3 CAMPAIGN OBJECTIVES

1. Reform salary schedule to address discrepancies between salary “steps” and years experience.
   Status: Good progress in salary committee

2. Assure salary schedules in the future adjusts annually for inflation.
   Status: Request for board to approve as policy at June 21st Board meeting.

3. Develop strategy for salary increases to match (at minimum) 2009 cost-of-living adjusted salaries (14% increase from current salaries)
   Status: Work with Board, Superintendent and Salary Committee to have plan by end of June.

THIS IS WHERE EBR USUALLY IS SAID TO RANK AMONG LA SCHOOL DISTRICTS...

HOW EBR SALARIES RANK AMONG LOUISIANA DISTRICTS

BEFORE ACCOUNTING FOR CLASSROOM HOURS

EBR ranks 15th among Louisiana’s 69 districts for teacher salaries
This is where EBR actually ranks once you account for hours worked...

**How EBR Salaries Rank Among Louisiana Districts**

**After Accounting for Classroom Hours**

EBR ranks 53rd out of 69 school districts in Louisiana...

and that’s in Louisiana...

which ranks 49th among US states for recent change in teacher salary

Between Oklahoma & Arizona
This is how EBR salaries have changed over the last 10 years BEFORE you factor in inflation ...

How EBR Salaries have changed since 2008

Not factoring cost-of-living

Nominal EBR avg teacher salaries have declined by about $1K (2%) since 2008

Sources:
Louisiana Department of Education for average teacher salary by school district.
https://www.louisianabelieves.com/resources/library/workforce

This is how EBR salaries have changed over the last 10 years including inflation ...

How EBR Salaries have changed since 2008

Factoring cost-of-living

Real EBR avg teacher salaries have declined by about $8500 (14%) since 2008

Sources:
Louisiana Department of Education for average teacher salary by school district.
https://www.louisianabelieves.com/resources/library/workforce
https://data.bls.gov/cgi-bin/cpicalc.pl