

Tenant Resource Center
Annual Membership Meeting - 2020
Res. 20-05



Title: Constitution Amendment – Board of Directors Terms

Whereas, the Tenant Resource Center constitution currently provides for 9 directors to be elected annually to one-year terms; and

Whereas, having the entire Board come up for reelection every single year has many negative impacts, including instability, inconsistency, and loss of historical knowledge and understanding of operational practices; and

Whereas, the 2019-2020 Board was unable to achieve many of its goals because all its members were new and spent most of the year onboarding; and

Whereas, according to BoardSource.org, a nationally-recognized authority in nonprofit governance and board leadership, it is a best practice to have board terms longer than one year; and

Whereas, according to BoardSource.org, more than 70% of US nonprofit corporations have board terms lasting three years; and

Whereas, the Tenant Resource Center, as a membership organization, must reserve for its membership the ability to make a drastic impact on the Board's composition if the membership disagrees with the direction a Board is taking;

Therefore, Tenant Resource Center does enact as follows:

Be it resolved, that Chapter 4.01(2) shall be amended to read:

Section 4.01 BOARD OF DIRECTORS

(2) The Board of Directors shall be composed of nine directors. Directors shall be elected by a majority vote of the voting membership at the annual membership meeting.

- a. The terms of the Directors shall be for two years.
 - i. Seats 1, 3, 5, 7, and 9 shall have terms which begin and end in odd numbered years.
 - ii. Seats 2, 4, 6, and 8 shall have terms which begin and end in even numbered years.
- b. The Board may appoint up to two additional Directors. The seats and terms of these Directors shall expire upon the adjournment of the next annual membership meeting

Be it further resolved, that this change shall be implemented as follows:

1. In 2020 all 9 board seats will be up for election.
2. Candidates shall indicate in their application or during the nomination process whether they would accept a two-year term if elected.
3. The top four vote recipients willing to accept a two-year term shall be elected to the even-numbered seats and serve a two-year term ending in 2022.
4. The top five vote recipients amongst the remaining candidates shall be elected to the odd-numbered seats and serve a one-year term ending in 2021.
5. From then on, the odd-numbered seats shall have their terms begin and end in odd-numbered years, and the even-numbered seats shall have their terms begin and end in even-numbered years.

Be it finally resolved, that the proposed changes shall be effective immediately upon the approval of the Membership of the Tenant Resource Center under Chapter 6.02 of the Constitution.

Date Adopted:

Disposition:

Reporting Secretary:

Andrea Singletary, President

Date