

**ELECTION PROPOSED CHANGES TO THE CONSTITUTION  
RECOMMENDED BY SOCIETY COUNCIL NOVEMBER 12 & 13, 2017**

Item	Document Reference	Existing Language	Proposed Language	Reason/Background
<b>CONSTITUTION</b>				
1	Art. 7.3	7.3 Candidates for the position of Local V.P. shall (i) be current or former Principal Officers, Unit Directors, or Delegates or Local V.P.s or (ii) have the written support of either 5% of the Local Members or a minimum of 3 signatures of local members, whichever is greater. The written consent of a candidate to run for election is required.	7.3 Candidates for the position of Local V.P. shall have the written support of either 5% of the Local Members or <b>5 % of the elected representatives in the local.</b> The written consent of a candidate to run for election is required.	<p>Making the process consistent for all members in good standing.</p> <p>Remove “(i) be current or former Principal Officers, Unit Directors, or Delegates or Local V.P.s or (ii)”</p> <p>Remove “a minimum of 3 signatures of local members, whichever is greater.”</p>
2	Art. 7.6	7.6 A new election for Local V.P. shall be called if 25% or more of the Members of a Local or a majority of the elected representatives (i.e. Unit Directors/Delegates) of a Local so petition the Executive Board. Upon receipt and validation of such petition, all rights and authorities of the current Local V.P. to represent members are suspended and the Executive Board will appoint an acting Local V.P. until such time as an election is concluded. The acting Local V.P. may be chosen from the Executive Board or the elected representatives from the Local that submitted the petition.	7.6 A new election for Local V.P. shall be called if 25% or more of the members of a Local or a majority of the elected representatives (i.e. Unit Directors/Delegates) of a Local so petition the Executive Board. Upon receipt and validation of such petition, all rights and authorities of the current Local V.P. to represent members are suspended and the Executive Board will appoint an acting Local V.P. until such time as an election is concluded. The acting Local V.P. may be chosen from the Executive Board or the elected representatives from the Local that submitted the petition. <b>For any further recalls of the local VP within the same election cycle, the number of petition signatories from the membership must be larger than 50% of the membership, or a majority of the elected representatives within the local, who so petition the Executive Board.</b>	Additional criteria have been added for subsequent recalls within the same election cycle.

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3	Art. 8.6	8.6 Candidates for the position of Unit Director shall (i) be current or former Unit Directors or Delegates in the Unit, or (ii) shall have the written support of 5% of the Unit members. The written consent of a candidate to run for election is required.	8.6 Candidates for the position of Unit Director shall have the written support of <b>either 5% of the Unit members or 5% of the elected representatives in the unit.</b> The written consent of a candidate to run for election is required.	This update is to make the nomination requirements consistent for Unit Directors, POs and LVPs elections.  Making the process consistent for all members in good standing.  Remove “(i) be current or former Unit Directors or Delegates in the Unit, or (ii)”
4	Art. 8.9	8.9 A new election for Unit Director shall be called if 25% or more of the members of a Unit or a majority of the Delegates of a Unit, where they exist, so petition the Board. Upon receipt and validation of such petition, all rights and authorities of the current Unit Director to represent members are suspended and the Executive Board will appoint an acting Unit Director until such time as an election is concluded. The acting Unit Director may be chosen from the Executive Board or the elected representatives from the Local that submitted the petition.	8.9 A new election for Unit Director shall be called if 25% or more of the members of a Unit or a majority of the Delegates of a Unit, where they exist, so petition the Board. Upon receipt and validation of such petition, all rights and authorities of the current Unit Director to represent members are suspended and the Executive Board will appoint an acting Unit Director until such time as an election is concluded. The acting Unit Director may be chosen from the Executive Board or the elected representatives from the Local that submitted the petition. <b>For any further recalls of the unit director within the same election cycle, the number of required petition signatories must be larger than 50% of the membership or a majority of the delegates in the unit who so petition the Executive Board.</b>	Additional criteria have been added for subsequent recalls within the same election cycle.

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5	Art. 11.5	11.5 To be valid, all nominations for the offices of Principal Officers shall have (i) the signatures of at least 5% of elected representatives (i.e. Principal Officers, Local Vice-Presidents, Unit Directors, Delegates), or (ii) the signature of at least 1% of Members, and shall have, in addition, the written consent of the candidate.	11.5 <b>Candidates for a</b> Principal Officer <b>position</b> shall have <b>the written support of either 1% of the Society members or 5% of the Society</b> elected representatives. The written consent of the candidate <b>to run for election is required.</b>	<p>This update is to make the nomination requirements consistent for Unit Directors, POs and LVPs elections.</p> <p>Making the process consistent for all members in good standing.</p> <p>Remove “To be valid, all nominations for the offices of”</p> <p>Remove “(i) the signatures of at least 5% of elected representatives (i.e. Principal Officers, Local Vice-Presidents, Unit Directors, Delegates), or (ii) the signature of at least”</p>
6	Art. 11.6	11.6 A new election for Principal Officer shall be called if 25% or more of the Members or a majority of Executive Board members and Society Council Representatives so petition the Executive Board. Upon receipt and validation of such petition, all rights and authorities of the current Principal Officer to represent members are suspended. The Executive Board will appoint an acting Principal Officer from the Executive Board until such time as an election is concluded.	11.6 A new election for Principal Officer shall be called if 25% or more of the Members or a majority of Executive Board members and Society Council Representatives so petition the Executive Board. Upon receipt and validation of such petition, all rights and authorities of the current Principal Officer to represent members are suspended. The Executive Board will appoint an acting Principal Officer from the Executive Board until such time as an election is concluded. <b>For any further recalls of a Principal Officer within the same election cycle, the number of petition signatories from the membership must be larger than 50% of the membership, or a majority of the Executive board and Council Reps.</b>	Additional criteria have been added for subsequent recalls within the same election cycle.

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7	Art. 16.2	16.2 The Chief Returning Officer shall normally appoint Deputy Returning Officers to assist with these responsibilities.	16.2 Each Society Local will normally propose Deputy Returning Officer(s) (DRO) for elections. The Chief Returning Officer (CRO) is the approving authority for any DRO to act in an election for Principal Officers (PO), Local Vice Presidents (LVP) and Unit Directors (UD) or referenda. The DRO at each local shall, under the direction of the CRO assist in the election process in their local. In the event that there is no DRO proposed by the local for an election or local referenda, the CRO may solicit members of that local to volunteer for the position and appoint a DRO. If there is no DRO, the CRO will perform all the election duties with the exception of casting a segregated vote, unless they are eligible to vote in the election. In the case where there is no segregated vote, if there is a tie in the election, the election will need to be re-run.	This change is proposed so that the Constitution reflects current practice. CRO will confirm any appointed DRO. This takes into consideration to emphasize that DRO assists CRO and ultimate authority remaining with CRO.
8	Art. 16.13	16.13 Electronic voting may be used for elections provided that the integrity of the election process cannot be compromised. The requirements (or intent) of Bylaw III must still be satisfied.	16.13 Electronic voting will be used for elections. Paper balloting can be used with the approval of the CRO.	Specify electronic voting, but allow paper balloting with approval.  Remove “provided that the integrity of the election process cannot be compromised. The requirements (or intent) of Bylaw III must still be satisfied.”

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9	Art. 17.1	17.1 The Society will be responsible for issuing ballots for elections of Principal Officers, Local Vice-Presidents and Unit Directors as well as any other referenda. Where there are delegates, the Local Committee will be responsible for conducting those elections. For referenda only affecting the Local, the Chief Retuning Officer and the appropriate Deputy Returning Officer will conduct the referenda.	17.1 The Society will be responsible for issuing ballots for elections of Principal Officers, Local Vice-Presidents and Unit Directors as well as any other referenda. Where there are delegates, the Local Committee will be responsible for conducting those elections. For referenda only affecting the Local, the CRO will conduct the referenda <b>with assistance from the Deputy Returning Officer where one is appointed.</b>	Clarify CRO and DRO role in local elections and referenda  Remove “and the appropriate Deputy Returning Officer”
10	Art. 17.2	Insert new article and re-number below	<b>17.2 Electronic voting will be used for elections and referenda by default. Paper balloting can be used with the approval of the CRO.</b>	Keeping consistent language around voting.
11	Art. 17.2 change to 17.3	17.2 Each member eligible to vote in any election or referenda conducted by The Society shall receive a ballot from the Society office in accordance with Bylaw 3.0. Each voter will receive a ballot, and two envelopes, one for identification and another for privacy, as well as any other information pertinent to the vote.	<b>17.3</b> Each member eligible to vote in any election or referenda conducted by The Society shall receive a ballot <b>(electronic or paper as approved by the CRO), along with the related election or referendum information to the vote,</b> from the Society office in accordance with Bylaw 3.0.	Renumber section and add wording to correspond to electronic balloting.  Remove “Each voter will receive a ballot, and two envelopes, one for identification and another for privacy, as well as any other information pertinent to the vote.”
12	Art. 17.3	17.3 The Chief Retuning Officer will be issued with an appropriate number of locked boxes to be placed in the work place, in a location(s) that the Chief Returning Officer can supervise.	Delete this article	Information on both electronic and paper balloting to be placed in election procedure.
13	Art. 17.4	17.4 Once the voting period elapses the Chief Returning Officer shall ensure all ballot boxes are returned to the Society Office for counting of ballots.	Delete this article.	Information on both electronic and paper balloting to be placed in election procedure.

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14	Art. 17.5	17.5 The ballot boxes will remain locked until the chief Returning Officer opens them at the Society Office so that others may scrutinize the handling of the ballots.	Delete this article.	Information on both electronic and paper balloting to be placed in election procedure.
15	Art. 18.6	NEW	<b>18.6 Electronic voting will be used for referenda by default. Paper balloting can be used with the approval of the CRO.</b>	Keeping consistent language around voting.
16	Art. 18.6 change to 8.7	18.6 The Chief Returning Officer shall distribute referendum ballots within a time period stipulated in the Bylaws.	<b>18.7</b> The Chief Returning Officer...	Renumber the section
17	Art. 18.7 change to 8.8	18.7 A referendum shall be decided by a simple majority of legal ballots returned within the specified time, with the exception of a referendum on amendments to the Constitution (see section 23.2).	<b>18.8</b> A referendum...	Renumber the section
18	Art. 18.8 change to 18.9	18.8 Executive Board or the Society Council may decide to have a referendum using membership meetings with mail-in ballots, walk-in ballots, electronic ballots or a combination walk-in ballot with a mail-in opportunity for members not able, for any reason, to attend a walk-in ballot meeting. All time limits would be in accordance with Society Bylaws. If ballots are returned by less than 25% of those eligible to vote within a time specified in the Bylaws, the referendum shall be invalid and the question shall be decided by the Society Council. Where quorum fails, the results of the failed quorum will be reported to Society Council.	<b>18.9</b> Executive Board or the Society Council may decide to have a referendum using membership meetings with mail-in ballots, walk-in ballots, electronic ballots or a combination walk-in ballot with a mail-in opportunity for members not able, for any reason, to attend a walk-in ballot meeting. All time limits would be in accordance with Society Bylaws. If ballots are returned by less than 25% of those eligible to vote within the time specified in the Bylaws, the referendum shall be <b>declared inquorate</b> and the question shall be decided by the Society Council. Where <b>a membership</b> quorum fails, the results of the <b>inquorate membership referendum</b> will be reported to Society Council. <b>Society Council must vote a 2/3rds or greater majority to accept a result</b>	Renumber the section and change wording from "invalid" to "declared inquorate" and from "failed quorum" to "inquorate membership referendum".  The 2/3rds majority has been added to ensure that the wishes of the members who voted are taken into account.

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			counter to the wishes of the majority of members who voted.	
19	Art. 18.9	18.9 An electronic ballot may be used for referendum if in the opinion of The Society Council or Executive Board, the need for confidentiality is insignificant.	Delete this article.	Only secure electronic ballot will be used as per 17.2 and 18.6 proposed constitution changes.