pension <input type="checkbox"/> Supervisors Working <input type="checkbox"/> Tough Penalties for UPS Violators
---	---	---



TEAMSTERS UNITED FOR A GOOD CONTRACT

Teamsters United for a Good Contract is a national grassroots campaign of, by, and for UPS Teamsters. We are independent of the Hoffa administration and the IBT. We're Teamsters fighting for Teamsters.

UPS Teamsters United for a Good Contract

End Poverty Wages

“There’s no excuse for a Fortune 500 company to pay poverty wages. If McDonalds workers can win \$15 an hour, then the Teamsters can Fight for \$15 starting pay and raise the wages of every part-timer.”



Lennox James, Local 804, New York

Stop the Harassment

“The contract prohibits harassment, but that language is a joke and everyone knows it. Article 37 needs to be rewritten to make UPS pay escalating penalties when they harass and overly supervise employees.”



Omar Moreno, Local 572, Gardena, Calif.

Higher Wages for Every Part-Timer



“A rising tide has to lift all boats. I support a \$15 starting wage. But part-timers who are already on the payroll deserve an extra catch-up increase to honor our seniority and pay us all a living wage.”

Richard Hooker, Local 623, Philadelphia

Healthcare Cuts



“Over 100,000 part-timers in TeamCare and in the Southwest/Local 177 plan took healthcare cuts in the last contract. We were lied to about our coverage and the one-punch rule. The contract is our chance to reverse the cuts and improve our benefits.”

Amy Hibbard, Local 89, Louisville

More Full-Time Jobs

“We need more full-time 22.3 jobs. Not everyone can go driving, and Part-Time America Won’t Work. UPS can easily create 10,000 full-time 22.3 jobs.”



Andrea Aleman, Local 344, Racine, Wis.

Make UPS Deliver

“UPS profits get better, but our working conditions and contracts are getting worse. This campaign is our chance as members to send UPS and the International Union a message that we won’t settle for another weak deal and five more years of the same problems.”



Miguel Ramos, Local 745, El Paso

DID YOU KNOW...

- UPS makes close to \$5 billion in profit every year. UPS increased CEO David Abney’s pay by more than 20% last year to \$13.7 million.
- In 1982, the part-time starting wage was \$8 an hour. If part-time wages kept pace with inflation, the starting rate would be \$20.62 an hour today.
- We won 20,000 full-time jobs in the 1997 and 2002 contracts. But in the last two contracts, the Hoffa administration has negotiated a combined total of just 2,500 new 22.3 jobs.



Text Contract to 94253 to sign up for contract updates. No spam. Opt out anytime.