



## Adam Pennington

Planning & Conservation Impact Specialist

*"I enjoy working with people and groups to help them realise their aspirations for conservation and improved wellbeing – for people, communities and the planet. Linking these people and groups to others, watching the relationship and positive outcomes grow while overcoming the inevitable challenges together is a big part of what it's all about for me."*

Based in Bicheno on the East Coast of Tasmania, Adam has extensive experience working with communities and stakeholders to establish, run and manage multi-million-dollar Indigenous Ranger Programs. His innovative solutions and approaches to long-running and new challenges has seen him deliver outstanding results with Indigenous organisations in Western Australia and South Australia.

Adam has developed and implemented Healthy Country Plans and has successfully carried them through to reporting and evaluation using the Open Standards principles and tools.

In another life, Adam also worked collaboratively to deliver positive conservation outcomes within the Tasmanian Forest Practices system

Adam specialises in:

developing, operating and managing Indigenous Ranger groups | delivering effective & efficient program management | building and maintaining relationships | innovative integration of Indigenous knowledge and western science in management and monitoring of country | cooperative management of protected areas | managing Open Standards and Healthy Country Planning projects | identifying funding opportunities | funding application preparation and support | strategic planning | collective impact and collaboration



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*Adaptive land + sea management with those who care about the future.*

We work with:

Indigenous Groups | Natural Resource Managers | Government Agencies

Non-Government and Not for Profit Organisations | Funding Groups | Pastoralists and Mining | Collaborative Projects