

The ACT Party chose not to complete Together's "Make Work Better This Election" survey. Instead they sent links to some of their current policies.

- <https://www.act.org.nz/sme>
- https://www.act.org.nz/alternative_budget
- <https://www.act.org.nz/policies>

From those links we have posted the parts we think are relevant to the questions we asked in the survey.

Safer Sick Leave

"Any legislation that impedes hiring processes in terms of cost, operability and risk must be changed i.e. minimum wage levels, hiring trial periods, collective agreements etc."

Make Work Fair Now

"Any legislation that impedes hiring processes in terms of cost, operability and risk must be changed i.e. minimum wage levels, hiring trial periods, collective agreements etc."

Four Weeks for Fair Redundancy

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Make Work Safe

"ACT would develop provision within the Health & Safety at Work Act for immediate termination for provable individual irresponsible behaviour when it comes to safety in the workplace and modify the Employment Act accordingly."

"Problem: The Health & Safety at Work Act (2015) is unfairly weighted against the small business employer. When there is a serious health & safety infringement from an irresponsible or wilful act of an employee there are significant and immediate mandatory fines imposed on the small business owner. The employee cannot be terminated or must be taken through a long, time consuming and costly corrective or termination process, lasting many months. Solution: Correlate the provisions of the Safety at Work and the Employment Acts, such that major irresponsible employee safety infringements can result in termination, as exist for wilful theft. Assist small business in implementing best practice and non-cumbersome safety programmes with the aid of simple, inexpensive digital applications. (SME owners are unaware of digital tools to help them meet compliance. ACT survey 2020)."

Stronger Public Services

"Balancing The Books: Return to surplus by 2024 and begin repaying the debt: Cutting wasteful spending of more than \$7.6 billion: Delivering \$3.1 billion in tax cuts – reducing the 30% tax rate to 17.5% and cutting GST to 10% for 12 months."

A Living Wage for All Working People

"ACT would freeze the minimum wage at the current level for three years and would re-introduce the 90-day trial period for all new hires."