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Welcome

It’s such a pleasure to welcome you to It’s Time 2015: The Partnership Summit to Elevate Women’s Leadership

THE TIME IS NOW!

• To support a new level of partnerships to achieve the full empowerment of women and girls.
• To convene annually to build our capacity for collective action.
• To foster the values of love, compassion, and service.
• To evolve democracy and to build economies that share prosperity.
• To conserve resources and regenerate the earth.

It’s time for all of us to work together to determine the future of our world.

It has become increasingly clear that in the decades ahead the well-being of any one of us is intricately connected to the well-being of all life. There is a growing awareness that we live in an interdependent world and indigenous peoples have never forgotten that what we do to one part of the web of life affects the whole.

It’s Time 2015 is our inaugural summit focused on fostering a new wave of cross-sector leadership among women and men, public and private entities, citizens and their governments. Together, over the course of this weekend and beyond, the thought leaders on stage will encourage us to redefine how we work together for the good of all of us in the 21st century. And that conversation is alive with possibility and rich with purpose.

I hope that you will be inspired by the invaluable work of the distinguished speakers gathered this weekend who are working in our communities, in the boardrooms, and with lawmakers to transform the lives of people across the globe. I’m grateful to them for joining us, along with our Convening Partners, Engagement Partners, Sponsors, Media Partners, and all of you! I want to offer a personal thank you to Mayor Stephanie Rawlings-Blake and our Host Committee for their gracious and warm welcome to Baltimore.

We have a very full and exciting agenda, so be sure to take breaks when you need to, connect with others, and recharge throughout the weekend.

Thank you for joining us. It’s time to ignite generational change and elevate women’s leadership.

Betsy Hall McKinney
Founder and CEO
It’s Time Network
May 1, 2015

I am honored and delighted to welcome you to Baltimore for the inaugural convening of It's Time: The Partnership Summit to Elevate Women’s Leadership. We have many outstanding women leaders joining us for the summit, and I look forward to a very enlightening exchange of ideas.

This weekend, you will hear from organizations and thought leaders who are working to advance women’s leadership and collaborate with men to build a thriving future for all people.

The themes of this summit are aligned with the work we are doing here in Baltimore: championing women leaders, building fair economies, and protecting and restoring our environment. We are working to make Baltimore a national leader in these areas, and I welcome the opportunity to share our efforts at the summit.

It’s Time—to tell a new story about women leaders and how true equity and inclusion can transform our world for the better. This weekend we begin a new chapter in that story. Thank you for joining us and enjoy the summit!

Sincerely,

Stephanie Rawlings-Blake
Mayor
City of Baltimore
Dear Leaders,

Welcome to Baltimore! As the state representatives for District 46, where your conference is taking place, we want to be the first to welcome you to Charm City. We are so pleased that It’s Time has chosen Baltimore as the location for its conference. We agree that it is time for our nation and all nations to finally and fully realize full equality and full equity of the sexes. We are proud to represent the “home of the Star Spangled Banner,” in our state’s General Assembly, and with that honor comes the responsibility of ensuring that all our residents are treated equitably. We are supporters of legislation to eliminate the wage gap, we have all co-sponsored a bill to require paid sick days, and we all know that our state and country is strongest when women are given the same opportunities as men to succeed and thrive.

While you are in Baltimore, we hope you will explore! Our beautiful city has much to offer – from its historic waterfront and charming neighborhoods to fantastic sports teams and nationally-acclaimed restaurants and museums – there is something here for everyone.

Our waterfront neighborhoods offer a variety of attractions. Walking along our Waterfront Promenade, from the Inner Harbor to the cobblestone streets of Fell’s Point, or around to the historic Federal Hill area, you can sample a variety of excellent restaurants and shops. Cross Street Market in Federal Hill, Thames Street in Fell’s Point, and O’Donnell Square in Canton, all offer a variety of regional and international cuisines and shops. If you have time for a museum, several within walking distance include the National Aquarium, the Maryland Science Center, and the American Visionary Arts Museum. We also recommend Baltimore’s famous Little Italy and Greektown neighborhoods, boasting excellent food and culture!

If you’re looking for a little green space, Baltimore has many neighborhood parks. Patterson Park, an historic urban park and one of our most treasured green spaces, was donated in 1827 by city father William Patterson. Just a short water-taxi ride away from the convention center is Federal Hill Park, and beyond that, Fort McHenry. This National Monument and Historic Shrine has a newly-renovated visitor center explaining the writing of our country’s national anthem – the Star Spangled Banner. It was the flag atop Ft. McHenry that stood in “the dawn’s early light” after American troops repelled a British invasion during the War of 1812, inspiring Francis Scott Key to pen his famous tribute.

You have also picked a fun weekend to visit Baltimore. On Saturday, May 2, Baltimore will play host to one of the most unique events in any American city – the Kinetic Sculpture Race! Organized by the American Museum of Visionary Arts, the Kinetic Sculpture Race attracts competitors from all over the east coast who design their own wacky, human-powered works of art and race them around the harbor.

We hope you have a fun and memorable stay in Baltimore, and we thank you for your work to finally realize gender equity and equality here in the United States and around the globe! It’s Time!

In solidarity,

Luke Clippinger
Delegate, District 46

Peter A. Hammen
Delegate, District 46

Brooke Lierman
Delegate, District 46

Bill Ferguson
Senator, District 46
Baltimore has been called a lot of things – Charm City, The Monumental City, and most recently Birthplace of The Star Spangled Banner – but for this weekend we are proud to call it home.

The success of this summit is due in part to the tireless efforts of Mayor Stephanie Rawlings-Blake and her team, all of whom have gone above and beyond the call of duty to support this gathering.

We’d also like to thank our Host Committee and their dedication to our mission, our message, and our community.

HOST COMMITTEE

The Honorable Brooke Lierman  
Delegate, Maryland General Assembly

Diana Bailey  
Executive Director, Maryland Women’s Heritage Center

Susan Burke  
Human Rights Attorney

Maria Martinez  
CEO, Respira Medical

The Honorable Shelly Hettleman  
Delegate, Maryland General Assembly

Tessa Hill-Aston  
President, Baltimore NAACP

The Honorable Helen Holton  
Councilwoman, City of Baltimore

Betty Hines  
President and CEO, Betty Hines Business Builder

Virginia Knowlton Marcus  
Executive Director, Maryland Disability Law Center

Rebecca Nagle  
Co-Director, FORCE: Upsetting Rape Culture

Debbie Phelps  
Director, Baltimore County Public Schools Foundation

Hilary Phelps  
Consultant; Founder, GJ Media, LLC
Thank You to our Convening Partners for their steadfast support and commitment to this inaugural convening.
A Message from It’s Time 2015 Convening Partners

It is with great pleasure and pride that we join It’s Time Network for It’s Time 2015: The Partnership Summit to Elevate Women's Leadership. As activists and advocates working to advance the roles of women in government, global leadership, social responsibility, and business, we know how important it is to unite our voices to achieve the shared goal of gender equality throughout all facets of local and global culture.

It’s Time Network and this summit honor our collective commitment to empower women and girls, and this weekend’s events will help us strengthen our efforts to better serve you and our communities. We believe that the power truly does reside with the people, and that’s why we’re here – to listen, to unite, to rise up, to shift global consciousness.

Each one of you is a partner in this journey to toward peace, justice, and progress. We thank you for your efforts in all that you’ve accomplished and all that is to come.

Sincerely,
It’s Time 2015 Convening Partners

“We’ve chosen the path to equality, don’t let them turn us around.”
– Geraldine Ferraro
It’s Time Network National Advisory Council

Comprised of innovative and independent visionaries representing a full spectrum of issues, sectors, and lived experiences, our National Advisory Council works together to elevate women’s voices, leadership, and impact to determine our collective future and evolve democracy. Working at the grassroots level in business and local and national organizations, each member is a catalyst for change in her community and a source of inspiration for the world at large.

Joan Blades
Co-Founder
MoveOn, MomsRising, and Living Room Conversations

Melanie Campbell
President and CEO
National Coalition on Black Civic Participation
Convener
Black Women’s Roundtable
Public Policy Network

Dr. Denise Dunning
Founder and Executive Director
Let Girls Lead,
Champions For Change,
and Youth Champions Initiative

Alicia Garza
Special Projects Director
National Domestic Workers Alliance

Carla Goldstein
Co-Founder
Omega Women’s Leadership Center
Chief External Affairs Officer
Omega Institute

Sarita Gupta
Executive Director
Jobs With Justice
Co-Director
Caring Across Generations

Dolores Huerta
Founder and President
Dolores Huerta Foundation

Cristina Jimenez
Co-Founder and Managing Director
United We Dream Network

Betsy Hall McKinney
Founder and CEO
It’s Time Network
President
Faraway Foundation

Leilani Munter
Race Car Driver and Environmental Activist

Jacqueline Patterson
Director
NAACP Environmental and Climate Justice Program

Kathy Sanchez
Community Activist;
Co-Founder
Tewa Women United

Eveline Shen
Executive Director
Forward Together
Indigenous Nations and Council of Elders

ACKNOWLEDGMENT

We are honored to have the Okuu Indigenous Nations Delegations, led by Kathy Sanchez of TEWA Women Tribes, along with representatives from the National Council of Elders who will be with us throughout the summit and will conduct our opening ceremony and blessing. The local tribal peoples of Piscataway, represented by Dr. Gabrielle Tayac, are honoring our request for entry into their homeland with this blessing. Included will be messages from the traditional ceremony as well as a water ceremony performed with live music from Elena Higgins and Tash Terry of IndigieFemme and flute music by Jeremy Wright.
A special thank you
to the Program Session Leads for their thought leadership and for collaborating in the development of the program:

Amira Diamond  
Co-Director  
Women’s Earth Alliance

Dr. Denise Dunning  
Founder and Executive Director  
Let Girls Lead, Champions for Change and Youth Champions Initiative

Carla Goldstein  
Co-Founder  
Omega Women’s Leadership Center and Chief External Affairs Officer  
Omega Institute

Sarita Gupta  
Executive Director  
Jobs with Justice and Co-Director  
Caring Across Generations

Donna Hall  
President and CEO  
Women Donors Network

Melinda Kramer  
Founder and Co-Director  
Women’s Earth Alliance

Eveline Shen  
Executive Director  
Forward Together

Joel Silberman  
Partner  
Democracy Partners

Jane Sloane  
Vice President of Programs  
Global Fund for Women

Wendy Wallbridge  
Author, Speaker  
Leadership Coach Producer  
TEDx Silicon Valley
Barbara Arnwine  
*President and Executive Director*  
National Lawyers’ Committee for Civil Rights Under Law  
Barbara is internationally renowned for contributions on critical justice issues, including the passage of the landmark Civil Rights Act of 1991 and the 2006 reauthorization of provisions of the Voting Rights Act. As president and executive director of the National Lawyers’ Committee for Civil Rights Under Law, Barbara continues to pursue work in international civil, human, and women’s rights matters. In 2011 Barbara and the Lawyers’ Committee began tracking suppressive voting legislation nationwide and created the now well-known Map of Shame, which served as a wake-up call to the American people about states’ proposals or disenfranchising voting legislation. Barbara is a prominent leader for Election Protection, the nation’s largest nonpartisan voter protection coalition, and has received numerous national, regional, and local awards, including the 2013 Feminist Majority Foundation’s Fearless Trailblazer award, the 2013 Sojourner Truth Woman of Truth award by the women members of the Black Caucus Foundation and the Sojourner Truth Legacy Project, and the Leadership Conference on Civil and Human Rights’ coveted Hubert H. Humphrey Civil and Human Rights Award. She is board vice-chair of the National Coalition to Abolish the Death Penalty and served on the board of directors for MomsRising and Independent Sector. Barbara is a graduate of Scripps College and Duke University School of Law.

Shenna Bellows  
*President*  
Bellows & Company  
Shenna Bellows, President of Bellows & Company, an advocacy, development, and communications consulting firm, was the 2014 democratic nominee for United States Senate in Maine. Prior to running for US Senate she served as executive director of the American Civil Liberties Union of Maine. Shenna co-chaired a successful 2011 statewide ballot campaign to expand voting rights and served on the Coalition for Maine Women and the Maine Choice Coalition. The recipient of numerous awards for her work to advance women’s health and reproductive choice, including those from the University of Maine women’s studies department, Mabel Wadsworth Women’s Health Center, and the American Association of University Women, Shenna is also a founding member of the Maine Immigrants’ Rights Coalition. Shenna graduated magna cum laude from Middlebury College with the highest honors for her thesis in economic and environmental sustainability.

Joan Blades  
*Co-Founder*  
MoveOn, MomsRising, and Living Room Conversations  
Joan Blades is a co-founder of Living Room Conversations, an open source effort to rebuild respectful civil discourse across ideological, cultural, and party lines while embracing core shared values. As a founder of MoveOn, Joan has seen the dysfunction of partisan behaviors alongside the goodwill, intelligence, and power of citizens and works to create conversations designed to empower people to rebuild relationships and identify common ground. On Mother’s Day 2006 Joan co-founded MomsRising with Kristin Rowe-Finkbeiner to tap the power of online grassroots organizing for mothers and families in the US. The two also wrote the book *The Motherhood Manifesto* and won the Ernesta Drinker Ballard Book Prize for it in 2007. Joan is also co-author of *The Custom Fit Workplace: Choose When, Where, and How to Work and Boost Your Bottom Line*, winner of a Nautilus Book Award, and a software entrepreneur, having co-founded Berkeley Systems, best known for the game You Don’t Know Jack.

Ellen Bravo  
*Executive Director*  
Family Values @ Work  
Ellen Bravo is executive director of Family Values @ Work (FV@W), a network of broad coalitions working for—and winning---policies such as paid sick days and family leave insurance. A lifelong activist and leading expert on work-family issues, Ellen worked with 9to5 for more than two decades, serving as national director until 2004 when she founded FV@W. She has served on several state and federal commissions, including the National Bipartisan Commission on Family and Medical Leave to study the impact of the Family Medical Leave Act, and has testified before Congress several times. Among her many commendations, Ellen has received the Ford Foundation’s Visionary Award, the Francis Perkins Intelligence and Courage Award, a Families and Work Institute Work-Life Legacy Award, and a Trailblazer Award from the Ms. Foundation. Ellen has taught women’s studies at the University of Wisconsin-Milwaukee and her most recent book, *Taking on the Big Boys, or Why Feminism is Good for Families*, Business and the Nation, won ForeWord magazine’s Gold Medal in women’s issues and was selected as an Outstanding Academic Title by Choice magazine.
Melanie Campbell
President and CEO; National Coalition on Black Civic Participation; Convener
Black Women's Roundtable; Public Policy Network

Known for her unique ability to build powerful coalitions that bring diverse people together for the common good, Melanie Campbell, President and CEO of the National Coalition on Black Civic Participation, has fought for civil, youth, and women’s rights for over 20 years. A veteran at leading, planning, and managing highly successful multimillion dollar civic engagement, census, and issue-based campaigns, Melanie has led development for successful projects such as the Unity Voter Empowerment campaign, Unity Diaspora Coalition Census 2010 campaign, and the ReBuild Hope NOW Coalition to assist survivors of hurricanes Katrina and Rita. Her acclaimed youth-focused leadership development program, Black Youth Vote!, garnered her the Congressional Black Caucus Foundation's Emerging Leaders Legacy Vote!, was co-authored with former President Carter.

Dr. Brenda Choresi Carter
Director
Reflective Democracy Campaign

Brenda Choresi Carter is the director of the Reflective Democracy Campaign, a project of the Women Donors Network that promotes equity in political leadership for women and people of color and advocates for a political system that truly reflects the American electorate. An organizer and strategist with two decades of experience in the labor movement, electoral politics, policy, and research, she was previously special assistant to the president at UNITE HERE, a leader of union organizing efforts by academic workers at Yale University and New York University, and an investigator with the US Equal Employment Opportunity Commission. A visiting faculty member at Brown University and the Wesleyan University Center for Prison Education, Brenda earned her PhD in American studies from Yale and a BA from Georgetown.

Rosario Dawson
Actor and Activist

Rosario Dawson has garnered praise for her collaborations with today’s most respected film actors and directors, making her one of Hollywood’s most sought after leading ladies. At the age of 14 Rosario debuted in the critically acclaimed Kids and went on to gain accolades in roles such as Mimi Marquez in the film Rent. She was honored in 2007 at the esteemed ShoWest, where she received the award for Supporting Actress of the Year. She was awarded the Best Actress in a Motion Picture award at the 2009 NAACP Image Awards for her performance in Seven Pounds and the Half-Life Award at the 2008 Cine Vegas International Film Festival alongside Don Cheadle, Viggo Mortensen, and Sam Rockwell. In addition to her numerous leading roles, Rosario also lends her time to a range of influential organizations, including Voto Latino, which she co-founded in 2004, V-Day, The Lower East Side Girls Club, and the Environmental Media Association, among others. Rosario was recently awarded the President’s Volunteer Service Award for her valuable contributions to community.

Former First Lady Rosalynn Carter
Co-Founder
The Carter Center

Former First Lady Rosalynn Carter has worked for more than four decades to improve the quality of life for people around the world. Today she is a leading advocate for mental healthcare, caregiving, early childhood immunization, human rights, and conflict resolution through her work at The Carter Center in Atlanta, a private, nonprofit institution founded by the former First Lady and her husband, former President Jimmy Carter in 1982. Outside the Center, Former First Lady Carter is president of the board of directors for the Rosalynn Carter Institute for Caregiving (RCI), which was established in her honor on the campus of her alma mater, Georgia Southwestern State University. Former First Lady Carter has received numerous honors, among them the Volunteer of the Decade Award from the National Mental Health Association, the Award of Merit for Support of the Equal Rights Amendment from the National Organization for Women, the Presidential Medal of Freedom, America’s highest civilian honor, and the United States Surgeon General’s Medallion. In 2001 she was inducted into the National Women’s Hall of Fame and is the author of five books, including her autobiography First Lady from Plains: Everything To Gain: Making the Most of Your Life, which chronicled life after the White House and was co-authored with former President Carter.

The Honorable Donna Edwards
US Representative
Maryland’s 4th Congressional District

Since being sworn in after a special election to become a member of the US House of Representatives in 2008, Congresswoman Donna Edwards has become the first African American woman to represent Maryland in Congress and has secured a number of legislative accomplishments to improve the lives of working families in her congressional district and around the country. Her first act as a member of Congress was to add Maryland to the Afterschool Suppers Program, ensuring access to nutritious suppers to afterschool and youth development programs in schools located in low-income areas. Congresswoman Edwards has enjoyed a diverse career as a nonprofit public interest advocate and in the private sector on NASA’s Spacelab project. In 1994, as co-founder and executive director of the National Network to End Domestic Violence, she led the effort to

Dr. Atena Eclai
Consultant
Women Waging Peace Network

Atena Eclai has worked around the world on issues ranging from quality education and economic empowerment to conflict resolution and migrant issues. Currently Dr. Eclai is a consultant and advisor to many organizations on different issues, including programming, capacity building, and gender. She previously served as chief facilitating team member for Inclusive Security’s Women Waging Peace Network, an initiative of the Women and Public Policy Program at the Kennedy School of Government. Dr. Eclai was also the director of programs, advocacy, and action at the Unitarian Universalist Service Committee and in this capacity worked in Africa, the Americas, Asia, the Caribbean, and the Middle East. In 2003 Dr. Eclai completed her doctoral studies at the Harvard Graduate School of Education, where she focused on the role of women in conflict management.

Dr. Denise Dunning
Founder and Executive Director
Let Girls Lead, Champions For Change, and Youth Champions Initiative

A passionate advocate for women and girls, Dr. Denise Dunning is the founder and executive director of Let Girls Lead, based at the Public Health Institute in Oakland, California, and Champions for Change. Let Girls Lead has contributed to improved health, education, livelihoods, and rights of more than seven mil-
SPEAKER PROFILES

pass the Violence Against Women Act that was signed into law by then-President Bill Clinton. Congresswoman Edwards was selected by democratic leader Nancy Pelosi to serve as co-chair of the Steering and Policy Committee and was the first member of the House to introduce and champion a constitutional amendment to overturn the Supreme Court’s Citizens United decision. She completed undergraduate studies at Wake Forest University and received her juris doctor from the University of New Hampshire School of Law (formerly the Franklin Pierce Law Center).

Jenifer Fernandez Ancona
Senior Director, Membership and Communications
Women Donors Network

Jenifer Fernandez Ancona is the senior director of membership and communications at the Women Donors Network where she uses her wide range of experience in communications, donor and grassroots organizing, strategy development, and multi-racial coalition building to create global change. In her previous role as director of strategic communications at Citizen Engagement Laboratory, Jenifer helped to launch and grow progressive online organizing initiatives focused on communities of color, including Presente.org and ColorOfChange. Jenifer also has served as a senior advisor to donors Steve Phillips and Susan Sandler, a consultant to the Democracy Alliance, a top legislative aide in the California State Assembly, and a news reporter for the Los Angeles Times. Crafting clear communications around a new forward-thinking economic narrative has been a major focus of her work, which includes serving on the boards of Citizen Engagement Laboratory, Netroots Foundation, and the National People’s Action. Jenifer holds a BS in journalism from Northern Arizona University.

Kula Fofana
Executive Director
Paramount Young Women Initiative

Kula Fofana is an advocate and activist who heads the Paramount Young Women Initiative in Liberia, which seeks to advocate, educate, and empower young women and girls. In 2013 she led a process to develop the Liberian Youth Common Position on the United Nations’ post-2015 development agenda as a national consultant. Prior to this, in 2012, Kula was appointed by Liberian President Ellen Johnson Sirleaf to co-chair Liberia’s Vision 2030 Committee. As the only youth representative on that committee Kula worked to develop the country’s post-war long-term development plan. She also worked with the Ministry of Gender to establish the Adolescent Girls Unit and became its first coordinator, working to formulate and revise policies, and as an advisor to the government on adolescent girls and young women’s issues.

Alicia Garza
Special Projects Director
National Domestic Workers Alliance

Alicia Garza is the special projects director at the National Domestic Workers Alliance and the recipient of multiple awards for her organizing work in African American and Latino communities, including the Local Hero award from the San Francisco Bay Guardian and the Jeanne Gauna Communicate Justice award from the Center for Media Justice. Previously, beginning in 2009, Alicia was executive director of People Organized to Win Employment Rights in San Francisco. In 2013 she co-founded #BlackLivesMatter, an online platform developed after the death of Trayvon Martin designed to connect people interested in learning more about and confronting racism. Today Alicia speaks and organizes around the country, supporting the emerging movement of civil collaboration and discourse.

Carla Goldstein
Co-Founder Omega
Women’s Leadership Center
Chief External Affairs Officer
Omega Institute

Carla Goldstein is Omega Institute’s chief external affairs officer and cofounder of the Omega Women’s Leadership Center. An attorney with 25 years of experience in public interest advocacy, Carla has contributed to more than 100 city, state, and federal laws, and worked extensively in city and state government on issues related to women’s rights, poverty, public health, and social justice. Before joining Omega, Carla was vice president for public affairs at Planned Parenthood of New York City, where she directed the agency’s advocacy and strategic communications work. Prior to this she worked for the speaker of the New York City Council, where she represented the council before the state and national government advocating for federal funding and legislation, and served as a public defender for the New York Legal Aid Society. Carla is a commentator for WAMC’s public radio women’s roundtable show, 51%, is a columnist for and serves on the advisory board of Feminist.com, and is an advisor to the global advocacy organization Women Without Borders. She taught as an adjunct professor in law and social justice at CUNY Queens College for eight years and currently teaches as part of the core faculty for the Omega Women’s Leadership Center. Carla earned her juris doctor from the State University of New York at Buffalo.

Sarah Gunther
Director of Programs
Astraea Lesbian Foundation for Justice

Sarah Gunther has had extensive experience in anthropic advocacy, social justice grantmaking, and sexual rights work. She joined the Astraea Foundation as director of programs after serving as the director of Africa programs at American Jewish World Service (AJWS), where she oversaw a $3.6 million grantmaking program to grassroots organizations pursuing sexual health and rights, natural resource rights, economic justice, and civil and political rights in Africa. Sarah played a key role in developing AJWS’s global sexual rights strategies with a focus on LGBTQI rights, trans justice, and sex worker rights. Prior to joining AJWS she managed microenterprise development programs in east and west Africa at international NGO Trickle Up and worked in Uganda with grassroots groups focused on women’s rights and sustainable livelihoods. Sarah holds a BA in feminist, gender, and sexuality studies and African American studies from Wesleyan University and is currently pursuing a master’s in human rights studies from Columbia University.

Sarita Gupta
Executive Director
Jobs With Justice
Co-Director
Caring Across Generations

Sarita has been named one of the 19 young activists changing America by Bill Moyers and under her direction Jobs With Justice is leading the fight for workers’ rights and an economy that benefits everyone. By anchoring strategic campaigns and shaping the public discourse to build power for working people, Sarita upholds Jobs With Justice’s mission to bring together labor, community, student, and faith voices at the national and local levels to create innovative solutions to the problems workers face today. Together with MacArthur Genius Award winner Ai-jen Poo, Sarita co-founded Caring Across Generations, which is building a national movement to transform the way we care in this country, harnessing the power of social action, social media, and storytelling to spark connections across generations and to strengthen family and caregiving relationships.

Donna Hall
President and CEO
Women Donors Network

Donna Hall’s career has crisscrossed public and private sectors as a manager, strategic planner, foundation executive, and deputy director of a women’s think tank. Today she is the president and CEO of Women Donors Network but previously she worked for The Henry J. Kaiser Family Foundation, the Center for the Advancement of Women, and The Rockefeller Foundation. Through her work she addresses issues surrounding reproductive health and access to health services, health promotion, women’s empowerment, the needs of at-risk youth, economic development, racial and gender equity, and communication and public awareness strategies to help bring about social and environmental change. She is a
member of the Women’s Forum West and the International Women’s Forum and currently serves on the boards of the Communications Consortium Media Center, located in Washington, DC, and Hedgebrook, a writers’ retreat for women on Whidbey Island, Washington. Donna earned her MBA and BA degrees from Stanford University and her MPH from the University of California, Berkeley’s School of Public Health.

Tim Harwood
Global Communications Manager
MenEngage

Tim Harwood, Global Communications Manager for Me-nEngage, is a communications professional with more than 20 years’ experience in international and community development. Most recently he was spokesman for the Overseas Private Investment Corporation, the US government’s development finance institution. Prior to that he was a press officer in the United Nations’ Department of Public Information in New York and for the Local Initiatives Support Corporation, the largest nonprofit supporter of community development in the US. As an active participant in the Washington, DC chapter of the US National Committee for UN Women and coordinator of the HeForShe campaign in the greater Washington area, he is dedicated to the achievement of gender equality and works to enlist men and boys in that effort. Earlier in his career Tim was press secretary for the freshman congressional campaign of United States Senator Jack Reed, and editor of the Cranston Herald in his native Rhode Island. He also spent two years teaching high school in a rural area of South Africa’s KwaZulu Natal Province. Tim earned a bachelor’s in journalism from Boston University and a master’s degree in African studies from Yale University.

Melissa Hillebrenner
Director
Girl Up

Melissa Hillebrenner is the director of Girl Up, an innovative campaign of the United Nations Foundation that works to build a youth constituency dedicated to improving the lives of the world’s hardest to reach girls. Prior to becoming director of the campaign Melissa served as deputy director, and before joining the UN Foundation she was a national director for OP3, where she helped to manage the nine-city multiday Avon Walk for Breast Cancer series, which raised $45 million each season. In this role she oversaw national staff and remote field teams and introduced the Youth Crew program, which targets kids and teens aged 10 to 16 to participate in the walk and raise money for the Avon Foundation. Melissa holds a bachelor’s in strategic communication from the University of Missouri and is an active volunteer and coach with Girls on the Run in Washington, DC.

Maria Hinojosa
Anchor and Executive Producer
Latino USA
Founder
Futuro Media Group

Maria Hinojosa is an award-winning news anchor and reporter who covers America’s untold stories and highlights today’s critical issues. In addition to being anchor and executive producer for Latino USA, NPR’s only Latino news and culture show, and the upcoming PBS show America by the Numbers with Maria Hinojosa, she is founder of Futuro Media Group, an independent nonprofit organization producing multimedia journalism that gives a voice to the diversity of the American experience. In her 25-year career as a journalist, Maria has worked for CNN, PBS, CBS, WNBC, and WGBH. She has reported hundreds of important stories and was the first Latina to anchor a Frontline report, aired in 2011. Maria has received number awards for her work, including four Emmys, the 2012 Jon Chancellor Award for Excellence in Journalism, the Robert F. Kennedy Award for Reporting on the Disadvantaged, the Studs Terkel Community Media Award, and the Edward R. Murrow Award from the Overseas Press Club for best documentary for her groundbreaking Child Brides: Stolen Lives. She is the author of two books, Raising Raul: Adventures Raising Myself and My Son and Crews: Gang Members Talk with Maria Hinojosa. Maria is currently the Sor Juana Inés de la Cruz chair of Latin American and Latino Studies at DePaul University and a Global Post Voces columnist.

Karen Hobert Flynn
Senior Vice President
Strategy and Programs
Common Cause

Karen Hobert Flynn, vice president for strategy and programs at Common Cause, has worked for three decades advancing reforms that make government open, honest, and accountable while amplifying the voices of ordinary people. As vice president for state operations from 2007 to 2012, Karen oversaw Common Cause’s 35 state chapters, working with staff and volunteer leaders to develop and implement strategic campaigns for campaign finance reform, election reform, redistricting, ethics, and other democracy reform issues. She was a key leader and strategist of the Connecticut campaign that passed the first legislatively-passed clean money public financing system for statewide and legislative races in 2005. Karen has also worked for other national public interest groups, including Public Citizen at the Center for Science in the Public Interest and as field director of the Long Term Care Campaign, which was funded by AARP, Families USA, and the Alzheimer’s Association.

Dr. Susanne E. Jalbert
CEO
Jalbert Consulting

As an economic activist, Dr. Susanne E. Jalbert lives at the nexus of conflict and development. Working with the United States Agency for International Development (USAID) for over 25 years, her recent work includes serving as a diplomat in Afghanistan at the Herat Consulate and ongoing consultancy with USAID to implement partners in developing, transitioning, and conflicting economies, particularly on national and regional strategic planning. Susanne determines, directs, and designs national models for economic escalation and to date has assisted on more than 85 assignments in 50 countries across four continents. She is recognized as being the architect and champion of the Iraqi Small Business Development Centers program in Iraq and continues to influence NGOs and women’s business development worldwide through her various board seats.

Dolores Huerta
Founder and President
Dolores Huerta Foundation

At 84 years old Dolores Huerta continues to work tirelessly developing leaders and advocating for the working poor, women, and children. As founder and president of the Dolores Huerta Foundation, she travels across the country engaging in campaigns and influencing legislation that supports equality and defends civil rights. Dolores traversed the country for two years on behalf of the Feminist Majority’s Feminization of Power: 50/50 by the Year of 2000 campaign encouraging Latinas to run for office. Along with Cesar Chavez, Dolores co-founded the United Farm Workers of America, whose work is recognized as the cornerstone of the American labor and civil rights movements. Numerous honors have been bestowed upon her, including induction into the California Hall of Fame, the Eleanor Roosevelt Award from former President Bill Clinton, being named as one of Ladies Home Journal’s 100 Most Important Women of the 20th Century, and nine honorary doctorates. In 2012 President Barack Obama bestowed Dolores with the Presidential Medal of Freedom, the highest civilian award in the United States.

Karen Hobert Flynn
Senior Vice President
Strategy and Programs
Common Cause

Karen Hobert Flynn, vice president for strategy and programs at Common Cause, has worked for three decades advancing reforms that make government open, honest, and accountable while amplifying the voices of ordinary people. As vice president for state operations from 2007 to 2012, Karen oversaw Common Cause’s 35 state chapters, working with staff and volunteer leaders to develop and implement strategic campaigns for campaign finance reform, election reform, redistricting, ethics, and other democracy reform issues. She was a key leader and strategist of the Connecticut campaign that passed the first legislatively-passed clean money public financing system for statewide and legislative races in 2005. Karen has also worked for other national public interest groups, including Public Citizen at the Center for Science in the Public Interest and as field director of the Long Term Care Campaign, which was funded by AARP, Families USA, and the Alzheimer’s Association.

Dr. Susanne E. Jalbert
CEO
Jalbert Consulting

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Taj James
Founder, Executive Director, and Board Member
Movement Strategy Center

Taj James launched Movement Strategy Center (MSC) in 2001 and as founder, executive director, and board member continues to position MSC as a reliable source of social change innovation and leadership. During his tenure Taj has helped launch and support new alliances such as Strong Families and the Climate Justice Alignment. He has also played a key role in building new
SPEAKER PROFILES

Cristina Jimenez
Co-Founder and Managing Director
United We Dream Network

Originally from Ecuador, Cristina Jimenez, co-founder and managing director of United We Dream Network (UWDN), came to the US with her family at the age of 13, attending high school and college as an undocumented student. Cristina has organized immigrant youth and workers for the passage of pro-immigrant policies at the local and national level for the past nine years. She was recently named in Forbes’ 30 Under 30 in Law and Policy list and one of five nonprofit leaders who will influence public policy by the Chronicle of Philanthropy. In addition to founding UWDN, Cristina co-founded the New York State Youth Leadership Council and the Dream Mentorship Program at Queens College. Cristina was previously an immigration policy analyst for the Drum Major Institute for Public Policy and an immigrant rights organizer at Make the Road New York.

Dr. Musimbi Kanyoro
President and CEO
Global Fund for Women

Dr. Musimbi Kanyoro is the president and CEO of Global Fund for Women and a passionate advocate for women and girls’ health and human rights and social change philanthropy. An accomplished leader with three decades of experience managing international non-governmental organizations, global programs, and ecumenical agencies in cross-cultural contexts, Dr. Kanyoro is a strategic leader who inspires people and mobilizes action and resources. She is the author of dozens of articles, speeches, and opinion pieces and has written and co-edited seven books, in addition to being a sought-after speaker. Dr. Kanyoro serves on several international boards and working groups, including the Aspen Leaders Council, the UN High Level Taskforce for Reproductive Health, and the boards of CARE and CHANGE.

Saru Jayaraman
Co-Founder and Co-Director
Restaurant Opportunities Centers United

Director, Food Labor Research Center at University of California, Berkeley

After September 11, together with displaced World Trade Center workers Saru Jayaraman co-founded Restaurant Opportunities Centers United (ROC-United), which now has 13,000 worker members, over 100 employer partners, and several thousand consumer members in 32 cities nationwide. Profiled in The New York Times Public Lives section in 2005, Saru was also named one of Crain’s 40 under 40 in 2008, 1010 Wins’ Newsmaker of the Year, and a New York City Influencer by New York Magazine. She was listed in CNN’s Top 10 Visionary Women list and recognized as a “champion of change” by the White House in 2014. She has appeared on CNN with Soledad O’Brien, PBS with Bill Moyers, MSNBC with Chris Hayes, HBO with Bill Maher, and NBC Nightly News with Brian Williams, among several other appearances. Saru is the author of Behind the Kitchen Door, a national bestseller, and the story of her and her ROC-United co-founder’s work has been chronicled in the book The Accidental American.

Michael Kimmel
Founder and Executive Director
Center for the Study of Men and Masculinities, Stony Brook University

Michael Kimmel is an author, speaker, and executive director of the Center for the Study of Men and Masculinities at Stony Brook University. He is the founding editor of Men and Masculinities, an interdisciplinary scholarly journal, and co-edited both the Handbook of Studies of Men and Masculinities and the Encyclopedia on Men and Masculinities, the latter of which was awarded Best in Reference 2004 by the New York Public Library Association. Michael’s books include Changing Men, Men Confront Pornography, Men’s Lives, Against the Tide: Pro-Feminist Men in the United States, 1776 – 1990, The Politics of Manhood, Manhood: A Cultural History, The Gendered Society, and the best-seller Guyland. He consults regularly with the Ministries for Gender Equality in Norway and Sweden, is a founder and spokesperson for the National Organization for Men Against Sexism, and lectures extensively on campuses and in corporations in the US and abroad.

Melinda Kramer
Founder and Co-Director
Women’s Earth Alliance

Melinda Kramer is an environmental activist, mother, connector, and founder of Women’s Earth Alliance (WEA). After setting out at age 24 to create a thriving global resource to support the efforts of grassroots female leadership, today she co-directs WEA’s work on three continents around issues related to clean water, food security, climate change, and land protection. Before founding WEA Melinda worked around the world with organizations pursuing environmental justice, sustainable local economies, and indigenous rights. She lived in East Africa while working with CARE on sustainable agriculture and health projects and later worked throughout the north Pacific Rim, nurturing the emergence of grassroots environmental movements in China, the Russian far east, and Alaska with international organization Pacific Environment. Melinda also worked on sustainable fisheries issues in Alaska and the Russian Far East, facilitating the International Bering Sea Forum, and at the Natural Capital Institute where she collaborated with author and entrepreneur Paul Hawken to create the web-based communication tool WiserEarth.org. Melinda studied at Washington University and University of Nairobi.

Carolyn J. Lukensmeyer
Executive Director
National Institute for Civil Discourse

Carolyn J. Lukensmeyer is the executive director of the National Institute for Civil Discourse. Under her leadership the organization has established itself as a leader in the field of democratic renewal, receiving Search for Common Ground’s 2014 Common Ground Award and leading the coalition that received IAP2’s 2014 USA Project of the Year award for Creating Community Solutions, a national dialogue on mental health. Carolyn is the founder of AmericaSpeaks, a deliberative democracy organization that successfully applied its 21st Century Town Meeting to a number of major public policy issues, including statewide health care reform in California and Maine, the national childhood obesity epidemic, disaster recovery in New Orleans post-Hurricane Katrina, and the federal budget deficit. Prior to founding AmericaSpeaks she served as consultant to the White House chief of staff from 1992 to 1994, as the deputy project director for management of the National Performance Review, former Vice President Al Gore’s reinventing government task force, and as chief of staff to former Governor Richard F. Celeste of Ohio from 1986 to 1991. Carolyn also led her own successful organizational development and management consulting firm for 14 years and is the author of Bringing Citizen Voices to the Table: A Guide for Public Managers.

Melissa Luna
Deputy Director
Political Parity

Melissa Luna is the deputy director of Political Parity and joined the team in 2014 with more than ten years of experience in developing and leading community organizing and advocacy campaigns in education reform, community...
development, and public health. Her expertise is in strategic planning, program evaluation, and performance management and she credits her passion for social justice and civic engagement to her years as part of the Phillips Brooks House Association in Boston. Before joining Political Parity Melissa was the program director at Sociedad Latina, Boston’s oldest youth-serving Latino organization. Melissa holds a degree from Boston University’s Institute of Nonprofit Leadership and Management program and graduated cum laude with a concentration in government from Harvard University.

Jeffrey J. Mack
Senior Director
Philanthropic Partnerships
Hunt Alternatives

Jeffrey J. Mack, Senior Director of Philanthropic Partnerships with Hunt Alternatives, has worked as a nonprofit fundraising professional for more than 14 years and has rallied support for goodwill causes since he was a teenager in Chugwater, Wyoming. As a high school student he raised funds for holiday decorations and for new welcome signs for the town of 182 residents. A graduate of University of Wyoming, he was working there in 1998 when student and friend Matthew Shepard was targeted and beaten to death for being gay. The incident moved Jeffrey to dedicate his life to social change, and soon he leveraged his skills to become a nonprofit fundraiser. Over the course of his career Jeffrey has raised more than $60 million in corporate, foundation, and individual gifts and as a team manager more than $250 million, all in support of causes such as human rights, college access, and emergency relief services.

Latanya Mapp Frett
Executive Director
Planned Parenthood Global

Latanya Mapp Frett is the executive director of Planned Parenthood Global, the international arm of Planned Parenthood Federation of America, with regional country offices in Africa and Latin America. Latanya previously worked for eight years as a human rights officer for the United National Children’s Fund (UNICEF) and for ten years with the United States Agency for International Development (USAID). She served as a delegate to the Fourth World Conference on Women in Beijing in 1995 and began her career as an attorney with the NAACP Legal Defense and Education Fund in Washington, DC. She has received numerous honors and awards, including two Esteemed Meritorious Honor awards from the US government and the highest honor in civil service, and the Superior Honor Award from the US State Department. Latanya was one of 30 foreign service officers honored with the Colin Powell Fellowship by then-Secretary of State Condoleezza Rice, is a Woodrow Wilson Fellow, and the author of four UN human rights reports and manuals. Latanya holds a bachelor’s degree in government and politics, a master’s in public policy, and a juris doctor from the University of Maryland.

Joy Marini
Director
Corporate Contributions, Maternal, Newborn, Child Health, and Women and Girls, Johnson & Johnson

Joy Marini became the director of corporate contributions for Johnson & Johnson in 2007, following six years with the Johnson & Johnson Pediatric Institute. Today she is responsible for Johnson & Johnson international programs on maternal and infant health, gender-based violence and gender inequality, and economic empowerment of women. She has been instrumental in developing sustainable partnership initiatives, most notably for her efforts on a neonatal resuscitation program in China, a five-year collaboration between the Chinese Ministry of Health, the American Academy of Pediatrics (AAP), several Chinese health-professional organizations, and Johnson & Johnson. Joy has contributed to various publications, including the Compendium of Postpartum Care with the Association of Women’s Health, Obstetrics, and Neonatal Nursing, and Eating Behaviors of the Young Child with the AAP. Joy holds a physician assistant master’s degree from the University of Medicine and Dentistry of New Jersey and an MBA from Rider University.

Susan Markham
Senior Coordinator
Gender Equality and Women’s Empowerment, USAID

Susan Markham is the United States Agency for International Development (USAID) senior coordinator for gender equality and women’s empowerment. In that role she is working to improve the lives of citizens around the world by advancing equality between females and males, and empowering women and girls to participate fully in and benefit from the development of their societies. Susan comes with an extensive background in both domestic and international women’s political empowerment and most recently served as director of women’s political participation at the National Democratic Institute. She previously directed EMILY’S List Campaign Corp program and later the Political Opportunity program to recruit, train, and support women candidates running for state legislative and local offices in 35 US states. Susan served as director of Senate services at the Democratic Senatorial Campaign Committee and was also a senior strategist at the Campaign Workshop, where she consulted for the Child Nutrition Initiative, California List, and the New Organizing Institute. Susan has a BA in political science and international studies from Ohio State University and received her master’s degree in public policy and women’s studies from George Washington University.

Elaine Martyn
Vice President, Private Donor Groups
Fidelity Charitable

As vice president of private donor groups for Fidelity Charitable, Elaine Martyn supports ultra-high net worth donors in their efforts to develop innovative solutions and strategies to maximize their philanthropic goals through their Fidelity Charitable donor-advised fund. Over the last 15 years her career has centered on building programs around family philanthropy, impact investing, international grantmaking, and values-based giving. In doing so she has worked with major donors and their families in their efforts to support the advancement of health and human rights through medical education, social justice, diversity policy, and advocacy in the United States, United Kingdom, and Asia. Prior to joining Fidelity Charitable Elaine was vice president of development at Global Fund for Women, where she influenced the strategic mission and raised $60 million to support women-led human rights organizations in 175 countries. In 2013 she was appointed as a special international advisor to the US State Department’s under secretary of public affairs and public diplomacy. Elaine double majored in medical studies and English literature and communications at Gannon University and has a master’s degree in Victorian literature from the University of Leeds.

Betsy Hall McKinney
Founder and CEO
It’s Time Network

A mother, social entrepreneur, writer, and philanthropist, Betsy Hall McKinney is also the founder and CEO of It’s Time Network and the president of Faraway Foundation. It’s Time Network employs the values of love, partnership, and interdependence to support an inclusive, long-term civic engagement movement. Betsy’s commitment to community and social justice causes runs deep, and in 2003 she founded a highly successful eco-conscious retail business, ReStore Our World, in Telluride, Colorado, whose cutting edge retail concept was a key inspiration for Tom Shadyac’s documentary I AM. She is a member of the Clinton Global Initiative and the Social Venture Network. Betsy has served on the board of trustees for the annual Pioneers Conference, is an active member of the Women Donors Network, and chaired its initiative Women United For. Her recent speaking engagements include the OECD Global Forum on Women’s Leadership in Public Life, the 10th and 11th Annual Interdependence Day Forums, What Matters Most, and the 11th Annual ARE-DAY Summit.
Molly Melching
Founder and CEO
Tostan

Molly Melching is the founder and CEO of Tostan, a nonprofit organization dedicated to empowering African communities to bring about sustainable development and positive social transformation. Having lived and worked in Senegal since 1974, Molly has received international recognition for her groundbreaking educational programs that have led communities to ignite pivotal changes in the areas of health, education, governance, economic growth, and the environment. Molly and Tostan’s work have been awarded Sweden’s Anna Lindh Human Rights Award, the Conrad N. Hilton Humanitarian Prize, the UNESCO King Sejong Literacy Prize, the Skoll Award for Social Entrepreneurship, and the 2012 Cécilia Attias Award for Action in improving health systems and maternal care. Her biography, *However Long the Night: Molly Melching’s Journey to Help Millions of African Women and Girls Triumph*, written by acclaimed author Aimee Molloy, was released in April 2013.

Leilani Munter
Race Car Driver and Environmental Activist

Leilani Munter is a biology graduate-turned-race car driver and renowned environmental leader who uses her unique voice as a competitive NASCAR race driver to spread environmental awareness and renewable energy to millions of fans. *Glamour* magazine called her “an eco hero” and *Discovery* named her the #1 Eco Athlete in the World. She is a recipient of *Elle* magazine’s Genius Award and *Sports Illustrated* has named her to their list of the Top 10 Female Race Drivers in the World. Leilani continues to raise awareness to the mainstream public, most recently doing so during her Tesla Motor Car demonstration in the Louis Psihoyos film *Racing Extinction*.

Sanam Naraghi-Anderlini
Co-Founder and Executive Director
International Civil Society Action Network

Sanam Naraghi-Anderlini is co-founder of the International Civil Society Action Network and has been a leading international advocate, researcher, trainer, and writer on conflict prevention and peace building for nearly two decades. From 2005 to 2014 she was a research associate and senior fellow at the MIT Center for International Studies and in 2011 became the first senior expert on gender and inclusion in the UN’s Standby Team of Mediation Experts. Between 2002 and 2005, as director of the Women Waging Peace Policy Commission, Sanam led groundbreaking field research on women’s contributions to conflict prevention, security, and peacemaking in 12 countries. She has published extensively on gender, peace, and security issues, including the book *Women Building Peace: What They Do, Why It Matters*, and was the 2014 recipient of the United Nations Association of the National Capital Area Perdita Huston Award for human rights. She has served on the advisory board of the UN Democracy Fund and holds an master’s degree in social anthropology from Cambridge University. Sanam currently serves on the senior advisory council of World Learning and the board of the National Iranian American Council.

Eric Norman
Senior Vice President
Human Resources
Cardinal Health

Eric Norman leads the talent acquisition, benefits, compensation, sales compensation, and corporate HR business partner teams at Cardinal Health and serves as the company’s senior HR business partner for public affairs and human resources. Prior to this Eric served as the senior vice president of sales operations and HR business partner for the Office of Customer Experience. In this dual role he led the sales operations support teams of sales training, sales compensation design and administration, enterprise reporting and analytics, sales tools, date management, and field sales operations. He first joined Cardinal Health in 2001 as director of human resources, corporate, and pharmaceutical distribution. In 2004 he was named vice president of human resources for pharmaceutical distribution, overseeing all aspects of human resources strategy. Eric began his career with Wendy’s Old Fashioned Hamburgers in 1987, moving from restaurant management and human resources supervisory roles to overseeing all US human resources operations activities for Tim Hortons Restaurants, a company subsidiary. He is a member of the Society for Human Resources Management and has received his senior professional in human

The Honorable Gwen S. Moore
US Representative
Wisconsin’s 4th Congressional District

Born the eighth of nine children in Racine, Wisconsin, Congresswoman Gwen S. Moore was raised in Milwaukee and began college at Marquette University as a single, expectant mother on welfare who could only complete her education with the help of TRIO. Congresswoman Moore would go on to earn a bachelor’s degree in political science and spearhead the start-up of a community credit union as a VISTA volunteer, for which she earned the national VISTA Volunteer of the Decade award for her service from 1976 through 1986. She served in the Wisconsin State Assembly from 1989 to 1992 followed by a term in the state Senate from 1993 to 2004, a position she left when she was elected to represent Wisconsin’s 4th congressional district and became the first African American elected to Congress from the state of Wisconsin. Congresswoman Moore is a member of the prestigious House Committee on Financial Services, the House Budget Committee, the Democratic Steering and Policy Committee, and is a former regional whip for the democratic caucus. A tireless advocate for women’s rights and civil rights, Congresswoman Moore leads the fight against racial profiling, domestic abuse, and voting rights violations.

Alyse Nelson
President and CEO
Vital Voices

A co-founder of Vital Voices, an NGO that identifies, trains, and empowers emerging women leaders and social entrepreneurs around the globe, Alyse has worked for the organization for 17 years, serving as vice president and senior director of programs before assuming her current role in 2009. Previously Alyse served as deputy director of the State Department’s Vital Voices Global Democracy Initiative and worked with the President’s Interagency Council on Women at the White House. Alyse is a member on the Council on Foreign Relations, serves on the secretary of state’s Advisory Committee on Strategic Dialogue with Civil Society, and is a board member for Running Start, which inspires and trains the next generation of female political leaders. *Fortune* magazine named Alyse to its 55 Most Influential Women on Twitter list and has been featured in various international and national media. She is the author of the bestseller *Vital Voices: The Power of Women Leading Change Around the World* and is on the advisory board of Chime for Change. Alyse completed her graduate work at the Fletcher School of Law and Diplomacy at Tufts University.

Eric Moloney-Kitts
Director, Together for Girls
Senior Advisor to the Executive Director UNAIDS

As director of Together for Girls, a nonprofit organization founded and CEO of Tostan, a nonprofit organization dedicated to empowering African communities to bring about sustainable development and positive social transformation. Having lived and worked in Senegal since 1974, Molly has received international recognition for her groundbreaking educational programs that have led communities to ignite pivotal changes in the areas of health, education, governance, economic growth, and the environment. Molly and Tostan’s work have been awarded Sweden’s Anna Lindh Human Rights Award, the Conrad N. Hilton Humanitarian Prize, the UNESCO King Sejong Literacy Prize, the Skoll Award for Social Entrepreneurship, and the 2012 Cécilia Attias Award for Action in improving health systems and maternal care. Her biography, *However Long the Night: Molly Melching’s Journey to Help Millions of African Women and Girls Triumph*, written by acclaimed author Aimee Molloy, was released in April 2013.

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Alyse Nelson
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resources certification. Eric holds a bachelor’s degree in human resources management from the University of Texas at San Antonio.

Soledad O’Brien
Journalist, CEO
Starfish Media Group

Soledad O’Brien is an award-winning journalist, documentarian, news anchor, author, and producer. In June 2013 O’Brien launched Starfish Media Group (SMG), a multi-platform media production and distribution company dedicated to uncovering and producing empowering stories that take a challenging look at the often divisive issues of race, class, wealth, poverty, and opportunity through personal narratives. O’Brien was the originator of Black in America and Latino in America, the highly successful CNN documentary series which continue to be produced under SMG. O’Brien has won multiple Emmy Awards for her coverage of race issues and politics while at CNN and helped the network win the prestigious George Foster Peabody Award and the Alfred I. DuPont Award. In the wake of Hurricane Katrina, O’Brien and her husband, Brad, created the Soledad O’Brien & Brad Raymond Starfish Foundation to help disadvantaged women get to, and through, college.

Jodeen Olguin-Taylor
Director
Campaigns and Outreach, Demos

Jodeen Olguin-Taylor serves as the director of campaigns and outreach for Demos, a public policy organization working for an America where we all have an equal say in our democracy and an equal chance in our economy. She drives a campaign-oriented approach to Demos’ advocacy work and to expanding strategic partnerships. Prior to Demos Jodeen was the organizing and digital campaigns director at Caring Across Generations and the campaigns director for the National Domestic Workers’ Alliance. Jodeen is recognized in her field for leading innovative projects that build cross-sector strategic partnerships and advance values-based campaigns, which she executes by developing national field infrastructure, running civic engagement programs, online campaigning, and organizing and advocacy.

Terry O’Neill
President
National Organization for Women

Terry O’Neill, a feminist attorney, professor, and activist for social justice, was elected president of the National Organization of Women (NOW) in 2009, where she is also president of the NOW Foundation and chair of the NOW Political Action Committees. She oversees NOW’s multi-issue agenda and previously held various roles within the organization, including membership vice president and president of Maryland NOW. A former law professor, Terry taught at Tulane in New Orleans, Louisiana and at the University of California at Davis, where her courses included feminist legal theory and international women’s rights law, in addition to corporate law and legal ethics. She has testified before committees in the Maryland House of Delegates and has written federal amicus briefs on abortion rights for Louisiana NOW, Planned Parenthood, and the American Civil Liberties Union. Terry holds a bachelor’s degree in French with distinction from Northwestern University and a law degree magna cum laude from Tulane University.

Osprey Oriole Lake
Co-Founder and Executive Director
Women’s Earth and Climate Action Network

Osprey Oriole Lake is the co-founder and executive director of the Women’s Earth and Climate Action Network (WE CAN) where she works in the US and abroad with grassroots and business leaders, policy makers, and scientists to promote climate justice, community resilience, and a transition to cleaner energy. She is co-chair of International Advocacy for the Global Alliance for the Rights of Nature and the visionary behind the International Women’s Earth and Climate Summit, which brought together 100 female leaders from around the world to draft and implement a women’s climate action agenda. Osprey teaches international climate trainings and directs WECAN’s advocacy work through Women for Forests, Rights of Nature, and UN forums. She has served on the board of the Praxis Peace Institute and on the steering committee for the UN Women’s Major Group for the Rio+20 summit. She was named a National Women’s History Project honoree and was awarded the Woman of the Year Outstanding Achievement Award from the California Federation of Business and Professional Women. Osprey is the author of the award-winning book Uprisings for the Earth: Reconnecting Culture with Nature.

Stephanie Ortoleva
President
Women Enabled International

Stephanie Ortoleva is the founder and president of Women Enabled International, a nonprofit organization that educates and advocates globally for the human rights of all women and girls, with a special focus on women and girls with disabilities. Advocating at the United Nations and other multilateral organizations to ensure the inclusion of women and girls with disabilities in international resolutions, policies, and development programs, Stephanie continues to be a highly recognized and published author, researcher, consultant, and international human rights lawyer. She focused on issues related to women’s rights, disability rights, rights of women with disabilities, sexual and gender-based violence, and sexual and reproductive health, among many others. As a woman with a disability herself, Stephanie uses her own personal experiences to bring development and academic and legal perspectives to her work.

Jacqueline Patterson
Director
NAACP Environmental and Climate Justice Program

Jacqueline Patterson, Director of NAACP Environmental and the Climate Justice Program, has worked as a trainer, organizer, researcher, program manager, and policy analyst on international and domestic issues and social justice movements. Before joining the NAACP team she established herself as a national leader through Women of Color United’s participation in a Movement Generation ecology justice retreat and partnership with the Women’s Environment and Development Organization. To launch her work with the NAACP Jacqueline facilitated a partnership with Women of Color United to engage in the Women of Color for Climate Justice Road Tour, uplifting stories of differential impact and community self-reliance. Jacqueline represents the NAACP in forging partnership both nationally and globally, most recently attending the UN climate talks in Lima, Peru. She holds a bachelor’s in special education from Boston University.

Nick Penniman
Executive Director
Issue One

Nick Penniman is the former executive director of the Huffington Post Investigative Fund, which he founded with Arianna Huffington in 2009, and currently serves as executive director of Issue One. Staffed by a newsroom of veteran journalists from mainstream newspapers and magazines, the Investigative Fund team focused most of its energy on uncovering stories behind the financial crises that precipitated the Great Recession. The group was favorably profiled in media publications such as the American Journalism Review and the Columbia Journalist Review and later merged with the Center for Public Integrity, the largest nonprofit investigative reporting group in Washington, DC. Prior to this Nick launched the American News Project, an experience in online video muckraking, and served as the Washington director of the Schuman Center for Media and Democracy, a foundation headed by broadcaster Bill Moyers. Nick has also served publisher of The Washington Monthly magazine, where he oversaw a redesign of the magazine, the executive editor of TomPaine.com, and the associate editor of the American Prospect. He has also served on multiple nonprofit and advisory boards, including the Homeless Empowerment Project and the Roosevelt Institute.
Ai-jen Poo
Director
National Domestic Workers Alliance

Ai-jen Poo, Director of the National Domestic Workers Alliance (NDWA) and co-director of the Caring Across Generations campaign, has been organizing immigrant women workers since 1996. In 2000 she co-founded Domestic Workers United (DWU), the New York organization that spearheaded the successful passage of the state’s historic 2010 Domestic Workers Bill of Rights. As co-director of Caring Across Generations, Ai-jen leads a movement focused on building a caring majority committed to creating the systems and supports that allow people to mature with dignity, security, and independence. She is a 2014 MacArthur Foundation fellow, a 2013 World Economic Forum Young Global Leader, and was named to TIME’s list of the 100 Most Influential People in the World in 2012. Early accolades include the 2000 Open Society Institute New York City Community Fellowship, the Ford Foundation Leadership for a Changing World Award, and the Ernest de Maio Award from the Labor Research Association. In 2011 she received Independent Sector’s American Express NGen Fellowship, a 2013 World Economic Forum Crystal Award for social innovation, and was named to Newsweek’s 150 Fearless Women list. Ai-jen serves on the board of directors of MomsRising, National Jobs with Justice, Working America, and the National Council on Aging.

Mayor
Stephanie Rawlings-Blake
City of Baltimore

Stephanie Rawlings-Blake was sworn in as Baltimore’s 49th mayor in 2010 and in 2011 elected to her first full term as mayor, receiving 87% of the vote in the mayoral general election. Mayor Rawlings-Blake has focused her administration on growing Baltimore’s population by 10,000 families over the next decade by improving public safety and education and by strengthening city neighborhoods. Prior to this Mayor Rawlings-Blake served as city council president from 2007 to 2010, having been first elected to the city council in 1995 at the age of 25, the youngest person ever elected to the Baltimore City Council. Mayor Rawlings-Blake also worked as an attorney with the Baltimore Office of the Public Defender from 1998 to 2006. She was elected to a top leadership position in the Democratic National Committee following the historic reelection of President Barack Obama and also serves as the vice president of the US Conference of Mayors, where she is on the board of trustees. Mayor Rawlings-Blake earned a bachelor’s degree in political science from Oberlin College and received her juris doctor from the University of Maryland. She is a member of the Federal Bar Association and the Maryland Bar Association.

Kathleen Rogers
President
Earth Day Network

Kathleen Rogers has worked for more than 20 years as an environmental attorney and advocate, focusing on international and domestic environmental public policy and law. Kathleen has held senior positions with the National Audubon Society, the Environmental Law Institute, and two US Olympic organizing committees. She has also worked for Garth Associates in New York City and the Beveridge & Diamond law firm, where she developed a white collar environmental crime defense practice. Kathleen was the editor-in-chief of the University of California at Davis Law Review and clerked for the Honorable John Pratt at the United States District Court for the District of Columbia. Kathleen has received numerous awards, including being named as one of 2010’s top working mothers by Working Mother magazine and being featured as Power Player of the Week on Fox News Sunday with Chris Wallace. Most recently Kathleen was awarded the Luminary Award by Womenschutz and the Urban Zen Foundation, given to women who are inspirations in their fields. Kathleen is an official voting member of Greenpeace and a board member of The Energy and Resources Institute.

Amanda Kathryn Roman
Chief Innovation Officer
The Citizens Campaign

Amanda Kathryn Roman has over ten years of hands-on experience building broad coalitions and leading teams of diverse stakeholders to achieve their goals. As chief innovation officer at The Citizens Campaign, Amanda is developing a community of problem solvers who are working together to identify, develop, and implement evidence-based solutions with a no-blame strategy to meet urban challenges, strengthen communities, and provide an alternative to today’s politics. Her work began in her home state of New Jersey and has taken her throughout all 50 states, including ten years in Washington, DC. A decade-long attendee of the Conservative Political Action Conference, she is a former department head at the Republican National Committee and the former executive director of the College Republican National Committee. Amanda partnered with Joan Blades of MoveOn to found Living Room Conversations, an open source effort to rebuild respectful civil discourse across ideological, cultural, and party lines while embracing core shared values. She is a supporting member of the National Coalition for Dialogue and Deliberation, a contributor to the Civic Collaboratory, and a member of the advisory board for Democracy Cafe.

Dr. Abigail Ruane
Program Manager
PeaceWomen

Dr. Abigail Ruane is an award-winning advocate, expert, and organizer dedicated to leveraging strategic global coalitions to promote women’s rights, gender justice, and inclusive peace and security. She supports human rights experts and currently is program manager of PeaceWomen within the Women’s International League for Peace and Freedom (WILPF), the longest-standing women’s peace group in the world. Abigail leads WILPF’s advocacy in promoting a conflict prevention approach to development based on gender equality and the women, peace, and security agenda at the United Nations. She is experienced in strategic advocacy and global coalition-building and led development of PeaceWomen’s expanded mobile application of women, peace, and security, launched in 2013. Before joining PeaceWomen Abigail acted as WILPF-US representative to the United Nations, consulted on gender and sustainable development at the Women’s Environment and Development Organization, and taught human rights classes at Hunter College. She is a board member of the Eleanor Roosevelt Val-Kill Partnership, holds an MA and PhD in international relations from the University of South California, and a BA in psychology from Cornell.

Kristin Rowe-Finkbeiner
Executive Director, CEO, and Co-Founder
MomsRising

Kristin Rowe-Finkbeiner is an award-winning author, frequent public speaker, and the co-founder, executive director, and CEO of MomsRising. Kristin has been deeply involved in cutting edge politics and policy analysis for more than two decades, previously working as a consultant in the field of political strategy and policy analysis for clients such as the League of Conservation Voters Education Fund, Audubon Society, and NW Ecosystem Alliance, among several others. Along with Joan Blades, Co-Founder of MomsRising, Kristin co-authored The Motherhood Manifesto, which won the Ernesta Drinker Ballard Book Prize. This book is also the basis for a documentary film of the same name, which aired on PBS stations across the country. Kristin is the author of The F-Word: Feminism in Jeopardy – Women, Politics, and the Future, which she was awarded first place by the Independent Book Publishers Association in the category of women’s issues in 2005. She has received a variety of awards and accolades, including fellowships in the Rockefeller Institute leadership program and the Hunt Alternatives Fund’s national program, Prime Movers: Cultivating Social Capital. Kristin currently serves on the board of the Economic Opportunity Institute and as a Parenting magazine Mom Congress Advisory Board member.
Karin Ryan  
**Senior Project Advisor**  
Human Rights Program,  
The Carter Center

As senior project advisor for the Human Rights Program at The Carter Center, Karin Ryan works with former US President Jimmy Carter and former First Lady Rosalynn Carter on a range of issues, including assisting their efforts on behalf of victims of human rights violations through personal interventions with heads of state. She has represented the center in many international negotiations, including the International Criminal Court, the human rights of women, the UN Declaration on Human Rights Defenders, and most recently on the establishment of a UN Human Rights Council. Karin has participated in the Center’s election observation missions to Haiti, the occupied Palestinian territory, the Democratic Republic of Congo, and Nigeria. She has also coordinated the Human Rights Defenders Policy Forum from 2003 to 2006, and in 2007, 2008, 2011, and 2013. Karin earned a bachelor’s degree in political science from Emory University and in contemporary writing and production from Berklee College of Music.

Kathy Sanchez  
**Community Activist; Co-Founder**  
Tewa Women United

Kathy Sanchez is the co-founder of Tewa Women United (TWU), an inter-tribal collective of women’s voices that raises awareness about environmental issues, domestic violence prevention, and drug and alcohol abuse. She has organized women’s voices in her community to be instruments of political, social, and economic change for gender equity and equality both in American Indian territory and beyond. Kathy serves on the National Council of Elders and has been involved in various movements over the past 60 years, including those focused on civil rights, women’s issues, LGBTQ rights, and immigrant justice. TWU produces an annual cross-tribal gathering for women leaders throughout the southwest and serves as an instrument for change in political, social, and economic sectors.

The Honorable John Sarbanes  
**US Representative**  
Maryland’s 3rd Congressional District

Congressman John Sarbanes has represented Maryland’s 3rd congressional district since 2007. He currently serves on the House Committee on Energy and Commerce, in addition to its Subcommittee on Health and its Subcommittee on Commerce, Manufacturing, and Trade. Born and raised in Baltimore, Congressman Sarbanes has experience working in the private, public, and nonprofit sectors having previously worked for seven years with the Maryland state superintendent as liaison to the Baltimore City Public Schools and practiced law for 18 years at Venable LLP. Today he is committed to reducing the influence of the wealthy and well connected in politics and shares Maryland’s strong tradition of environmentalism, rooted in a passion for the Chesapeake Bay. Congressman Sarbanes has fought to expand higher education opportunities through financial assistance programs like the Pell Grant and has focused on the development and implementation of healthy care policy. He earned a degree from the Woodrow Wilson School of Public and International Affairs at Princeton University, studied law and politics in Greece on a Fulbright scholarship, and graduated from Harvard Law School.

Rayna Sharpnack  
**Founder and CEO**  
Institute for Women’s Leadership

Rayna Sharpnack is the founder and CEO of the Institute for Women’s Leadership, an organization renowned since 1991 for its groundbreaking initiatives in leadership and organizational effectiveness. Drawing from highly successful careers in education, professional sports, and business, today Rayna is an inspirational teacher, coach, and mentor to senior executives across industries. Rayna is also the co-founder of GenderAllies, an alliance of inclusion professionals committed to full gender partnership. Her leadership model has been featured in national publications, including Fast Company and The New York Times, and she has delivered hundreds of keynote speeches on it and topics related. Rayona is the successful author of *Trade Up: 5 Steps for Redesigning Your Leadership & Life from the Inside Out* and a featured author in both *Enlightened Power: How Women Are Transforming the Practice of Leadership and Goddess Shift: Women Leading for a Change*, the latter of which counts Michelle Obama, Suze Orman, and Oprah Winfrey among its contributors.

Eveline Shen  
**Executive Director**  
Forward Together

Since Executive Director Eveline Chen’s leadership began in 1999, Forward Together has become widely recognized for its innovative role in the reproductive justice movement, working with grassroots communities, developing effective tools and resources for evaluation, training, and documentation, and organizing for long-term systemic change. Under Eveline’s guidance, Forward Together works with the Ella Baker Center for Human Rights and 20 community-based organizations in 13 states on a national community-driven research project documenting the experiences and resilience of families who have experienced incarceration. Previously Eveline led the Asian Pacific Environmental Network and currently she is featured by the Women’s Foundation of California for her impactful work in the field of health, environmental, and economic justice. Eveline serves on the board of the Movement Strategy Center and the Bay Area Social Justice Funders Network advisory committee.

Pamela Shifman  
**Executive Director**  
NoVo Foundation

Prior to becoming executive director of NoVo Foundation, from 2008 to 2014 Pamela Shifman served as director of initiatives for girls and women. She came to NoVo Foundation from UNICEF headquarters where she led the organization’s efforts to end gender-based violence in conflict-affected settings such as Darfur, eastern Congo, Uganda, Liberia, and Sierra Leone. Before joining the UN Pamela was co-executive director of Equality Now, where she focused extensively on the trafficking of girls and women and convened a coalition of organizations for passage of the first US legislation on trafficking in persons and the UN Transnational Crime Protocol on Trafficking in Persons. From 1996 to 1998 Pamela served as legal advisor for the ANC Parliamentary Women’s Caucus in South Africa where she led a national campaign on ending violence against girls and women. She is the author of several articles on women’s and girls’ rights, received
the 2011 Lucretia Mott Award from Women’s Way, and was named one of the 21 Leaders for the 21st Century by Women’s e-News. Pamela has taught women’s studies at the University of Michigan and at Hunter College. She holds a BA from the University of Michigan and a JD from the University of Michigan Law School.

Kiara Simmons
Alumna
Girls Inc.
Kiara was a member of Girls Inc. from 1996 to 2006 and was the recipient of the Lucille Miller Wright National Scholar award in 2007. She was continues to serve her community by volunteering with various projects and currently works in pharmacy with Medstar Health Infusion through the Visiting Nurse Association. She is a graduate of Tennessee State University with a bachelor’s in chemistry and is currently pursuing a second bachelor’s degree in mathematics and an associate’s degree in forensic science.

Jane Sloane
Vice President, Programs
Global Fund for Women
Jane Sloan is vice president of programs with the Global Fund for Women, a grantmaker and global advocacy network for women’s rights, and previously served as vice president of development with Women’s World Banking in New York. Prior to this she was the executive director of International Women’s Development Agency, supporting women’s rights organizations across Asia and the Pacific. In this role Jane led a Breakthrough Initiative with the Women, Faith, and Development Alliance that generated $1.2 billion in new funds for women and girls. Jane has previously held executive positions for seven social sector organizations including World Vision, Marie Stopes International, International Women’s Development Agency, AusTrade, World Vision, Sydney Media Centre for the Sydney Olympic Games, and the Social Entrepreneurs Network, where she was the founding CEO. Jane holds a master’s degree in peace and conflict studies from the University of Sydney and a BA in history from the University of Adelaide. She currently serves on the board of the Women’s Funding Network and is a patron of Marie Stopes International.

Eleanor Smeal
President and Founder
Feminist Majority Foundation
Recognized throughout the nation as a women’s rights leader, president and founder of Feminist Majority Foundation (FMF) Eleanor Smeal appears frequently on television and radio, testifies before Congress on a wide variety of women’s issues, and speaks to diverse audiences nationwide on a broad range of feminist topics. One of the architects of the modern drive for women’s equality, Eleanor is known as a political analyst, strategist, and grassroots organizer. As president of the National Organization for Women, Eleanor led the drive to ratify the Equal Rights Amendment, which reshaped the contours of women’s political participation in the US. In 2001, Eleanor joined forces with feminist author and activist Gloria Steinem and Ms. magazine to make FMF the sole publisher of Ms., an outlet that continues to challenge conventional ideas and serve as a springboard for the development and dissemination of feminist ideas throughout the world. She has appeared on several well-known publications, was named as one of Time magazine’s 50 Faces for America’s Future in 1979, and was featured as one of the six most influential Washington lobbyists in US News & World Report. Eleanor is a Phi Beta Kappa graduate of Duke University, holds an MA in political science from the University of Florida, and an honorary doctor of law degree from Duke University.

Esta Soler
President and Founder
Futures Without Violence
An expert on violence against women and children, Esta Soler founded Futures Without Violence over 30 years ago and transformed it into one of the world’s leading violence prevention agencies. Under Esta’s direction Futures Without Violence, then Family Violence Prevention Fund, was a driving force behind the passage of the Violence Against Women Act of 1994. Her work to prevent violence against women has been featured in Makers, an innovative video and documentary project launched by AOL and PBS showcasing stories from trailblazing women, and she recently delivered a TEDTalk charting 30 years of tactics and technologies that have shaped the movement to end domestic violence. Esta is the winner of a Kellogg Foundation Leadership Fellowship, a Koret Israel Prize, and a University of California Public Health Heroes Award. She is the recipient of the Leadership Award from the Coro Center for Civic Leadership and holds an honorary doctorate from Simmons College.

Caitlin Stanton
Director
Learning and Partnerships
Urgent Action Fund
Caitlin Stanton has worked globally for the human rights of women and girls for 15 years, developing strategies for organizational learning, for measuring and communicating the impact of social justice philanthropy, and for resource mobilization for women’s rights. Currently she is director of learning and partnership for the Urgent Action Fund, a rapid response grantmaker that sources into the hands of women human rights defenders during critical moments. Previously she was senior program officer for learning, monitoring, and evaluation at Global Fund for Women. Caitlin is a prior chair of the board of the International Development Exchange, a graduate of Mills College, and completed studies in both Okinawa and Cape Town.

Sarah Stranahan
Strategic Development Director
Free Speech For People
Sarah Stranahan, Strategic Development Director at Free Speech For People, has more than 20 years of experience in social change philanthropy, mission-related investing, and community organizing. As a board member of The Needmor Fund from 1980 to 2009, she helped design and overseer its grant program in support of community organizing and its integrated mission-related investment program. Sarah worked from 2009 to 2012 as the founding coordinator of the New Economy Network, accelerating the transition to an economy that supports people and the planet and increasing collaboration between individuals and organizations. She subsequently served as program director at Bolder Giving where she managed the Bolder Investing and Environmental Justice Initiatives. Sarah currently serves on the boards of the New Economy Coalition and the Stranahan Foundation. She holds a BA in political economy from The Evergreen State College and an MA in communications from the Annenberg School at the University of Pennsylvania.

Margrete Strand Rangnes
Executive Vice President
Public Citizen
As executive vice president at Public Citizen, Margrete Strand Rangnes continues to work extensively on issues related to trade and globalization, energy policies and climate change, and worker’s rights and economic development. She helped form the BlueGreen Alliance, a partnership of environmental and labor organizations, as well as the Our World Is Not For Sale network, which is the premier international network of organizations and campaigners working on global trade issues. Prior to her current role Margrete served as director of Sierra Club’s Labor and Trade Program from 2004 to 2012 and as the deputy director of Public Citizen’s Global Trade Watch from 1997 to 2004.

Scott Swenson
Managing Director
ReThink Media
Scott Swenson, Managing Director for Money in Politics and Fair Courts Collaborative at ReThink Media, has mapped the field with an unprecedented media audit, brought groups together around a nationwide messaging campaign, and established himself as a source for outstanding strategic advice. With more than 25 years of nonprofit and advocacy communications experience, Scott has a proven...
Neera Tanden  
**President**  
**Center for American Progress**  
**Counselor**  
**Center for American Progress Action Fund**

President of the Center for American Progress and counselor to the Center for American Progress Action Fund, Neera Tanden has served in both the Obama and Clinton administrations, as well as presidential campaigns and think tanks. Most recently Neera was the chief operating officer for the center where she oversaw strategic planning, operations, and fundraising. She has previously served as senior advisor for health reform at the Department of Health and Human Services, working on President Barack Obama’s health reform team to develop policies around reform while collaborating with Congress and stakeholders on particular provisions of the legislation. Neera has been named one of the Most Influential Women in Washington by *National Journal*, received the India Abroad Publisher’s Award for Excellence, and was recognized by *Fortune* magazine as one of its Rising Stars of Politics in 2002. Gloria has been interviewed by leading print outlets including *Fortune*, *San Francisco Chronicle*, and *The New York Times*.

Gloria Totten  
**Founder and President**  
**Progressive Majority**

Gloria Totten is the founder and president of the Public Leadership Institute and the Progressive Majority Action Fund. For more than 20 years she has directed political nonprofits and led advocacy and electoral campaigns on the federal, state, and local levels. Recruited to build Progressive Majority in 2001, under Gloria’s leadership the organization has developed into one of the most comprehensive national progressive candidate recruitment programs in the country. In 2010 she led an expansion of the mission by creating two sister affiliates, Progressive Majority Action Fund and the Public Leadership Institute. Beginning in 1996, Gloria served as political director of NARAL where she oversaw the organization’s electoral and grassroots work and managed its 27-state affiliates. She first worked with NARAL as the executive director of Maryland NARAL from 1993 to 1996, during which time she was the organization’s chief lobbyist and strategist, chairperson for the state pro-choice coalition, director of the political action committee, and was responsible for raising the annual operating and program budgets. Gloria was named a rising star of politics in 2002, was co-author of *Voicing Our Values: A message guide for candidates.*

Judy Vredenburgh  
**President and CEO**  
**Girls Inc.**

Under Judy Vredenburgh’s leadership as president and CEO of Girls Inc., the organization has grown its service to girls, increased revenue, and instituted a participant tracking system and outcomes measure for each girl served. Prior to joining Girls Inc. in 2010 Judy served as president and CEO of Big Brothers Big Sisters of America and senior vice president of the March of Dimes Birth Defects Foundation. She also brings more than 20 years of corporate experience from the retail industry, including as CEO of Chess King, a $257 million division of the Melville Corporation. Throughout her career Judy has been recognized for her business acumen, executive leadership, and commitment to advancing opportunities for girls and women. She was named one of the *Nonprofit Times’ Power and Influence Top 50* and one of the 100 Women Leaders in STEM by STEMconnector. Judy is a member of the New York Women’s Forum, holds a BA from the University of Pennsylvania, an MBA from the State University of New York, Buffalo, and holds honorary degrees from both Lynchburg College and Philadelphia University.

Wendy Wallbridge  
**Author; Speaker; Leadership Coach; Producer**  
**TEDx Silicon Valley**

Wendy Wallbridge is a strategic and intuitive advisor to Fortune 100 leaders and teams across industries seeking breakthrough results. Recognized for her groundbreaking coaching techniques, she is a popular TEDx speaker and producer of both the TEDxSandHillRdWomen conference and the Women’s Evolutionary Leadership Forum in Silicon Valley. Wendy has earned a reputation for establishing transformational conversations that enhance the way women work, live, play, and contribute. In 1993 Wendy founded On Your Mark Corporate Coaching, Inc. when she saw the need for individuals to do work that was both meaningful to them and met the changing needs of the marketplace. Today she delivers keynote addresses and leads seminars on self-empowerment and peak performance to corporations, women’s associations, and professional and nonprofit organizations. Wendy has been interviewed by leading print outlets including *Fortune*, *San Francisco Chronicle*, and *The New York Times*.

Debbie Walsh  
**Director**  
**Center for American Women and Politics**,  
**Rutgers University**

Debbie Walsh is the director of the Center for American Women and Politics (CAWP), a unit of the Eagleton Institute of Politics at Rutgers University. CAWP is nationally recognized as the leading source of scholarly research and current data about American women’s political participation and fosters a mission to promote greater knowledge and understanding about women’s participation in politics and government while enhancing women’s influence and leadership in public life. Frequently called upon by the media for information and comment, Debbie is an active member of the board of the National Council for Research on Women, a member of the Circle of Advisors to Rachel’s Network, and serves on the New Jersey Commission on the Status of Women. Debbie joined the center in 1981 after earning her bachelor’s degree in political science from SUNY Binghamton and a master’s in political science from Rutgers, where she was an Eagleton Fellow.
SPEAKER PROFILES

Randi Weingarten
President
American Federation of Teachers, AFL-CIO

Randi Weingarten is president of the 1.6 million member American Federation of Teachers (AFT), AFL-CIO, which champions fairness, democracy, economic opportunity, and high-quality public education, healthcare, and public services for students, their families, and communities. Prior to her election as AFT president in 2008, Randi served for 12 years as president of the United Federation of Teachers, AFT Local 2, representing approximately 200,000 educators in the New York City public school system and other professionals. Major efforts led by her to enact real education reform have included the creation of the AFT Innovation Fund, a groundbreaking initiative to support sustainable, innovative, and collaborative education reform projects, and the AFT model to transform teacher evaluations from a way of simply rating to a tool for continuous improvement and feedback. Randi promotes what she calls “solution-driven unionism” and discusses it, among other topics, in her column “What Matters Most,” which appears in the New York Times’ Sunday Review. In 2013 the New York Observer named her one of the most influential New Yorkers of the past 25 years, and in 2013 she was included in Washington Life’s Power 100 list of influential leaders. Randi holds degrees from Cornell University’s School of Industrial Labor Relations and the Cardozo School of Law.

Cindy Wiesner
National Coordinator
Grassroots Global Justice Alliance

Cindy Wiesner, National Coordinator of Grassroots Global Justice Alliance (GGJ) and co-chair of the Climate Justice Alliance and the Our Power Campaign, has been active in the grassroots social justice movement for over 20 years and started organizing with HERE Local 2850. After five years as GGJ’s political coordinator, Cindy stepped into the role of National Coordinator in 2012. Before joining the GGJ staff she was the leadership development director of the Miami Workers Center (MWC) and represented the MWC as a member of the US Social Forum (USSF) National Planning Committee. In the USSF 2007 and 2010, Cindy was the co-chair of the national outreach working group and served on the leadership and coordination bodies of those efforts. Cindy previously served as director of organizing for People Organizing to Win Employment Rights in San Francisco and as an organizer and board member for generation FIVE.

Dr. Jurema Werneck
Member Board of Directors
Global Fund for Women

Dr. Jurema Werneck is an activist, researcher, physician, and on the board of directors for the Global Fund for Women. She is the co-founder and coordinator of GRIOLA, a black women's NGO founded in 1992 in Rio de Janeiro, and a member of various groups, including the Civil Society Advisory Group of UN Women Brazil and the board of trustees of the Brazil Human Rights Fund. Dr. Werneck is a former executive secretary for the Articulation of Brazilian Black Women Organizations, the former first vice president of the Brazilian Association of Black Researchers, and has been an Ashoka social entrepreneur fellow since 1990. After graduating from medical school she began work with the Rio de Janeiro City Health Secretariat. Dr. Werneck has published books and articles on a wide range of topics covering black culture, black women’s and black populations’ health, sexual, and reproductive rights, public policies for gender and racial equality, and bioethics and human rights. She holds a PhD in communication and culture.

Jamia Wilson
Executive Director
Women, Action & the Media

Jamia Wilson is many things—an activist, a feminist, a storyteller, a mediamaker—but more than anything she is a natural born thought leader. As executive director of Women, Action & the Media, the former Youth, Tech and Health executive director, TED prize storyteller, and vice president of programs at The Women’s Media Center, Jamia has been a powerful force in the social justice movement for nearly a decade. As a leading voice on feminist and women’s rights issues, her work and words have appeared in several outlets, including New York Magazine, The Today Show, and The Washington Post. She was named in Refinery29’s 17 Faces of the Future of Feminism and serves on the board of directors for Feminist.com and Omega Institute, and on the advisory board for Hollaback! and SPARK Movement. She is a staff writer for Rookie and has contributed to several books, including Madonna and Me: Women Writers on the Queen of Pop, and I Still Believe Anita Hill. Jamia received her BA from American University, her MA from NYU in humanities and social thought, and travels across the US and beyond to speak at college campuses about race, feminism, spirituality, and leadership.

“...the courage to be a leader means doing the thing you believe to be right, even when it is hard. And when you do, you will be followed. It’s as simple as that.”

– former first lady
Rosalynn Carter

Annie Wright
Psychotherapist and Social Justice Advocate; Member
Steering Group
It’s Time Network

Annie Wright is an Ivy League-trained psychotherapist and social justice advocate working for the psychological and social empowerment of women and girls globally. She received multiple undergraduate degrees from Brown University, her graduate degree in psychology from the California Institute of Integral Studies, and her coach’s training from the Coaches Training Institute. In between degrees and training, Annie served in the Peace Corps in Uzbekistan, spent several years as a Washington, DC-based consultant, lived and studied for nearly four years at the world-famous Esalen Institute, and served as a nonprofit leader in the global women and girls’ empowerment movement. Annie currently serves as a steering committee member for the It’s Time Network San Francisco chapter and maintains a thriving private psychotherapy practice in the San Francisco Bay Area.
Special Thanks

It’s Time 2015 would not be possible without the unwavering support and hard work of so many people committed to realizing this dream of gender equality, evolving democracy, and global connectivity. We are grateful to the It’s Time 2015 team and a diverse group of volunteers for their help in launching this inaugural event.

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Gary Malkin
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Martha McKenna
Valerie Ng
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Janet Morgan
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Katherine Perymon
Rukmin Ramsuchit
Greg Roberts

It’s Time 2015 Special Advisors
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Joel Silberman
David Brodwin
Casey Verbeck

“You don’t make progress by standing on the sidelines, whimpering and complaining. You make progress by implementing ideas.”

– Shirley Chisholm
## It’s Time 2015-at-a-Glance

### Friday, May 1<sup>st</sup>

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>12:00 pm – 7:00 pm</td>
<td>Registration opens</td>
</tr>
<tr>
<td>1:00 pm – 4:00 pm</td>
<td>Pre-conference film screenings</td>
</tr>
<tr>
<td>5:30 pm – 6:45 pm</td>
<td>Opening night reception and networking hour</td>
</tr>
<tr>
<td>7:00 pm – 9:45 pm</td>
<td>Evening Session: It's Time to Accelerate Women's Leadership</td>
</tr>
</tbody>
</table>

### Saturday, May 2<sup>nd</sup>

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 am – 7:00 pm</td>
<td>Registration open</td>
</tr>
<tr>
<td>7:00 am – 8:00 am</td>
<td>Morning yoga class</td>
</tr>
<tr>
<td>8:00 am – 8:45 am</td>
<td>Coffee and networking</td>
</tr>
<tr>
<td>9:00 am – 11:45 am</td>
<td>Morning Session: It's Time to Build Economies That Care For Each Other and the Earth</td>
</tr>
<tr>
<td>11:45 am – 12:30 pm</td>
<td>Interactive Working Session</td>
</tr>
<tr>
<td>12:30 pm – 1:30 pm</td>
<td>Lunch break</td>
</tr>
<tr>
<td>1:30 pm – 3:30 pm</td>
<td>Session: It's Time to Invest in Girls</td>
</tr>
<tr>
<td>3:30 pm – 4:00 pm</td>
<td>Break</td>
</tr>
<tr>
<td>4:00 pm – 5:15 pm</td>
<td>Afternoon Session: It's Time for Partnership Across the Gender Spectrum</td>
</tr>
<tr>
<td>5:15 pm – 5:30 pm</td>
<td>A Network of Networks: Introducing a Social Enterprise to Fund Women and Girls and Gender Equality</td>
</tr>
<tr>
<td>5:30 pm – 6:30 pm</td>
<td>Break</td>
</tr>
<tr>
<td>6:30 pm – 7:30 pm</td>
<td>Evening reception and networking hour</td>
</tr>
<tr>
<td>7:30 pm – 11:00 pm</td>
<td>Community Impact Awards Dinner, Ceremony, and Dance</td>
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### Sunday, May 3<sup>rd</sup>

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>7:00 am – 8:00 am</td>
<td>Morning meditation and yoga</td>
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<tr>
<td>7:30 am – 8:30 am</td>
<td>Coffee and networking hour</td>
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<tr>
<td>8:30 am – 10:30 am</td>
<td>Morning Session: It's Time to Evolve Democracy</td>
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<tr>
<td>10:45 am – 12:45 pm</td>
<td>Morning Session II: It's Time for Global Transformation</td>
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<tr>
<td>12:45 pm – 1:15 pm</td>
<td>Closing: A Powerful Call-to-Action</td>
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<tr>
<td>1:15 pm – 2:15 pm</td>
<td>Celebratory lunch</td>
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It's Time 2015 Complementary Events

The summit’s three-day program includes additional events meant to deepen the conversation and engage participants with multiple issues in diverse formats.

It’s Time Network Goes to the US Capitol
Thursday, April 30th
5:30 pm – 7:30 pm
US Capitol, Washington, DC

It’s Time Network is hosting a reception in support of women’s leadership at the US Capitol Visitor’s Center in Washington, DC, which will include members of Congress, business leaders, advocates, and philanthropists who support women’s empowerment and gender equality. Every woman in Congress has been invited (now over 100!), including Minority Leader Nancy Pelosi.

Sacred Ritual on Piscataway Nation
Thursday, April 30th
11:00 am

As indigenous travelers into the homelands of other sovereign nations, we will present ourselves to the Piscataway peoples at their Moyaone sacred site. At the completion of this mutual exchange, this honorable entry extends to everyone at It’s Time 2015 on Friday night’s opening.

Creating Healthy Communities by Improving Conditions for Women
Friday, May 1st
9:30 am – 11:30 am
Hyatt Regency Baltimore

A round-table discussion moderated by Eleanor LeCain, Director of Partnerships, It’s Time Network.

Participants:
- Stephanie Rawlings-Blake, Mayor, Baltimore, MD
- Mary Ann Lutz, Mayor, Monrovia, CA; Chair, Women Mayors Caucus
- Helene Schneider, Mayor, Santa Barbara, CA; Chair, It’s Time Mayoral Event
- Marilyn Strickland, Mayor, Tacoma, WA
- Karen Freeman-Wilson, Mayor, Gary, IN
- Nan Orrock, Senator, Georgia
- Karen Mulhauser, Chair, United Nations Association
- Rinku Sen, Publisher, Colorlines; President and Executive Director, Race Forward
- Alicia Garza, Special Projects Director, National Domestic Workers

Join this solution-oriented conversation with elected officials and community experts to discuss how to build healthy communities by improving conditions for women. This session will address the ways elected officials can improve conditions for women, which may include promoting equal pay, eliminating harassment and sex trafficking, and strengthening financial security by raising the minimum wage and encouraging women’s entrepreneurship.

Forum: The Democracy We Deserve
Friday, May 1st
1:30 pm – 4:30 pm
Hyatt Regency Baltimore

Meet with leaders who are working together to build a broad and inclusive movement to reform campaign finance and win the democracy we deserve. Featuring a welcome statement from Women Donors Network President and CEO, as well as focused talks on collaborative solutions, building and diversifying, lessons learned through polling, and more with strategists and former candidates, this dialogue will explore the intersection of politics, finances, and our evolving democracy.

Pre-Conference Film Screenings
Friday, May 1st
1:00 pm – 4:00 pm
Baltimore Convention Center

Arrive early and join us for networking activities and conversations, including two film screenings. Start by following a revealing journey through the US political system, from the Ohio campaign trail to the public treasury, to learn how money influences politics in Pay 2 Play. Then watch The Mask You Live In, directed by It’s Time 2015 speaker Jennifer Siebel Newsom, which explores the “boy crisis” in America and strives to inspire new socialization around gender norms.

It’s Time Network Community Impact Awards, Dinner, and Celebration
Saturday, May 2nd
7:30 pm – 11:00 pm

An annual event dedicated to celebrating organizational excellence, leadership, and service to the community, this year’s Community Impact Awards will feature keynote presentations by NOW Foundation President Terry O’Neill and Feminist Majority President and women’s rights legend Eleanor Smeal. Produced by the exceptional ARWEY, whose sponsored events and gatherings create a direct link to women leaders making positive philanthropic impacts, this evening will also feature performances by Maysoon Zayid, who will be introduced by Women Enabled International President Stephanie Ortoleva, Baltimore local Navasha Daya, and a dance-worthy set from DJ Phaze. The It’s Time 2015 awards will honor four exceptional nonprofit organizations serving citizens of our host city, Baltimore.

Customizing Your Summit Experience

In addition to the incredible roster of speakers we have slated for this weekend, It’s Time 2015 will also feature a unique array of engagements and technology designed to create a more personalized summit experience.

Talk, Text, Act is an interactive platform that supports a carefully tailored process for assessing feedback and opinions, all over text message. Featuring innovative technology that gives It’s Time Network the opportunity to hear what you have to say right when you say it, Text, Talk, Act doesn’t just start conversations it collects responses, aggregates feedback and themes, and creates a structured interface for targeted discourse. Text, Talk, Act is essential to It’s Time 2015’s collaborative engagement model and we invite you to visit their table before and after sessions to share your insights and inspirations. (Think of this as a mini town hall for the It’s Time community!)

Learn more about Text, Talk, Act, it’s mission, and how it can amplify your next conversation during the Engaging Women in Participatory Democracy session on Friday evening.

The Wellbeing Space is a designed for you to unplug and recharge. It is a dedicated practice space for time-in and time togeth-er, reinforcing our commitment to change from the inside out. All are welcome to drop in throughout the day for personal self-care and sustainability.

The key insights and solutions that are generated out of the summit dialogues will be captured at the end of each session with support from Taj James, Founder and Executive Director of the Movement Strategy Center. We will support discussants to connect and weave their insights and calls to action into the dynamic and growing action agenda to elevate women’s leadership that will be reviewed at the close of the summit.
It’s Time 2015 will be an interactive, solutions-focused convening. Every participant is an important stakeholder at the summit. We look forward to engaging with you through technology and conversation this weekend and long after as we continue our work as agents of change within our communities.

### Friday, May 1st

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<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>12:00 pm - 7:00 pm</td>
<td>Registration Opens</td>
<td>Charles Street Lobby</td>
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<td>Registration will be open to attendees throughout the day.</td>
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<tr>
<td>1:00 pm - 4:00 pm</td>
<td>Pre-Conference Film Screenings</td>
<td>Room 303</td>
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<tr>
<td></td>
<td>Arrive early and join us for networking activities and conversations, including two film screenings. Start by following a revealing journey through the US political system, from the Ohio campaign trail to the public treasury, to learn how money influences politics in Pay 2 Play. Then watch The Mask You Live In, directed by It’s Time 2015 speaker Jennifer Siebel Newsom, which explores the “boy crisis” in America, with a goal of inspiring new socialization around gender norms.</td>
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<tr>
<td>5:30 pm - 6:45 pm</td>
<td>Opening Night Reception and Networking Hour</td>
<td>Charles Street Lobby</td>
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<td>Kick off It’s Time 2015 with passed hors d’oeuvres, wine, beer, and a warm welcoming reception with fellow speakers and participants.</td>
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<tr>
<td>7:00 pm - 9:30 pm</td>
<td>Evening Session: It’s Time to Accelerate Women’s Leadership</td>
<td>Keynote Room (307-310)</td>
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<td>To achieve gender equality it’s time to accelerate the full participation of women in leadership across all sectors - business, health, education, media and entertainment, government, and the environment.</td>
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<td><strong>Opening Blessing</strong></td>
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<td>Speaker: Kathy Sanchez, Community Activist; Co-Founder, Tewa Women United.</td>
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<td>Together with local and journeying indigenous leaders, Kathy will open It’s Time 2015 with a blessing for all participants and for summit proceedings. We will be joined by members of the National Council of Elders.</td>
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Friday, May 1st

7:00 pm - 9:30 pm

Message: Welcome to the City of Baltimore
Speakers: Stephanie Rawlings-Blake, Mayor, City of Baltimore; Kaliope Parthemos, Chief of Staff, Mayor Stephanie Rawlings-Blake, City of Baltimore

A special message to set the stage for a full weekend of collaboration and action hosted in the incredible city of Baltimore. Kaliope joins us to kick-off and Mayor Rawlings-Blake delivers a warm welcome via video message.

Presentation: From Independence to Interdependence
Speaker: Founder and CEO Betsy Hall McKinney, It's Time Network; President, Faraway Foundation

The era of independence, marked by rugged individualism and self-interest, is transitioning to an era of creative collaboration and partnership. Betsy will speak about the importance of nurturing this transition and why it's time to come together as connected, compassionate, resilient, and regenerative communities ready for change.

Video Message: Greetings from Mr. and Mrs. Carter

President Jimmy Carter and Former First Lady Rosalynn Carter join us to restate their call for women’s gatherings and leadership, based on the historic precedent set in 1988 when Mrs. Carter convened with three other first ladies for the Women and the Constitution conference at The Carter Center.

Address: Achieving a More Representative Government
Speaker: The Honorable Donna Edwards, US Representative, Maryland’s 4th Congressional District

Today a record 104 women are serving in Congress, but women and minorities are still under-represented in elected office at all levels, from city councils to the Senate. As the first African American woman elected to represent Maryland in Congress, Congresswoman Edwards will speak about the need for accelerating change on Capitol Hill.

Interactive Presentation: Engaging Women in Participatory Democracy
Speaker: Carolyn J. Lukensmeyer, Executive Director, The National Institute for Civil Discourse

How can we engage new populations in political progress using technology? Text messages and social media platforms are critical tools in participatory democracy efforts around the world, in which each citizen can become active and civically engaged. In this discussion Carolyn will introduce Text, Talk, Act, an interactive voting and collaboration tool. We will use Text, Talk, Act to connect during It's Time 2015 and to build our collective capacity between annual convenings.

Ignite: The Future of Public Education
Speaker: Randi Weingarten, President, American Federation of Teachers, AFL-CIO

How can we join together to reclaim the promise of public education? Randi shares her ideas for innovative reforms that will realize quality education for every American student.
Friday, May 1st

7:00 pm - 9:30 pm

**Conversation: Honoring our Differences: Practicing Partnership Across Divides**

*Speakers: Joan Blades, Co-Founder, MoveOn, MomsRising, Living Room Conversations; Amanda Kathryn Roman, Chief Innovation Officer, The Citizens Campaign and Co-Founder, Living Room Conversations*

Exploring what happens when we turn our diverse viewpoints into assets, rather than liabilities, transpartisan efforts are focused on building a “new center” based on common ground and understanding, transcending dialogues beyond bipartisanship. In this conversation we learn how to work across historic partisan and cultural divides.

**Ignite: A Legacy of Support: The Power of Women’s Funding Communities**

*Speaker: Dr. Musimbi Kanyoro, President and CEO, Global Fund for Women*

Globally, women create and influence more than a quarter of the world’s wealth, upwards of $20 trillion. In the US alone, women hold decision-making power over more than $11 trillion dollars. At the same time, women-led organizations and women’s causes receive only 3% to 7% of all funding dollars. Dr. Kanyoro will discuss the need to increase funding for existing organizations and reach a new level of activism for gender equality around the globe.

**Conversation: Gender Lens Investing and Community Banking**

*Speakers: Patricia Farrar-Rivas, CEO and Founding Partner, Veris Wealth Management; Kat Taylor, Co-Founder and Co-CEO, Beneficial State Bank*

How can we deliver crucial financial services to those that need them the most? Can we use financial investment as a means of sustainable social change? As leaders at the forefront of community-driven financial services in the Bay Area, Patricia and Kat will share their expertise on community banking services and investment opportunities that create positive economic flows for women and girls.

**Special Message: Celebrating May Day and Honoring Workers Everywhere**

*Speaker: Ai-jen Poo, Director, the National Domestic Workers Alliance*

As *It’s Time 2015* opens on May Day, a day to celebrate workers around the world, we are honored to welcome Ai-jen, who joins us via video message from Hawaii. A longtime activist working on behalf of women, immigrants, domestic workers, and elders, she will speak about the changes needed to build a supportive economy for our workforce.

**Closing Conversation: Cultural Activism Across Generations**

Collaboration across cultures requires partnership across race, class, and generations. As young activists emerge, a new generation of leadership will carry forth the work of legendary civil right activists. We close the evening with a very special and open-hearted conversation with three legendary activists.

- **Moderator: Rinku Sen, Publisher, Colorlines; President and Executive Director, Race Forward**
- **Dolores Huerta, Founder and President, Dolores Huerta Foundation**
- **Rosario Dawson, Actress and Advocate**
- **Cristina Jimenez, Co-Founder and Managing Director, United We Dream Network**

9:30 pm - 9:45 pm

**Musical Closing**

Our first night will conclude with a special musical performance by Grammy Award-winning composer and musician, Gary Malkin, and Grammy-nominated singer, songwriter, activist Beth Nielsen Chapman.
Saturday, May 2nd

7:00 am - 7:00 pm  Registration
Charles Street Lobby

7:00 am - 8:00 am  Morning Yoga Class
Charles Room (Wellness Room)
An accessible, all-levels class open to yogis at any level of practice. Come wake up and engage your whole spirit before a full and exciting day. Mats will be provided.

8:00 am - 8:45 am  Coffee and Networking Hour
Room 301

9:00 am - 10:30 am  Morning Session: It’s Time to Build Economies That Care For Each Other And The Earth
Economists, political scientists, and researchers confirm that what’s good for women is also good for the world. The positive impact upon families, our communities, individual wellbeing, and the health of the earth is undeniable as we build a fair economy that values the contributions of women.

Musical Opening
Performers: Beth Nielson Chapman and Gary Malkin

Welcome Remarks from It’s Time Network Founder and CEO Betsy Hall McKinney

Framing and Context-Setting
Speakers: Eveline Shen, Executive Director, Forward Together; Sarita Gupta, Executive Director, Jobs With Justice; Co-Director, Caring Across Generations

Panel: Countering Inequality: Fair Pay and Supportive Work Cultures
The convergence of women and men living and working together with dignity is the fuel that drives many current initiatives to build a fair economy that values all people. In recent years we have seen inspiring efforts to increase wages, create safer workplaces, combat gender and racial discrimination, create equal access to advancement opportunities, and win family supporting policies at work as essential elements of a fair economy. Panelists will share their experiences building unique coalitions and garnering greater support, collaborations, and success on these issues.

- Melanie Campbell, President and CEO, National Coalition on Black Civic Participation
- Sarita Gupta, Executive Director, Jobs With Justice; Co-Director, Caring Across Generations
- Ellen Bravo, Executive Director, Family Values @ Work

Conversation: Transitioning to a Caring Economy
Speakers: Alicia Garza, Special Projects Director, National Domestic Workers Alliance; Eveline Shen, Executive Director, Forward Together
The US economy is based on profit-making and centralizes the power of corporations over people. In this session two leaders who are organizing women and their families across the country will engage in a provocative discussion about how we can move from an economy that stigmatizes some women to one that recognizes and supports them.
Saturday, May 2nd

9:00 am - 10:30 am  Conversation: The Business Case: Cardinal Health and Gender Equality in the Workplace
Speakers: Rayona Sharpnack, Founder and CEO, Institute for Women’s Leadership; Eric Norman, Senior Vice President, Human Resources, Cardinal Health

Fortune 500 firms with the most female board members outperform those with the least by 26% on return on invested capital and 16% on return on sales. The data for transforming gender imbalances in corporate executive leadership is undeniable. In this conversation Rayona and Eric will shine an inspiring light on how business leaders can spearhead this shift in their own work environments.

Ignite: Humanizing the Service Industry: The Future of America’s Job Landscape
Speaker: Saru Jayaraman, Co-Founder and Co-Director, Restaurant Opportunities Centers United (ROC-United); Director, Food Labor Research Center at University of California, Berkeley

The restaurant industry is the largest employer of minimum wage workers in the United States, however, in many cases, the very workers that feed Americans cannot feed themselves. ROC-United brings together restaurant workers, employers, and consumers in efforts to raise industry standards, increase wages, and improve working conditions for the nation’s restaurant workforce. Saru will discuss the imperative for redesigning our structures to support the backbone of our economy.

10:30 am - 10:45 am  Break

10:45 am - 11:45 am  Film Clip: Arise
Co-directed by Lori Joyce and Candace Orlando

Weaving together poetry, music, art, and stunning scenery, Arise highlights the work of extraordinary women around the world who are coming together to restore the Earth.

Ignite: Women and the Green Economy: Supporting Businesses that Support the Environment
Speaker: Kathleen Rogers, President, Earth Day Network

In the face of recent economic upset, the green job sector saw growth. The future will see increased development of environmental infrastructure, innovation, and policies, but can we succeed without enough women at the decision-making table? Kathleen led the creation of the WAGE (Women and the Green Economy) campaign, which seeks to accelerate and provide new thinking and power for a global post-carbon economy with a strategy of engaging women business, government, and NGO leaders.

Conversation: Our Health is Interdependent with the Health of the Earth
Indigenous elders know, and the science of toxicology confirms, that our human bodies are extensions of Earth’s body. Panelists will discuss how we can restore human health and the grassroots organizing needed to make the transition from the age of extinctions to the age of regeneration.

- Moderator: Melinda Kramer, Founder and Co-Director, Women’s Earth Alliance
- Osprey Orielle Lake, Co-Founder and Executive Director, Women’s Earth and Climate Action Network
- Leilani Munter, Race Car Driver and Environmental Activist
- Kathy Sanchez, Community Activist; Co-Founder, Tewa Women United
Saturday, May 2nd

10:45 am - 11:45 am

Film Clip: *Women’s Earth Alliance: Unlocking the Future*
*A film by the Women’s Earth Alliance*
An animated short that envisions a thriving future where women are empowered and united.

**Ignite: Intersections and Transformative Actions for Racial, Economic, and Climate Justice**
*Speaker: Jacqueline Patterson, Director, NAACP Environmental and Climate Justice Program*
The inequities and injustices we experience related to gender, race, economics, and environmental destruction are bred from disconnection. Understanding how these issues intersect creates access to change. Jacqueline discusses how we as individuals and communities can come together to transform the system and move toward achieving global justice.

**Weaving and Call-to-Action**
*Speaker: Taj James, Founder, Executive Director, and Board Member, Movement Strategy Center*
The key insight and solutions that are generated out of the summit dialogues will be captured at the end of each session with support from Taj James from the Movement Strategy Center. We will support discussants to connect and weave their insights and calls to action into the dynamic and growing action agenda to elevate women’s leadership that will be reviewed at the close of the summit.

11:45 am - 12:30 pm

**Interactive Working Session**
*Led by Carolyn J. Lukensmeyer, Executive Director, National Institute for Civil Discourse*
Keynote Room (Room 307-310)
Working together in small groups, we will collaborate to draw out action items, opinions, and themes using the interactive technology of Text, Talk, Act. Come ready to engage and connect through the guidance of your smartphone.

12:30 pm - 1:30 pm

**Lunch Break**
*Room 301*

1:30 pm - 3:30 pm

**Session: It’s Time to Invest in Girls**
*Keynote Room (Room 307-310)*
Long overdue are system changes that empower girls to attend school, stay healthy, escape poverty, and overcome violence worldwide. Everyone in the community thrives when women and girls thrive. This session will explore investing in girls as a solution to ending global poverty.

**Framing and Context-Setting**
*Speaker: Dr. Denise Dunning, Founder and Executive Director, Let Girls Lead, Champions For Change, and Youth Champions Initiative*

**Opening Address: The Girl Effect: Bringing Transformative Change to Families, Communities, and the World**
*Speaker: Kula Fofana, Executive Director, Paramount Young Women Initiative*
As a young woman, Kula worked to establish post-conflict efforts Liberia and led efforts to pass appropriate laws to achieve gender equity. Engaging youth, especially girls, as stakeholders in this positive transformation was key to her success. How can these experiences of Kula’s be used as a framework for youth-led political, social, and cultural progress in other regions?
1:30 pm - 3:30 pm

**Ignite: Ramping up Access: Health Services for Women and Girls Around the World**

*Speaker: Latanya Mapp Frett, Executive Director, Planned Parenthood Global*

What will it take to extend healthcare services to those that need it the most? With years of experience at the forefront of global health in Iraq, Pakistan, and in eight African countries, Latanya will speak about the importance of work that ensures women, men, and young people in some of the world’s most neglected areas have access to the care they need to take charge of their bodies and their futures.

**Ignite: Together For Girls Global Data**

*Speaker: Michele Moloney-Kitts, Director, Together for Girls; Senior Advisor to the Executive Director, UNAIDS*

In order for adolescent girls to reach their full potential, they must be represented in the design, content, financing, implementation, and monitoring of the post-2015 development agenda framework. Michele will lead a discussion on how to engage girls in these efforts and will showcase Together for Girls’ efforts to collect and utilize data as a tool for social change.

**Address: The Power of a Young Woman’s Voice**

*Speaker: Soledad O’Brien, Journalist; CEO, Starfish Media Group*

Girls and young women are powerful, and the power of their voices can spark movements and change lives. Girls around the world are speaking up and standing up on behalf of their rights to an education, to be free from violence, and to pursue their own tomorrows. Soledad’s Starfish Foundation supports all girls in this quest – to harness their potentials and realize their dreams. Every girl has a voice -- she just needs the opportunity to amplify it.

**Panel: Empowering Girls and Women: Backing Research with Resources**

When you invest in a girl she will positively change her own life, her family, and her community. The economic and social returns of investing in girls are undeniable, yet World Bank research shows that only two pennies out of every dollar in international aid spending goes to girls. Leaders convene to discuss how to upend this funding trend and drive new resources.

- **Moderator: Soledad O’Brien, Journalist; CEO, Starfish Media Group**
- Judy Vredenburgh, President and CEO, Girls Inc.
- Melissa Hillebrenner, Director, GirlUp
- Joy Marini, Executive Director, Corporate Contributions in Maternal, Newborn, Child Health, and Women and Girls, Johnson & Johnson
- Pamela Shifman, Executive Director, NoVo Foundation
- Susan Markham, Senior Coordinator, Gender Equality and Women’s Empowerment, US Agency for International Development
- Dr. Denise Dunning, Founder and Executive Director, Let Girls Lead, Champions For Change, and Youth Champions Initiative

**Address: Girls Inc.: Empowering Girls to Succeed**

*Speaker: Kiara Simmons, Alumna, Girls Inc.*

Kiara embodies the Girls Inc. mission of being strong, smart, and bold. At Girls Inc. she developed the confidence and skills to pursue a career in science and be a leader despite limiting messages, stereotypes, and barriers.

**Weaving and Call-to-Action**

*Speaker: Taj James, Founder, Executive Director, and Board Member, Movement Strategy Center*
Saturday, May 2\textsuperscript{nd}

3:30 pm - 4:00 pm  Break

4:00 pm - 5:15 pm  Afternoon Session: It’s Time for Partnership Across the Gender Spectrum  
\textit{Keynote Room (Room 307-310)}

The imbalance of power between women and men throughout history has led to unjust social, political, and economic structures that affect all people across the gender spectrum. To build partnerships between women, men, and all people it is essential to examine gender norms and how we can build an inclusive community for the changes needed in our world.

\textbf{Framing and Context-Setting}  
Speaker: Wendy Wallbridge, Author; Speaker; Leadership Coach; Producer, TEDx Silicon Valley

\textbf{Ignite: The Culture of Context of Gender Relationships}  
Speaker: Carla Goldstein, Co-Founder, Omega Women’s Leadership Center; Chief External Affairs Officer, Omega Institute

Examining the historical context of gender relationships offers a new framework for understanding our interdependence. Recognizing our mutual interest calls forth the power of cooperation needed to build strong partnerships to achieve gender equality.

\textbf{Ignite: Transforming the Cult of Masculinity}  
Speaker: Dr. Michael Kimmel, Founder and Executive Director, Center for Men and Masculinities, Stony Brook University

Cultural norms of hypermasculinity perpetuate inequality and undermine the wellbeing of men and boys. Many men’s organizations are working to engage men and boys in gender equality and Michael will share innovative ways to free them from harmful stereotypes.

\textbf{Film and Message: The Mask You Live In}  
Speaker: Jennifer Siebel Newsom, Founder, The Representation Project

Boys confront messages encouraging them to disconnect from their emotions, devalue authentic friendships, objectify and degrade women, and resolve conflicts through violence. This film illustrates how we, as a society, can raise a healthier generation of boys and young men. Joining us via video, director Jennifer speaks to the actionable next steps her film hopes to inspire.

\textbf{Ignite: Pathways to Partnership}  
Speaker: Jamia Wilson, Executive Director, Women, Action & the Media

As a leader and masterful storyteller in the feminist movement, Jamia builds coalitions and uses media as a platform to help us create the new narrative of partnership, cooperation, and interdependence.

\textbf{Ignite: Transforming Gender: Possibilities and Partnerships}  
Speaker: Sarah Gunther, Director of Programs, Astraea Lesbian Foundation for Justice

How does transforming gender norms benefit us all? Drawing on Astraea’s history of partnering with LGBTQI and women’s movements for racial, economic and gender justice, this talk will explore what possibilities are created when we expand our notions about gender.
Saturday, May 2nd

4:00 pm - 5:15 pm  Conversation: Making Partnership Part of the Agenda
Gender partnership can no longer be an optional add on to the women’s equality movement. Speakers will explore opportunities for each of us to engage in healing, identify problems, and co-design solutions

- Sarah Gunther, Director of Programs, Astraea Lesbian Foundation for Justice
- Jamia Wilson, Executive Director, Women, Action & the Media
- Taj James, Founder, Executive Director, and Board Member, Movement Strategy Center
- Wendy Wallbridge, Author; Speaker; Leadership Coach; Producer, TEDx Silicon Valley
- Dr. Michael Kimmel, Founder and Executive Director, Center for Men and Masculinities, Stony Brook University
- Carla Goldstein, Co-Founder, Omega Women’s Leadership Center; Chief External Affairs Officer, Omega Institute

Weaving and Call-to-Action
Speaker: Taj James, Founder, Executive Director, and Board Member, Movement Strategy Center

5:15 pm - 5:30 pm  A Network of Networks: Introducing a Social Enterprise to Fund Women and Girls and Gender Equality
Speaker: Betsy Hall McKinney, Founder and CEO, It’s Time Network; President, Faraway Foundation
It’s Time Network is developing an innovative social enterprise that will scale funding to support and sustain a national network and partner organizations working for gender equality. In this presentation we will explore the potential that lies ahead as we build a national network for elevating women’s leadership across sectors. It’s time to build our capacity for collective action and impact.

5:30 pm - 6:30 pm  Break

6:30 pm - 7:30 pm  Evening Reception and Networking
Charles Street Lobby

7:30 pm - 11:00 pm  Community Impact Awards Dinner, Ceremony, and Dance
Keynote Room (Room 307-310)
It’s Time Network’s Community Impact Awards dinner, celebration, and dance is an annual event dedicated to celebrating organizational excellence, leadership, and service to the community. This year’s awards ceremony will feature keynote presentations by NOW Foundation President Terry O’Neill and Feminist Majority President and legend Eleanor Smeal. Look forward to performances by comedian Maysoon Zayid, who will be introduced by Women Enabled International President Stephanie Ortoleva, Baltimore local Navasha Daya, and dancing spurred by DJ Phaze. It’s Time 2015 awards will honor four exceptional nonprofit organizations serving citizens of our host city, Baltimore.
Sunday, May 3rd

7:00 am - 8:00 am  
**Morning Meditation and Yoga**  
*Charles Room (Wellness Room)*  
Meet in the Charles Room for a morning practice of wellbeing. Open your day with an hour of guided meditation and yoga.

7:30 am - 8:30 am  
**Coffee and Networking**  
*Room 301*

8:30 am - 10:30 am  
**Morning Session: It's Time to Evolve Democracy**  
*Keynote Room (Room 307-310)*  
In order to have a true democracy that reflects the range of talents of all Americans, we need women and people of color fully empowered and represented in all sectors of our society. This session will showcase what is being done to ensure that women and people of color achieve sufficient representation to really make a difference in our world.

**Musical Opening**  
*Performers: Beth Nielson Chapman and Gary Malkin*

**Framing and Context-Setting**  
*Speaker: Donna Hall, President and CEO, Women Donors Network*

**Opening Address: Moving Toward Reflective Democracy**  
*Speaker: The Honorable Gwen S. Moore, US Representative, Wisconsin’s 4th Congressional District*  
Congresswoman Gwen Moore is the first African American to be elected to Congress in the state of Wisconsin. Raised as one of nine children by a father who was a factory worker and a mother who was a schoolteacher, she graduated college as a single mother on welfare. Today Congresswoman Moore stands as the embodiment of reflective democracy and women’s leadership.

**Ignite: The Past, Current, and Future of Money in Politics**  
*Speaker: Nick Penniman, Executive Director, Issue One*  
Money has gained overwhelming influence within our political system, keeping us from addressing the most basic problems facing our country. Right now Americans of all political stripes are ready to work together to take back our democracy. Nick will explain the long history of money in politics, outlining the solutions needed to help people realize that they hold individual power to help fix this pervasive issue.

“The most courageous act is still to think for yourself. Aloud.”  
– Coco Chanel
Sunday, May 3rd

8:30 am - 10:30 am

**Ignite: True Representation: Realizing the Potential of a Reflective Democracy**

*Speaker: Jenifer Fernandez Ancona, Senior Director, Membership and Communications, Women Donors Networks.*

In 2014, WhoLeads.Us performed a first-of-its-kind study to analyze the race and gender of 42,000 US elected officials. The results revealed that our representation is made up disproportionately by white males, despite the fact that women make up 51% of the population. Jenifer will outline the existing challenges that stand out for electing more women into office, as well as solutions to achieve a truly reflective democracy.

**Ignite: Moving America Towards Justice**

*Speaker: Barbara R. Arnwine, President and Executive Director, National Lawyers’ Committee for Civil Rights Under Law*

Our democracy is based on each citizen enjoying an equal voice at the ballot box. Yet, women and communities of color face an onslaught of laws that effectively get between them and the voting booth. Barbara will discuss the proactive reforms needed to expand voting access, highlighting recent successes in Oregon and New Hampshire, and will inform us about campaigns in California and other states that aim to counter voter suppression efforts.

**Race, Gender, and Power: A Roundtable with Maria Hinojosa**

This roundtable discussion will explore what it takes to create a democracy where everyone has a seat at the table. With guests who have experience recruiting and electing candidates, gathering key data in the field, and moving reforms through Congress, we will examine what it will take us to get there today, tomorrow, and forever.

- **Moderator:** Maria Hinojosa, Anchor and Executive Producer, Latino USA; Founder, Futuro Media Group
- **The Honorable John Sarbanes, US Representative, Maryland’s 3rd Congressional District**
- **Gloria Totten, Founder and President, Progressive Majority**
- **Dr. Brenda Choresi Carter, Director, Reflective Democracy Campaign**
- **Debbie Walsh, Director, Center for American Women and Politics, Rutgers University**
- **Melissa Luna, Deputy Director, Political Parity**

**Weaving and Call-to-Action**

*Speaker: Taj James, Founder, Executive Director, and Board Member, Movement Strategy Center; Donna Hall, President and CEO, Women Donors Network*
Sunday, May 3rd

10:30 am - 10:45 am  Break

10:45 am - 12:45 pm  Morning Session II: It’s Time for Global Transformation  
Keynote Room (Room 307-310)

Women and men working together around the world can shift power, resources, and attitudes to end violence, transform conflict, and achieve a more connected state of humanity. In the decades ahead we must strengthen global partnerships between social movements to heal and regenerate our world. It’s time to prepare for a just, peaceful, and sustainable future for all of the world’s children.

Framing and Context-Setting
Speaker: Jane Sloane, Vice President, Programs, Global Fund for Women

Report from The Hague: Women’s International League for Peace and Freedom 100th Anniversary Peace Summit
Speaker: Dr. Abigail Ruane, Program Manager, PeaceWomen

Arriving directly from The Hague in the Netherlands, Dr. Ruane will report back on the dialogue had and decisions made at the Women’s International League for Peace and Freedom’s (WILPF) Women’s Power to Stop War conference. Marking the 100th anniversary of WILPF and dubbed the “peace conference of the century,” this firsthand report will fuel our own commitment to take action for a feminist peace agenda for the 21st century.

It’s time to adopt UN Resolution 1325 – for equal and full participation of women in all efforts to create and maintain national and international peace and security. This panel will discuss what’s needed to shift commitment into action in order to harness the power of women as peace leaders and practitioners. Panelists will highlight the work of women already serving as peacemakers, peace-brokers, and peacekeepers and will propose bold action to elevate women’s leadership.

- Moderator: Dr. Jurema Werneck, Member, Board of Directors, Global Fund for Women
- Sanam Naraghi-Anderlini, Co-founder and Executive Director, International Civil Society Action Network
- Karin Ryan, Senior Project Advisor, Human Rights Program, The Carter Center
- Sharon Bhagwan-Rolls, Executive Director, femLINKpacific
- Dr. Atema Eclai, Consultant, Women Waging Peace Network
- Caitlin Stanton, Director, Learning and Partnerships, Urgent Action Fund

Ignite: Religious Leaders as Allies in Social Change
Speaker: Molly Melching, Founder and CEO, Tostan

Tostan supports former President Jimmy Carter and former First Lady Rosalynn Carter’s call for a broad movement to engage religious leaders as allies in ending violence against women and girls and supporting their rights. Molly speaks with inspiration and experience about the education efforts and inclusive approaches that can accelerate the social changes needed to end female genital cutting and gender violence.
Sunday, May 3rd

10:45 am - 12:45 pm  
**Interview: A New Approach to Women, Religion, and Conflict Transformation**

*Speakers: Dr. Azza Karam, Senior Technical Advisor, United Nations Populations Fund; Annie Wright, Psychotherapist and Social Justice Advocate; Member, Steering Group, It’s Time Network*

A deep dive conversation on building multi-faith movements for justice and what needs to be challenged and understood for this to occur. Dr. Karam and Annie explore the role of gender and culture in relation to making, sustaining, and ending conflict and discuss a new paradigm to shift power in relation to women, religion, and peace building.

**Panel: Ending the World’s Longest War: Transforming Masculinity, Male Roles, and Patriarchy to End Violence Against Women**

Panelists strategize for a world where acts of violence against women and girls are legally and socially ended, with an ecosystem that disrupts and transforms current attitudes about women. This panel will deepen the conversation around socially gendered norms by exploring the factors that will contribute to ending violence against women and building a stronger movement for change in the US and abroad.

- **Moderator:** Elaine Martyn, Vice President, Private Donor Groups, Fidelity Charitable
- **Alyse Nelson,** President and CEO, Vital Voices
- **Cindy Wiesner,** National Coordinator, Grassroots Global Justice Alliance
- **Esta Soler,** President and Founder, Futures Without Violence
- **Dr. Susanne Jalbert,** CEO, Jalbert Consulting
- **Tim Harwood,** Global Communications Manager, MenEngage

**Weaving and Call-to-Action**

*Speaker: Jeffrey Mack, Senior Director, Philanthropic Partnerships, Hunt Alternatives*

12:30 pm - 1:15 pm  
**Closing: A Powerful Call-to-Action**

-Keynote Room (Room 307-310)-

To commemorate the close of *It’s Time 2015*, we will gather to reflect on the wisdom, vision, and insight that has been shared over the three-day journey.

A short keynote from President of Center for American Progress Neera Tanden, followed by movement highlights from MomsRising’s Kristin Rowe-Finkbeiner and others, this call-to-action closing will help us identify ways we can join together to make our shared commitment to elevating women’s leadership a reality.

- **Betsy Hall McKinney,** Founder and CEO, It’s Time Network; President, Faraway Foundation
- **Neera Tanden,** President, Center for American Progress; Counselor, Center for American Progress Action Fund
- **Kristin Rowe-Finkbeiner,** Executive Director, CEO, and Co-Founder, MomsRising
- **Eleanor Smeal,** President and Founder, Feminist Majority Foundation

1:15 pm - 2:15 pm  
**Celebratory Lunch**

*Room 301*
Transforming ideas
Winning with women and men in full partnership

Each year, a group of women are selected to participate in Women Leading Change, a program designed to drive break-through results for the participants and the organization.

At Cardinal Health, we value all of our employees as a source of innovation. Together, in gender-balanced partnerships, we sustain the competitive advantage to perform better in the world of healthcare, making a difference in the world beyond.

Cardinal Health is proud to support It’s Time 2015 — The Partnership Summit to Elevate Women’s Leadership

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THANK YOU TO OUR DONORS

Thanks to the generous support of our donors, many of whom contributed to our Indiegogo campaign, It’s Time Network has been able to grant dozens of scholarships to youth, students, and activists to attend this year’s summit. They have also enabled us to live-stream It’s Time 2015 globally, empower our summit with interactive technology, expand our digital infrastructure, and develop a local network through our Partner Cities.

Without this support we would not be able to do what we do. Thank you to everyone who continues to generously support It’s Time Network and our mission.

It’s Time Leader
Cynthia Beard
Cynda Collins Arsenault

It’s Time Ambassador
Kendra Hyett
Nancy Schaub
Michelle Swenson

It’s Time Champion
Robert and Margaret Elliot
Scott Kiere
Jennifer McDowell
Tracy and Rod Sandmeyer
Rebecca Sheuerman
Wendy Wallbridge

It’s Time Now
Ben Barber
Iman Fououtan
Maureen Garrett
Peter Hartigan
Lynne Hale
Darrell Jackson
Kathryn Johnson
Dr. Sara Lane
Janet Morgan
Jodi Morris
Carrie Norton
Margaret Taylor
It’s Time 2015 Partner Cities and Delegates

The It’s Time 2015 reach goes far beyond our host city of Baltimore and includes Partner Cities throughout the country and across the pond, all of which have been an essential part of our network and are the foundation for our future. To celebrate this weekend with us each city has organized an event to engage social media, drive traffic to our live stream, and strengthen event infrastructure. Several of the cities have also sent delegates to serve active on-the-ground roles so that they may integrate their experiences here within their communities back home. We are excited and privileged to have these powerful voices as part of this summit.

PARTNER CITIES DELEGATES

Sommer Albertsen
Captain, Seattle, WA

Mikki Anaya
Captain, Okuu Indigenous Communities

Jessica Byrd
Captain, Washington, DC

Tess Caccitorie
Captain, Los Angeles, CA

CJ Callen
Captain, Oakland, CA

Kendra Hyett
Captain, San Francisco, CA

Kim Flowers
Baltimore Organizer, Howard County, MD

Jackie Hart
Captain, Marin County, CA

Tracey Hartman
Baltimore Organizer, Anne Arundel County, MD

Concepcion Lara
Captain, Orange County, CA

Eva Lewis
Baltimore Organizer, Prince George’s County, MD

Thessy Mehrain
Captain, New York, NY

Monica Nainsztein Rodríguez
Captain, Sacramento, CA

Ann Olivarius
Captain, London, England

Shannon L. Morgan
Captain, Houston, TX

Valencia Ray
Captain, Chicago, IL

Wendy Royalty
Captain, Baltimore, MD

Karen Spies
Captain, Boulder, CO

Tia Walker
Captain, Santa Barbara, CA

ADDITIONAL PARTNER CITIES
DECLARATION OF INTERDEPENDENCE

Preamble

When in the course of human events, it becomes necessary for men and women to partner as never before in human history to declare that All Life is sacred and interdependent and to proclaim a new era in our nation based on the wisdom of using power in service to Love and for the good of All People and for the good of All Life, it is an enduring love for all of Creation that inspires this declaration.

Together, we now hold these truths to be self-evident:

That All People are created with a brilliant array of diverse human characteristics and that every person has the inalienable right to equal treatment under the law.

That the inalienable right to life, liberty, and the pursuit of happiness also includes the right to safe food, clean water, shelter, education, health care, protection, freedom of information and equal opportunity.

Together, we now affirm our responsibilities as citizens, given:

That this precious Earth is a living community of diverse, interrelated and interdependent life forms, and that we have the responsibility to maintain and restore conditions conducive to this web of life so that it may continue to regenerate its natural bio-capacity and continue its vital cycles and processes to create a wondrous world in its own right, and because human health is intricately dependent upon the health of the Earth and because we have a responsibility to conduct all human activities so as to preserve and protect this crucible of Life for future generations.

That men and women exist on Earth in a stable and essentially equal ratio, that the essence of one man and one woman is required in creating human life, and that it is the right and responsibility of men and women, for the good of All People and for the good of All Life, to establish gender parity in decision making bodies, now and for future generations, in order that no gender may have an imbalance of power in governing decisions affecting the human family and All Life.

That democracy and communications media are interdependent, and restriction of either freedom of speech or freedom of the press is an oppression of The People, and given that whomever owns the media and determines its content has the capacity to manipulate public opinion, it is therefore the responsibility of the government to maintain integrity, diversity and truth in news reporting, and anti-trust statutes for media ownership so that it serves The People above private interest and profit, while upholding the constitutional rights of freedom of speech and freedom of the press.

That civic education is essential to the health of a democracy, for a government is susceptible to corruption when its electorate is under or ill informed, and therefore citizens have a responsibility to engage in civic education to maintain the health of a democracy and are not just entitled to rights from the government.
That democracy and public dissent are interdependent as both are essential expressions of the will of The People, and that civil dissent is the inalienable right of every person and it is the responsibility of the government to protect by all possible means and provide reasonable public safety and conveyance for any and all non-violent, lawful public dissent.

That the electoral process is the fundamental expression of the will of We the People and that the integrity of elections, including campaign finance and voting mechanisms, is essential to our democracy. Therefore, it is the responsibility of every generation to continue evolving the systems for transparency, freedom of corruption, and to better serve our democracy.

That to secure these rights and to fulfill these responsibilities, Governments are instituted by people, deriving their just powers from the consent of the governed, and that whenever any form of government becomes destructive of these basic rights and responsibilities, it is the right and responsibility of The People to alter it using legal democratic forms, or to engage in non-violent civil protest and if not successful, then to abolish it as necessary and institute new government, laying its foundation on such principles and organizing its powers in such form, as to them shall seem most likely to effect the safety, freedom, liberty and rights of All People and of All Life.

Declaring the Causes for such evolutionary changes:

From the birth of this nation, power has been held in the hands of a few. At the writing of our Constitution, “We the People” meant only a few privileged property owning, wealthy men while women, racial groups and indigenous peoples had no voice in debates of the day, had few or no rights, were denied personhood, were enslaved and/or considered property, and were subject to a long list of other disadvantages and oppression of historical record that prevented their full participation in our democracy, for more than half of our country’s history.

The material, legislative, judicial and economic advantages conferred upon property owning men institutionalized a system of privilege that has now resulted in the greatest concentration of wealth and power ever known, and is an imbalance of power that now threatens our democracy and the essential life systems of our planet.

Such is the necessity that compels this clarion call for the evolution of our democracy.

Whereas, this nation was founded in the political context of Imperialist expansion and in the context of slavery, the subjugation of women, partial or full eradication of native peoples and with nature considered as bounty to be used for unlimited private profit even to the point of extinction and loss of critical bio-diversity on the planet;

Whereas, our founding documents do not include the rights of all human beings nor do they speak about the rights of nature, or that humans have a responsibility to work together across all political and geographic and national boundaries to protect the environment and to preserve resources for future generations;

Whereas, the rights of All People and All Life and the principle of using power in service to Love is absent in our founding documents;

Whereas, the importance of insuring free and independent media is a responsibility of the government, and that the need for placing civic education and electoral integrity above the political process are all grave omissions in our original founding documents;
Whereas, people who have experienced genocide, holocaust, oppression, and exclusion from enfranchisement and power know beyond a shadow of a doubt that one faction of people dominating another is a waste of the human spirit that damages the soul of all people and that the earth suffers from the ensuing wars used to maintain power over one another and to defend against each other or to exploit and control resources;

**Therefore we do declare as participants of a diverse global people’s movement taking place around the world:**

That power used in service to Love and in service to All People and All Life is an essential dedication of power that leads to true justice for all.

That Truth and Reconciliation will bring about a restorative justice that can heal the past while rejecting the use of power to punish and seek retribution.

That while the magnitude of change necessary seems daunting, and while it is not assured that we can avert large scale social disruptions and calamities due to our collective actions of the past.

**We do declare today that:**

We are becoming resilient, compassionate, and interdependent communities ready for the changes taking place in our environment that are already upon us, and ready to change proactively to regenerate the biosphere, to restore human health, to rebuild our communities, to reimagine education and to evolve democracy.

We, therefore, the undersigned women and men of the United States of America, do solemnly publish and declare, that the seminal ideals of “equality, liberty and justice for all”, that founded this nation have been gestating and we are ready to birth a new period of cooperation among all sectors of our society, to evolve our democracy as we enter the Age of Restoration in the United States of America, mutually pledging to each other and to the world our Lives, our Fortunes and our sacred Honor.

**Betsy Hall McKinney**  
December 2011