



## **Tearfund USA Inaugural Racial Justice Mini Grant**

We are pleased to invite you to be considered for the inaugural Tearfund USA Racial Justice Mini Grant.

Last year we witnessed the murders of George Floyd, Breonna Taylor, Ahmaud Arbery and countless others who have died from racialized violence. Acknowledging and understanding how white supremacy has infected our culture, our politics, our police, our churches and even our Christian “justice” organizations, Tearfund USA aims to work towards breaking the stronghold of racism.

Although our primary programmatic activities are globally focused, we recognize that the powers and principalities that perpetuate global injustice are the same that can also wreak havoc in our nation. With that tough truth, we are committed to looking to and empowering leaders of color within the United States to guide us in taking further action for justice.

### **Purpose**

Over the next year we ask that you commit your voice and experience to help organize, mobilize and train our community to challenge injustice. We have strategically analyzed and assessed the part that we play in shaping personal and institutional attitudes, behaviors, and policies that have allowed violence to be done to the black community and other communities of color in our nation -- and have realized that a crucial component of this work is **you**.

At Tearfund USA, we acknowledge the need to support grassroots leaders who implement tangible initiatives to challenge anti-Black racism and empower communities of color. Applications are requested to support community-based initiatives and activities that promote impactful and sustainable change related to social justice among local communities in the United States.

### **Eligibility Criteria**

1. The project is co-created and co-facilitated with BIPOC leaders—this means that Black, Indigenous, and People Of Color (BIPOC) leaders/community collaborators are a guiding presence in the offering from inception to completion. We are open to projects that include white leadership as part of a multiracial team, provided they are in deep partnership with leaders and collaborators of color.
2. The project engages a diverse population of participants/includes BIPOC participation.

3. Projects must contain a clear research, service, of leadership mission that explicitly addresses issues related to anti-Black racism and racial justice.
4. Implementation of the project must be completed within one year following receipt of the award. Recipients must produce a report of project outcomes at the close of the initiative.
5. Any projects from which the applicants will receive wages, salaries, or a stipend are ineligible.

**Application Components:**

1. Title and description of proposed project
2. Project proposal. The proposal should be **no longer than three pages** (double spaced, 12-point font, 1 inch margins) and include the following:
  - a. A title and description of the project. The description should include the rationale behind the project, the proposed project deliverables, and the potential impact, as well as the metrics that will be used to assess project impact.
  - b. A list of team members and the contribution each will make to the project.
  - c. A timeline for the start and end of the project.
  - d. A complete line-item budget. This budget should cover all expected costs and should be in its final version at the time that the applicants submit the application for review. Submissions that do not include a completed line-item budget will not be considered complete and will not be reviewed.
3. Additionally, applicants will be asked to briefly discuss past experiences with diversity and racial justice efforts that will support them in implementing their project.

**2021 Grant Deadline:**

The Tearfund USA Racial Justice Fund will be awarding multiple \$5,000 mini grants. Applications are due by **August 12th, 2021**.

**All addition questions and grant applications should be submitted to:**

[racialjusticegrants@tearfundusa.org](mailto:racialjusticegrants@tearfundusa.org)