



THE PRIDE NETWORK LGBTQ+ LEADERSHIP TRAINING

OUR COMMITMENT

We are committed to partnering with organizations to provide the Training experience for all LGBTQ+ participants. To us, a partnership between our organizations is not simply a "fee-for-service" transaction. When we join together, we become partners in our collective vision—a world in which all human beings have opportunities to reach their full potential, with LGBTQ+ people helping lead the way there.

This Training is made possible by the higher education professionals, students, facilitators, and generations of minority leaders/trailblazers who have all overcome tremendous personal and systematic obstacles to afford us the chance to learn and grow together. We are committed to cultivating sustainable relationships with our partners with the hope that this Training might serve as the foundation of your LGBTQ+ leadership development program for years to come.

WHAT WE PROVIDE

1. A Training liaison — a dedicated staff member who works closely with you during the planning process, start to finish.
2. All curriculum materials — including but not limited to participant manuals, handouts, videos, slides, activity supplies, personal inventories, integrative self-care "intake" forms— even pens!
3. Two Co-Lead Facilitators — highly skilled folks with extensive experience in educational settings.
4. 'Paperwork' — helping you avoid re-inventing the wheel for processes like participant applications, sending session-wide emails, and generating personalized items like nametags or commencement programs.
5. Marketing and promotional materials — whether you're trying to win over internal stakeholders or recruiting participants, we've got it covered.
6. Post-session evaluation — quantitative and qualitative data to help you tell the story of your session's impact.





WHAT CAMPUS/ORGANIZATION PARTNERS PROVIDE

We are dedicated to helping campus and organizational partners in every aspect of the planning process. To ensure the process runs smoothly, we ask you to be responsible for:

1. Selecting session dates – one week out of the year that will work best for your campus or organization (six days for the session, plus the day before it all starts for faculty training). For optimal planning, we recommend that you select a date 9-12 months in advance. However if circumstances make that difficult, we will work with you plan your session on a shorter timeline.
2. Selecting an appropriate site – reserving the space and paying all costs associated with the use of the facility.
3. Selecting a Program Coordinator – a person who is a currently a full-time professional member of your staff who takes responsibility for the planning and logistics of your session. This person will work closely with The Pride Network to coordinate your session.
4. Recruiting and selecting participants – 21+ people to attend your session

COST AND BUDGETING

The all-inclusive fee for TPN's LGBTQ+ Leadership Training is \$495 per participant. This fee includes travel expenses for 2 facilitators, assigned by The Pride Network.

In general, we suggest campuses/organizations budget an average \$13,000-16,000 for food, transportation, space, and The Pride Network fee. Traditionally, food is the largest variable cost in an overall session budget.



SITE SELECTION

With regard to site selection, your organization is responsible for:

- selecting and securing a space for the Training,
- paying all costs associated with the use of this space, and
- providing this site information to The Pride Network

Occasionally, our partners request to conduct the sessions in their own facilities. We strongly suggest that the Training be held off campus, away from participants' regular, daily environment at a site which provides minimal distractions. Unfamiliar surroundings help to create an immersion experience and a powerful learning environment for participants. We believe strongly in the power of an immersion experience and the impact it can have on learning. We can even help you find a site. An off-campus site, however, is not a requirement.

Some of the space considerations include:

- a large meeting room (25-30 movable chairs),
- a small, private room for students who need to process challenging emotions during the training,
- a small, private breakout room for facilitators