



# ANNUAL REPORT 2018-2019

The Young Professionals Network has been an active committee of the Society of United Professionals since 2017 and is a voluntary body composed of members that are 35 years of age and under. Over the reporting period, the Young Professionals Network Steering Committee met eight times to address issues affecting young professionals, enhance the representation of youth issues within the labour movement, and plan events/engagement activities to enhance the inclusion of young professionals in union activities.

## COMMITTEE PURPOSE:

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- For the Society of United Professionals to have meaningful representation on youth issues within the labour movement.
- To increase young professional engagement in the union and union activities.
- To increase the inclusion of young professional issues with the union and union activities.

## MEMBERS OF THE YOUNG PROFESSIONALS NETWORK STEERING COMMITTEE:

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Rose Ahlan (OPG)  
Emily Booth (Hydro-One)  
Monica Correa-Builes (Hydro-One)  
Cassandra Fonseca (Hydro-One)  
Saad Hameed (IESO)  
Zane Hussain (Toronto Hydro)  
Rohit Jayaprakash (Hydro-One)  
John Jonassen (OPG)

Daniel Lam (Hydro-One)  
Lingfei Li (OPG)  
Matthew Mairinger (OPG)  
David Martinello (OEB)  
Chris Moir (OPG)  
Jason Ng (Bruce Power)  
Bill Song (IESO)



## COMMITTEE ACTIVITIES

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### 13 DECEMBER, 2018 - WINTER CELEBRATION

The Committee organized a holiday party for Young Professionals Network members as a social event and to raise awareness about the activities undertaken by the Society of United Professionals as well as the Young Professionals Network. Committee members spoke at the event about being union members and why young members should become involved with union activities. In addition to Committee members speaking at the holiday party, the Society of United Professionals Executive Vice President, Chris Graham, and Secretary-Treasurer, Michelle Johnston, greeted attendees.

The Steering Committee organized games and contests as well as gave away many union themed prizes at the event.

#### Objectives:

- Raise awareness among young members of the Society of United Professionals of the union and union activities.
- Provide an opportunity for Young Professional Network members to meet Steering Committee members and Society Principal Officers Chris Graham and Michelle Johnston.
- Create an opportunity for young members of the Society of United Professionals to network.

### 27 SEPTEMBER, 2019 - SIR ADAM BECK FACILITY TOUR

Members of the Young Professionals Network continue to show interest in attending tour events. These events have garnered good levels of participation and have created opportunities for young members of the Society of United Professionals to network and learn about the union.

The Sir Adam Beck Tour was organized to provide members with an opportunity to view Ontario Power Generation facilities in Niagara Falls, but also to expand the area (outside of the Greater Toronto Area) in which the Young Professionals Network hold events.

#### Objectives:

- Create an opportunity for young members of the Society to network.
- Create an opportunity for young members of the Society to learn about the union.
- Provide learning opportunities for Young Professionals Network members.



## 5 OCTOBER, 2019 - HYDRO FUN RUN/WALK

The 41st Annual Hydro Charity Fun Run/Walk took place this year at Sunnybrook Park in Toronto (Leslie Street and Eglinton Avenue), on Saturday, October 5th, 2019. This event is hosted by the Hydro Road Runners Club, and is open to all employees (regular, temp, or contract) and pensioners of Ontario Hydro successor companies and GTA electric utilities, sponsors and their families.

The YPN Steering Committee staffed a Society booth at the event engaging attendees in discussions about the union and the network.

### Objectives:

- Promote the Society of United Professionals and the Young Professionals Network amongst our membership.
- Promote the activities and events organized by the Young Professionals Network to young members who may not be aware of the network.
- Practice community outreach and one-on-one union discussions.
- Create support for young members in the workplace/union.

## 10 OCTOBER, 2019 - YPN MOVIE SCREENING

Last year, the Young Professionals Network created a video detailing union issues centred at young members. As part of the “roll out” campaign for this video, Committee members have been hosting viewings of the video at various Society of United Professionals workplaces, Hydro One, OPG, IESO. Most recently, the Young Professional Network held a movie screening event at our union office on October 10 with members from the Ontario Energy Board, Ontario Power Generation, and Legal Aid Ontario.

### Objectives:

- Provide an overview of the Society of United Professionals.
- Introduce members to the activities and events organized by the Young Professionals Network.
- Facilitate networking and discussion between members of the Society of United Professionals.



## 2 NOVEMBER, 2019 - SOCIETY EQUITY CONFERENCE

The Young Professionals Network was part of the planning team that organized the Society's first equity conference. The YPN designed a networking and learning workshop experience for members to meet with Committee members and to participate in a dynamic activity designed to promote awareness and dialogue. The central theme of the workshop was empowerment through awareness. This was accomplished through centering the workshop around challenges young people face in the workplace. The workshop also asked participants to commit to specific actions they can take to be an ally to young members.

### Objectives:

- Promote awareness of the Young Professionals Network.
- Create support for young members in the workplace/union.
- Reflect on issues faced by young members of the Society of United Professionals.
- Create a stronger link between Society of United Professionals members across generations.

## SUP, MONDAYS!

The Committee continues to take on new initiatives to expand its engagement of young members of the Society of United Professionals who work in numerous locations all over the province of Ontario. As part of this effort, the Committee established our SUP, Mondays! initiative. SUP, Mondays! is a weekly poll question distributed to YPN members via email. When members respond to the poll, they receive participation points through the Society's online platform as well as opportunities to have their names submitted into prize draws.

The questions developed by the Committee for the SUP, Mondays! Poll focuses on work, and union/labour movement themes, as well as the promotion of events being organized by the Young Professionals Network. Members have participated in 22 polls to date.

### Objectives:

- Increase engagement opportunities for Young Professionals Network members, especially members outside of the Greater Toronto Area where many of our in-person events are planned.
- Raise awareness among young members of the Society of United Professionals of the union and union activities.
- Provide union learning opportunities for Young Professionals Network members.
- Utilize the Society's online platform and membership rewards system.