LETTER FROM THE PRESIDENT & CEO

For I am the Lord your God who takes hold of your right hand and says to you, Do not fear; I will help you. (Isaiah 41:13)

This year was a challenging time of disruption and transition at home. It was even more so for our brothers and sisters in contexts of poverty around the world, without the option of remote work or access to health care and imminent vaccines. Unprecedented inequality was on global display throughout these 12 months of the pandemic; everyone in the same storm, but very different boats.

Still, we witnessed God’s faithfulness as He guided us through the storm and against the odds, into the expansion of His work. We joined in ministry partnerships to provide $329,184.65 in Covid-19 relief. Compared to the previous year, we witnessed a 72% increase in support and revenue growth. And total programmatic spending increased by 39%, with more than double the grants over last year to international relief and development programs in 22 countries. For each of these, we declare an Ebenezer - “the Lord has helped us this far” (1 Samuel 7:12).

We point all glory back to the One whose ministry this is. And we closed the year with a heart of gratitude for so clearly seeing how He held our hand, drove out fear, and so obviously helped us extend his hope to church partners and communities around the world.

OTHER EBENEZER MOMENTS

This year we have invested in the expansion and professionalization of our staff team and Board Directors. We have established our home office in Denver and further developed office systems. This was all to improve our effectiveness in communicating to supporters, growing our resources, and maximizing our ability to address poverty and injustice.

Emily Sarmiento
Executive Summary

OVERVIEW

Based in the UK, Tearfund is a Christian international relief and development agency. Since 1968, Tearfund has tackled poverty through sustainable development, responding to disasters, and challenging injustice. Tearfund USA is one of the newest members in the Tearfund global family of 11 agencies working with nearly 300 partners and 15,000 churches in more than 40 countries.

CHURCH AND COMMUNITY TRANSFORMATION (CCT)

The positive holistic outcome of local churches and communities who have adapted an integral mission approach to overcoming poverty and injustice.

MOBILIZE PRAYER, ADVOCACY, AND ACTION CALLING PEOPLE TO LIVE JUSTLY

A call to action and direct engagement to challenge and change the systems perpetuating poverty and injustice.

Key focus areas across our work in Church and Community Transformation and for advocacy in the USA are:

- **Creation Care**
- **Gender Equality**
- **Racial Justice**
- **Refugee and Crisis Response**

HIGHLIGHTS

In a year like none other, we have seen the church overcome seemingly insurmountable challenges to ensure that the work of community-led relief and development took place in Bangladesh, Honduras, Jordan, Mozambique, Nicaragua, South Sudan, Yemen, among 15 others. Globally, the Church and Community Transformation (CCT) strengthening and scale-up effort continued through mobilizing, training and resourcing, unlocking the potential of local churches and communities. This self-led approach is enabling meaningful change in even the most remote areas in a cost-effective, holistic and sustainable way.

- 1,310 churches mobilized
- 1,991 farmers trained
- 66,170 meals provided
- 74,420 people reached
- 250 savings groups formed
- 13,000 trees planted

ORGANIZATION FACTS

- Tearfund USA was incorporated in May 2018 and is located in Centennial, CO.
- Emily Sarmiento became CEO in August 2020 and as of March 2021, Tearfund USA had a team of 8 professional, full-time staff working across the United States.
- Tearfund USA is the newest of the Tearfund global family of 11 organizations.

INTRODUCTION

*We follow Jesus where the need is greatest as we work alongside churches and communities to overcome poverty and injustice. Our vision is to see all people freed from poverty and injustice, living transformed lives and reaching their God-given potential.*

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INTRODUCTION

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In FY 2020-21, we responded to poverty and injustice in 22 countries: Afghanistan, Bangladesh, Burkina Faso, Côte d’Ivoire, Colombia, Democratic Republic of Congo, Ethiopia, Guatemala, Haiti, Honduras, Jordan, Kenya, Lebanon, Malawi, Mozambique, Nicaragua, Nigeria, Rwanda, South Sudan, Tanzania, Yemen, and Zimbabwe. We are part of a global Tearfund family working to end poverty in over 40 countries.
What we accomplished

1,310 churches mobilized
1,991 farmers trained
66,170 meals provided
74,420 people reached
250 savings groups formed
13,000 trees planted

Tom Price, Ecce Opus/Tearfund
Chris Hoskins/Tearfund

NICARAGUA
NIGERIA
RWANDA
SOUTH SUDAN
TANZANIA
YEMEN
ZIMBABWE
Where your dollar goes

- Fundraising: 7%
- Administration: 10%
- Program: 83%

Who we are

BOARD OF DIRECTORS

- Amisho Baraka, Director
- Clive Mather, Chair
- Emily Sarmiento, President & CEO
- Jeff Galley, Treasurer
- John Davidson, Director
- Laura Yoder, Secretary
Our Mission & Vision

Tearfund partners with churches and communities to overcome poverty and injustice in some of the following ways.

• We work on the front lines of some of the most urgent needs in the world providing emergency food, shelter and water to refugees facing crisis.

• We partner with local churches to respond to pervasive poverty through sustainable agriculture and economic development.

• We advocate for justice to local, national and international leaders influencing behavior and policies that harm the poorest and oppressed in our world.

OUR MISSION
Our mission is to follow Jesus where the need is greatest as we work alongside churches and communities to overcome poverty and injustice.

OUR VISION
Our vision is to see all people freed from poverty and injustice, living transformed lives and reaching their God-given potential.
The Church and Community Mobilization Process (CCMP) has proven to be a powerful tool for helping churches envision and implement the steps necessary for enabling transformation in their local context. This process takes into account the identification of both local resources and training needed to see communities transformed.

In this process, local churches are mobilized towards an integral mission, which is defined as having a holistic understanding of the Church’s mission to its community and response towards those living in poverty. The Church is not meant to be insular but is called to go out into communities, restoring brokenness and engaging with the needs of individuals – physical, spiritual, emotional, economic, environmental, and social. The Church is equipped in practical ways to work with the local community, identifying needs and mobilizing resources to bring about restoration and transformation.

Tearfund continued to expand Church and Community Transformation (CCT) projects by strengthening implementation capabilities, refining the monitoring, evaluation and reporting processes, and integrating CCMP training among regional denominations and theological colleges.

Since 2018, Tearfund’s global investment in CCT has enabled:

- 257 church denominations and networks scaled up CCT with their own resources.
- 161 Bible colleges were teaching CCMP within their curriculum.
- 19,987 local churches were mobilized to reduce the effects of poverty in their communities.
- 817 trainers equipped 9,896 CCT facilitators.
Churches mobilized in a global pandemic

Over the last year, Covid-19 has had a tremendous and terrible impact on the world, felt even more by those in poor communities. Communities faced significant problems resulting from the pandemic and shortages related to the lockdowns. But it has also given the local churches countless opportunities to put into practice what they have learned through Church and Community Mobilization Process (CCMP).

In Bangladesh, a church group of 10 people in Motherpur village didn’t sit back and wait for help when the pandemic hit. They had been going through the CCMP over the last few years. They came together and identified the most vulnerable families in their community and concluded the biggest need was food. The group rallied support from their church and community, and soon they had enough money to provide 25 of the poorest families from the Motherpur village with 3kg wheat flour and soap.

Research in the DRC and Rwanda found that churches who had gone through CCMP played a larger, positive role in their communities compared to those who hadn’t. For example, Self Help Groups mobilized awareness campaigns in the communities, resulting in many vulnerable households receiving food and essentials.

In Mozambique, church groups delivered bars of soap and facemasks to a local prison. This gave prisoners the means to better protect themselves from the virus. It was a gesture marked with love, and it came straight from the Bible. The groups shared that they were inspired to do this because the Bible calls us to remember those in prison.
Aloysie is 61 years old and looks after her two grandchildren. She lives with a disability. She used to be supported by the church before Covid-19. During the lockdown the church closed their doors and there were no more services, and she was confined indoors with her grandchildren without any support or access to the community or to the food reserves. The church requested permission from the police to visit Aloysie as she had no phone. The church raised enough money for food and other basic needs to support her family. When she received the support, Aloysie said: “I thought this Covid-19 came to finish me. I started pushing my grandchildren to beg for food from the neighbors but they refused to open their doors for them because of safety concerns. This support is like ‘manna from God’.

*Aloysie was supported by a CCT church in Gisagara, Rwanda.*
Climate-related shocks are proving to be powerful drivers of poverty and hunger. Our response is to implement creation care in all our work and, more specifically, to promote sustainable agriculture, local clean energy, and a model that ensures natural resources are reused and not wasted.

Many people across Central America remarked that hurricanes Eta and Iota were “the forgotten, and never seen crisis”. With the ongoing coronavirus pandemic still at large across the world, information about the Category 4 and Category 5 hurricanes barely even reached the news.

**Nicaragua:**

**Tearfund and our partners provided 1,240 families with:**

- 580 water tanks with the capacity to hold 20 litres, plus purified water, toilet paper and soap.
- 1,076 food packages providing food to last two weeks.
- 580 hygiene kits including reusable face masks, hand soap and bleach.
- 1,240 mattresses.
- Local churches provided shelter, counseling services and spiritual support to families throughout the crisis.

“These hurricanes that just happened left us very affected, we lost all our crops and domestic animals, the roofs of our homes were destroyed. It is sad not to have prepared before, with enough food, so the community was flooded and emotionally affected. We see that nature hits harder now, since in summer the fires are more intense and frequent, affecting the children of the trees; in winter the floods are stronger and damage our crops and the water is not good for human consumption, but we never expect something like this. So far we have only had help from Mopawi [Tearfund’s partner organization in Honduras] and the Tearfund organization. This little help with food will reduce our concern about the need for food a bit, but it is clear that we will need more support in a few days. The soils were badly damaged and we will not be able to produce food, even if we have the will to do so. We thank Mopawi and Tearfund for caring about my family without knowing us. This gesture taught me not to lose our faith, because God is good; we have to be with hope whenever our God will support us.” - Mercy Yoset León
Honduras:

Tearfund and our partners responded to the needs of families in Chamelecón, Puerto Lempira, and Protección, providing care for 9,404 people with:

- A cash transfer to purchase food, hygiene items and household items for 550 families (2,750 people).
- Food baskets for 4,668 people including rice, butter, beans, sugar, flour, coffee and salt.
- Food and hygiene kits for 1,986 people which included supplies to protect them against Covid-19.
- 3 first aid kits for remote communities.
- Tools for 24 families to kick-start their businesses after the hurricanes.
- Psychosocial support for families suffering from post traumatic stress.
There are over 82 million displaced people in the world today. Conflict and war, climate change, drought, natural disasters and even the most recent disaster, a worldwide pandemic, each contribute to displacement. Tearfund is responding to the urgent needs of displaced people to see communities thrive as peace, hope and relationships are restored. This year we focused on restoring relationships and gender equality in South Sudan, providing support to families impacted by the chemical explosion in Beirut, Lebanon, and providing immediate relief in the form of food and hygiene kits and improving livelihoods through training in Yemen.

**South Sudan:**

In partnership with Sudan Evangelical Mission (SEM), Tearfund has impacted 1,220 individuals through:

- Training 40 community and faith leaders on Sexual and Gender Based Violence (SGBV) within the context of religious faith.
- Training 80 people (40 men and 40 women) as gender champions to identify and challenge harmful ideas and lead community dialogues, improve gender relationships in their communities and support survivors.
- Community dialogues on issues such as gender, equality, power, masculinities and SGBV.
- Establishing 6 all-female savings groups, each with 25-30 members.
- Training 18 people as community based trainers to provide ongoing support and oversight for the savings groups, ensuring their sustainability.
Lebanon:

On August 4th, 2020, two chemical explosions impacted a densely populated area in Beirut. Two hundred four people lost their lives and over 7,500 people were injured. Tearfund and our partners responded with multiple projects to support the most severely affected.

- Tearfund’s partner worked with 11 local churches and organizations to supply 206 households with multi-purpose vouchers. These vouchers provided food or hygiene products for families whose homes had been damaged or destroyed.

- Another Tearfund partner distributed cash to 230 families allowing them to purchase food, pay for rent and help with medical expenses.
Tearfund and our partners worked with a total of 10,480 refugees by:

- Supplying food baskets to 10,480 people (4,043 adults and 6,437 children).
- Providing a monthly hygiene kit to all households that received food baskets.
- Conducting 44 group awareness sessions, helping 1,118 people understand COVID-19 prevention.
- 711 men and women attended and graduated from the solar livelihood courses, which provided opportunities for unemployed youth and women.
- Training for 13 community facilitators to carry out workshops in their local community, helping participants to cope with conditions such as anxiety, depression and stress management. 80 women and 36 men (six of whom had disabilities) attended nine psychosocial well-being workshops.

In Yemen, through Tearfund partners, 711 men and women who were often socially excluded or marginalized received training in solar livelihood courses, providing opportunities to gain new skills and serve their communities.

“Because of your support, for the first time we have never run out of food since we have been displaced. No more tears ran down our eyes, for we had sufficient food to satisfy our children’s hunger who had become used to sleeping on an empty stomach.”
- A displaced person

“The support we have received helped us cope better and became more able to accommodate or adapt to everyday life. Now I am resuming my normal life after living in complete isolation from my community following my father’s death.”
- A female participant
### Financial Summary

#### Statement of Financial Position March 31 2021

<table>
<thead>
<tr>
<th><strong>ASSETS</strong></th>
<th><strong>TOTAL</strong></th>
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</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
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<tr>
<td>Grant Receivable</td>
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<td>Prepaid expenses and other assets</td>
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<td>Equipment and website, net</td>
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<td><strong>Total Assets</strong></td>
<td><strong>$691,750</strong></td>
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<table>
<thead>
<tr>
<th><strong>LIABILITIES AND NET ASSETS</strong></th>
<th><strong>TOTAL</strong></th>
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<tbody>
<tr>
<td><strong>LIABILITIES:</strong></td>
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<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
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<td>Grant Payable</td>
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<td>Paycheck Protection Program Loan</td>
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<td><strong>NET ASSETS WITHOUT DONOR RESTRICTION:</strong></td>
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<td>Operating</td>
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<td>Board designated reserve</td>
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<tr>
<td>With Donor Restrictions</td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$691,750</strong></td>
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**Statement of Financial Position March 31 2021**

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>WITHOUT DONOR RESTRICTIONS</th>
<th>WITH DONOR RESTRICTIONS</th>
<th>TOTAL</th>
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<tr>
<td>Contributions</td>
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<td>Grant income</td>
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<td>Other income</td>
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<td><strong>NET ASSETS RELEASED FROM RESTRICTIONS:</strong></td>
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<tr>
<td>Satisfaction of ministry project restrictions</td>
<td>$920,670</td>
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<td><strong>Total Support and Revenue</strong></td>
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<table>
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<th>EXPENSES</th>
<th>WITHOUT DONOR RESTRICTIONS</th>
<th>WITH DONOR RESTRICTIONS</th>
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<tbody>
<tr>
<td>Program services</td>
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<td><strong>SUPPORTING ACTIVITIES:</strong></td>
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<td>General and administrative</td>
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<td>Fundraising</td>
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<td><strong>Total Expenses</strong></td>
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<td>Change in Net Assets</td>
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<td>$300,000</td>
<td>$56,893</td>
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<td>Net Assets, Beginning of Year</td>
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<td>$262,555</td>
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<tr>
<td>Net Assets, End of Year</td>
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<td>$300,000</td>
<td>$319,448</td>
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